Ordinance No. 2018-09
Adopted June 19, 2018

# AN ORDINANCE
# ADOPTING THE FISCAL YEAR 2019 CITY OF PERRY OPERATING BUDGET

**WHEREAS,** the Council has adhered to the provisions of O.C.G.A 36-81-3, as amended; and

**WHEREAS,** the budget public hearing was held on June 5, 2018; and

**WHEREAS,** per O.C.G.A. 18-13-28, as amended, any increase in the occupational tax from FY18 to FY19 shall be used to pay administrative expenses;

**NOW, THEREFORE, THE COUNCIL OF THE CITY OF PERRY HEREBY ORDAINS** that the operating budget of the City of Perry for fiscal year 2019 is adopted as follows:

Section I The General Fund revenue and expenditure appropriations are:

| | |
|---|---|
| Revenues | |
| Taxes | $9,889,600 |
| Licenses/Permits | 432,800 |
| Intergovernmental | 5,600 |
| Administrative Service Charges | 1,034,000 |
| Charge for Services | 2,019,900 |
| Fines/Forfeitures | 443,200 |
| Investment | 20,000 |
| Other Charges | 226,000 |
| Revenue Total | $14,071,100 |
| Expenditures | |
| General Government | |
| Office of the City Council | $ 105,800 |
| Office of the Mayor | 54,900 |
| Office of the City Manager | 1,060,700 |
| Office of the City Clerk | 111,000 |
| Office of Elections | 400 |
| Department of Administration | 859,100 |
| Office of City Attorney | 58,800 |
| Employee Benefits | 1,778,100 |
| Office of City Auditor | 44,300 |
| Perry Municipal Court System | 344,200 |
| Department of Community Development | 774,600 |
| Planning Commission | 6,100 |
| Policy Education | 26,000 |
| Information Systems | 16,000 |
| Category Total | $ 5,240,000 |
| Public Safety | |
| Perry Police Department | $ 4,120,900 |
| Citizens Police Academy | 1,100 |
| Bulletproof Vests Grant | 7,200 |

| | |
|---|---|
| Perry Fire and Emergency Services Department | 1,555,700 |
| Houston County E-911 | 169,500 |
| Category Total | $ 5,854,400 |
| | |
| Public Works | |
| Department of Public Works | $ 1,576,900 |
| Tree Board | 21,800 |
| City Arbor Program | 300 |
| Senior/Disabled Assistance Program | 63,000 |
| Christmas Decorations | 4,000 |
| Category Total | $ 1,666,000 |
| | |
| Recreation/Leisure | |
| Senior Center | $ 800 |
| Department of Leisure Services | 730,400 |
| Perry Public Arts Commission | 21,900 |
| Youth Program Subsidies | 6,600 |
| Category Total | $ 759,700 |
| | |
| Housing and Economic Development | |
| Perry Housing Team | $ 2,300 |
| Department of Economic Development | 280,400 |
| Perry Area Chamber of Commerce | 3,200 |
| Middle Georgia Clean Air Coalition | 3,500 |
| 21st Century Partnership | 10,400 |
| Community Promotion | 11,000 |
| Community Assistance | 8,500 |
| Main Street Advisory Board | 6,900 |
| Perry Houston County Airport Authority | 94,600 |
| Downtown Development Authority of the City of Perry | 15,300 |
| Your City Program | 6,500 |
| Category Total | $ 442,600 |
| | |
| Capital | |
| Fixed Assets | $ 736,900 |
| Community Facilities | 6,700 |
| Category Total | $ 743,600 |
| | |
| Debt Service | |
| Principal | $ 652,700 |
| Interest | 55,900 |
| Category Total | $ 708,600 |
| | |
| Expenditure Total | $15,414,900 |
| | |
| Other Financing | |
| Transfers In | |
| Hotel/Motel Tax Special Revenue Fund | $ 374,000 |
| Gas System Revenue Fund | 290,600 |
| Lease Income | 706,900 |
| Other Financing Total | $ 1,371,500 |

| | |
|---|---|
| Annual Gain/(Loss) | $ 27,700 |
| Fund Balance | |
| Beginning | $ 4,621,100 |
| Ending | $ 4,678,800 |

Section II The special revenue funds revenue and expenditure appropriations are:

Fire Protection Utility District Special Revenue Fund

| | |
|---|---|
| Revenues | |
| Licenses/Permit | $ 8,000 |
| Charge for Services | 1,858,500 |
| Investment | 100 |
| Revenue Total | $ 1,866,600 |
| Expenditures | |
| Public Safety | |
| Support Services | $ 121,900 |
| Perry Fire and Emergency Services Department | 1,681,600 |
| Category Total | $ 1,803,500 |
| Capital | |
| Fixed Assets | $ 51,000 |
| Category Total | $ 51,000 |
| Debt Service | |
| Principal | $ 78,000 |
| Interest | 19,200 |
| Category Total | $ 97,200 |
| Expenditure Total | $ 1,951,700 |
| Other Financing | |
| Transfer | |
| Senior/Disabled Assistance | $ 34,000 |
| Leases | 51,000 |
| Other Financing Total | $ 85,000 |
| Annual Gain/(Loss) | $ (100) |
| Fund Balance | |
| Beginning | $ 335,900 |
| Ending | $ 335,800 |

Hotel/Motel Tax Special Revenue Fund

| | |
|---|---|
| Revenue | |
| Taxes | $ 879,100 |
| Investment | 100 |
| Revenue Total | $ 879,200 |
| Expenditures | |
| General Government | |
| Support Services | $ 2,800 |
| Tourism Promotion (TCT) | |

| | |
|---|---|
| Perry Area Convention and Visitors | |
| Bureau Authority | 357,800 |
| Perry Area Chamber of Commerce | 14,000 |
| Special Events | 5,000 |
| Group Total | $ 376,800 |
| | |
| Tourism Development (TPD) | |
| Oktoberfest | $ 9,500 |
| GA/FL Tailgate | 5,000 |
| Buzzard Drop | 5,000 |
| Independence Day Event | 15,000 |
| Dogwood Festival | 8,000 |
| Perry Music Festival | 5,000 |
| Georgia National Fairgrounds and Agricenter | 48,100 |
| Wayfinding Signage | 29,900 |
| Group Total | $ 125,500 |
| | |
| Expenditure Total | $ 505,100 |
| | |
| Other Financing | |
| Transfer | |
| General Fund | $ (374,000) |
| Other Financing Total | $ (374,000) |
| | |
| Annual Gain/(Loss) | $ 100 |
| | |
| Fund Balance | |
| Beginning | $ 200,500 |
| Ending | $ 200,600 |

Section III The proprietary funds revenue and expenditure appropriations are:

| | |
|---|---|
| Water and Sewerage System Revenue Fund | |
| Revenues | |
| Charge for Services | $ 7,007,800 |
| Investment | 11,000 |
| Other Charges for Services | 2,500 |
| Revenue Total | $ 7,021,300 |
| | |
| Expenditures | |
| Public Works | |
| Support Services | $ 483,200 |
| Operations | 4,412,500 |
| Category Total | $ 4,895,700 |
| | |
| Capital | |
| Fixed Assets | $ 177,800 |
| Community Facilities | 16,000 |
| Category Total | $ 193,800 |
| | |
| Debt Service | |
| Principal | $ 615,000 |
| Interest | 376,200 |
| Category Total | $ 951,200 |

| | |
|---|---|
| Depreciation | $ 1,488,300 |
| Category Total | $ 1,488,300 |
| Expenditure Total | $ 7,569,000 |
| Other Financing | |
| Lease | $ 177,800 |
| Depreciation | 1,488,300 |
| Other Financing Total | $ 1,666,100 |
| Annual Gain/(Loss) | $ 1,118,400 |
| Unrestricted Cash | |
| Beginning | $ 2,269,200 |
| Ending | $ 3,387,600 |
| Gas System Revenue Fund | |
| Revenues | |
| Charge for Services | $ 4,065,500 |
| Investment | 3,900 |
| Other Charges for Services | $ 163,000 |
| Revenue Total | $ 4,232,400 |
| Expenditures | |
| Public Works | |
| Support Services | $ 195,900 |
| Operations | 2,477,700 |
| Consent Order | 5,000 |
| Jointly Owned Natural Gas | 917,000 |
| Franchise Fee | 147,400 |
| Category Total | $ 3,743,000 |
| Capital | |
| Fixed Assets | $ 4,500 |
| Category Total | $ 4,500 |
| Debt Service | |
| Principal | $ 25,900 |
| Interest | 1,400 |
| Category Total | $ 27,300 |
| Depreciation | $ 90,600 |
| Category Total | $ 90,600 |
| Expenditure Total | $ 3,865,400 |
| Other Financing | |
| Transfers | |
| General Fund | $ (290,600) |
| General Capital Projects | (108,800) |
| Depreciation | 90,600 |
| Other Financing Total | $ (308,800) |
| Annual Gain/(Loss) | $ 58,200 |

| | |
|---|---|
| Unrestricted Cash | |
| Beginning | $ 1,526,500 |
| Ending | $ 1,584,700 |
| | |
| Solid Waste System Revenue Fund | |
| Revenue | |
| Charge for Services | $ 1,811,700 |
| Investment | 100 |
| Revenue Total | $ 1,811,800 |
| | |
| Expenditures | |
| Public Works | |
| Support Services | $ 168,200 |
| Department of Public Works | 1,646,500 |
| Category Total | $ 1,814,700 |
| | |
| Capital | |
| Fixed Assets | $ 30,000 |
| Category Total | $ 30,000 |
| | |
| Debt Service | |
| Principal | $ 71,700 |
| Interest | 600 |
| Category Total | $ 72,300 |
| | |
| Depreciation | $ 53,300 |
| Category Total | $ 53,300 |
| | |
| Expenditure Total | $ 1,970,300 |
| | |
| Other Financing | |
| Senior/Disabled Assistance | $ 24,000 |
| Depreciation | 53,000 |
| Lease | 30,000 |
| Other Financing Total | $ 107,000 |
| | |
| Annual Gain/(Loss) | $ (51,500) |
| | |
| Unrestricted Cash | |
| Beginning | $ 294,100 |
| Ending | $ 242,600 |
| | |
| Stormwater Utility District Revenue Fund | |
| Revenues | |
| Charge for Services | $ 418,500 |
| Investment | 100 |
| Revenue Total | $ 418,600 |
| | |
| Expenditures | |
| Public Works | |
| Support Services | $ 105,400 |
| Department of Public Works | 228,500 |
| Category Total | $ 333,900 |

| | |
|---|---|
| Debt Service | |
| Principal | $ 42,900 |
| Interest | 5,900 |
| Category Total | $ 48,800 |
| Depreciation | $ 40,400 |
| Category Total | $ 40,400 |
| Expenditure Total | $ 423,100 |
| Other Financing | |
| Senior/Disabled Assistance | $ 25,200 |
| Depreciation | 40,400 |
| Other Financing Total | $ 65,600 |
| Annual Gain/(Loss) | $ 61,100 |
| Unrestricted Cash | |
| Beginning | $ 70,100 |
| Ending | $ 131,200 |

Section IV The budget for the Perry Area Convention and Visitors Bureau Authority as shown in Exhibit A is approved and hereby made a part of this ordinance.

Section V The positions funded and adopted in the FY 2019 Operating Budget for the City are listed in Exhibit B and are hereby made a part of this ordinance

Section VI The City of Perry Personnel Management System FY 2019 Job (Position) Classification Schedule as provided in Exhibit C is adopted and hereby made a part of this ordinance.

Section VII All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

Section VIII Should any part or parts of this ordinance be declared unenforceable, the remaining part or parts shall retain full effect of the law.

Section IX This ordinance is hereby adopted with the effective date of July 1, 2018.

SO ORDAINED THIS 19th DAY OF JUNE 2018.

MAYOR AND COUNCILMEN OF THE CITY OF PERRY, GA. SEAL

City Seal

CITY OF PERRY

By: _____
JAMES E. FAIRCLOTH, JR., MAYOR

Attest: _____
ANNIE WARREN, CITY CLERK

Exhibit A

Perry Area Convention and Visitors Bureau Authority
FY 2019
Operating Budget

| | | |
|---|---|---|
| Revenues | | |
| Intergovernmental | | $ 354,200 |
| Charge for Services | | 300 |
| Investment | | 100 |
| Other Charge for Services | | 4,800 |
| | Revenue Total | $ 359,400 |
| Expenditures | | |
| General Government | | |
| Personnel | | $ 140,200 |
| General & Administration | | 277,900 |
| | Category Total | $ 418,100 |
| Capital | | |
| Fixed Assets | | $ 15,000 |
| | Category Total | $ 15,000 |
| | Expenditure Total | $ 433,100 |
| Annual Gain/(Loss) | | $ (73,700) |
| Fund Balance | | |
| Beginning | | $ 513,100 |
| Ending | | $ 439,400 |

Exhibit B

FY 2019 Position Listing

General Fund

| | | |
|---|---|---|
| General Government | | |
| Office of the Council | | |
| Mayor Pro Tempore (E) | | 1 |
| Council Members (E) | | 5 |
| | Office Total | 6 |
| Office of the Mayor | | |
| Mayor (E) | | 1 |
| | Office Total | 1 |
| Office of the City Manager | | |
| Operations | | |
| City Manager | | 1 |
| Executive Secretary | | 1 |
| | Office Total | 2 |
| Assistant City Manager | | |
| Assistant City Manager | | 1 |
| Executive Secretary | | 1 |
| | Unit Total | 2 |
| Personnel | | |
| Personnel Manager | | 1 |
| | Unit Total | 1 |
| Customer Service | | |
| Customer Service Manager | | 1 |
| Customer Service Technician III | | 1 |
| Customer Service Technician II | | 1 |
| Customer Service Technician I | | 1 |
| | Unit Total | 4 |
| Taxes/Licenses | | |
| Accounting Technician I | | 1 |
| | Unit Total | 1 |
| | Office Total | 10 |
| Office of the City Clerk | | |
| City Clerk | | 1 |
| | Office Total | 1 |

Department of Administration

| | |
|---|---|
| Administration | |
| Finance Director | 1 |
| Unit Total | 1 |
| Accounting | |
| Senior Accounting Technician | 1 |
| Accounting Technician I | 2 |
| Unit Total | 3 |
| Purchasing | |
| Accounting Technician | 1 |
| Unit Total | 1 |
| Vehicle Maintenance | |
| Vehicle Maintenance Manager | 1 |
| Chief Mechanic | 1 |
| Mechanic I | 1 |
| Unit Total | 3 |
| Department Total | 8 |

| | |
|---|---|
| Office of Perry Municipal Court | |
| Lead Municipal Court Judge (A/PT) | 1 |
| Chief Municipal Court Clerk | 1 |
| Municipal Court Clerk I | 1 |
| Office Total | 3 |

| | |
|---|---|
| Department of Community Development | |
| Administration | |
| Director of Community Development | 1 |
| Administrative Assistant | 1 |
| Unit Total | 2 |
| Engineering | |
| Lead Engineering Technician | 1 |
| Unit Total | 1 |
| Building Inspections | |
| Chief Building Official | 1 |
| Building Inspector II | 1 |
| Building Inspector I | 1 |
| Unit Total | 3 |

| | |
|---|---|
| Code Enforcement Administration | |
| Code Compliance Specialist I | 1 |
| Unit Total | 1 |
| | |
| Department Total | 7 |
| Category Total | 36 |
| | |
| Public Safety | |
| Perry Police Department | |
| Administration | |
| Chief of Police | 1 |
| Executive Secretary | 1 |
| Administrative Secretary (PT) | 1 |
| Unit Total | 3 |
| | |
| Certification | |
| Police Corporal | 1 |
| Unit Total | 1 |
| | |
| Criminal Investigation Division | |
| Police Captain | 1 |
| Administrative Secretary I | 1 |
| Police Lieutenant | 1 |
| Detective Sergeant III | 1 |
| Detective Sergeant I | 3 |
| Police Officer I (PT) | 1 |
| Unit Total | 8 |
| | |
| Evidence Management | |
| Property Evidence Technician I | 1 |
| Police Officer I (PT) | 1 |
| Unit Total | 2 |
| | |
| Records Management | |
| Property Evidence Technician I (PT) | 1 |
| Unit Total | 1 |
| | |
| Patrol | |
| Police Major | 1 |
| Police Lieutenant | 4 |
| Police Sergeant | 5 |
| Police Officer IV | 2 |

| | | |
|---|---|---|
| Police Officer III | | 1 |
| Police Officer II | | 5 |
| Police Corporal | | 4 |
| Police Officer I | | 10 |
| | Unit Total | 32 |
| Auxiliary Services | | |
| Police Sergeant | | 1 |
| Custodian (PT) | | 1 |
| | Unit Total | 2 |
| Animal Control | | |
| Senior Animal Control Officer | | 1 |
| | Unit Total | 1 |
| Animal Control Facility | | |
| Animal Control Officer | | 1 |
| | Unit Total | 1 |
| School Programs | | |
| Police Officer II | | 3 |
| | Unit Total | 3 |
| School Crossing Guards | | |
| Traffic Control Guard (S) | | 1 |
| School Crossing Guard (S) | | 2 |
| | Unit Total | 3 |
| Support Services | | |
| Police Captain | | 1 |
| Police Logistics Technician (PT) | | 1 |
| | Unit Total | 2 |
| | Department Total | 59 |
| Perry Fire and Emergency Services | | |
| Administration | | |
| Fire Chief/Director of Emergency Services | | 1 |
| Executive Secretary | | 1 |
| | Unit Total | 2 |
| Fire Headquarters | | |
| Fire Captain | | 1 |

| | |
|---|---|
| Fire Lieutenant | 3 |
| Fire Sergeant | 2 |
| Firefighter II | 9 |
| Firefighter I | 3 |
| Unit Total | 18 |
| Department Total | 20 |
| Category Total | 79 |

Public Works

Street Maintenance

| | |
|---|---|
| Street Maintenance Supervisor | 1 |
| Street Maintenance Crew Leader | 1 |
| Senior Equipment Operator | 1 |
| Equipment Operator III | 1 |
| Unit Total | 4 |

Building Maintenance Operations

| | |
|---|---|
| Building Maintenance Supervisor | 1 |
| Building Maintenance Technician III | 1 |
| Building Maintenance Technician I | 1 |
| Unit Total | 3 |

Custodial Services

| | |
|---|---|
| Custodial Services Crew Leader | 1 |
| Building Custodian I | 1 |
| Unit Total | 2 |

Landscape Management

| | |
|---|---|
| Landscape Manager | 1 |
| Equipment Operator Landscape I | 3 |
| Unit Total | 4 |
| Department Total | 13 |
| Category Total | 13 |

Recreation/Leisure

Department of Leisure Services

Administration

| | |
|---|---|
| Director of Leisure Services | 1 |
| Unit Total | 1 |

| | |
|---|---|
| Athletic Operations | |
| Athletic Programs Supervisor | 1 |
| Recreation Specialist II | 1 |
| Unit Total | 2 |
| Facilities Maintenance | |
| Recreation Technician Supervisor | 1 |
| Recreation Technician II | 1 |
| Recreation Technician I | 1 |
| Unit Total | 3 |
| Leisure Services Operations | |
| Leisure Services Supervisor | 1 |
| Unit Total | 1 |
| Youth Camps | |
| Lead Camp Counselor | 1 |
| Camp Counselor | 2 |
| Assistant Camp Counselor | 1 |
| Unit Total | 4 |
| Department Total | 11 |
| Category Total | 11 |
| Housing/Economic Development | |
| Department of Economic Development | |
| Administration | |
| Economic Development Director | 1 |
| Unit Total | 1 |
| Social Media | |
| Digital Communications Manager | 1 |
| Unit Total | 1 |
| Classic Main Street | |
| Main Street Manager | 1 |
| Unit Total | 1 |
| Department Total | 3 |
| Category Total | 3 |

| | | |
|---|---|---|
| | Fund Total | 142 |

Fire Protection Utility District Special Revenue Fund

| | | |
|---|---|---|
| Public Safety | | |
| Perry Fire and Emergency Services Department | | |
| Fire Headquarters | | |
| Fire Battalion Chief | | 3 |
| Firefighter II | | 3 |
| Firefighter I | | 3 |
| | Unit Total | 9 |
| Davis Farm Fire Station | | |
| Fire Captain | | 3 |
| Fire Lieutenant | | 2 |
| Fire Sergeant | | 1 |
| Firefighter II | | 3 |
| Firefighter I | | 3 |
| | Unit Total | 12 |
| Part-time Firefighters | | |
| Firefighter I (PT) | | 18 |
| | Unit Total | 18 |
| Fire Prevention | | |
| Fire Marshal | | 1 |
| | Unit Total | 1 |
| | Department Total | 40 |
| | Category Total | 40 |
| | Fund Total | 40 |

Solid Waste System Revenue Fund

| | | |
|---|---|---|
| Public Works | | |
| Department of Public Works | | |
| Yard/Bulk Collection | | |
| Solid Waste Supervisor II | | 1 |
| Solid Waste Operator III | | 3 |
| Solid Waste Operator I | | 2 |
| Equipment Operator I | | 1 |

| | | |
|---|---|---|
| | Unit Total | 7 |
| Litter Control | | |
| Equipment Operator Trainee | | 2 |
| | Unit Total | 2 |
| | Department Total | 9 |
| | Category Total | 9 |
| | Fund Total | 9 |

Stormwater Utility District Revenue Fund

| | | |
|---|---|---|
| Public Works | | |
| Department of Public Works | | |
| System Inspection | | |
| Stormwater Inspector II | | 1 |
| | Unit Total | 1 |
| System Maintenance | | |
| Stormwater Crew Leader | | 1 |
| Equipment Operator I | | 2 |
| | Unit Total | 3 |
| | Department Total | 4 |
| | Category Total | 4 |
| | Fund Total | 4 |
| | Grand Position Total | 195 |

**Exhibit C**

## CITY OF PERRY PERSONNEL MANAGEMENT SYSTEM
## FY 19 JOB (POSITION) CLASSIFICATION SCHEDULE

| Position Description | Pay Range | | |
|---|---|---|---|
| **General Administrative** | | | |
| Accountant | $44,000 | - | $68,300 |
| Accounting Technician | 32,200 | - | 48,900 |
| Senior Accounting Technician | 36,900 | - | 56,100 |
| Administrative Assistant | 39,800 | - | 60,700 |
| Administrative Secretary | 30,800 | - | 49,700 |
| Assistant Finance Director | 54,600 | - | 78,600 |
| Lead Engineering Technician | 61,700 | - | 88,700 |
| Building Inspector Trainee | 34,000 | - | 58,200 |
| Building Inspector I | 38,800 | - | 59,200 |
| Building Inspector II | 44,500 | - | 67,900 |
| Senior Building Inspector | 51,000 | - | 77,900 |
| Chief Building Official | 61,000 | - | 87,000 |
| Code Compliance Specialist I | 34,900 | - | 53,200 |
| Code Compliance Specialist II | 40,000 | - | 61,000 |
| Community Planner I | 46,700 | - | 71,800 |
| Community Planner II | 55,100 | - | 84,700 |
| Senior Community Planner | 63,200 | - | 97,100 |
| Customer Service Technician I | 29,400 | - | 44,600 |
| Customer Service Technician II | 33,000 | - | 50,100 |
| Customer Service Technician III | 38,600 | - | 58,600 |
| Senior Customer Service Technician | 44,300 | - | 67,200 |
| Customer Service Manager | 56,400 | | 84,400 |
| Customer Service Supervisor | 46,600 | - | 73,000 |
| Customer Service Supervisor II | 53,400 | - | 84,400 |
| Senior Customer Service Supervisor | 61,200 | - | 96,800 |
| Digital Communications Manager | 56,400 | - | 84,400 |
| Economic Development Technician | 40,900 | - | 71,900 |
| Executive Secretary | 35,300 | - | 57,000 |
| Landscape Manager | 56,400 | - | 84,400 |
| Leisure Services Supervisor | 46,600 | - | 73,600 |
| Leisure Services Supervisor II | 53,400 | - | 84,400 |
| Senior Leisure Services Supervisor | 61,200 | - | 96,800 |
| Main Street Manager | 56,400 | - | 84,000 |
| Mechanic Trainee | 27,600 | - | 46,400 |
| Mechanic I | 32,400 | - | 51,600 |
| Mechanic II | 36,400 | - | 57,300 |
| Mechanic III | 42,600 | - | 67,000 |
| Chief Mechanic | 46,600 | - | 73,600 |
| Vehicle Maintenance Manager | 56,400 | - | 84,400 |
| Municipal Court Trainee | 33,000 | - | 51,000 |
| Municipal Court Clerk I | 38,200 | - | 56,200 |

| | | | |
|---|---|---|---|
| Municipal Court Clerk II | 45,800 | - | 64,400 |
| Chief Municipal Court Clerk | 56,400 | | 84,000 |
| Personnel Technician | 33,700 | - | 49,400 |
| Personnel Analyst | 42,500 | - | 61,300 |
| Personnel Analyst II | 48,700 | - | 70,300 |
| Personnel Manager | 56,400 | - | 84,400 |
| Recreation Aide | 29,500 | - | 47,800 |
| Athletic Programs Supervisor | 46,600 | - | 73,600 |
| Athletic Programs Supervisor II | 53,400 | - | 84,400 |
| Senior Athletic Programs Supervisor | 61,200 | - | 96,800 |
| Recreation Technician Supervisor | 46,600 | - | 73,600 |
| Recreation Technician Supervisor II | 53,400 | - | 84,400 |
| Senior Recreation Technician Supervisor | 61,200 | | 96,800 |
| Recreation Technician I | 30,100 | - | 48,400 |
| Recreation Technician II | 37,700 | - | 53,400 |
| Senior Recraton Technician | 44,900 | - | 78,900 |
| Recreation Specialist I | 34,200 | - | 60,000 |
| Recreation Specialist II | 39,200 | - | 68,800 |
| Senior Recreation Specialist | 52,200 | - | 78,900 |
| Secretary | 27,500 | - | 41,400 |
| Special Events Coordinator | 40,900 | - | 64,400 |
| | | | |
| **Public Safety** | | | |
| Animal Control Officer I | 30,200 | - | 42,900 |
| Animal Control Officer II | 33,300 | - | 47,300 |
| Senior Animal Control Officer | 38,200 | - | 54,200 |
| Animal Control Supervisor | 50,100 | - | 75,600 |
| Detective Trainee | 29,000 | - | 50,000 |
| Detective Sergeant I | 41,000 | - | 62,000 |
| Detective Sergeant II | 47,000 | - | 71,100 |
| Detective Sergeant III | 48,400 | - | 73,200 |
| Senior Detective Sergeant | 53,400 | - | 80,800 |
| Police Logistics Technician | 35,300 | - | 57,000 |
| Police Officer Trainee (Non-certified) | 32,300 | - | 50,400 |
| Police Officer I | 37,500 | - | 55,600 |
| Police Officer II | 42,000 | - | 60,000 |
| Police Officer III | 46,200 | - | 66,200 |
| Senior Police Officer | 51,300 | - | 79,100 |
| Police Corporal | 39,600 | | 60,000 |
| Police Sergeant | 45,500 | - | 68,800 |
| Police Sergeant II | 50,200 | | 75,900 |
| Senior Police Sergeant | 57,600 | - | 87,000 |
| Police Lieutenant | 50,100 | - | 75,600 |
| Police Lieutenant II | 57,400 | | 85,700 |
| Senior Police Lieutenant | 68,800 | - | 92,500 |
| Police Captain | 56,400 | - | 84,400 |
| Police Major | 65,300 | - | 99,400 |

| | | | |
|---|---|---|---|
| Property and Evidence Technician I | 35,900 | | 50,800 |
| Property and Evidence Technician II | 39,600 | - | 54,000 |
| Senior Property and Evidence Technician | 45,400 | - | 64,200 |
| Firefighter Recruit | 30,100 | - | 42,100 |
| Firefighter I | 32,100 | - | 44,100 |
| Firefighter II | 38,300 | - | 52,500 |
| Fire Sergeant | 43,900 | - | 60,300 |
| Fire Sergant II | 48,400 | - | 66,500 |
| Senior Fire Sergeant | 55,500 | - | 70,200 |
| Fire Lieutenant | 46,600 | - | 65,900 |
| Fire Lieutenant II | 51,400 | - | 72,700 |
| Senior Fire Lieutenant | 58,900 | - | 83,400 |
| Fire Captain | 54,700 | - | 74,700 |
| Fire Captain II | 60,300 | - | 82,400 |
| Senior Fire Captain | 69,100 | - | 94,500 |
| Fire Marshal | 53,400 | - | 81,600 |
| Fire Battalion Chief | 53,400 | - | 81,600 |
| **Public Works** | | | |
| Building Custodian I | 22,200 | - | 35,600 |
| Building Custodian II | 24,900 | - | 40,000 |
| Building Custodian III | 27,500 | - | 44,100 |
| Senior Building Custodian | 30,300 | - | 48,700 |
| Custodial Services Crew Leader | 33,100 | - | 51,000 |
| Custodial Services Supervisor | 46,600 | - | 73,000 |
| Custodial Services Supervisor II | 53,400 | - | 84,400 |
| Senior Custodial Supervisor | 61,200 | - | 96,800 |
| Building Maintenance Technician I | 27,400 | - | 43,400 |
| Building Maintenance Technician II | 28,600 | - | 43,300 |
| Building Maintenance Technician III | 34,600 | - | 47,100 |
| Senior Building Maintenance Technician | 39,400 | - | 49,900 |
| Buildings Maintenance Supervisor | 46,600 | - | 73,600 |
| Buildings Maintenance Supervisor II | 53,400 | - | 84,400 |
| Buildings Maintenance Senior Supervisor | 61,200 | - | 96,800 |
| Buildings Maintenance Manager | 56,400 | - | 69,800 |
| Equipment Operator I | 25,700 | - | 38,800 |
| Equipment Operator II | 30,000 | - | 46,200 |
| Equipment Operator III | 33,100 | - | 51,000 |
| Senior Equipment Operator | 38,000 | - | 58,500 |
| Landscape Manager | 56,400 | - | 84,400 |
| Equipment Operator - Landscape I | 25,600 | - | 38,600 |
| Equipment Operator - Landscape II | 28,800 | - | 43,400 |
| Equipement Operator - Landscape III | 33,100 | - | 50,800 |
| Senior Equipment Operator - Landscape | 38,600 | - | 55,000 |
| Equipment Operator Trainee | 21,800 | - | 35,000 |
| Stormwater Inspector Trainee | 25,700 | - | 46,200 |
| Stormwater Inspector I | 30,000 | - | 38,800 |
| Stormwater Inspector II | 33,100 | - | 51,000 |

| | | | |
|---|---|---|---|
| Senior Stormwater Inspector | 38,000 | - | 58,500 |
| Stormwater Crew Leader | 33,100 | - | 51,100 |
| Stormwater Operations Supervisor | 46,600 | | 73,600 |
| Stormwater Operations Supervisor II | 53,400 | - | 84,400 |
| Senior Stormwater Operations Supervisor | 61,200 | - | 96,800 |
| Street Maintenance Crew Leader | 33,100 | - | 51,100 |
| Street Maintenance Crew Leader II | 36,500 | - | 56,400 |
| Senior Street Maintenance Crew Leader | 41,900 | - | 64,700 |
| Street Maintenance Supervisor | 46,600 | - | 73,600 |
| Street Maintenance Supervisor II | 53,400 | - | 84,400 |
| Senior Street Maintenance Supervisor | 61,200 | - | 96,800 |
| Street Maintenance Manager | 56,400 | - | 84,400 |
| Solid Waste Operator I | 23,800 | - | 37,900 |
| Solid Waste Operator II | 33,400 | - | 55,000 |
| Solid Waste Operator III | 36,800 | - | 60,700 |
| Senior Solid Waste Operator | 40,600 | - | 67,000 |
| Solid Waste Operations Supervisor | 46,600 | - | 73,600 |
| Solid Waste Supervisor II | 53,400 | - | 84,400 |
| Senior Solid Waste Supervisor | 61,200 | - | 96,800 |
| Solid Waste Manager | 56,400 | - | 84,400 |

**Non-System Job (Positions) Classification**

| | | | |
|---|---|---|---|
| Assistant City Manager | 88,400 | - | 132,700 |
| Chief of Police | 85,100 | - | 122,900 |
| City Clerk | 64,300 | - | 96,800 |
| City Manager | 128,700 | - | 160,900 |
| Council Member | 6,600 | - | 6,600 |
| Finance Director | 79,500 | - | 114,400 |
| Director of Community Development | 74,900 | - | 108,500 |
| Director of Leisure Services | 72,600 | - | 105,800 |
| Economic Development Director | 63,100 | - | 96,500 |
| Fire Chief/Director of Emergency Services | 82,800 | - | 113,100 |
| Mayor | 12,000 | - | 12,000 |
| Mayor Pro-Tempore | 7,200 | - | 7,200 |
| Lead Municipal Court Judge | 29,000 | - | 36,500 |
| Public Works Superintendent | 67,600 | - | 102,500 |
| Recreation Aide Assistant | 8.40/hr | - | 11.50/hr |
| Recreation Sport Official | 11.80/game | - | 17.60/game |
| Scorekeeper | 9.70/hr | - | 9.70/hr |
| School Crossing Guard | 8.40/hr | - | 11.60/hr |
| Traffic Control Guard | 10.25/hr | - | 13.75/hr |
| Camp Counselor Assistant | 8.00/hr | - | 10.40/hr |
| Camp Counselor | 8.60/hr | - | 11.00/hr |
| Lead Camp Counselor | 9.40/hr | - | 12.25hr |