Henry County
FY 2025 Adopted Budget



Adopted Version

Last updated 09/30/24

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INTRODUCTION

Budget Transmittal/Summary



September 30, 2024

Chair and Members of the Board of Commissioners:
On behalf of the residents of Henry County, Georgia and in accordance with state law, I am pleased to present to you the Fiscal Year 2025 Budget. This budget covers the 12-month period from July 1, 2024, to June 30, 2025, and addresses the priorities and goals set forth by the Board of Commissioners and the County Manager. As in past years, the annual budget serves as a guide for county elected and appointed officials, department heads, and staff to responsibly manage the resources entrusted to them. The budget reflects our continued commitment to financial stability and integrity.

Some of the priorities included in this year's budget are providing employees with competitive pay and affordable benefits; funding Public Safety needs; investing in critically needed county infrastructure improvements and equipment purchases for a growing county; and maintaining current service levels for all countywide departments. The development of the FY 2025 budget has also taken into consideration the feedback and input received from department heads, stakeholders, and community members. Through this collaborative effort, we have developed a conservative budget that aims to enhance the quality of services provided to our residents, promote economic growth, and ensure the well-being of our community at large while still ensuring that reserves are available for emergencies and unforeseen events.

The Henry County Pillars of Excellence are also incorporated into the development of the FY 2025 budget, which are: fiscal stewardship, integrity, service, accountability, and collaboration. These pillars are the fundamental beliefs, concepts and principles that underline the culture of our organization.

OPERATING BUDGET

The FY 2025 Budget is balanced for all funds and totals $800.5M, an overall increase of $3.3M, or a 0.41% year-over-year increase compared to the amended FY 2024 Budget.

Discussed below are some of the noteworthy items in the FY 2025 Budget.

REVENUES

The drivers contributing to this year-over-year projected revenue change are discussed below. First, the Board of Commissioners voted to raise the property tax millage rate by 3 mills for Public Safety and county capital improvements, which changed the rate from 12.733 mills to 15.733 mills. This is significant as this is the first property tax millage rate increase in 8 years. The Board of Commissioners determined that an increase was needed in order to continue to provide the level of service that Henry County residents have grown to expect, as well as have enough funds available to cover the planned infrastructure improvements such as a new jail pod, a new judicial complex, installation of a central energy plant for county building operations, and the purchase of fire equipment needed for a growing county. The 3 mill property tax increase is expected to generate an additional $16M in property tax revenue in FY 2025. Charges for services are expected to increase $5M due to increased reimbursements from the Henry County Board of Education for school resource

officers and crossing guard services, as well as increased ambulance billing revenue. Continued county growth is also driving increased court caseloads across all courts [Superior, State, Magistrate, Probate and Juvenile], causing fines and forfeitures to see an expected increase of approximately $1M. Due to more favorable rates on cash deposits, investment income is expected to increase $2M compared to the FY 2024 Amended Budget. Grant funds are also expected to increase by about $5.3M due to state funding expected to assist with airport runway rehabilitation projects. Offsetting these expected increases are the following decreases: a $14M decrease in ARPA funding due to multiple ARPA projects being completed in FY 2024. There is also a decrease of $12M in planned pay as you go capital projects as most future capital projects will be handled through the Henry County Building and Facility Authority, which is planning on issuing bonds to finance the debt associated with the more costly future additions.

Fund Name	FY 2024 Adopted	FY 2024 Amended	FY 2025 Adopted	$ Change
General Fund	$232,011,000	$238,991,831	$164,962,996	($74,028,835)
Special Revenue Funds	$ 25,406,034	$23,897,056	$ 122,155,657	$ 98,258,601
American Rescue Plan Act Fund	$ 29,992,990	$29,992,990	$ 16,028,687	($ 13,964,303)
Capital Projects Funds [incl. SPLOST]*	$ 471,104,170	$471,104,170	$ 459,000,000	($ 12,104,170)
Impact Fees	$3,306,272	$3,306,272	$3,500,000	$193,728
Grant Funds	$ 5,717,033	$8,992,997	$ 9,191,550	$198,553
Debt Service Funds	$ 11,545,110	$11,545,110	$ 11,848,794	$ 303,684
Enterprise Funds	$ 9,673,513	$9,376,462	$ 13,781,196	$ 4,404,734
Total Operating Budget	**$ 788,756,122**	**$797,206,888**	**$ 800,468,880**	**$3,261,992**

* Capital Projects Fund budgets are tracked outside of the current financial system

PERSONNEL

Henry County leadership believes that its employees are its greatest and most valuable resource. As such, the Board of Commissioners prioritize its employees by ensuring that the employees receive competitive compensation and affordable benefits. The FY 2025 budget reflects this sentiment. The County provided employees with a 1% cost of living adjustment and a 1.8% longevity increase. In FY 2023, Henry County completed the first phase of its class & compensation review where all positions were reviewed by an outside agency to determine competitiveness of pay among other entities in the surrounding area. Based on that review, many employees received between a 5-20% pay increase in FY 2024. This is in addition to the 13.5% pay raise that the County had already given employees in FY 2023. As previously stated, the County is very committed to remaining competitive when it comes to attracting and retaining professional, qualified staff. In FY 2025, the County also took on all insurance increases of $2M and did not pass that along to employees. The County also continued to fund its share of the employee pension at the recommended levels, which resulted in an additional $2M of investment.

PUBLIC SAFETY

In 2024, Henry County continues to lead the way for growth in the Atlanta Metro Area, with an estimated population of 260,754. Henry County is the 9th largest county in the state of Georgia with a 1.84% growth rate, according to the Atlanta Regional Commission. This is estimated to be the third-highest growth rate among counties in the region. With growth occurring so fast, the County must adjust its services, mainly Public Safety, to keep pace with the growth. Again, in the FY 2025 Budget, the Board of Commissioners placed high priority on funding Public Safety initiatives, including hiring additional staff and updating fire equipment and apparatus to handle the increased number of people moving to the county and the types of businesses coming as well. The county has decided to begin investing in building a new fire training facility, a new EMS station, a new E911/EMA facility, and an additional jail pod to handle the increased demand for public safety services in the county. The estimated cost of these projects is approximately $113.5M over the next 7 years. In order to begin construction on these projects, the county needed to begin to set additional monies aside to help cover any future debt borrowings. In FY 2024, the Board of Commissioners also approved a fire equipment replacement plan which would initiate an annual replacement program for all fire rescue vehicles including engines, aerial ladders, squads, tankers, and ambulances. As these facilities are completed and additional equipment brought online, the Fire and Police departments would also need additional personnel to staff/operate these facilities and equipment. Based on the current levels of growth, the Police Department would need to add at least 100 new officers to keep up with county growth, which would cost the county approximately $17M to hire, train, and fully equip the number of needed officers. Due to the cost of adding the officers, the county has decided to add the additional staff in phases over the upcoming years.

DEPARTMENTAL EXPENDITURES

Another focus of the FY 2025 Budget was to help departments to maintain their current service levels. Because of the impact of inflation on most county departments through contract and supply increases, the county decided to only fund those increases during the initial budget and revisit any needed personnel additions outside of Public Safety, during the midyear adjustment, which is usually in January/February. Most departments saw an overall budget increase attributable to inflation of about 3-5%.

CAPITAL EXPENDITURES [EXCLUDING SPLOST PROGRAMS]

Henry County utilizes a 5-year Capital Improvement Plan [CIP] to guide most capital expenditures. The plan is reviewed on an annual basis to make plans for the coming 5 years. The current year's plan is reviewed more frequently by key stakeholders to ensure that all planned initiatives/projects are still needed, spending is staying within budget, and project completion deadlines are being met. Frequent review meetings on the current year's capital plan provide county leadership with an opportunity to review projects, reevaluate the need for the project, and reprioritize projects if necessary. Capital projects are being funded by certificates of participation and on a pay-as-you-go basis.

FY 2025 budgeted capital expenditures [excluding SPLOST] total $10M, which are covered in more detail in the capital improvements section, along with the related funding sources. The FY 2025 budgeted amount of $10M is lower than the FY 2024 budgeted amount by $12M, primarily due to the majority of planned capital expenditures to be handled by the Henry County Building & Facility Authority, which plans to issue bonds to finance the construction of these projects. Some of the major projects included in the FY 2025 pay-as-you-go Capital Budget are as follows:

FY 2025 Capital Projects

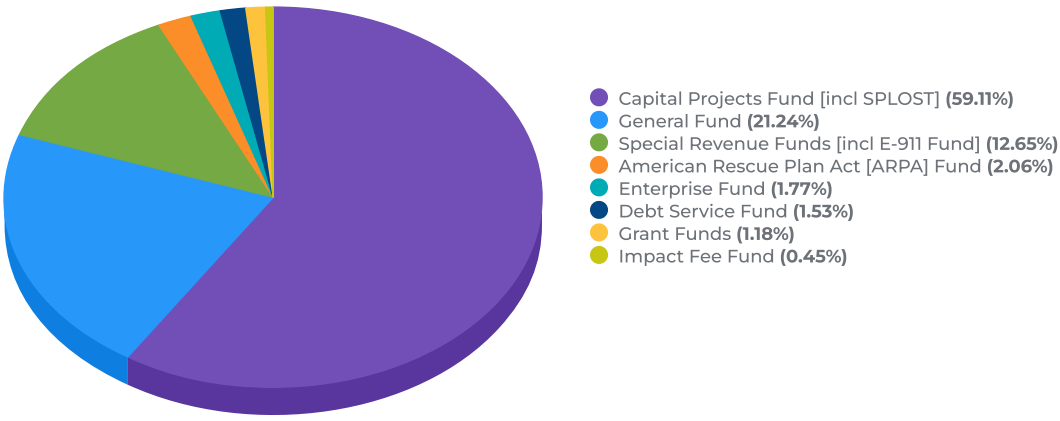
Project	Budgeted Amount
County owned facility repairs	$ 8,000,000
Airport Improvements	$ 2,000,000
Total FY 2025 Capital Projects	**$10,000,000**

In conclusion, the Board of Commissioners have created an environment that brings new residents and businesses to our county. The Board strives to ensure that the county has the needed infrastructure and services to accommodate the growth and encourage additional sustainable and smart growth. Many thanks to the County Commissioners for their leadership and partnership each and every year to ensure that Henry County is always providing exceptional service in the most cost-effective and sustainable way possible. We desire that our services provide an excellent quality of life for all citizens through efficient use of all available resources. I would also like to thank other elected officials, cluster leads, department heads, and staff across the county, for we could not do this without YOU!! We are all looking forward to another successful year in Henry County.

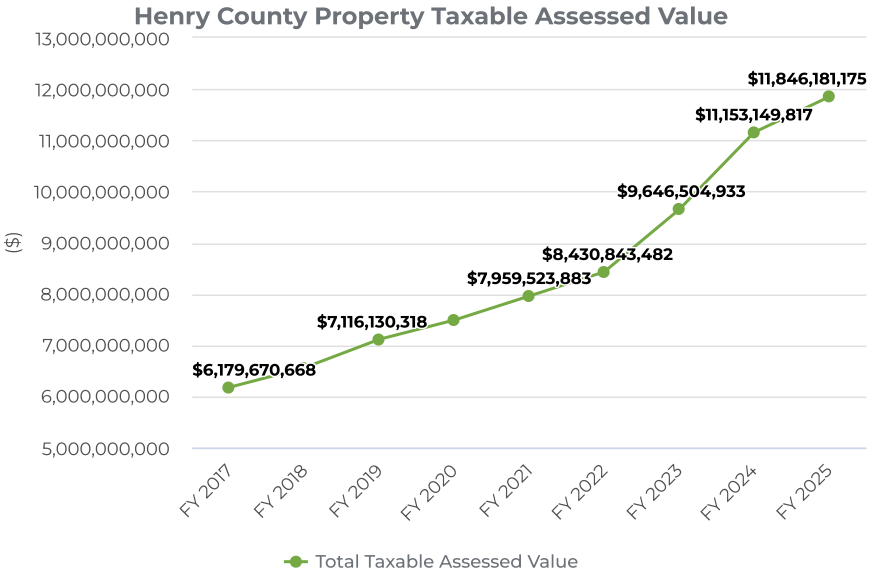
Respectfully Submitted,
Cheri Hobson-Matthews
County Manager

Summary of Fund Expenditures

FY 2025 Summary of Budgeted Fund Expenditures



Total Taxable Assessed Value of Henry County Properties



FY 2025 Adopted Budget Resolution

The FY 2025 Adopted Budget Resolution can be viewed at the following link:

FY 2025 Adopted Budget Resolution

FY 2024 GFOA Distinguished Budget Presentation Award



GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished
Budget Presentation
Award

PRESENTED TO

Henry County
Georgia

For the Fiscal Year Beginning

July 01, 2023

Christopher P. Morrill

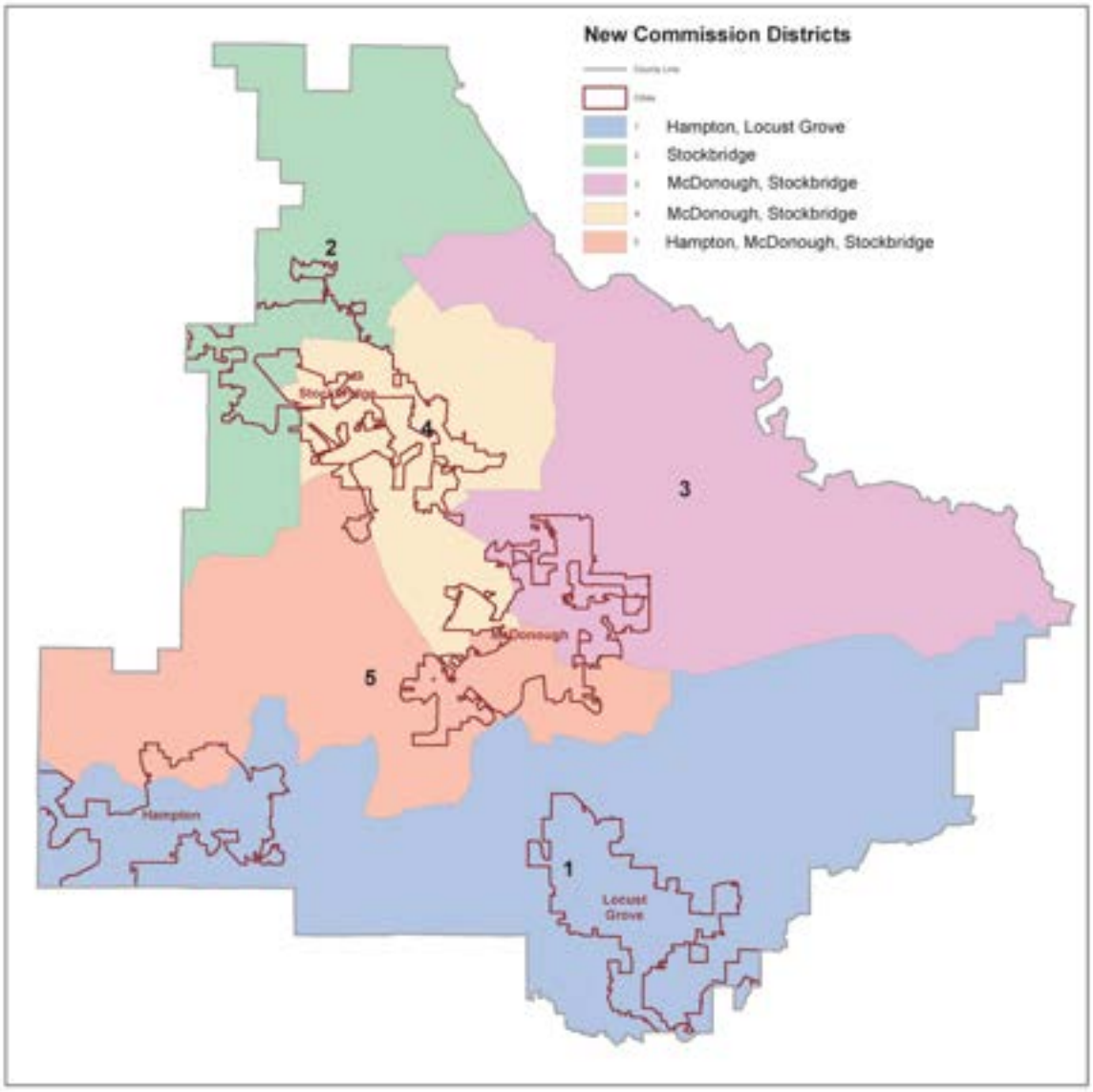
Executive Director



The governing authority of Henry County is the Board of Commissioners consisting of five members elected by district and a Chairman elected at-large. The commissioners serve on a part-time basis and are elected to staggered terms of four years. The commissioners are responsible, among other things, for passing ordinances, adopting the budget and establishing and setting the millage rate. Appointing committees and hiring the County Manager, County Attorney, and the County Clerk, who report directly to the Board of Commissioners.

Board of Commissioner Election Districts

On March 2, 2022, Georgia Governor Brian Kemp signed into law new Board of Commissioner and Board of Education district boundaries for Henry County.



Purpose

Our purpose is to create an environment and culture within Henry County that allows you to safely live, work and play with essential services that add to your life.

Mission

Henry County is committed to providing exceptional services to enhance the quality of life for all citizens through the efficient use of resources.

We pledge to provide the highest caliber of service to citizens with a focus on public safety, economic development, transportation and quality of life initiatives, utilizing the latest technology and best practices to enhance the health, safety and welfare of our community.

Promise

Henry County Government promises to be responsive, provide quality customer service and transparency in how we serve the needs of our community.

Henry County Pillars of Excellence



Service
We strive every day to bring the highest level of service to our citizens in the most respectful and efficient manner.

Integrity
We commit to being honest, respectful and accountable in all aspects of our government and on behalf of our citizens, in adhering to the highest ethical practices.

Transparency
We pledge to be open and clear in our actions and activities on behalf of the citizens of Henry County.

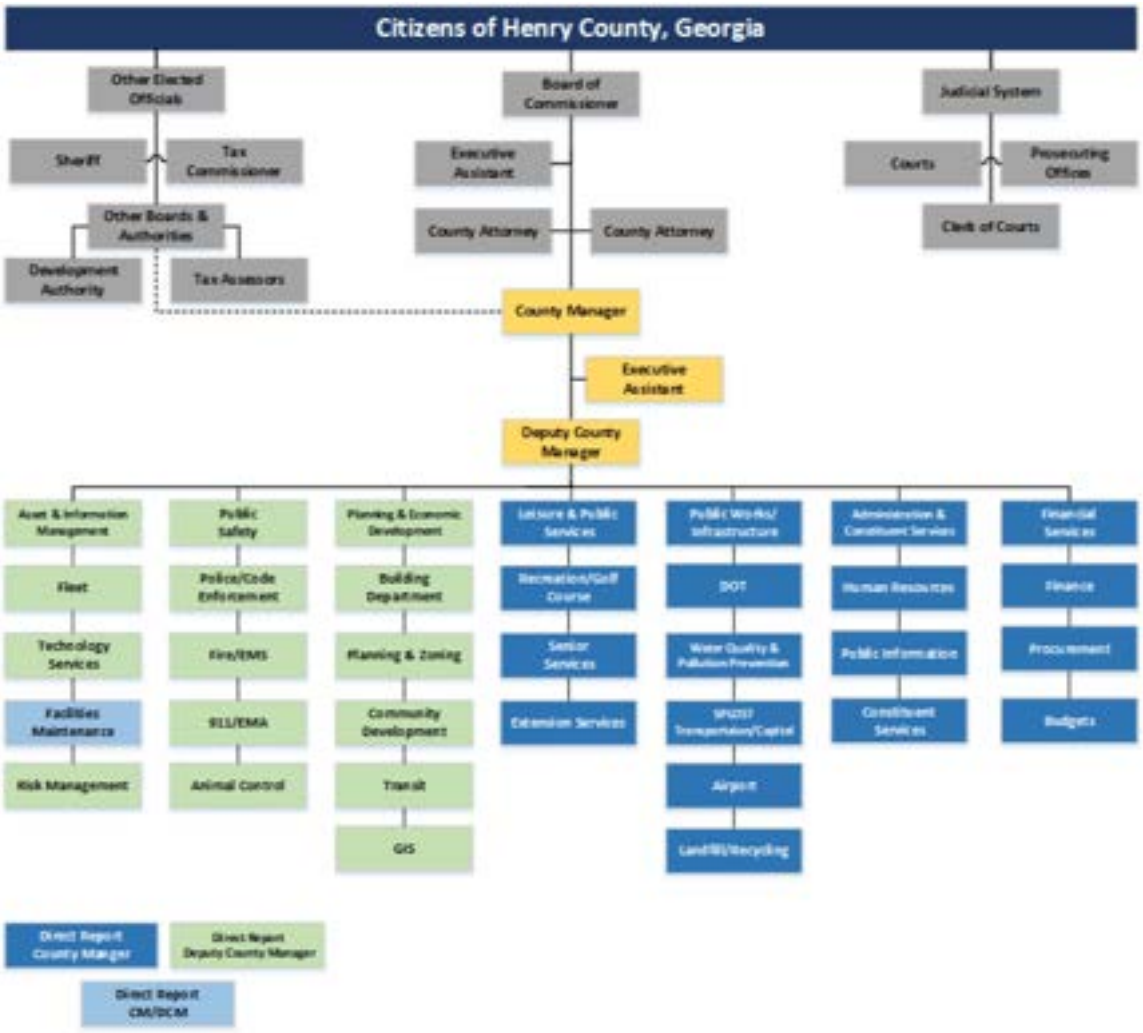
Stewardship
We commit to responsible fiscal management of county funds, property and resources.

Inclusion
We are committed to serving all citizens and visitors, celebrating our diverse population and ensuring that all people feel valued, welcomed and heard.

Innovation
We work to continually find ways to better serve our community through technology, education and best practices, embracing new ideas and initiatives to enhance quality of life for all.

Organization Chart

The County Manager is responsible for the administration of all the affairs of the County, including offering positions of classified employment, as well as appointing heads of various departments.



History of Henry County

Henry County was formed in 1821 from Creek Indian Lands. Georgia's 52nd county is located in the north central portion of the State of Georgia, approximately 25 miles southeast of the City of Atlanta, and is considered part of the metropolitan Atlanta area. Henry County currently occupies 322.7 square miles of land and serves a population of approximately 241,000 based on the 2020 Census. Henry County is empowered to levy a property tax on both real and personal property located within its boundaries.

Henry County is bordered on the north by DeKalb County, on the east by Rockdale and Newton Counties, on the south by Spalding and Butts Counties, and on the west by Clayton County. Four incorporated municipalities are located within Henry County; McDonough, which is the County seat, Stockbridge, Hampton, and Locust Grove. The governing authority of Henry County is a Board of Commissioners consisting of five members elected by district and a Chairman elected at large. The commissioners serve on a part-time basis and are elected to staggered terms of four years. The commissioners are responsible, among other things, for passing ordinances, adopting the budget, establishing tax rates, appointing committees, and hiring the County's Manager, Clerk, and Attorney. In 1974, the General Assembly of Georgia created the position of County Administrator for Henry County. This position was changed to the present day position of County Manager in 1992. The County Manager is responsible for the administration of all the affairs of the County over which he or she has jurisdiction, including offering positions of classified employment, as well as appointing heads of various departments.

Henry County provides a full range of services; law enforcement; corrections, the construction and maintenance of county buildings, parks, streets, highways, bridges, storm water drainage facilities, and other associated infrastructure; parks and recreational activities, 911 emergency communications, voter registration and election, court systems, tax assessment and collection, building inspections, geographic information system, planning and zoning, recycling, and general administrative and support activities. The County also provides fire protection and emergency medical services for the incorporated and unincorporated areas within its boundaries, except the City of McDonough where the County supplements its City Fire Department.






RABUN
UNION
HALL
HART
FLOYD
BARTOW
POLK
COBB
DEKALB
FULTON
HENRY
CARROLL
COWETA
HEARD
NEWTON
WALTON
MORGAN
GREENE
WILKES
LINCOLN
JASPER
PUTNAM
HANCOCK
RICHMOND
BURKE
WASHINGTON
JEFFERSON
JENKINS
SCREVEN
SPALDING
BUTTS
PIKE
UPSON
MONROE
JONES
BIBB
CRAWFORD
PEACH
TWIGGS
WILKINSON
HOUSTON
PULASKI
BLECKLEY
EMANUEL
LAURENS
TREUTLEN
BULLOCH
EVANS
BRYAN
TOOMBS
TATTNALL
CHATHAM
LIBERTY
LONG
MACON
DOOLY
DODGE
WHEELER
STEWART
SUMTER
CRISP
WILCOX
TELFAIR
JEFF DAVIS
RANDOLPH
LEE
TURNER
BEN HILL
IRWIN
COFFEE
APPLING
BACON
WAYNE
CLAY
CALHOUN
DOUGHERTY
WORTH
TIFT
MCINTOSH
EARLY
BAKER
MITCHELL
MILLER
BERRIEN
ATKINSON
PIERCE
GLYNN
BRANTLEY
WARE
COLQUITT
COOK
LANIER
CLINCH
GRADY
THOMAS
DECATUR
BROOKS
LOWNDES
ECHOLS
CHARLTON
CAMDEN

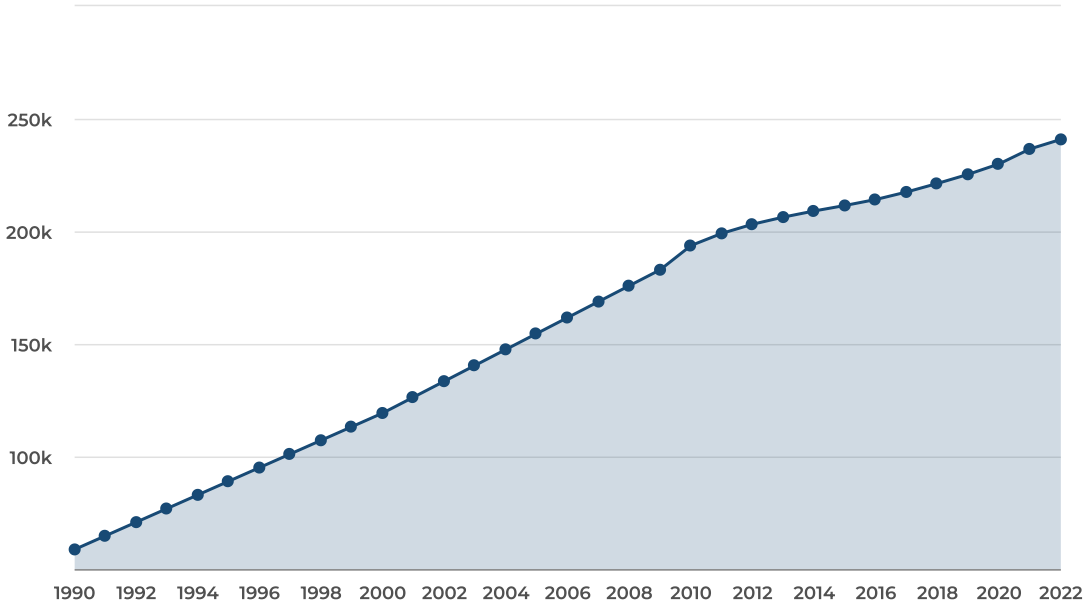
Population Overview

TOTAL POPULATION

240,853

▲ 1.8%
vs. 2021

GROWTH RANK
26 out of 160
Counties in Georgia



** Data Source: U.S. Census Bureau American Community Survey 5-year Data and the 2020, 2010, 2000, and 1990 Decennial Censuses*

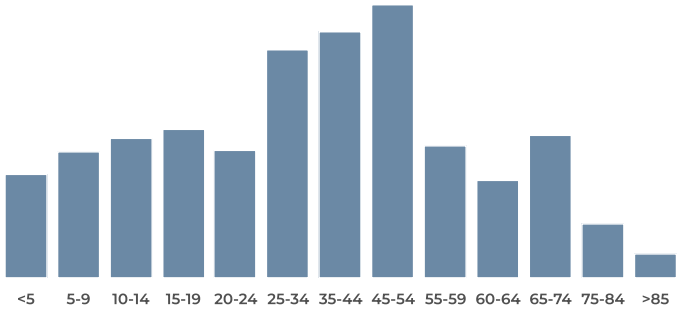
DAYTIME POPULATION

211,989

Daytime population represents the effect of persons coming into or leaving a community for work, entertainment, shopping, etc. during the typical workday. An increased daytime population puts greater demand on host community services which directly impacts operational costs.

** Data Source: American Community Survey 5-year estimates*

POPULATION BY AGE GROUP



Aging affects the needs and lifestyle choices of residents. Municipalities must adjust and plan services accordingly.

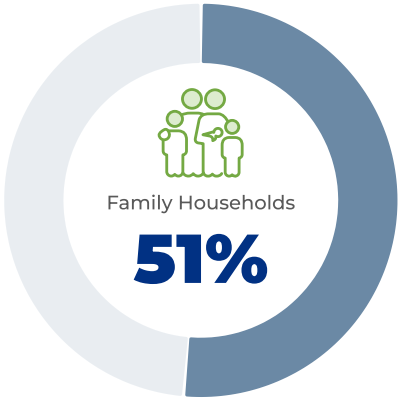
** Data Source: American Community Survey 5-year estimates*

Household Analysis

TOTAL HOUSEHOLDS

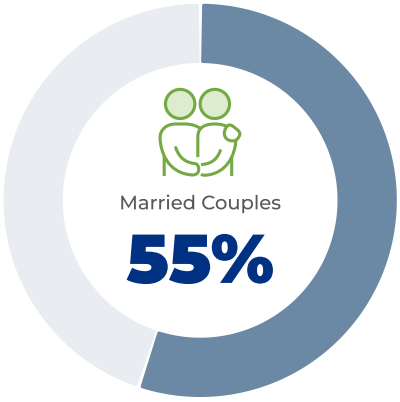
82,232

Municipalities must consider the dynamics of household types to plan for and provide services effectively. Household type also has a general correlation to income levels which affect the municipal tax base.



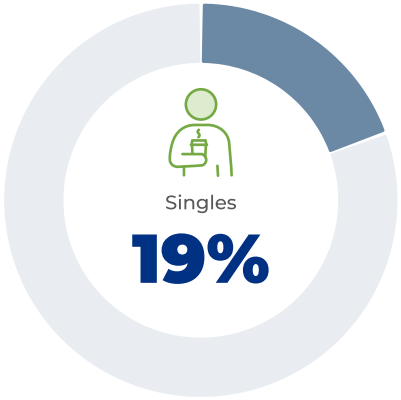
▲ 10%

higher than state average



▲ 16%

higher than state average



▼ 29%

lower than state average



▼ 22%

lower than state average

** Data Source: American Community Survey 5-year estimates*

Economic Analysis

Household income is a key data point in evaluating a community's wealth and spending power. Pay levels and earnings typically vary by geographic regions and should be looked at in context of the overall cost of living.



HOUSEHOLD INCOME

Above $200,000

8%

▼ 17%
lower than state average

Median Income

$79,663

▲ 12%
higher than state average

Below $25,000

8%

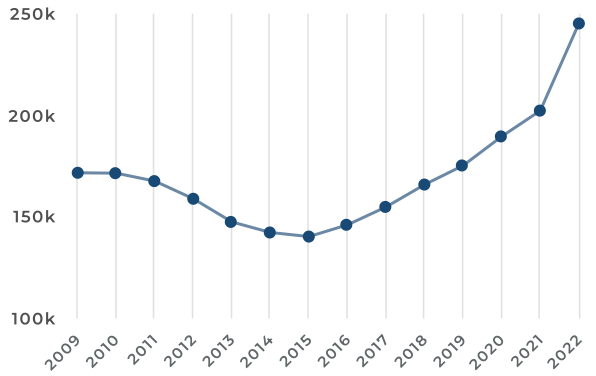
▼ 50%
lower than state average

** Data Source: American Community Survey 5-year estimates*

Housing Overview

2022 MEDIAN HOME VALUE

$245,200



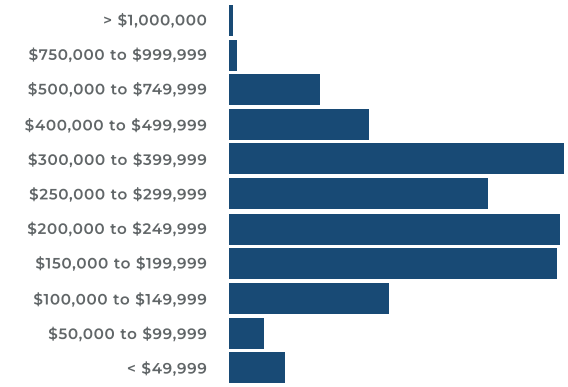
** Data Source: 2022 US Census Bureau (http://www.census.gov/data/developers/data-sets.html), American Community Survey. Home value data includes all types of owner-occupied housing.*

HOME OWNERS VS RENTERS



** Data Source: 2022 US Census Bureau (http://www.census.gov/data/developers/data-sets.html), American Community Survey. Home value data includes all types of owner-occupied housing.*

HOME VALUE DISTRIBUTION



** Data Source: 2022 US Census Bureau (http://www.census.gov/data/developers/data-sets.html), American Community Survey. Home value data includes all types of owner-occupied housing.*

Henry County Unemployment Rates

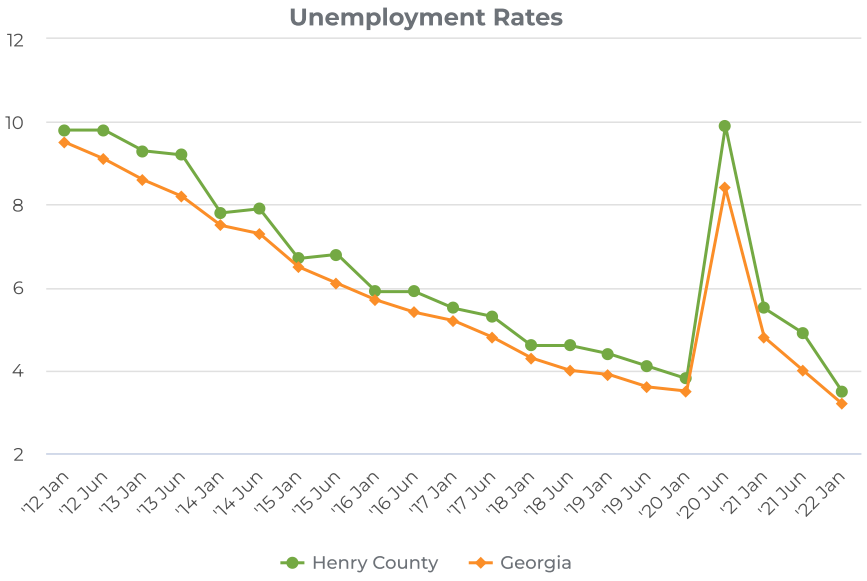
The chart below shows the unemployment rates of Henry County and the state of Georgia for the past ten years. While slightly higher than the statewide rate, Henry County unemployment remains comparable to the statewide unemployment rate.

Sources: **Georgia Statewide**

Georgia Statewide - Seasonally Adjusted (https://beta.bls.gov/dataViewer/view/timeseries/LASST130000000000003)

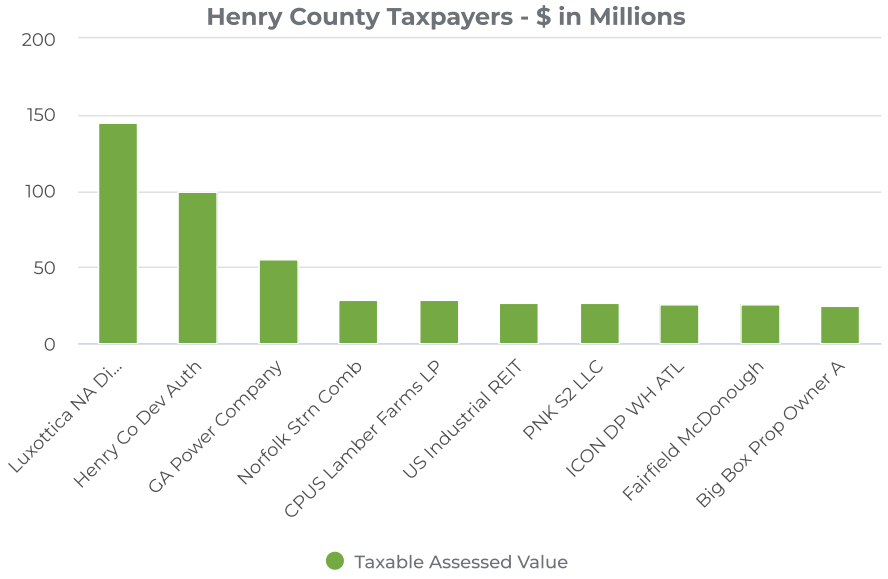
Henry County

Henry County - Unadjusted (https://beta.bls.gov/dataViewer/view/timeseries/LAUCN131510000000003)



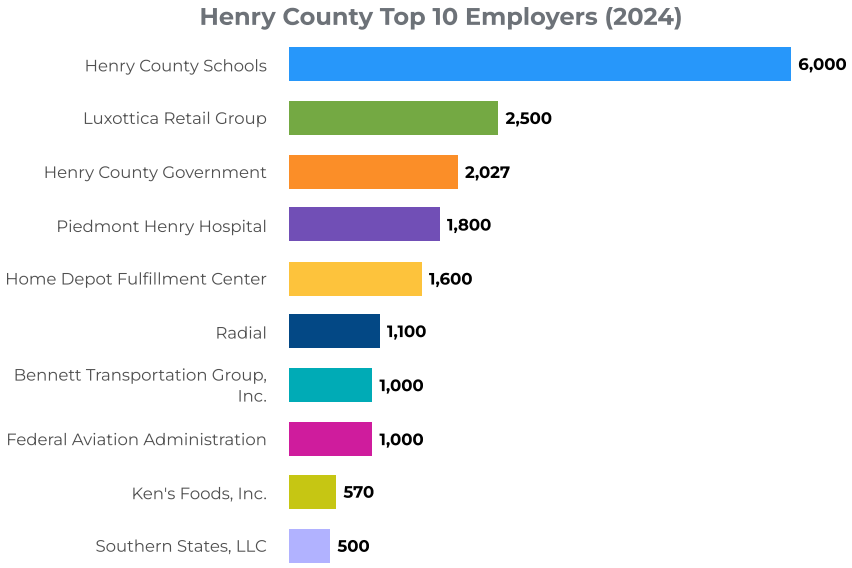
Henry County Top 10 Taxpayers

Taxpayer	Taxable Assessed Value	Percentage of Total Assessed Value	Rank
Luxottica NA Distribution LLC	144,609,458	1.82%	1
Henry Co Development Authority	99,063,444	1.24%	2
Georgia Power Company	55,383,970	0.70%	3
Norfolk Southern Combined	28,712,273	0.36%	4
CPUS Lamber Farms LP	28,303,480	0.36%	5
US Industrial REIT	26,680,000	0.34%	6
PNK S2 LLC	26,176,720	0.33%	7
ICON DP WH ATL Owner Pool 5 GA/FL LLC	26,000,000	0.33%	8
Fairfield McDonough LLC	25,200,000	0.32%	9
Big Box Property Owner A LLC	24,790,800	0.31%	10



Henry County Top 10 Employers

Employer	Employees	Percentage of Total County Employment	Rank
Henry County Schools	6,000	4.88%	1
Luxottica Retail Group	2,500	2.03%	2
Henry County Government	2,027	1.74%	3
Piedmont Henry Hospital	1,800	1.46%	4
Home Depot Distribution/Fulfillment Center	1,600	1.30%	5
Radial	1,100	0.90%	6
Bennett International Group, Inc	1,000	0.81%	7
Federal Aviation Administration	1,000	0.81%	8
Ken's Foods, Inc	570	0.46%	9
Southern States, LLC	500	0.41%	10



Henry County Highlights

April 8, 2024 – Surrounded by his wife, family and friends, Michael T. Price was sworn in to serve as District IV Commissioner with Probate Court Judge Kelley Powell presiding. The District IV Commission seat was left vacant following the resignation of previous Commissioner Vivian Thomas.

The Henry County Democratic Party submitted a list of names for the Commission's consideration as was required by law and Price was selected unanimously by the board to fill the seat at a called meeting held on Thursday, March 28, 2024.



Henry County created a project to help mitigate housing issues among Henry County seniors through its investment in the Kelleytown Senior, LP, Senior Housing project. Kelleytown Senior is a 72-unit, new construction housing development that will serve county seniors ages 55 and above with quality affordable housing. Kelleytown Senior will offer critically needed affordable senior housing for county seniors.





In what has been described as a “state-of-the-art” facility, Henry County Board of Commissioners members and county staff broke ground on the new North Mt. Carmel Recreation Center.



Henry County officials take part in a ceremonial groundbreaking for renovations at Cochran Park. The renovations are a long-anticipated project. The park consists of six fields, all of which will be renovated.





Henry County proposed Aquatic Center concepts. Completion date Jan 2026.

The facility offers a family-oriented outdoor water park with several exciting attractions, including four water slides, a lazy river, a wave-rider, a zero-entry play pool, private cabanas for relaxation, and a food-truck park for dining options.





Fund Descriptions

Fund	Description	Basis of Accounting
General Fund (Major)	The General Fund is the primary operating fund of the county government. Most of the operating expenditures of the County should be accounted for in the General Fund unless there is a compelling reason for them to be reported in another fund type.	Modified Accrual
Special Revenue Funds (Non-Major)	*Funds are used to account for specific revenues that are legally restricted to expenditures for a particular purpose.*	*Modified Accrual*
ARPA Fund (American Rescue Plan Act)	The American Rescue Plan Act Fund is used to account for monies provided by the economic relief package which allows for aid to American states, counties, and cities in response to the COVID-19 pandemic and its impacts on the economy, public health, state and local governments, individuals, and businesses.	Modified Accrual
Law Library Fund	This fund is used to account for the monies received and used for the Law Library, which is managed by the courts.	Modified Accrual
RedSpeed Fund	This fund accounts for fees collected by the Police Department for violations in school zones.	Modified Accrual
Emergency 911 Fund	This fund accounts for the county's emergency communication operations by providing an open channel between citizens and public safety providers.	Modified Accrual
Confiscated Assets Fund	This fund is used to account for cash received either as a result of a cash confiscation or cash received from a sale of capital assets acquired from a drug raid.	Modified Accrual
CDBG Fund	This fund accounts for the Community Development Block Grant (CDBG) funds that were granted to the county.	Modified Accrual
NSP Fund	This fund accounts for the Neighborhood Stabilization Program (NSP) funds that were granted to the county.	Modified Accrual
HOME Fund	This fund accounts for funds granted to the county for creating affordable housing for low-income households. The program is federally funded.	Modified Accrual
ERAP (Emergency Rental Assistance Program) Fund	This fund accounts for funds granted to the county to support housing stability throughout the COVID-19 pandemic by providing federal funds for rental and utility payments for impacted residents who qualify.	Modified Accrual
Opioid Fund	This fund accounts for the receipts and expenditures associated with the National Retail Distributors and Janssen/J&J settlement. The funds will be used for opioid treatment and abatement.	Modified Accrual
LMIG Fund	This fund accounts for grant receipts and expenditures associated with capital road projects funded primarily by state grants from the GA Department of Transportation.	Modified Accrual
Fire Special Service District (SSD) Fund	This fund accounts for the revenues and expenditures associated with the provision of fire services. This activity was previously reported in the General Fund.	Modified Accrual
Police Special Service District (SSD) Fund	This fund accounts for the revenues and expenditures associated with the provision of police services. This activity was previously reported in the General Fund.	Modified Accrual
Recreation Special Service District (SSD) Fund	This fund accounts for the revenues and expenditures associated with the provision of park & recreation services. This activity was previously reported in the General Fund.	Modified Accrual
Unincorporated Special Service District (SSD) Fund	This fund accounts for the revenues and expenditures associated with the provision of GIS, Building & Plan Review, Planning & Zoning, Waste Management, and Code Enforcement services. This activity was previously reported in the General Fund.	Modified Accrual
Technology Fund	This fund accounts for fees collected by State & Magistrate Courts which are used to provide for the technological needs of the courts.	Modified Accrual

Juvenile Assistance Fund	This fund accounts for fees collected by Juvenile Court which are to be used for mediation costs and other ancillary services on behalf of juveniles under the court's supervision.	Modified Accrual
Henry First Fund	Fund used to account for revenues received relative to the Henry First Initiative. It receives donations from other entities and/or individuals who can only donate to non-profit organizations.	Modified Accrual

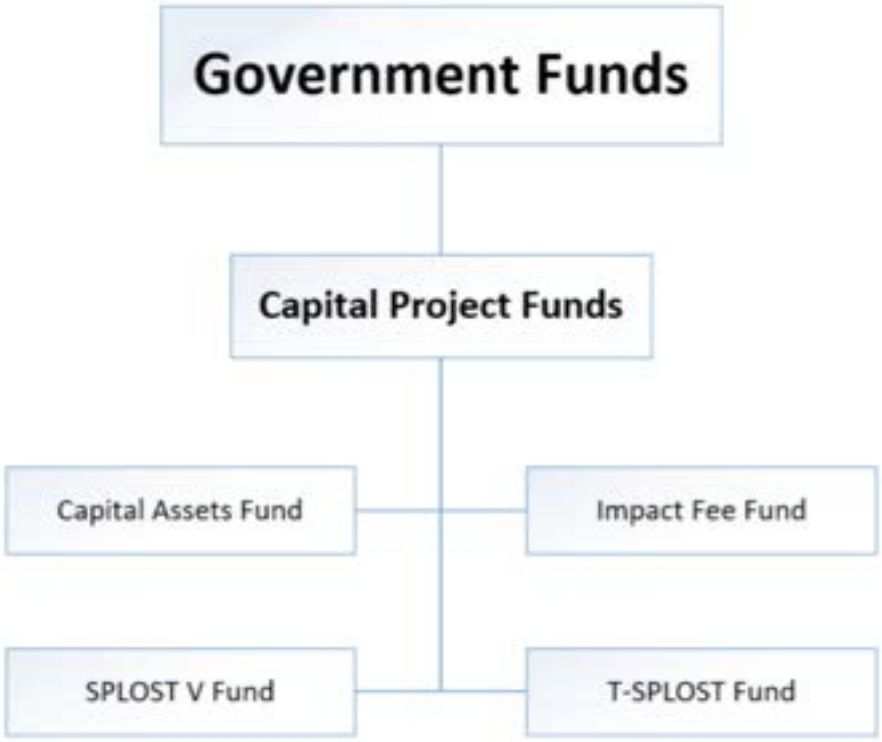
Fund Descriptions - Continued

Fund	Description	Basis of Accounting
Special Court Fund	This fund is used to account for revenues received from the various courts in the county which are reserved for specific uses.	Modified Accrual
Hotel/Motel Fund	This fund accounts for monies collected from the hotel/motel tax, whereby funds are used to promote tourism in the county.	Modified Accrual
Development Authority Fund	This fund is a blended component unit and reported as if it were part of the primary government because of the intergovernmental agreement between the County and the Henry County Development Authority through capital lease agreements relative to the Henry County Development Authority's current outstanding long-term debts.	Modified Accrual
Henry County Building & Facility Authority Fund	This fund is used to track the activity associated with funding county building capital improvement projects.	Modified Accrual
Henry County Airport Authority Fund	This fund is used to track the activity associated with funding capital improvement projects associated with the Henry County Speedway Airport.	Modified Accrual
Intergovernmental Grants Fund	This fund accounts for the majority of grants received by the county. Exceptions are generally for CDBG & NSP funds or others that qualify as capital projects.	Modified Accrual
Capital Projects Funds	*This fund is used to account for specific revenues that are legally restricted to capital expenditures for a particular purpose.*	*Modified Accrual*
Capital Asset Funds	This fund is used to account for the financial resources to be used to purchase or construct major capital facilities other than those accounted for in specific funds.	Modified Accrual
SPLOST V Fund (Special Purpose Local Option Sales Tax)	This fund is used to account for the revenues and expenditures relating to the County's current SPLOST.	Modified Accrual
T-SPLOST (Transportation SPLOST) Fund	1% tax approved by Henry County constituents in November 2021. Tax collections will occur April 1, 2022-March 31, 2027. Revenues will be used for major transportation projects and county road resurfacing.	Modified Accrual
Impact Fees	This fund is used to account for the capital projects activity funded by developmental impact fees.	Modified Accrual
Debt Service Fund	*This fund is used to account for the accumulation of resources for the repayment of general long-term debt, principal and interest.*	*Modified Accrual*
Enterprise Funds	*Enterprise funds are "business-like" funds that are financed primarily through user charges.*	*Accrual*
Stormwater	This fund accounts for the revenues and expenses relating to the operation of Stormwater services provided to county residents.	Accrual
Airport	This fund is used to account for revenues and expenses relating to the operation of the airport.	Accrual
Cotton Fields Golf Course	This fund accounts for revenues and expenses relating to the operations of the golf course. [Closed September 2023]	Accrual

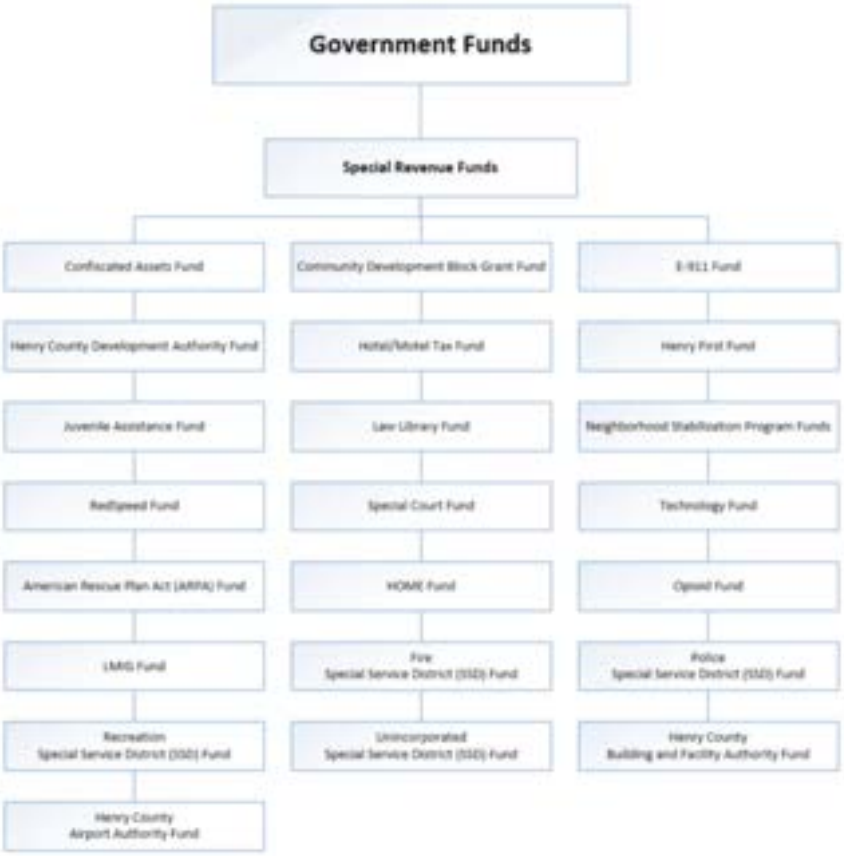
Fund Structure - Government Funds



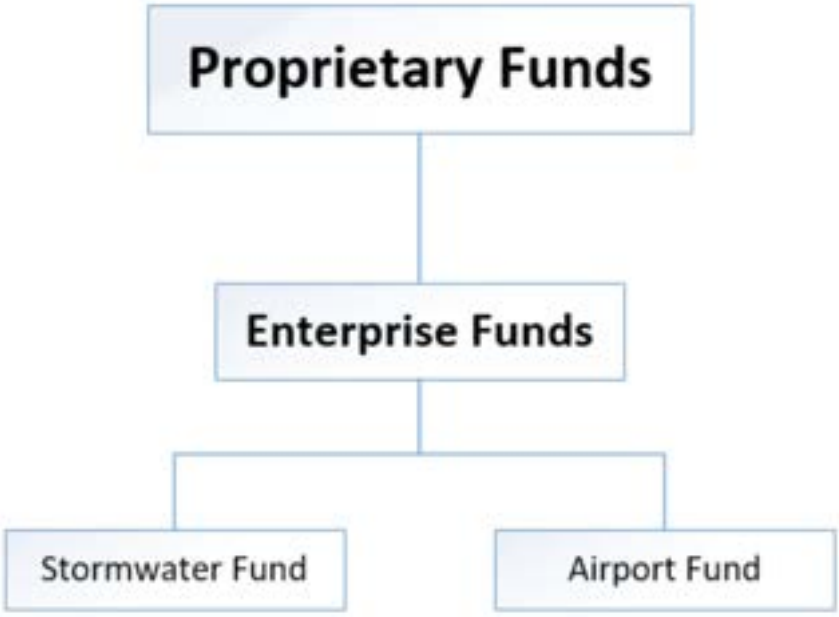
Fund Structure - Capital Project Funds



Fund Structure - Special Revenue Funds



Fund Structure - Proprietary Funds



Department/Fund Matrices

These are the Henry County Fund Relationship Matrices for Fiscal Year 2025.

They show the funding sources for each department as shown in the column headers in each table.

General Fund

Function	Department	General Fund
General Gov	1110 - Governing Body	X
General Gov	1111 - Governing Body-Chair	X
General Gov	1112 - Governing Body-District I	X
General Gov	1113 - Governing Body-District II	X
General Gov	1114 - Governing Body-District III	X
General Gov	1115 - Governing Body-District IV	X
General Gov	1116 - Governing Body-District V	X
General Gov	1120 - Board of Ethics	X
General Gov	1130 - County Clerk	X
General Gov	1320 - County Manager	X
General Gov	1400 - Elections	X
General Gov	1512 - Accounting	X
General Gov	1513 - Budget	X
General Gov	1517 - Purchasing	X
General Gov	1530 - Law	X
General Gov	1535 - Data Processing MIS	X
General Gov	1540 - Human Resources	X
General Gov	1545 - Tax Commissioner	X
General Gov	1550 - Tax Assessor	X
General Gov	1555 - Risk Management	X
General Gov	1565 - Gen Gov Buildings	X
General Gov	1570 - Public Information	X

Function	Department	General Fund
Judicial	2110 - Judges	X
Judicial	2150 - Superior Court	X
Judicial	2151 - Jury and Bailiffs	X
Judicial	2160 - DUI Court	X
Judicial	2180 - Clerk of Superior Court	X
Judicial	2181 - Court Reporter	X
Judicial	2182 - Board of Equalization	X
Judicial	2200 - District Attorney	X
Judicial	2300 - State Court	X
Judicial	2310 - State Court Solicitor	X
Judicial	2320 - Clerk of State Court	X
Judicial	2400 - Magistrate Court	X
Judicial	2450 - Probate Court	X
Judicial	2455 - Accountability Court	X
Judicial	2600 - Juvenile Court	X
Judicial	2800 - Public Defender	X
Public Safety	3310 - Sheriff	X
Public Safety	3410 - Community Service	X
Public Safety	3420 - Corrections	X
Public Safety	3450 - Sentence Enforcement	X
Public Safety	3520 - Fire Shift [EMS Only]	X
Public Safety	3700 - Coroner	X
Public Safety	3910 - Animal Control	X
Public Safety	3921 - EMA	X

General Fund - Continued

Function	Department	General Fund
Public Works	4210 - DOT-Admin	X
Public Works	4220 - DOT-ROW	X
Public Works	4270 - Transportation Planning	X
Public Works	4280 - SPLOST Department	X
Public Works	4900 - Fleet Services	X

Function	Department	General Fund
Health & Welfare	5100 - Health	X
Health & Welfare	5170 - Wellness Center	X
Health & Welfare	5190 - Indigent Medical Care	X
Health & Welfare	5400 - Welfare -DFACS	X
Health & Welfare	5520 - Senior Citizens Center	X
Health & Welfare	5540 - Transportation Services	X
Health & Welfare	5550 - Connecting Henry	X
Health & Welfare	5590 - Other Community Services	X

Function	Department	General Fund
Culture & Rec	6500 - Libraries	X
Culture & Rec	6570 - Extension Office	X

Function	Department	General Fund
Housing & Dev	7110 - Conservation-NRCS	X
Housing & Dev	7680 - Community Development	X

Special Service District (SSD) Funds

Function	Department	Fire SSD Fund	Police SSD Fund	Recreation SSD Fund	Unincorporated SSD Fund
Public Safety	3500 - Fire [Fire Only]	X			
Public Safety	3520 - Fire Shift [Fire Only]	X			
Public Safety	3210 - Police		X		
Culture & Rec	6110 - Recreation Admin			X	
Culture & Rec	6120 - Participant Recreation			X	
Culture & Rec	6220 - Park Areas			X	
General Gov	1536 - GIS Mapping				X
Public Works	4510 - Waste Management				X
Housing & Dev	7200 - Building Department				X
Housing & Dev	7410 - Planning & Zoning				X
Housing & Dev	7450 - Code Enforcement				X

Special Revenue Funds

Function	Department	Law Library	NSP Fund	NSP 3 Fund	CDBG Grant	Police Redspeed Fund	Henry First Fund	E-911 Fund	ARPA Fund
General Gov	1512 - Accounting								X
General Gov	1535 - Data Processing MIS								X
General Gov	1545 - Tax Commissioner								
General Gov	1565 - Gen Gov Buildings								X
Judicial	2160 - DUI Court								
Judicial	2180 - Clerk of Superior Court								X
Judicial	2200 - District Attorney								
Judicial	2300 - State Court								
Judicial	2310 - State Court Solicitor					X			
Judicial	2455 - Accountability Court						X		
Judicial	2600 - Juvenile Court								
Judicial	2750 - Law Library	X							
Public Safety	3210 - Police					X	X		
Public Safety	3310 - Sheriff								X
Public Safety	3420 - Corrections								X
Public Safety	3520 - Fire Shift						X		
Public Safety	3910 - Animal Control						X		X
Public Safety	3920 - E911							X	X
Public Safety	3921 - Emergency Management Agency								X
Public Works	4220 - DOT-ROW								X
Public Works	4320 - Stormwater Collect & Disposal								X
Health & Welfare	5100 - Health								X
Health & Welfare	5520 - Senior Citizens Center								X
Culture & Rec	6110 - Recreation Admin								X
Culture & Rec	6120 - Participant Recreation						X		
Housing & Dev	7310 - Neighborhood Stabilization Project		X	X					
Housing & Dev	7510 - Econ Dev & Resources								
Housing & Dev	7540 - Tourism								
Housing & Dev	7680 - Community Development				X				X

Special Revenue Funds - Continued

Function	Department	Opioid Fund	Special Court Fund	Tech Fund	Juvenile Assistance Fund	Conf Assets Fund	Econ Dev Fund	Hotel/Motel Tax Fund	HC Bldg & Fac Auth Fund
General Gov	1512 - Accounting								
General Gov	1535 - Data Processing MIS								
General Gov	1545 - Tax Commissioner							X	
General Gov	1565 - Gen Gov Buildings								X
Judicial	2160 - DUI Court		X						
Judicial	2180 - Clerk of Superior Court								
Judicial	2200 - District Attorney		X						
Judicial	2300 - State Court			X					
Judicial	2310 - State Court Solicitor		X						
Judicial	2455 - Accountability Court	X	X						
Judicial	2600 - Juvenile Court	X			X				
Judicial	2750 - Law Library								
Public Safety	3210 - Police	X				X			
Public Safety	3310 - Sheriff					X			
Public Safety	3420 - Corrections	X							
Public Safety	3520 - Fire Shift	X							
Public Safety	3910 - Animal Control								
Public Safety	3920 - E911								
Public Safety	3921 - Emergency Management Agency	X							
Public Works	4220 - DOT-ROW								
Public Works	4320 - Stormwater Collect & Disposal								
Health & Welfare	5100 - Health								
Health & Welfare	5520 - Senior Citizens Center								
Culture & Rec	6110 - Recreation Admin								
Culture & Rec	6120 - Participant Recreation								
Housing & Dev	7310 - Neighborhood Stabilization Project								
Housing & Dev	7510 - Econ Dev & Resources						X		
Housing & Dev	7540 - Tourism							X	
Housing & Dev	7680 - Community Development								

Capital Asset Funds

Function	Department	Capital Asset Funds
General Gov	1535 - Data Processing MIS	X
General Gov	1545 - Tax Commissioner	X
General Gov	1555 - Risk Management	X
General Gov	1565 - Gen Gov Buildings	X
General Gov	1570 - Public Information	X
Judicial	2310 - State Court Solicitor	X
Public Safety	3210 - Police	X
Public Safety	3310 - Sheriff	X
Public Safety	3410 - Community Service	X
Public Safety	3520 - Fire	X
Public Safety	3910 - Animal Control	X
Public Works	4220 - DOT-ROW	X
Public Works	4900 - Fleet Services	X
Health & Welfare	5520 - Senior Citizens Center	X
Culture & Rec	6220 - Park Areas	X
Housing & Dev	7200 - Building Department	X
Housing & Dev	7563 - Airport	X

Function	Department	Capital Asset Funds	Impact Fees
General Gov	1120 - County Manager		X
General Gov	1400 - Elections	X	
General Gov	1535 - Data Processing MIS	X	
General Gov	1545 - Tax Commissioner	X	
General Gov	1550 - Tax Assessor	X	
General Gov	1555 - Risk Management	X	
General Gov	1565 - Gen Gov Buildings	X	
General Gov	1566 - Capital Projects	X	
General Gov	1570 - Public Information	X	
Judicial	2200 - District Attorney	X	
Judicial	2310 - State Court Solicitor	X	
Judicial	2450 - Probate Court	X	
Public Safety	3210 - Police	X	
Public Safety	3310 - Sheriff	X	
Public Safety	3410 - Community Service	X	
Public Safety	3450 - Sentence Enforcement	X	
Public Safety	3520 - Fire Shift	X	
Public Safety	3700 - Coroner	X	
Public Safety	3910 - Animal Control	X	

Capital Asset Funds - Continued

Function	Department	Capital Asset Funds	SPLOST V Fund	SPLOST VI Fund	Impact Fees
Public Works	4210 - DOT-Admin				X
Public Works	4270 - Transportation Planning	X			
Public Works	4280 - SPLOST Department		X	X	
Public Works	4900 - Fleet Services	X			
Health & Welfare	5520 - Senior Citizens Center	X			
Culture & Rec	6110 - Recreation Admin	X			
Culture & Rec	6220 - Park Areas				X
Culture & Rec	6500 - Libraries				X
Housing & Dev	7200 - Building Department	X			
Housing & Dev	7510 - Econ Dev & Resources	X			
Housing & Dev	7563 - Airport	X			
Housing & Dev	7680 - Community Development	X			

Grant, Debt Service, Enterprise Funds

Function	Department	HOME Partnership Grant Fund	Intergov Grants Fund	LMIG Fund
General Gov	1400 - Elections		X	
General Gov	1535 - Data Processing MIS		X	
General Gov	1540 - Human Resources		X	
General Gov	1555 - Risk Management		X	
General Gov	1565 - Gen Gov Buildings		X	
Judicial	2150 - Superior Court		X	
Judicial	2180 - DUI Court		X	
Judicial	2200 - District Attorney		X	
Judicial	2310 - State Court Solicitor		X	
Judicial	2450 - Probate Court		X	
Judicial	2455 - Accountability Court		X	
Judicial	2600 - Juvenile Court		X	
Public Safety	3210 - Police		X	
Public Safety	3310 - Sheriff		X	
Public Safety	3520 - Fire		X	
Public Safety	3910 - Animal Control		X	
Public Safety	3920 - E911		X	
Public Safety	3921 - Emergency Management Agency		X	
Public Works	4220 - DOT-ROW		X	
Public Works	4270 - Transportation Planning		X	
Public Works	4280 - SPLOST Department		X	X
Public Works	4320 - Stormwater Collect & Disposal		X	
Health & Welfare	5520 - Senior Citizens Center		X	
Health & Welfare	5540 - Transportation Services		X	
Culture & Rec	6110 - Recreation Admin		X	
Housing & Dev	7310 - Neighborhood Stabilization Project		X	
Housing & Dev	7680 - Community Development	X		

Function	Department	Stormwater Fund	Airport Fund
Public Works	4320 - Stormwater Collect & Disposal	X	
Housing & Dev	7563 - Airport		X

Function	Department	Debt Service Fund
Debt Service	8000 - Debt Service	X

Financial Policies-Rev 05/2020 (Last Reviewed May 2024)

The Financial Policies and Procedures of Henry County are set with the following goals: 1.) To maintain a financially viable county that can maintain an adequate level of county services, 2.) To maintain financial flexibility in order to be able to continually adapt to local and regional economic changes, and 3.) To maintain and enhance the sound fiscal condition of the county. A review of the Commission adopted Financial Policy should be conducted on an annual basis in conjunction with the preparation of the annual budget. As circumstances change, there is sometimes a need to modify existing fiscal policy statements.

This Financial Policies and Procedures statement includes subsections on Reserves, Revenues, Budgeting, Capital, Debt, Finance and Accounting, Investments and Purchasing.

RESERVES: The County fund balance reserve policy provides for the General Fund to maintain a minimum unassigned fund balance in the General Fund of 30% of the subsequent year's budgeted expenditures and outgoing transfers at the end of the County's fiscal year. The purpose of the County reserve policy is to maintain an adequate fund balance in order to have cash flows available to meet essential services prior to receipt of tax revenues, provide rate stability, protect against downturns in revenue collections, provide a positive cash flow, and provide necessary funds in the event of a natural disaster or other unforeseeable emergencies.

Unreserved, undesignated fund balances in excess of the working reserve should be used only for one-time capital non-operating expenditures as approved by the Board of Commissioners. Any use of fund balance requires approval from the Board of Commissioners. The County will maintain reserves in compliance with all debt service requirements to maintain bond ratings and the marketability of bonds. The County will also develop capital funding to provide for normal replacement of existing capital plans and additional capital improvements financed on a pay-as-you-go basis.

REVENUES: Henry County derives its revenues from ten basic categories: Property Taxes, Sales Taxes, Other Taxes, Licenses and Permits, Intergovernmental Grants, Charges for Services, Fines and Forfeitures, Investment Income, Contributions, and Miscellaneous.

- Property tax rates shall be maintained at a rate adequate to fund an adequate and basic service level. Based upon taxable values, rates will be adjusted to fund this service level.
- The County will estimate its annual revenues by an objective, analytical and conservative process utilizing trend, judgmental, and statistical analysis as appropriate.
- User fees will be adjusted annually to recover the full cost of services provided, except when the County Commission determines that a subsidy from the General Fund is in the public interest.
- One-time revenues will be used for one-time expenditures only.

BUDGETS: The County's annual budget is prepared in accordance with the State of Georgia's Official Code, O.C.G.A. 36-81-5.

- Departments and constitutional officers are provided with a budget calendar and instructions needed for preparing the upcoming year's budget in January/February.
- All departments and constitutional officers are given an opportunity to participate in the budget process by providing input into personnel and operational budgetary needs.
- Prior to annual budgets being finalized the county will seek public input on what areas the community believes budgeted dollars should be spent.
- One-time revenue sources will be used to purchase non-recurring items, such as capital. One-time revenues will not be used to support items that will have a long-term operational impact on future county expenditures. The County will avoid budgetary and accounting procedures which balance the current budget at the expense of future budgets.
- Annual budgets are adopted for all funds and must be balanced; total anticipated revenues must equal total anticipated expenses for each fund.
- Annual budgets are developed by incorporating the following items in this order: 1) maintain fair and competitive salaries and benefits for employees; 2) advance Board of Commissioners priorities and strategic partnerships; and 3) fund department essentials to maintain current service levels.
- Budgets for the upcoming fiscal year must be adopted by May 31st of the current year. Annual fiscal budgets cover the 12-month period of July 1-June 30.
- Budgets for governmental fund types will be adopted on a basis of accounting consistent with Generally Accepted Accounting Principles (GAAP) except for the recognition of outstanding encumbrances. Revenues are budgeted when they become measurable and available and expenditures are charged against the budget when they become measurable, a liability has been incurred and the liability will be liquidated with current resources.

- All unencumbered appropriations will lapse at year-end. Encumbered funds will carry forward to the next year. When these encumbrances become expenditures, they will be charged to the subsequent years' revised budget. Finance staff will review all encumbrances at the end of year for validity. Encumbrances that are not considered legitimate will be liquidated before the year-end rollover.
- The budget shall be adopted at the legal level of budgetary control, which is the department level. Department directors shall have the authority to transfer appropriations within a department within the same fund from one line item to another line item within their departmental budget subject to the approval of the Finance Director or his designee.
- Henry County shall comply with all state laws applicable to budget hearings, public notices, public inspections and budget adoption.
- The budgets for Enterprise Funds shall be self-supporting whenever possible. Excess revenues of enterprise funds shall not be transferred to other funds unless authorized in the annual budget.

CAPITAL EXPENDITURES: Capital assets are defined by the County as assets with an initial, individual cost of more than $5,000 and an estimated useful life in excess of two years.

- The County will develop an annual five-year plan for capital improvements, including CIP design, development, implementation, and operation and maintenance costs.
- The County will project its equipment replacement and maintenance needs for the next five years and will update this projection each year. From this projection, a maintenance and replacement schedule will be developed and followed.
- The County will coordinate development of the capital improvement budget with the development of the operating budget.
- The County will identify estimated project costs and potential funding sources for each capital project before submission for approval.
- The County will determine the most cost-effective financing method for all new projects.
- All project requests will be reviewed and prioritized by the CIP Committee.
- Long-term debt is considered and utilized only when the County faces a project that is of such importance and sufficient financial magnitude as to warrant a bond referendum.
- Capital assets are inventoried annually to verify their existence, the condition of the asset, and determine if the asset should be replaced, removed from the books and sold as surplus.

DEBT: The County will confine long-term borrowing to capital improvements that cannot be funded from current revenues.

- Proceeds from long-term debt will not be used for current ongoing operations.
- In accordance with state statutes, the County will limit the amount of general obligation debt to 10% of its total assessed valuation.
- **Bond Ratings**
  - The County will maintain a good credit rating in the financial community of at least Aaa Moody's Rating.
  - Full and continuing disclosure will be provided in the general financial statements and bond representations.
- **Other Debt Policies**
  - Annual budget appropriations shall include debt service payments and reserve requirements for all general long-term debt currently outstanding.
  - Long-term borrowing will be incorporated into the County's capital improvement plan as necessary.

FINANCE AND ACCOUNTING: The County's accounting and financial reporting systems will be maintained in conformance with Generally Accepted Accounting Principles (GAAP) and the standards of the Government Accounting Standards Board (GASB).

- A fixed asset system will be maintained to identify all County assets, their condition, historical cost, replacement value, and useful life.
- An annual audit will be performed by an independent public accounting firm with the subsequent issue of an Annual Comprehensive Financial Report (ACFR), including an audit opinion. The Annual Comprehensive Financial Report will be submitted annually to the Government Finance Officers' Association (GFOA) to determine its eligibility for the Certificate of Achievement for Excellence in Financial Reporting. The County will also submit the Annual Budget to the GFOA for consideration for the Distinguished Budget Presentation Award.
- All funds of the County, as well as all component units of the County will be subject to a full-scope audit.
- Henry County will follow a policy of full disclosure of its financial reports.

INVESTMENTS: The County will maintain an aggressive stance of investing all government funds under the direction of the Finance Director or his designee.

- The investment program shall be operated based on the following principles; legality-all investments comply with state and local laws; safety-principal is protected from loss with secure investment practices, liquidity-investments are readily convertible to cash when needed without losses, and return on investment-earnings are maximized without diminishing other governmental

principles.

- The investment program should provide for a system of internal control over investments and timely financial reporting over investing activities.
- Statues authorize the County to invest in obligations of the United States and of its agencies and instrumentalities, bonds of the State of Georgia and its agencies, instrumentalities and political subdivisions, certificates of deposit of national or state banks that are fully insured or collateralized by United States obligations, and Georgia Fund 1, the Local Government Investment Pool.

PURCHASING: It is the intent of the governing authority of the County to establish uniform regulations and procedures to provide for an efficient and fiscally responsible system for the purchase of materials and services necessary for the effective operations of the county. The administration of this system will comply with the highest ethical and fiscal standards and applicable laws.

- The Purchasing Director shall be responsible for the operation of the county's purchasing system.
- All departments and agencies of the county must utilize competitive bidding procedures, as specified and adopted by the Board of Commissioners. Bids will be awarded on a nondiscriminatory basis with appropriate efforts to include local and minority businesses.
- The County will strive to obtain the highest quality of goods and services for the most economical costs. Bulk purchases, quantity discounts, standardization of common items, and other approaches will be used to economically acquire goods and services.

Budget Process

Henry County Government strives to provide its citizens with quality services at the most practical cost. The preparation of the annual budget is a vital element to achieving success in this area. The budget shapes the financial direction of the county and provides the blueprint for accomplishing the county's strategic vision. The Budget Team uses a conservative approach in estimating fiscal year revenues. A conservative approach allows the County to hold levels of spending to prioritized needs while reducing the need to utilize fund balance. The budget process is split into two phases, the revenue projection and the expenditure projection. There are several integral steps necessary in each phase in order to have a sound, fiscally responsible budget.

In the revenue projection phase, the primary item of note is the need to estimate tax revenue collections for the current year, since this is the primary source of funding for the General Fund. This is normally done in the mid-November to December timeframe each year. Based on the current estimations and historical data from the past 3 years, the Budget Team begins to form an opinion on preliminary FY 2025 revenue projections. Once a preliminary revenue estimate is in place, the Budget Team then meets with the Tax Assessor and Tax Commissioner offices to gain insight into digest growth and collection rates. Based on information obtained from these meetings, the FY 2025 revenue estimates are set for Phase 1 of the revenue projection. The next phase of the revenue budgeting process is to check to see if there are any changes in user fees, charges, changes in service delivery or any anticipated impacts of new State and Federal legislation that should be factored into the projection. The goal of the process is to produce a reliable revenue estimate that the County can reasonably expect to achieve in the upcoming fiscal year. Once all these items have been considered, the Budget Team is now ready to begin meeting with departments to understand what the operational expenditure needs are for the upcoming fiscal year.

In the expenditure phase of the budgeting process, usually in the December timeframe, the Budget Team meets with each department and constitutional office to determine the sufficiency of the FY 2024 budget totals for the remainder of the year. If, during this time, it is found that departments need additional operational funds, these requests would be considered for adjustment during the midyear budget adjustment. Once FY 2024 budgets are normalized for current year's operations, this will usually become the baseline for the upcoming fiscal year's budget. This assumes that each department will operate on the same budget as the prior year, excluding any extraordinary or one-time items, additional funding would be added for any new approved initiatives, programs or personnel. Once a baseline has been established, each department and constitutional office is provided a detailed budget preparation package. The package includes a budget calendar, budget forms and instructions [capital & operating], Tyler MUNIS departmental input instructions, and a copy of the FY 2024 revised budget by account & department.

Using a blend of program and performance budgeting techniques, department heads and other elected officials of county government are asked to:

- Identify prior year service accomplishments;
- Identify key issues and activity measures;
- Project workforce staffing levels;
- Set service delivery priorities that could be used to measure or benchmark future progress;
- Explain service delivery needs and fiscal warrants (justifications) for supplemental expenditures

Along with departmental input, the Board of Commissioners is charged with determining priorities for the upcoming fiscal year. These identified priorities along with departmental requests are then balanced against the opportunities and challenges facing the county in the upcoming fiscal year planning period.

The Board of Commissioners determined priority-funding consideration for countywide service functions for FY 2025 in the following rank-ordered context:

- Public Safety
- Capital projects
- Employee pay enhancements & affordable employee-paid benefit costs are maintained

In addition to board priorities, departmental activities were also ranked and funded in the following order:

Mandated program requirements

Non-mandated, but essential agreements and contracts

Critical facility needs

Critical vehicle and equipment needs

Service improvements or new programs

Compensation adjustments and additional personnel

Ordinary costs

Contingency

Once all budgets had been submitted and reviewed by the Budget Team, budget meetings were then held in March to afford the department or budgetary unit an opportunity to elaborate on its request and to inform the budget review team of any necessary capital outlays or anticipated extraordinary costs. At the conclusion of the departmental meetings, the County Manager then submitted the proposed budget to the Board of Commissioners. Several work sessions were held with the Commissioners, the County Manager, and the Budget Review Team in late March/early April where the proposed budget was further reviewed prior to approval and adoption.

The final step in the budget process prior to adoption, was allowing public review and comment. This was achieved by publishing a budget summary in the local newspaper in late April, making the proposed budget available in multiple public county facilities in late April, as well as, seeking feedback from the public through an online survey on the County's website, and holding two public hearings in May.

At the conclusion of the public hearings and comment period, the Commissioners voted to approve and adopt the final FY 2025 budget on May 30, 2024.

After adoption, the budget is normally amended around the midyear (Jan/Feb) point of each fiscal year to account for any updated revenue and expense estimates. These adjustments to the adopted budget are based on policies adopted by the Board of Commissioners. Once adjustments are included with the adopted budget, the budget is then referred to as the amended budget. Under ordinances adopted by Henry County, department heads are allowed to make budget transfers between the different line items within their departmental budget, excluding personnel accounts, as long as the transfers do not change the overall approved departmental budget. All transfers that impact personnel accounts must be entered and approved by the Henry County Budget Department. All transfers between funds or between departments must be approved by the Board of Commissioners. Also, any budget adjustments that will change the overall budgeted amount of any department or fund must be approved by the Board of Commissioners.

FY 2025 Budget Timeline

Feb 9, 2024

Distribute budget instructions, baseline estimates, and position control listings by department for FY 2025. Budget survey seeking public input placed on County website.

Feb 16, 2024

Deadline to submit FY 2025 budgets into the Tyler MUNIS system

Feb 27, 2024

Budget interviews with all departments begin

Feb 29, 2024

Budget Interviews with all departments end. Budget survey ends, comments reviewed by the Budget Department.

Mar 18, 2024

Initial budget rollup and review with the County Manager

Apr 1, 2024

Budget Team notify departments of Board of Commissioners FY 2025 supported requests

Apr 9, 2024

Budget Team and County Manager workshop with Board of Commissioners (before regularly scheduled BOC meeting)
No departments presented during this meeting

Apr 12, 2024

Board of Commissioners advertise public hearings for tentative FY 2025 budget

Apr 17, 2024

Board of Commissioners advertises FY 2025 Budget Summary

May 7, 2024

First Public Hearing on the FY 2025 Budget

May 30, 2024

Second Public Hearing on the FY 2025 Budget and Adoption of the Final FY 2025 Budget

Jul 1, 2024

Begin Fiscal Budget Year 2025

Basis of Accounting and Budgeting

Budgets are adopted on a basis consistent with accounting principles generally accepted in the United States of America. Annual appropriated budgets are adopted for the general fund, special revenue funds, grant funds, enterprise funds, and debt service funds. The County does not budget for Agency funds. The County's basis of budgeting is identical to its basis of accounting for all fund types. The County budget shall provide a complete financial plan for the ensuing fiscal year and shall include, but not be limited to: Detailed estimate of all anticipated revenue applicable to proposed expenditures. Proposed expenditures with an enumeration of debt service requirements, appropriations required by statute and other purposes. Comparative data on the last completed fiscal year, actual data for the current fiscal year.

Under Henry County Budget Ordinance, all expenditures are subject to an annual appropriation. Strict controls are in place to ensure that expenditures do not exceed these appropriations at the fund level. This level of legal budgetary control (the level at which expenditures may not exceed appropriations) at the fund level has the following provisions: Only the Director of Finance or his/her designee has the authority to transfer amounts from salary or fringe benefit accounts to operating accounts within the same department. Amounts that would increase and/or decrease total department appropriations require approval by the Board of Commissioners. The County may not legally exceed the total Fund Annual appropriation without an official Board of Commissioners action in the form of a Board of Commissioners meeting agenda item and sufficient support. Once the budget amendment is approved via a formal board resolution the adopted budget is revised and updated in the financial system and now becomes the amended budget.

Beginning in fiscal year 2003, the County began following Statement No. 42 of the Governmental Accounting Standards Board. This statement substantially changes the financial reporting model for governments. In addition to the fund financial statements, government-wide statements (including all funds) are presented on the full accrual basis of accounting along with reconciliation to the fund financial statements. The individual funds, however, will continue to be maintained on the traditional basis of accounting depending on the fund type.

Governmental funds are maintained on the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recorded when they become measurable and available to pay liabilities of the current period. Revenues not considered available are recorded as deferred revenues. Expenditures are recorded when the liability is incurred. The focus of accounting is on current financial resources.

Proprietary funds (enterprise funds) are maintained using the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded at the time goods or services have been received. The focus of accounting for these funds is on determination of income.

BUDGET OVERVIEW

Strategic Plan

A strategic plan is a guiding document to allow Henry County the ability to identify key areas where improvements can be made and then develop action plans to accomplish the goals and objectives set forth. The strategic plan covers a five-year period and will be reviewed annually to monitor progress and include updates as necessary. The strategic plan is designed to enhance the operational value and efficiency of the county and also assist County leadership in making informed long and short term decisions that are vital to the continued success of the county. By using a strategic plan, stakeholders will have the ability to measure different metrics and track the success of each key area identified. Stakeholders include the Henry County Board of Commissioners, County Manager and staff, local city governments, appointed boards, commissions, and committees, Henry County School Board and Henry County residents.

The strategic plan began with the County Manager working with the Board of Commissioners to determine the key areas of focus for the next 5 years. The leadership group [County Manager & 7 Cluster Leaders] then sat down and came up with 4 key areas that they wanted to focus on to make Henry County a better place to live, work, and play. Once the key areas were identified, the leadership team then honed in to provide more actionable items that applied to key development areas.

The identified actionable items were then shared and assigned during the annual offsite leadership retreat. During this retreat, usually held each March, leadership is able to further brainstorm with all internal key stakeholders, Commissioners, County Manager, Cluster Leaders, and Department Heads on how to best carry out the action items identified earlier. At the conclusion of this annual retreat, everyone has a clear vision of what the mission and action items are for the upcoming year that will help the county achieve its long-range strategic vision.

Key Focus Areas

1) The People of Henry County will know that the County is a good steward of the County's assets:

- Project Planning – Grow the team's ability to plan and execute on large and small projects so that things get done efficiently and effectively
- Budget Expertise – Improve the team's budget understanding and financial awareness so that each department head can make fiscally sound and educated decisions for their departments.
- Ensure residents recognize the county's commitment to responsible management of resources.
- Develop transparent budgeting processes that allow residents to see how funds are allocated.

  Budget Expertise Action Items

  - Hold annual budget training sessions for department heads and finance support personnel to ensure everyone understands their respective budgets and how to monitor/manage the resources provided.
  - Meet regularly with departments to ensure that budgeted revenues and expenses remain on track throughout the year. Get detailed explanations from departments for any significant variances.
  - Performance Appraisals – We will procure and launch an employee performance appraisal system, so our team members know how well they are performing in the current assigned role.
  - Performance Management – We will measure and track the progress of our major strategic priorities and report on them quarterly to the public and the Board of Commissioners. Progress updates on these goals will be available on the County's website for public review at all times.





2) The People and leaders of Henry County will work together well and citizen engagement will be exceptional:

- Customer Service – To foster a collaborative environment where leaders and citizens of Henry County work together to create a culture of exceptional customer service that enhances community satisfaction and trust. Our goal is to set standards for customer service excellence across all departments.
- Develop consistent, effective communication both internally and externally to expand the reach of our story.

- **Action Items**
  - Enhance communication and establish clear channels of communication between leaders and citizens.
  - Promote Engagement: Actively involve citizens in decision-making processes.
  - Deliver Exceptional Service: Set standards for customer service excellence across all departments.
  - Foster Community Trust: Build stronger relationships through transparency and accountability.
  - Create a Citizen Feedback Portal: Develop a user-friendly online platform for citizens to submit feedback and suggestions.
  - Utilize social media regularly to update citizens on initiatives and encourage feedback through social media platforms.





3) The people of Henry County will experience a high quality of life:

- Ensure that all residents enjoy a high quality of life through access to essential services and community amenities.
  - Continue to partner with the Henry County Development Authority to attract community desired amenities to the area, including but not limited to high-end shopping, restaurants, and entertainment venues.
- Enhance public safety initiatives and emergency services to ensure a secure living environment.
  - As the county continues to grow continue to monitor staffing and equipment needs and ensure that the appropriate resources are available to meet the demands of a growing and diverse community.
- Promote health and wellness programs, including mental health resources and fitness initiatives.
  - Advocate for justice programs that provide alternatives to incarceration.
  - Advance systems to end chronic homelessness and reduce overall homelessness.
- Support local businesses and cultural initiatives to enrich the community and create economic opportunities.

We will invest in Parks and Recreation improvements as well as Cultural Arts Improvements

- Henry County Aquatic Center is in the construction phase, with expected completion late 2025/early 2026
- Multiple park renovations & overhauls are underway. These projects are expected to be ongoing.

We will focus on growing our economic base so the quality of life can be enhanced. As the county continues to grow, we will receive higher property and sales tax revenues that will provide funding for new initiatives and programs for county residents.





4) The People of Henry County will benefit from a united county:

- We will cultivate a sense of belonging and collaboration among all residents of Henry County.
- We will grow collaboration and cooperation partnerships with key stakeholders.

Action Items:

- Continued collaboration with the Board of Education and Technical College.
  - Create internship/apprenticeship partnerships with local technical colleges focused on training, recruitment and retention of our local residents in target fields such as plumbing, HVAC, electrical, auto mechanics, and technology services.
- Establish partnerships with local organizations to promote volunteerism and community service.
- Create initiatives aimed at bridging divides between different community groups, fostering dialogue and understanding
- Organize community-building events that celebrate diversity and encourage civic engagement.
- Develop communication strategies that highlight community successes and encourage participation in local governance.`





General Fund - Fund Balance

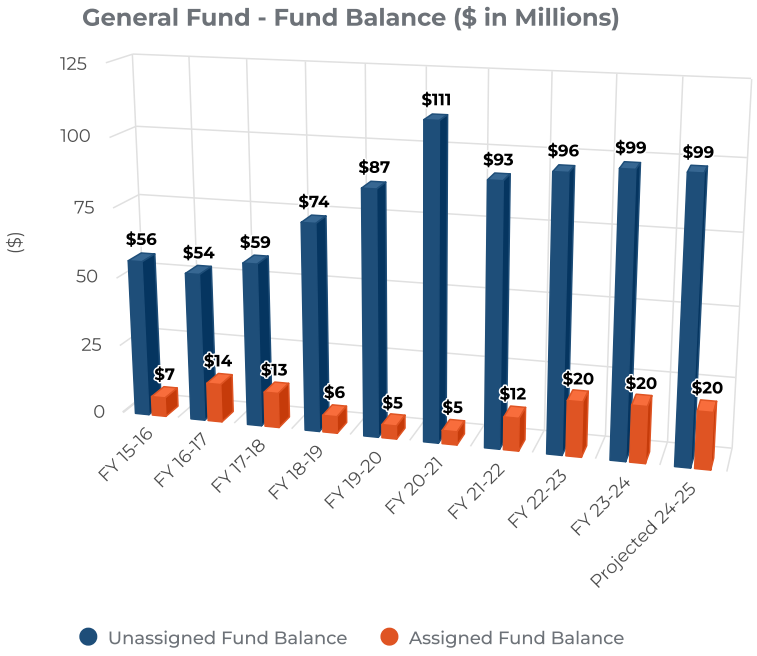
The following chart and table provides a comparison of the fund balance for the General Fund over a ten-year period. As shown below there has been steady growth of fund balance throughout the years. At the end of FY 2024, the estimated fund balance is $119M. This is a $2.7M increase from the prior year. The increase is due to continued growth of property tax and local option sales tax revenues. Henry County is still in the enviable position of having sufficient money available to meet cash flow shortfalls, if any should arise. Having such a healthy fund balance is further evidenced in the Aaa bond rating from Moody's which has been assigned to the County.

The fund balance is separated into two categories; unassigned and assigned. Assigned fund balance includes funds set aside for prepaid assets, inventory carryforward, and capital project carryforward. All funds that do not fall into one of the assigned items mentioned above fall into an unassigned fund balance.

In May 2020, the Henry County Board of Commissioners adopted the following fund balance policy that requires that 30% of budgeted General Fund operating expenditures be set aside in fund balance to provide stability and flexibility and give the County the ability to respond to financial adversity or strategic opportunities. The fund balance is also used to provide needed cash reserves prior to the collection of taxes, which is normally in the November/December timeframe. Having sufficient cash reserves prevents the County from short-term borrowing to meet those financial obligations incurred during the first five months of the year when expenditures normally exceed revenues or cash inflows.

If the unassigned fund balance exceeds 30% of annual operating expenditures, the amount exceeding this percentage may be available for appropriation at the discretion of the Board of Commissioners for one-time expenditures that are non-recurring in nature, such as capital expenditures. The excess can be used for the establishment of, or increase in, restrictions or commitments of fund balance. If, at the end of the fiscal year, it is anticipated that the estimated amount of fund balance will be less than the 30% requirement, then the County Manager shall prepare and submit to the Board, along with the proposed budget, a plan for expenditure reductions and/or revenue increases necessary to restore the minimum requirements within a three-year period.

General Fund - Historical Fund Balance



General Fund - Fund Balance Totals by Year

FY	Total	Unassigned	Assigned
FY 2016	$63,145,159	$56,244,935	$6,900,224
FY 2017	$67,667,716	$53,519,303	$14,148,413
FY 2018	$71,206,521	$58,684,990	$12,521,531
FY 2019	$80,396,691	$74,279,873	$6,116,818
FY 2020	$92,188,287	$87,366,823	$4,821,464
FY 2021	$116,147,833	$111,299,500	$4,848,333
FY 2022	$104,300,918	$92,649,177	$11,651,741
FY 2023	$116,095,965	$96,455,916	$19,640,049
FY 2024	$118,789,350	$98,693,660	$20,095,690
Projected FY 2025	$118,789,350	$98,693,660	$20,095,690

Fund Balance Summary - General Fund

	2022 Actuals	2023 Actuals	2024 Actuals	2025 Budget	Assigned	Unassigned	% Change in Fund Balance
General Fund [Fund 100]							
Balance July 1	116,147,833	104,300,918	116,095,965	118,789,350			
Sources	206,221,114	229,219,924	242,946,821	164,962,996			
Uses	218,068,029	217,424,877	240,253,435	164,962,996			
Ending Fund Balance	**$104,300,918**	**$116,095,965**	**$118,789,350**	**$118,789,350**	**$20,095,690**	**$98,693,660**	**0%**

Fund Balance Summary - Special Revenue Funds

	2022 Actuals	2023 Actuals	2024 Actuals	2025 Budget	Assigned	Unassigned	% Change in Fund Balance
Law Library Fund [Fund 205]							
Balance July 1	74,665	90,395	108,121	96,313			
Sources	143,105	165,572	167,287	141,320			
Uses	127,375	147,847	179,095	141,320			
Ending Fund Balance	**$ 90,395**	**$ 108,121**	**$ 96,313**	**$ 96,313**	**$ 96,313**	**$ -**	**0%**
Neighborhood Stabilization Fund [Fund 206]							
Balance July 1	(396,164)	(462,139)	($784,725)	($785,127)			
Sources	214,685	80,923	-	-			
Uses	280,660	403,508	402	-			
Ending Fund Balance	**($462,139)**	**($784,725)**	**($785,127)**	**($785,127)**	**($785,127)**	**$ -**	**0%**
Neighborhood Stabilization 3 Fund [Fund 207]							
Balance July 1	340,350	$345,958	($480,620)	($492,015)			
Sources	5,608	-	25,000	410,000			
Uses	-	826,578	36,396	410,000			
Ending Fund Balance	**$345,958**	**($480,620)**	**($492,015)**	**($492,015)**	**($492,015)**	**$ -**	**0%**
CDBG Fund [Fund 209]							
Balance July 1	(5,194)	81,285	($120,795)	($471,855)			
Sources	1,105,010	1,187,391	812,048	1,812,520			
Uses	1,018,531	1,389,471	1,163,108	1,812,520			
Ending Fund Balance	**$81,285**	**($120,795)**	**($471,855)**	**($471,855)**	**($471,855)**	**$ -**	**0%**
Confiscated Assets Fund [Fund 210]							
Balance July 1	1,728,177	1,816,097	$1,915,152	$2,077,235			
Sources	265,256	405,459	428,527	150,000			
Uses	177,336	306,404	266,444	150,000			
Ending Fund Balance	**$1,816,097**	**$1,915,152**	**$2,077,235**	**$2,077,235**	**$2,077,235**	**$ -**	**0%**
CDBG CARES Fund [Fund 211]							
Balance July 1	(17,043)	48,931	($1,303)	($61,052)			
Sources	865,977	323,044	21,578	-			
Uses	800,003	373,277	81,328	-			
Ending Fund Balance	**$48,931**	**($1,303)**	**($61,052)**	**($61,052)**	**($61,052)**	**$ -**	**0%**
ESG CARES Fund [Fund 212]							
Balance July 1	(65,813)	(131,626)	($364,430)	($413,077)			
Sources	157,718	25,225	-	-			
Uses	223,531	258,029	48,647	-			
Ending Fund Balance	**($131,626)**	**($364,430)**	**($413,077)**	**($413,077)**	**($413,077)**	**$ -**	**0%**
Police RedSpeed Fund [Fund 213]							
Balance July 1	1,734,114	1,975,050	$2,758,941	$1,504,022			
Sources	1,516,714	3,091,459	1,678,052	2,103,683			
Uses	1,275,778	2,307,567	2,932,972	2,103,683			
Ending Fund Balance	**$1,975,050**	**$2,758,941**	**$1,504,022**	**$1,504,022**	**$1,504,022**	**$ -**	**0%**
E-911 Fund [Fund 215]							
Balance July 1	9,199,565	9,860,861	$7,659,507	$4,294,904			
Sources	5,410,021	5,829,545	5,557,218	6,403,149			
Uses	4,748,725	8,030,899	8,921,821	8,669,688			
Ending Fund Balance	**$9,860,861**	**$7,659,507**	**$4,294,904**	**$2,028,365**	**$2,028,365**	**$ -**	**0%**

HOME Fund [Fund 216]							
Balance July 1	-	-	-	-			
Sources	-	-	-	750,000			
Uses	-	-	-	750,000			
Ending Fund Balance	**$0**	**$0**	**$0**	**$0**	**$0**	**$ -**	**0%**
Opioid Fund [Fund 253]							
Balance July 1	-	-	621,501	927,312			
Sources	-	621,501	622,149	291,697			
Uses	-	-	316,338	291,697			
Ending Fund Balance	**$0**	**$621,501**	**$927,312**	**$927,312**	**$927,312**	**$ -**	**0%**
Special Court Fund [Fund 261]							
Balance July 1	196,617	44,382	($509,142)	($423,461)			
Sources	941,574	835,547	985,645	943,172			
Uses	1,093,809	1,389,072	899,964	943,172			
Ending Fund Balance	**$44,382**	**($509,142)**	**($423,461)**	**($423,461)**	**($423,461)**	**$ -**	**0%**
Technology Fund [Fund 262]							
Balance July 1	61,719	139,307	$258,831	$437,244			
Sources	137,638	163,148	186,224	124,000			
Uses	60,050	43,624	7,811	124,000			
Ending Fund Balance	**$139,307**	**$258,831**	**$437,244**	**$437,244**	**$437,244**	**$ -**	**0%**
Juvenile Assistance Fund [Fund 263]							
Balance July 1	474,190	493,862	$489,573	$470,956			
Sources	45,514	36,962	34,571	28,445			
Uses	25,842	41,251	53,187	28,445			
Ending Fund Balance	**$493,862**	**$489,573**	**$470,956**	**$470,956**	**$470,956**	**$ -**	**0%**
Hotel/Motel Fund [Fund 275]							
Balance July 1	910,359	1,555,027	$2,153,651	$2,623,220			
Sources	1,074,445	997,705	782,615	903,480			
Uses	429,777	399,082	313,046	903,480			
Ending Fund Balance	**$1,555,027**	**$2,153,651**	**$2,623,220**	**$2,623,220**	**$2,623,220**	**$ -**	**0%**
Henry First Fund [Fund 290]							
Balance July 1	2,719	3,091	$8,026	$10,027			
Sources	1,754	15,466	9,402	-			
Uses	1,382	10,531	7,400	-			
Ending Fund Balance	**$3,091**	**$8,026**	**$10,027**	**$10,027**	**$10,027**	**$ -**	**0%**
Economic Development Fund [Fund 380]							
Balance July 1	1,660,777	1,337,819	$1,833,894	$1,579,527			
Sources	445,013	886,789	634,729	863,430			
Uses	767,971	390,714	889,096	863,430			
Ending Fund Balance	**$1,337,819**	**$1,833,894**	**$1,579,527**	**$1,579,527**	**$1,579,527**	**$ -**	**0%**
Henry Co Airport Authority Fund [Fund 385]							
Balance July 1	-	-	-	-			
Sources	-	-	-	-			
Uses	-	-	-	-			
Ending Fund Balance	**$0**	**$0**	**$0**	**$0**	**$0**	**$ -**	**0%**
Henry Co Building & Facility Authority Fund [Fund 390]							
Balance July 1	-	-	-	-			
Sources	-	-	-	50,000			
Uses	-	-	-	50,000			
Ending Fund Balance	**$0**	**$0**	**$0**	**$0**	**$0**	**$ -**	**0**

Fund Balance Summary - Capital Asset Funds

	2022 Actuals	2023 Actuals	2024 Actuals	2025 Budget	Assigned	Unassigned	% Change in Fund Balance
Capital Assets Fund [Fund 351]							
Balance July 1	13,056,305	$21,100,455	$9,002,212	($7,748,406)			
Sources	20,011,957	457,244	673,492	10,000,000			
Uses	11,967,807	12,555,488	17,424,110	10,000,000			
Ending Fund Balance	**$21,100,455**	**$9,002,212**	**($7,748,406)**	**($7,748,406)**	**($7,748,406)**	**$ -**	**0%**
Impact Fees Fund [Fund 370]							
Balance July 1	3,722,322	$3,994,111	$5,940,481	$13,346,961			
Sources	3,311,157	3,303,713	8,327,733	3,500,000			
Uses	3,039,368	1,357,343	921,252	3,500,000			
Ending Fund Balance	**$3,994,111**	**$5,940,481**	**$13,346,961**	**$13,346,961**	**$13,346,961**	**$ -**	**0%**

Fund Balance Summary - SPLOST Funds

	2022 Actuals	2023 Actuals	2024 Actuals	2025 Budget	Assigned	Unassigned	% Change in Fund Balance
SPLOST II 2002 Fund [Fund 322]							
Balance July 1	255,583	$234,348	$234,371	$234,411			
Sources	25	23	40	2			
Uses	21,260	-	-	-			
Ending Fund Balance	**$234,348**	**$234,371**	**$234,411**	**$234,413**	**$234,413**	**$ -**	**0%**
SPLOST III 2008 Fund [Fund 323]							
Balance July 1	1,894,715	$1,150,909	$966,237	$644,900			
Sources	630	471	179	11			
Uses	744,436	185,143	321,517	-			
Ending Fund Balance	**$1,150,909**	**$966,237**	**$644,900**	**$644,911**	**$644,911**	**$ -**	**0%**
SPLOST IV 2014 Fund [Fund 324]							
Balance July 1	35,536,002	$17,646,130	$11,571,751	$9,068,403			
Sources	1,121,093	414,846	590,663	5			
Uses	19,010,965	6,489,224	3,094,012	47,324			
Ending Fund Balance	**$17,646,130**	**$11,571,751**	**$9,068,403**	**$9,021,084**	**$9,021,084**	**$ -**	**-1%**
SPLOST V 2020 Fund [Fund 325]							
Balance July 1	80,433,788	$79,051,603	$83,036,633	$82,997,092			
Sources	61,082,892	62,528,059	66,468,466	-			
Uses	62,465,077	58,543,028	66,508,008	-			
Ending Fund Balance	**$79,051,603**	**$83,036,633**	**$82,997,092**	**$82,997,092**	**$82,997,092**	**$ -**	**0%**
T-SPLOST 2021 Fund [Fund 335]							
Balance July 1	-	$8,925,251	$49,521,898	$82,313,658			
Sources	13,304,247	54,368,437	59,246,619				
Uses	4,378,996	13,771,790	26,454,859				
Ending Fund Balance	**$8,925,251**	**$49,521,898**	**$82,313,658**	**$82,313,658**	**$82,313,658**	**$ -**	**0%**

Fund Balance Summary - Grant Funds

	2022 Actuals	2023 Actuals	2024 Actuals	2025 Budget	Assigned	Unassigned	% Change in Fund Balance
Grant Fund [Fund 250]							
Balance July 1	23,148	61,979	$121,371	($2,005,687)			
Sources	6,747,826	1,538,597	369,878	9,191,550			
Uses	6,708,995	1,479,206	2,496,936	9,191,550			
Ending Fund Balance	**$61,979**	**$121,371**	**($2,022,782)**	**($2,022,782)**	**($2,022,782)**	**$ -**	**0%**
COVID19 ERAP Fund [Fund 251]							
Balance July 1	917,100	(1,505,984)	($1,176,118)	($1,176,118)			
Sources	15,480,035	12,275,000	8,909,059	-			
Uses	17,903,119	11,945,134	8,909,059	-			
Ending Fund Balance	**($1,505,984)**	**($1,176,118)**	**($1,176,118)**	**($1,176,118)**	**($1,176,118)**	**$ -**	**0%**
American Rescue Plan Fund [Fund 252]							
Balance July 1	22,780,368	45,560,736	$40,212,828	$32,663,843			
Sources	24,288,081	8,461,399	33	16,028,687			
Uses	1,507,713	13,809,307	7,549,018	16,028,687			
Ending Fund Balance	**$45,560,736**	**$40,212,828**	**$32,718,336**	**$32,718,336**	**$32,718,336**	**$ -**	**0%**
LMIG Fund [Fund 254]							
Balance July 1	-	-	-	-			
Sources	-	-	-	10,177,218			
Uses	-	-	-	10,177,218			
Ending Fund Balance	**$0**	**$0**	**$0**	**$0**	**$0**	**$ -**	**0%**

Fund Balance Summary - Special Service District (SSD) Funds

	2022 Actuals	2023 Actuals	2024 Actuals	2025 Budget	Assigned	Unassigned	% Change in Fund Balance
Fire Fund [Fund 270]							
Balance July 1	-	-	-	-			
Sources	-	-	-	35,508,185			
Uses	-	-	-	35,508,185			
Ending Fund Balance	**$0**	**$0**	**$0**	**$0**	**$0**	**$ -**	**0%**
Police Fund [Fund 271]							
Balance July 1	-	-	-	-			
Sources	-	-	-	43,549,198			
Uses	-	-	-	43,549,198			
Ending Fund Balance	**$0**	**$0**	**$0**	**$0**	**$0**	**$ -**	**0%**
Recreation Fund [Fund 272]							
Balance July 1	-	-	-	(503)			
Sources	-	-	-	10,061,852			
Uses	-	-	503	10,061,852			
Ending Fund Balance	**$0**	**$0**	**($503)**	**($503)**	**($503)**	**$ -**	**0%**
Unincorporated Fund [Fund 273]							
Balance July 1	-	-	-	-			
Sources	-	-	-	5,617,769			
Uses	-	-	-	5,617,769			
Ending Fund Balance	**$0**	**$0**	**$0**	**$0**	**$0**	**$ -**	**0%**

Fund Balance Summary - Debt Service Fund

	2022 Actuals	2023 Actuals	2024 Actuals	2025 Budget	Assigned	Unassigned	% Change in Fund Balance
Debt Service Fund [Fund 400]							
Balance July 1	-	-	-	-			
Sources	15,223,717	12,011,883	288,525	11,848,794			
Uses	15,223,717	12,011,883	288,525	11,848,794			
Ending Fund Balance	**$0**	**$0**	**$0**	**$0**	**$0**	**$ -**	**0%**

Fund Balance Summary - Enterprise Funds

	2022 Actuals	2023 Actuals	2024 Actuals	2025 Budget	Assigned	Unassigned	% Change in Fund Balance
Stormwater Fund [Fund 505]							
Balance July 1	707,171	-1,005,544	-1,374,309	-1,567,283			
Sources	3,701,301	3,687,757	3,557,246	7,561,196			
Uses	5,414,017	4,056,522	3,750,220	7,561,196			
Ending Fund Balance	**($1,005,544)**	**($1,374,309)**	**($1,567,283)**	**($1,567,283)**	**($1,567,283)**	**$ -**	**0%**
Airport Fund [Fund 550]							
Balance July 1	29,640,256	29,728,877	30,541,415	30,691,698			
Sources	1,750,104	5,368,087	1,936,991	6,220,000			
Uses	1,661,484	4,555,549	1,786,708	6,220,000			
Ending Fund Balance	**$29,728,877**	**$30,541,415**	**$30,691,698**	**$30,691,698**	**$30,691,698**	**$ -**	**0%**
Cottonfields Golf Course Fund [Fund 555]							
Balance July 1	15,438	-264,329	-175,047	-202,403			
Sources	522,729	847,475	267,866	0			
Uses	802,496	758,192	295,223	0			
Ending Fund Balance	**($264,329)**	**($175,047)**	**($202,403)**	**($202,403)**	**($202,403)**	**$ -**	**0%**

Fund Balance by Fund

Fund Balance Definitions:

Nonspendable: Fund balances are reported as non-spendable when amounts cannot be spent because they are either not in spendable form or legally required to be maintained intact.

Restricted: Fund balances are reported as restricted when there are limitations imposed on their use through legislation adopted by the County or through external restrictions by creditors, grantors or law.

Committed: Fund balances are reported as committed when they can be used only for specific purposes pursuant to constraints imposed by formal action of the County Commission through the adoption of a resolution. Only the County Commission may modify or rescind the commitment.

Assigned: Fund balances are reported as assigned when amounts are constrained by the County's intent to be used for specific purposes. The County Board of Commissioners has authorized the Chief Financial Officer and his or her designee to assign a fund balance without Board approval to reflect funds the County intends to use for a specific purpose.

Unassigned: Fund balances are reported as unassigned as the residual amount when the balances do not meet any of the above criteria.

Special Revenue Funds

Law Library Fund: The Law Library is a self-supporting accounting fund which the surcharges by the various courts on traffic & criminal fines are collected. These monies have legal restrictions for their use and can only be used for the management and maintenance of the county's Law Library. The operations of this fund are sufficient to support this program.

NSP & NSP 3 Funds: NSP Funds are grant funded programs in which the county receives funds directly from the U.S. Department of Housing & Urban Development and as a pass through grant from the Georgia Department of Community Affairs. Through these funds the county acquires, rehabs, and disposes of foreclosed, bank-owned, vacant, and abandoned properties at or below market appraisal value for income eligible buyers. The fund balances will vary depending on the timing of grant receipts and related expenditures.

CDBG Fund: This is a grant funded program in which the county receives funds directly from the U.S Department of Housing & Urban Development. These funds help support community development activities to build stronger and more resilient communities. The fund balances will vary depending on the timing of grant receipts and related expenditures.

Confiscated Asset Fund: The Confiscated Asset Fund is a self-supporting accounting fund in which the revenues collected from seized assets by the Henry County Sheriff's Office and/or the Henry County Police Department are accounted for in a separate fund. These monies are legally restricted for the enhancement of law enforcement activities in Henry County.

CDBG CARES Fund: Grant funded program in which the county receives federal CARES Act funding to support CDBG initiatives and programming. There are no receipts or expenditures expected beginning in FY 2025.

ESG CARES Fund: Grant funded program in which the county receives federal CARES Act funding to support Emergency Solutions Grant initiatives and programming. There are no receipts or expenditures expected beginning in FY 2025.

Police Redspeed Fund: The Redspeed Fund is a self-supporting accounting fund which derives its revenue from civil monetary penalties from individuals who violate speed limits in school zones. This fund can only be used to fund local law enforcement and public safety initiatives. The operations of this fund are sufficient to support this program.

E-911 Fund: The E-911 Fund is a self-supporting accounting entity whose revenues are derived from landline and wireless device fees. These funds are restricted to cover the county's emergency communications and operations. The operations of this fund are sufficient to support this program.

HOME Fund: Grant funded program in which the county receives federal funding to create affordable housing for low-income households.

Opioid Fund: This fund accounts for the receipts and expenditures associated with the National Retail Distributors and Janssen/J&J settlement. The funds will be used for opioid treatment and abatement. The operations of this fund are sufficient to support this program.

LMIG Fund: This fund accounts for grant receipts and expenditures associated with capital road projects funded primarily by state grants from the GA Department of Transportation.

Special Court Fund: The Special Court Fund is used to account for revenues received from fines collected in various courts in the county. These

funds can only be used for specific needs of the District Attorney and State Court Solicitor. Due to personnel growth outpacing collections, funding is transferred from the General Fund once per year to cover program expenditures.

Technology Fund: The Technology Fund provides for the imposition and collection of a fee to be used for fulfilling the technological needs of State Court and Magistrate Court & its supporting offices. As court activity increases, the fund balance is expected to increase.

Juvenile Assistance Fund: The Juvenile Assistance Fund is a self-supporting fund created through a surcharge on juvenile court fines. The monies are restricted to supervisory services for the Juvenile Court System.

Hotel/Motel Fund: The Hotel/Motel Fund is a self-supporting fund in which revenues are collected from the county's hotel/motel tax and are expected to cover all expenditures incurred to promote tourism in the county. The monies are legally restricted for the promotion of tourism in Henry County.

Henry First Fund: The Henry First Fund is used to account for revenues received relative to the Henry First initiative and its sole purpose is to search and receive grants and donations from other organizations. There are no receipts or expenditures expected for FY 2025.

Economic Development Fund: The Economic Development Fund is the entity used to account for the county's lead economic development agency which works to help retain local companies looking to relocate or grow their operations in Henry County.
The operations of this fund are sufficient to support this program.

Henry County Airport Authority Fund: This fund is used to track the activity associated with funding capital improvement projects associated with t Henry County Speedway Airport.

Henry County Building & Facility Authority Fund: This fund is used to track the activity associated with funding county building capital improvemer projects.

Capital Assets Funds

Capital Assets Fund: The Capital Assets Fund accounts for the construction of major capital improvements and capital purchases within the county. These projects are funded on a pay-as-you-go basis and/or through the use of the Certificates of Participation which the county entered into in August 2020.

Impact Fees Fund: The Impact Fee Fund is used to account for the capital projects activity funded by developmental impact fees. As more homes are developed and built in the county, this fund's fund balance will continue to grow. Funds will be used for major capital improvments near and around new developments.

SPLOST Funds

SPLOST II Fund: The SPLOST II Fund is used to account for the SPLOST approved by voters in November 2002. Revenue collections for this SPLOST expired in March 2008. As more projects are completed and closed out related to this SPLOST the fund balance will continue to decrease.

SPLOST III Fund: The SPLOST III Fund is used to account for the SPLOST approved by voters in November 2007. Revenue collections for this SPLOST expired in March 2014. As more projects are completed and closed out related to this SPLOST the fund balance will continue to decrease.

SPLOST IV Fund: The SPLOST IV Fund is used to account for the SPLOST approved by voters in November 2013. Revenue collections for this SPLOST expired in March 2020. As more projects are completed and closed out related to this SPLOST the fund balance will continue to decrease.

SPLOST V Fund: The SPLOST V Fund is used to account for the SPLOST approved by voters in November 2019. Revenue collections will continue until March 2025. The funds will be used for various countywide transportation, equipment purchases and other capital projects.

T-SPLOST Fund: The T-SPLOST Fund is used to account for the SPLOST approved by voters in November 2021. Revenue collections began in April 2002 and will continue until March 2027. The funds will be used to fund various transportation only projects throughout the county.

Grant Funds

Grant Fund: The Grant Fund is used to account for federal and state grant funds provided to the county to fund many county initiatives

and programs. The operations of this fund are currently funded at adequate levels.

COVID19 Fund: Grant funded program in which the county receives federal funding to support housing stability throughout the COVID-19 pandem providing funds for rental and utility payments for impacted residents who qualify. There are no receipts or expenditures expected beginning in FY

American Rescue Plan Fund: The ARPA Fund is a grant fund required to account for funds received by the county from the U.S. Treasury. Funds are restricted for use on program specific initiatives.

LMIG Fund: This fund accounts for grant receipts and expenditures associated with capital road projects funded primarily by state grants from the GA Department of Transportation.

Special Service District (SSD) Funds

Fire Fund: This fund accounts for revenues received to fund fire prevention and suppression activities for the following cities/areas; Stockbridge, Hampton, Locust Grove, and unincorporated Henry County. Because of a mutual aid agreement between the County and the City of McDonough, the county fire department also provides fire assistance to the McDonough Fire Department when needed.

Police Fund: This fund accounts for revenues received to fund police services in unincorporated Henry County.

Recreation Fund: This fund accounts for revenues received to fund park & recreation services in McDonough, Stockbridge, Hampton, Locust Grove, and unincorporated Henry County.

Unincorporated Fund: This fund accounts for revenues received to fund the following services in unincorporated Henry County; geographical inforr systems (GIS), Planning & Zoning, Building & Plan Review, Waste Management, and Code Enforcement.

Debt Service Fund

Debt Service Fund: The Debt Service Fund is used to account for the resources accumulated and payments made for principal and interest on long-term debt. There is not a carryover balance in this fund as all resources are expended on required debt payments for the year.

Enterprise Funds

Stormwater Fund: The Stormwater Fund accounts for the revenues and expenses related to the operations of Stormwater services provided to county residents. Fund balance was decreased to cover several capital purchases for the entity, as well as, to cover Comp & Class personnel increases.

Airport Fund: The Airport Fund accounts for the revenues and expenses related to the operations of the Atlanta Speedway Airport. The operations of this fund are sufficient to support this program.

Cottonfields Golf Course Fund: The Cottonfields Golf Course Fund accounts for the revenues and expenses related to the operations of the county golf course facility. The golf course closed and ceased operations September 2023.

General Fund Five Year Outlook Summary

The chart and table below show the projected revenue and expenditure growth of the General Fund. For the projected fiscal years of 2025-2029, an average growth rate of approximately 7% has been applied to revenues and expenditures.

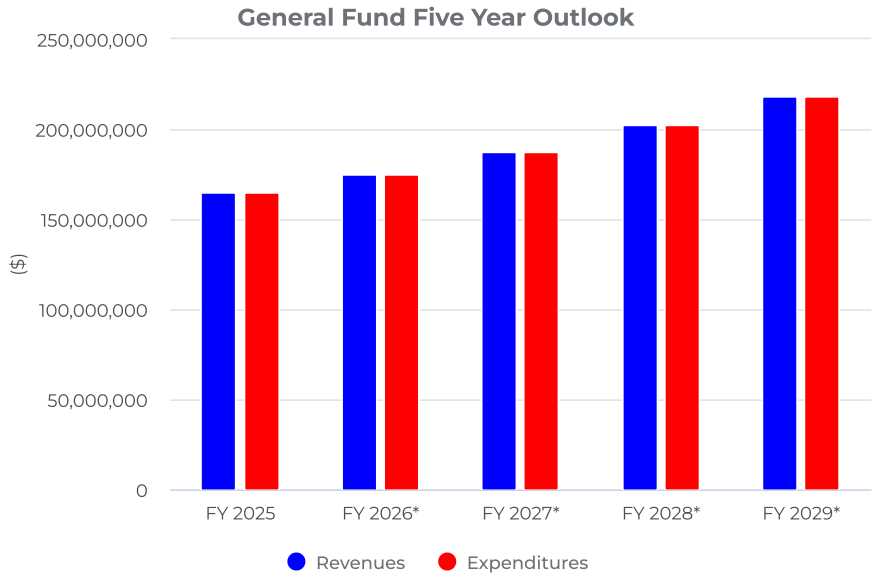
The major assumption used in these projections is that property tax revenue, the largest revenue source for the county, will continue to increase at an average rate of about 9% annually. This aligns with historical patterns as residential and commercial property valuations have been on a steady increase over the last 6 years. Also, with the increasing number of developments in the county, both residential and commercial, and falling interest rates, this will cause tax digest growth, thereby increasing property tax revenue. Another key revenue assumption is that sales tax collections will continue to show steady growth averaging approximately 5% each year.

The expense assumptions include the annual 2% COLA & 1% longevity for certain employees, as well as a projected 4-5% increase in insurance expense. Also included are estimates for annual inflationary increases in supplies, materials & contract services of about 8%.

The five-year outlook aligns with the following strategic initiatives that have been outlined by County leadership; being a good steward of county funds, planning for future growth and making sure that there are sufficient funds to support and sustain changes implemented; strategically planning for future projects, and ensuring that the county is equipped and prepared to provide county residents with the quality of life desired by offering desired amenities and services.

**This is a forward-looking projection for FY 2026 - FY 2029 created at a certain point in time. This information is subject to change as additional information becomes available.

Revenue/Expenditure Comparison FY 2025-FY 2029



General Fund Five Year Outlook Summary (in Millions)

	FY 2025	FY 2026*	FY 2027*	FY 2028*	FY 2029*
General Fund Beginning Balance	**$ 118.8**	**$ 118.8**	**$ 118.8**	**$ 118.8**	**$ 118.8**
Revenues	**$ 165.0**	**$ 174.7**	**$ 187.9**	**$ 202.4**	**$ 218.7**
Property Taxes	$ 76.3	$ 82.2	$ 90.1	$ 98.8	$ 108.4
Sales and Other Taxes	$ 59.9	$ 62.3	$ 65.4	$ 69.0	$ 72.8
Licenses & Permits	$ 0.5	$ 0.5	$ 0.5	$ 0.5	$ 0.5
Intergovernmental	$ 0.1	$ 0.1	$ 0.1	$ 0.1	$ 0.1
Charges for Services	$ 18.3	$ 18.4	$ 18.8	$ 19.6	$ 21.4
Fines & Forfeitures	$ 6.9	$ 7.9	$ 8.9	$ 10.2	$ 11.6
Other Financing Sources	$ 0.2	$ 0.3	$ 0.3	$ 0.4	$ 0.5
Investment Income	$ 1.8	$ 1.9	$ 2.1	$ 2.2	$ 2.4
Miscellaneous	$ 1.0	$ 1.1	$ 1.6	$ 1.5	$ 1.0
Expenditures	**$ 165.0**	**$ 174.7**	**$ 187.9**	**$ 202.4**	**$ 218.7**
Personnel	$ 114.9	$ 123.0	$ 131.9	$ 141.7	$ 152.5
Contracted Services	$ 14.7	$ 15.9	$ 17.2	$ 18.7	$ 20.7
Supplies & Materials	$ 4.2	$ 4.6	$ 5.0	$ 5.5	$ 6.0
Other	$ 22.7	$ 24.7	$ 26.9	$ 29.3	$ 31.9
Capital Outlay	$ 0.1	$ 0.2	$ 0.2	$ 0.2	$ 0.2
Other Financing Uses	$ 8.3	$ 6.3	$ 6.7	$ 7.0	$ 7.3
Miscellaneous	$ -	$ -	$ -	$ -	$ -
Net Position Change To General Fund	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
General Fund Ending Balance	**$ 118.8**	**$ 118.8**	**$ 118.8**	**$ 118.8**	**$ 118.8**

Fire Special Service District (SSD) Fund Five Year Outlook Summary

The chart and table below show the projected revenue and expenditure growth of the Fire SSD Fund. For the projected fiscal years of 2026-2029, an average growth rate of approximately 7% has been applied to revenues and expenditures.

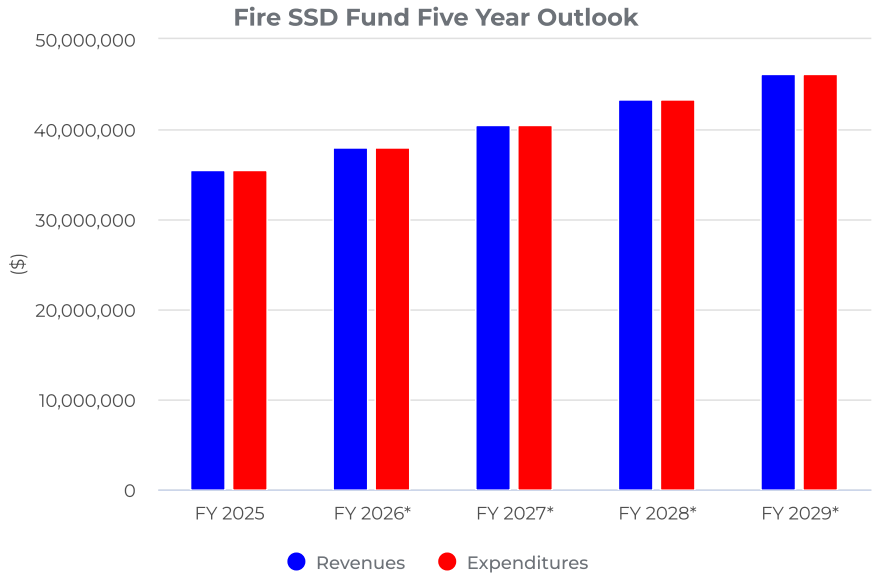
The major assumption used in these projections is that property tax revenue, the largest revenue source for this fund, will continue to increase at an average rate of about 9% annually. This aligns with historical patterns as residential and commercial property valuations have been on a steady increase over the last 6 years. Also, with the increasing number of developments in the county, both residential and commercial, and falling interest rates, this will cause tax digest growth, thereby increasing property tax revenue, however, to remain conservative the outlook is only forecasting a 7% annual increase.

The expense assumptions include the annual 2% COLA & 1% longevity for certain employees, as well as a projected 4% increase in insurance expense. Also included are estimates for annual inflationary increases in supplies and contract services of about 3%.

The five-year outlook aligns with the following strategic initiatives that have been outlined by County leadership; being a good steward of county funds, planning for future growth and making sure that there are sufficient funds to support and sustain changes implemented; strategically planning for future projects, and ensuring that the county is equipped and prepared to provide county residents with the quality of life desired by offering desired amenities and services.

**This is a forward-looking projection for FY 2026 - FY 2029 created at a certain point in time. This information is subject to change as additional information becomes available.

Revenue/Expenditure Comparison FY 2025-FY 2029



Fire SSD (Special Service District) Fund Five Year Outlook Summary (in Millions)

	FY 2025	FY 2026*	FY 2027*	FY 2028*	FY 2029*
Fire SSD Fund Beginning Balance	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Revenues	**$ 35.5**	**$ 37.9**	**$ 40.5**	**$ 43.3**	**$ 46.2**
Property Taxes	$ 25.0	$ 26.8	$ 28.7	$ 30.7	$ 32.8
Sales and Other Taxes	$ 10.1	$ 10.8	$ 11.5	$ 12.2	$ 13.0
Licenses & Permits	$ -	$ -	$ -	$ -	$ -
Intergovernmental	$ -	$ -	$ -	$ -	$ -
Charges for Services	$ 0.3	$ 0.4	$ 0.4	$ 0.4	$ 0.4
Fines & Forfeitures	$ -	$ -	$ -	$ -	$ -
Other Financing Sources	$ -	$ -	$ -	$ -	$ -
Investment Income	$ -	$ -	$ -	$ -	$ -
Miscellaneous	$ -	$ -	$ -	$ -	$ -
Expenditures	**$ 35.5**	**$ 37.9**	**$ 40.5**	**$ 43.3**	**$ 46.2**
Personnel	$ 32.5	$ 34.7	$ 37.1	$ 39.6	$ 42.3
Contracted Services	$ 0.2	$ 0.3	$ 0.3	$ 0.3	$ 0.3
Supplies & Materials	$ 0.5	$ 0.6	$ 0.6	$ 0.7	$ 0.7
Other	$ 2.2	$ 2.3	$ 2.5	$ 2.7	$ 2.8
Capital Outlay	$ -	$ -	$ -	$ -	$ -
Other Financing Uses	$ -	$ -	$ -	$ -	$ -
Miscellaneous	$ -	$ -	$ -	$ -	$ -
Net Position Change To Fire SSD Fund	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Fire SSD Fund Ending Balance	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Police Special Service District (SSD) Five Year Outlook Summary

The chart and table below show the projected revenue and expenditure growth of the Police SSD Fund. For the projected fiscal years of 2026-2029, an average growth rate of approximately 7% has been applied to revenues and expenditures.

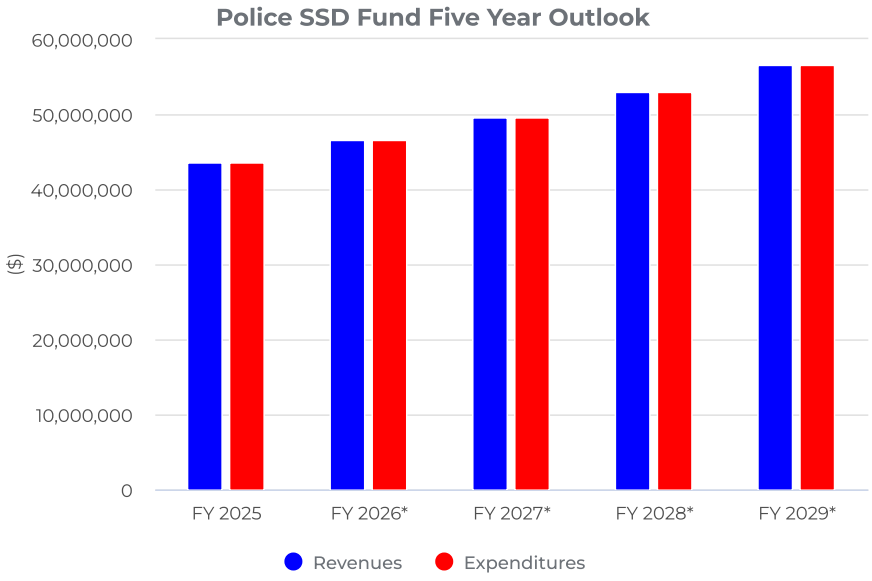
The major assumption used in these projections is that property tax revenue, the largest revenue source for this fund, will continue to increase at an average rate of about 9% annually. This aligns with historical patterns as residential and commercial property valuations have been on a steady increase over the last 6 years. Also, with the increasing number of developments in the county, both residential and commercial, and falling interest rates, this will cause tax digest growth, thereby increasing property tax revenue, however, to remain conservative the outlook is only forecasting a 7% annual increase.

The expense assumptions include the annual 2% COLA & 1% longevity for certain employees, as well as a projected 4% increase in insurance expense. Also included are estimates for annual inflationary increases in supplies, materials & contract services of about 3%.

The five-year outlook aligns with the following strategic initiatives that have been outlined by County leadership; being a good steward of county funds, planning for future growth and making sure that there are sufficient funds to support and sustain changes implemented; strategically planning for future projects, and ensuring that the county is equipped and prepared to provide county residents with the quality of life desired by offering desired amenities and services.

**This is a forward-looking projection for FY 2026 - FY 2029 created at a certain point in time. This information is subject to change as additional information becomes available.

Revenue/Expenditure Comparison FY 2025-FY 2029



Police SSD (Special Service District) Fund Five Year Outlook Summary (in Millions)

	FY 2025	FY 2026*	FY 2027*	FY 2028*	FY 2029*
Police SSD Fund Beginning Balance	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Revenues	**$ 43.5**	**$ 46.5**	**$ 49.7**	**$ 53.1**	**$ 56.7**
Property Taxes	$ 34.4	$ 36.8	$ 39.4	$ 42.1	$ 45.1
Sales and Other Taxes	$ 4.5	$ 4.8	$ 5.1	$ 5.5	$ 5.7
Licenses & Permits	$ -	$ -	$ -	$ -	$ -
Intergovernmental	$ -	$ -	$ -	$ -	$ -
Charges for Services	$ 4.6	$ 4.9	$ 5.2	$ 5.5	$ 5.9
Fines & Forfeitures	$ -	$ -	$ -	$ -	$ -
Other Financing Sources	$ -	$ -	$ -	$ -	$ -
Investment Income	$ -	$ -	$ -	$ -	$ -
Miscellaneous	$ -	$ -	$ -	$ -	$ -
Expenditures	**$ 43.5**	**$ 46.5**	**$ 49.7**	**$ 53.1**	**$ 56.7**
Personnel	$ 39.6	$ 42.3	$ 45.2	$ 48.3	$ 51.6
Contracted Services	$ 0.4	$ 0.4	$ 0.5	$ 0.5	$ 0.5
Supplies & Materials	$ 0.4	$ 0.4	$ 0.5	$ 0.5	$ 0.5
Other	$ 3.1	$ 3.3	$ 3.6	$ 3.8	$ 4.1
Capital Outlay	$ -	$ -	$ -	$ -	$ -
Other Financing Uses	$ 0.0	$ 0.0	$ 0.0	$ 0.0	$ 0.0
Miscellaneous	$ -	$ -	$ -	$ -	$ -
Net Position Change To Police SSD Fund	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Police SSD Fund Ending Balance	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Recreation Special Service District (SSD) Five Year Outlook Summary

The chart and table below show the projected revenue and expenditure growth of the Recreation SSD Fund. For the projected fiscal years of 2026-2029, an average growth rate of approximately 8% has been applied to revenues and expenditures.

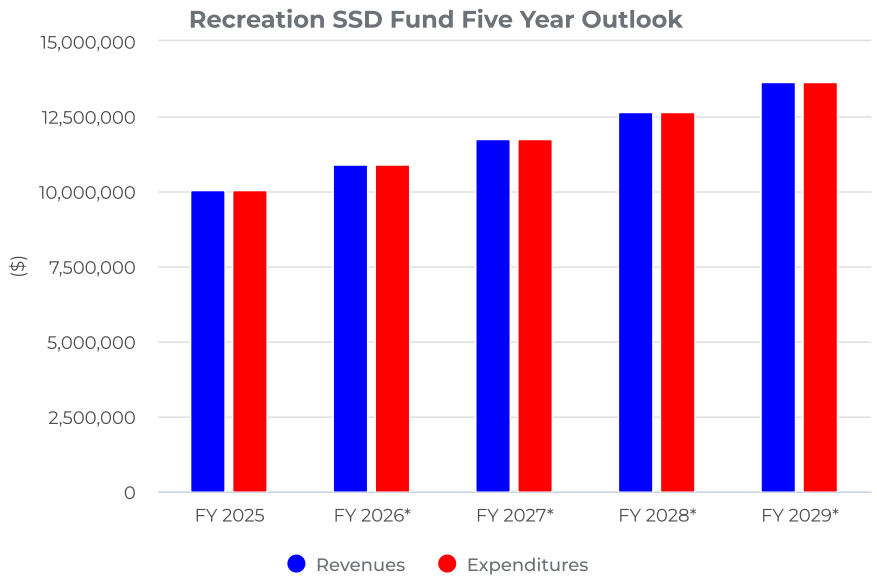
The major assumption used in these projections is that property tax revenue, the largest revenue source for this fund, will continue to increase at an average rate of about 9% annually. This aligns with historical patterns as residential and commercial property valuations have been on a steady increase over the last 6 years. Also, with the increasing number of developments in the county, both residential and commercial, and falling interest rates, this will cause tax digest growth, thereby increasing property tax revenue. However, to remain conservative, the outlook is only forecasting an 8% annual increase. With the Mt. Carmel Recreation Center coming online, this will allow the county to expand its recreational programming options such as additional pickleball, basketball, and football leagues, thereby increasing activity and programming fees. The outlook anticipates an average annual 8% growth rate in this revenue category.

The expense assumptions include the annual 2% COLA & 1% longevity for certain employees, as well as a projected 4% increase in insurance expense. Also included are estimates for annual inflationary increases in supplies and contract services of about 5%.

The five-year outlook aligns with the following strategic initiatives that have been outlined by County leadership; being a good steward of county funds, planning for future growth and making sure that there are sufficient funds to support and sustain changes implemented; strategically planning for future projects, and ensuring that the county is equipped and prepared to provide county residents with the quality of life desired by offering desired amenities and services.

**This is a forward-looking projection for FY 2026 - FY 2029 created at a certain point in time. This information is subject to change as additional information becomes available.

Revenue/Expenditure Comparison FY 2025-FY 2029



Recreation SSD (Special Service District) Fund Five Year Outlook Summary (in Millions)

	FY 2025	FY 2026*	FY 2027*	FY 2028*	FY 2029*
Recreation SSD Fund Beginning Balance	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Revenues	**$ 10.1**	**$ 10.9**	**$ 11.7**	**$ 12.7**	**$ 13.7**
Property Taxes	$ 8.5	$ 9.2	$ 9.9	$ 10.8	$ 11.7
Sales and Other Taxes	$ -	$ -	$ -	$ -	$ -
Licenses & Permits	$ -	$ -	$ -	$ -	$ -
Intergovernmental	$ 0.1	$ 0.1	$ 0.1	$ 0.1	$ 0.1
Charges for Services	$ 1.2	$ 1.4	$ 1.5	$ 1.6	$ 1.7
Fines & Forfeitures	$ -	$ -	$ -	$ -	$ -
Other Financing Sources	$ -	$ -	$ -	$ -	$ -
Investment Income	$ -	$ -	$ -	$ -	$ -
Miscellaneous	$ 0.2	$ 0.2	$ 0.2	$ 0.2	$ 0.2
Expenditures	**$ 10.1**	**$ 10.9**	**$ 11.7**	**$ 12.7**	**$ 13.7**
Personnel	$ 6.4	$ 6.8	$ 7.2	$ 7.9	$ 8.4
Contracted Services	$ 0.4	$ 0.5	$ 0.5	$ 0.5	$ 0.6
Supplies & Materials	$ 0.8	$ 0.9	$ 1.0	$ 1.0	$ 1.1
Other	$ 2.3	$ 2.5	$ 2.7	$ 2.9	$ 3.1
Capital Outlay	$ 0.1	$ 0.2	$ 0.2	$ 0.3	$ 0.3
Other Financing Uses	$ -	$ -	$ -	$ -	$ -
Miscellaneous	$ -	$ -	$ 0.1	$ 0.1	$ 0.2
Net Position Change To Recreation SSD Fund	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Recreation SSD Fund Ending Balance	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Unincorporated Special Service District (SSD) Five Year Outlook Summary

The chart and table below show the projected revenue and expenditure growth of the Unincorporated SSD Fund. For the projected fiscal years of 2026-2029, an average growth rate of approximately 15% has been applied to revenues and expenditures.

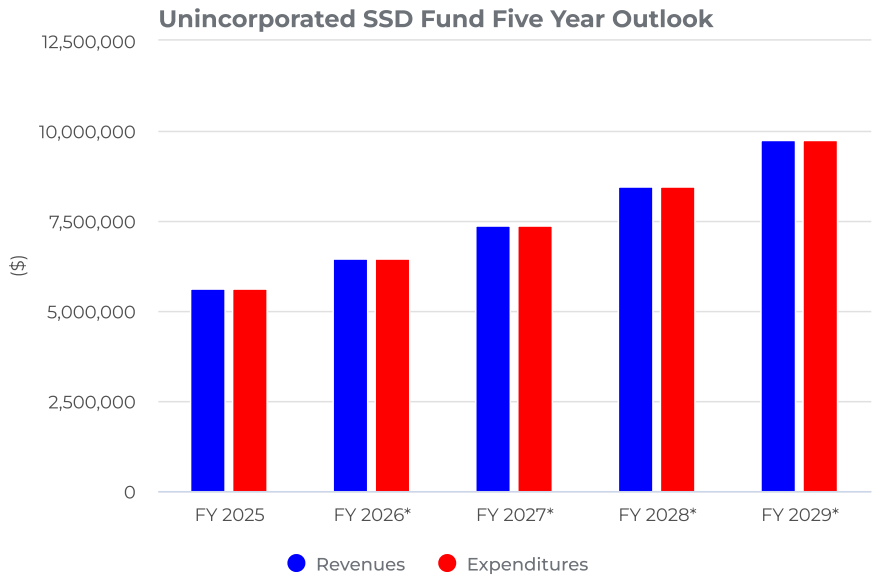
The major assumption used in these projections is that license & permit revenue, the largest revenue source for this fund, will continue to increase at an average rate of about 14% annually. This aligns with historical patterns as the number of developments in the county, both residential and commercial, are increasing, requiring permits to be issued and inspections to occur. As a byproduct of the growth, property tax revenues are also expected to increase due to the increased development in the area and falling interest rates. While property tax growth is expected to be about 9% annually, the county has chosen to take a conservative approach to this category and forecast approximately an 8% annual increase.

The expense assumptions include the annual 2% COLA & 1% longevity for certain employees, as well as a projected 4% increase in insurance expense. Also included are estimates for annual inflationary increases in supplies and contract services of about 9%.

The five-year outlook aligns with the following strategic initiatives that have been outlined by County leadership; being a good steward of county funds, planning for future growth and making sure that there are sufficient funds to support and sustain changes implemented; strategically planning for future projects, and ensuring that the county is equipped and prepared to provide county residents with the quality of life desired by offering desired amenities and services.

**This is a forward-looking projection for FY 2026 - FY 2029 created at a certain point in time. This information is subject to change as additional information becomes available.

Revenue/Expenditure Comparison FY 2025-FY 2029



Unincorporated SSD (Special Service District) Fund Five Year Outlook Summary (in Millions)

	FY 2025	FY 2026*	FY 2027*	FY 2028*	FY 2029*
Unincorporated SSD Fund Beginning Balance	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Revenues	**$ 5.6**	**$ 6.4**	**$ 7.4**	**$ 8.5**	**$ 9.7**
Property Taxes	$ 2.2	$ 2.4	$ 2.6	$ 2.8	$ 3.1
Sales and Other Taxes	$ -	$ -	$ -	$ -	$ -
Licenses & Permits	$ 3.0	$ 3.6	$ 4.3	$ 5.2	$ 6.1
Intergovernmental	$ -	$ -	$ -	$ -	$ -
Charges for Services	$ 0.4	$ 0.4	$ 0.4	$ 0.5	$ 0.5
Fines & Forfeitures	$ -	$ -	$ -	$ -	$ -
Other Financing Sources	$ -	$ -	$ -	$ -	$ -
Investment Income	$ -	$ -	$ -	$ -	$ -
Miscellaneous	$ -	$ 0.0	$ 0.0	$ -	$ -
Expenditures	**$ 5.6**	**$ 6.4**	**$ 7.4**	**$ 8.5**	**$ 9.7**
Personnel	$ 4.7	$ 5.4	$ 6.2	$ 7.2	$ 8.2
Contracted Services	$ 0.5	$ 0.5	$ 0.6	$ 0.7	$ 0.8
Supplies & Materials	$ 0.1	$ 0.1	$ 0.1	$ 0.1	$ 0.1
Other	$ 0.3	$ 0.4	$ 0.5	$ 0.5	$ 0.6
Capital Outlay	$ -	$ -	$ -	$ -	$ -
Other Financing Uses	$ -	$ -	$ -	$ -	$ -
Miscellaneous	$ -	$ -	$ -	$ 0.0	$ 0.0
Net Position Change To Unincorporated SSD Fund	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Unincorporated SSD Fund Ending Balance	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

E-911 Five Year Outlook Summary

The chart and table below show the projected revenue and expenditure growth of the E-911 Fund. For the projected fiscal years of 2026-2029, an average annual growth rate of approximately 13% has been applied to revenues. The average expenditure growth rate is 5% . Although revenues are expected to show double-digit growth, it is still not expected to be enough to cover the current and projected level of expenses, thereby requiring the use of fund balance in FY 2026 and a transfer in from the General Fund in FY 2027. Beginning in FY 2028, the fund is expected to be self-supporting again.

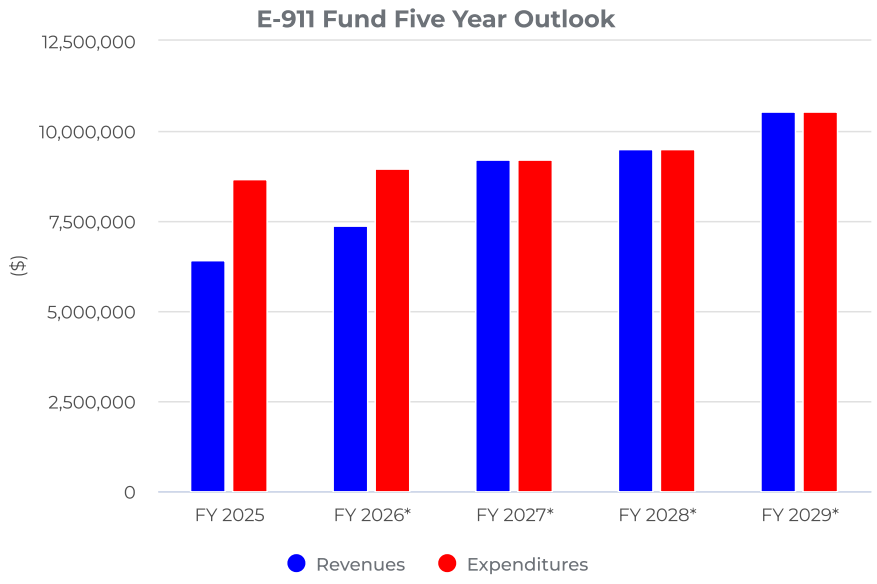
Assumptions used in these projections is that E-911 charges from cellular service will continue to increase. As the county continues to experience exponential growth bringing in new residents, these residents will now be charged the E-911 fee associated with emergency response coverage in the county.

Due to the department bringing in about 19 new employees over the past couple of years coupled with the significant salary increases the department received as a result of the class & compensation study completed in FY 2024, the outlook assumes that there will not be a need for significant increases to the number of personnel needed for these operations. By keeping operations at the current levels this will allow the revenues to catch up with the expenses, as well as allow the department to begin to add to the fund balance again. The final major assumption made each year is that there will continue to be the 2% annual COLA and 1% longevity for certain employees, and an average 4.5% inflationary increase in contracted services and supplies.

The five-year outlook aligns with the following strategic initiatives that have been outlined by County leadership; being a good steward of county funds, planning for future growth and making sure that there are sufficient funds to support and sustain changes implemented; strategically planning for future projects, and ensuring that the county is equipped and prepared to provide county residents with the quality of life desired by offering desired amenities and services.

**This is a forward-looking projection for FY 2026 - FY 2029 created at a certain point in time. This information is subject to change as additional information becomes available.

Revenue/Expenditure Comparison FY 2025 - FY 2029



E-911 Fund Five Year Outlook Summary (in Millions)

	FY 2025	FY 2026*	FY 2027*	FY 2028*	FY 2029*
E-911 Fund Beginning Balance	**$ 4.29**	**$ 2.03**	**$ 0.48**	**$ 0.48**	**$ 0.48**
Revenues	**$ 6.40**	**$ 7.39**	**$ 9.22**	**$ 9.51**	**$ 10.54**
Charges for Services	$ 6.04	$ 6.95	$ 7.99	$ 8.85	$ 9.73
Investment Income	$ 0.36	$ 0.44	$ 0.54	$ 0.66	$ 0.80
Miscellaneous	$ -	$ -	$ -	$ -	$ -
Other Financing Sources	$ -	$ -	$ 0.69	$ -	$ -
Expenditures	**$ 8.67**	**$ 8.94**	**$ 9.22**	**$ 9.51**	**$ 10.54**
Personnel	$ 6.57	$ 6.77	$ 6.97	$ 7.18	$ 8.03
Contracted Services	$ 1.34	$ 1.39	$ 1.45	$ 1.51	$ 1.66
Supplies & Materials	$ 0.17	$ 0.18	$ 0.19	$ 0.20	$ 0.22
Other	$ 0.58	$ 0.60	$ 0.61	$ 0.62	$ 0.63
Capital Outlay	$ -	$ -	$ -	$ -	$ -
Miscellaneous	$ -	$ -	$ -	$ -	$ -
Other Financing Uses	$ -	$ -	$ -	$ -	$ -
Net Position Change To E-911 Fund Balance	**$ -2.27**	**$ -1.55**	**$ -**	**$ -**	**$ -**
E-911 Fund Ending Balance	**$ 2.03**	**$ 0.48**	**$ 0.48**	**$ 0.48**	**$ 0.48**

Airport Fund Five Year Outlook Summary

The chart and table below show the projected revenue and expenditure growth of the Airport Fund.

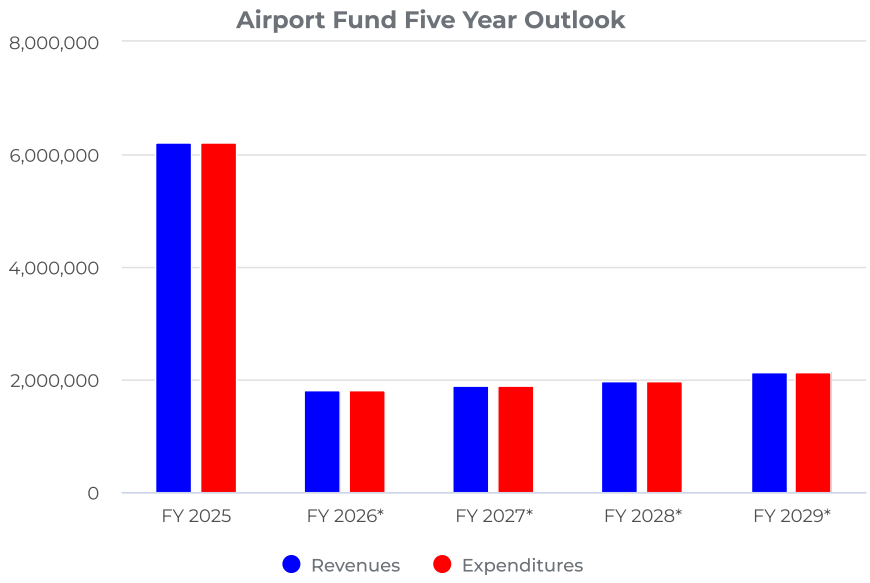
Jet fuel and gas sales are expected to remain consistent, with an approximate 5% growth each year from FY 2027- FY 2029. As more events are held at the Atlanta Motor Speedway and flight activity increases, sales are expected to increase as well. Significant airport improvements have been made with the intention of drawing additional flight traffic, increasing revenues both from fuel sales and hangar rental fees. Therefore, revenue growth for FY 2026 is expected to show a 22% year-over-year increase due to the hangar & taxiway renovations being completed. Although traffic and revenue increases are expected, the future outlook remains conservative so as not to be overly aggressive. Expenses are expected to remain relatively consistent, averaging a 6% annual increase.

Included in the outlooks are a decrease in revenues and expenditures from FY 2025 to FY 2026 as the Airport received a federal grant in FY 2025 to cover the taxiway renovations that is not expected in future years as the project is expected to be completed in FY 2025.

The five-year outlook aligns with the following strategic initiatives that have been outlined by County leadership; being a good steward of county funds, planning for future growth and making sure that there are sufficient funds to support and sustain changes implemented; strategically planning for future projects, and ensuring that the county is equipped and prepared to provide county residents with the quality of life desired by offering desired amenities and services.

**This is a forward-looking projection for FY 2026 - FY 2029 created at a certain point in time. This information is subject to change as additional information becomes available.

Revenue/Expenditure Comparison FY 2025 - FY 2029



Airport Fund Five Year Outlook Summary (in Millions)

	FY 2025	FY 2026*	FY 2027*	FY 2028*	FY 2029*
Airport Fund Beginning Balance	**$ 30.69**	**$ 30.69**	**$ 30.69**	**$ 30.69**	**$ 30.69**
Revenues	**$ 6.22**	**$ 1.80**	**$ 1.89**	**$ 1.98**	**$ 2.13**
Intergovernmental	$ 4.74	$ -	$ -	$-	$ -
Charges for Services	$ 1.30	$ 1.46	$ 1.63	$ 1.82	$ 1.98
Investment Income	$ -	$ -	$ -	$ -	$ -
Miscellaneous	$ 0.18	$ 0.34	$ 0.26	$ 0.16	$ 0.15
Other Financing Sources	$ -	$ -	$ -	$ -	$ -
Expenditures	**$ 6.22**	**$ 1.80**	**$ 1.89**	**$ 1.98**	**$ 2.13**
Personnel	$ 0.40	$ 0.42	$ 0.44	$ 0.46	$ 0.50
Contracted Services	$ 4.83	$ 0.42	$ 0.44	$ 0.46	$ 0.50
Supplies & Materials	$ 0.83	$ 0.87	$ 0.92	$ 0.96	$ 1.04
Other	$ 0.09	$ 0.09	$ 0.09	$ 0.09	$ 0.09
Capital Outlay	$ 0.08	$ -	$ -	$ -	$ -
Miscellaneous	$ -	$ -	$ -	$ -	$ -
Net Position Change to Airport Fund	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Airport Fund Ending Balance	**$ 30.69**	**$ 30.69**	**$ 30.69**	**$ 30.69**	**$ 30.69**

Stormwater Fund Five Year Outlook Summary

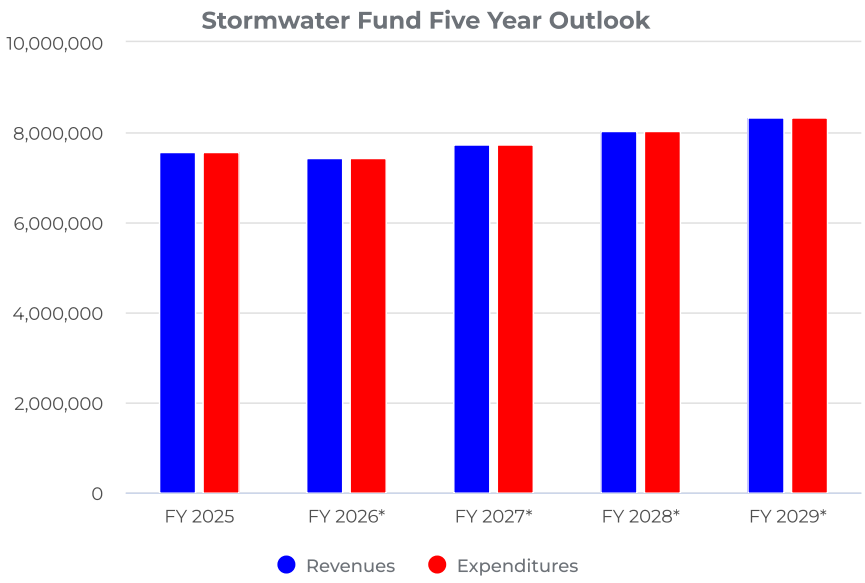
The chart and table below show the projected revenue and expenditure growth of the Stormwater Fund. For the projected fiscal years of 2025-2029, an average annual growth rate of approximately 7% and 4% have been applied to revenues and expenditures respectively. Although revenues are expected to show steady growth, it is still not expected to be enough to cover the current and projected level of expenses, thereby requiring transfers in from the General Fund FY 2025 - FY 2029.

Assumptions used in these projections are that stormwater charges will remain consistent and grow modestly over the next 5 years. Stormwater fees are based on the amount of impervious area in the county. As more homes and businesses are added, the amount of impervious area will increase, thereby increasing the amount of stormwater fee revenue. Stormwater fees are based on an annual flat fee of $40 for each single family residential parcel, irrespective of size. Non-residential rates are $40 for every 4,780 square feet of impervious surface. The final major assumption made each year is that there will continue to be the 2% annual COLA and 1% longevity for certain employees, and an average 4% inflationary increase in contracted services and supplies.

The five-year outlook aligns with the following strategic initiatives that have been outlined by County leadership; being a good steward of county funds, planning for future growth and making sure that there are sufficient funds to support and sustain changes implemented; strategically planning for future projects, and ensuring that the county is equipped and prepared to provide county residents with the quality of life desired by offering desired amenities and services.

**This is a forward-looking projection for FY 2026 - FY 2029 created at a certain point in time. This information is subject to change as additional information becomes available.

Revenue/Expenditure Comparison FY 2025-FY 2029



Stormwater Fund Five Year Outlook Summary (in Millions)

	FY 2025	FY 2026*	FY 2027*	FY 2028*	FY 2029*
Stormwater Fund Beginning Balance	**-$ 1.57**	**-$ 1.57**	**-$ 1.57**	**-$ 1.57**	**-$ 1.57**
Revenues	**$ 7.56**	**$ 7.42**	**$ 7.72**	**$ 8.03**	**$ 8.35**
Charges for Services	$ 3.94	$ 4.18	$ 4.47	$ 4.83	$ 5.215
Miscellaneous	$ -	$ -	$ -	$ -	$ -
Other Financing Sources	$ 3.62	$ 3.25	$ 3.25	$ 3.20	$ 3.13
Investment Income	$ 0.00	$ 0.00	$ 0.00	$ 0.00	$ 0.00
Expenditures	**$ 7.56**	**$ 7.42**	**$ 7.72**	**$ 8.03**	**$ 8.35**
Personnel	$ 3.75	$ 3.90	$ 4.05	$ 4.219	$ 4.38
Contracted Services	$ 2.71	$ 2.82	$ 2.93	$ 3.05	$ 3.17
Supplies & Materials	$ 0.41	$ 0.42	$ 0.44	$ 0.46	$ 0.48
Other	$ 0.28	$ 0.29	$ 0.30	$ 0.31	$ 0.32
Capital Outlay	$ 0.42	$ -	$ -	$ -	$ -
Other Financing Uses	$ -	$ -	$ -	$ -	$ -
Miscellaneous	$ -	$ -	$ -	$ -	$ -
Net Position Change To Stormwater Fund	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Stormwater Fund Ending Balance	**-$ 1.57**	**-$ 1.57**	**-$ 1.57**	**-$ 1.57**	**-$ 1.57**

FUND SUMMARIES

Government Funds account for the County's general government activities undertaken in response to the needs of the citizens of Henry County and are designed to measure the extent to which revenues obtained during the current fiscal year are sufficient to cover current expenditures. The County maintains governmental funds to account for the following activities: General, Special Revenue, Capital Projects, Grant, and Debt Service Funds. The following governmental funds are considered major for Henry County: General Fund, ARPA Fund, T-SPLOST, and SPLOST V funds. Remaining governmental funds, which include special revenue funds, debt service funds, and grant funds, are considered non-major governmental funds.

Consolidated Funds Summary

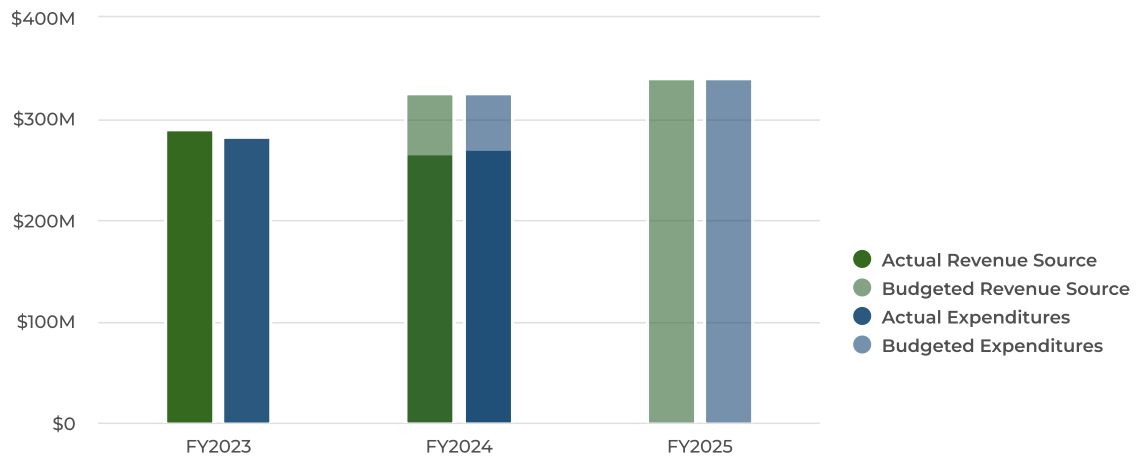
Henry County also has two proprietary [enterprise] funds. These funds account for operations that are conducted in a manner similar to private business in which costs are charged as a user fee. The two major proprietary funds are the Airport Fund and the Stormwater Fund.

Prior to September 2023, the County had an additional proprietary fund, Cottonfields Golf Course Fund, which was a non-major proprietary fund. The golf course closed and ceased operations in September 2023. The County is preparing to replace the Cottonfields Golf Course Fund with the Henry County Aquatic Center Fund, once construction on the aquatic center is complete. The projected completion date of the Aquatic Center is FY 2026.

**SPLOST and Capital Projects Funds financials ($459M) are tracked outside the current financial system, thus the activity for those funds will not be included in the summaries and charts below.

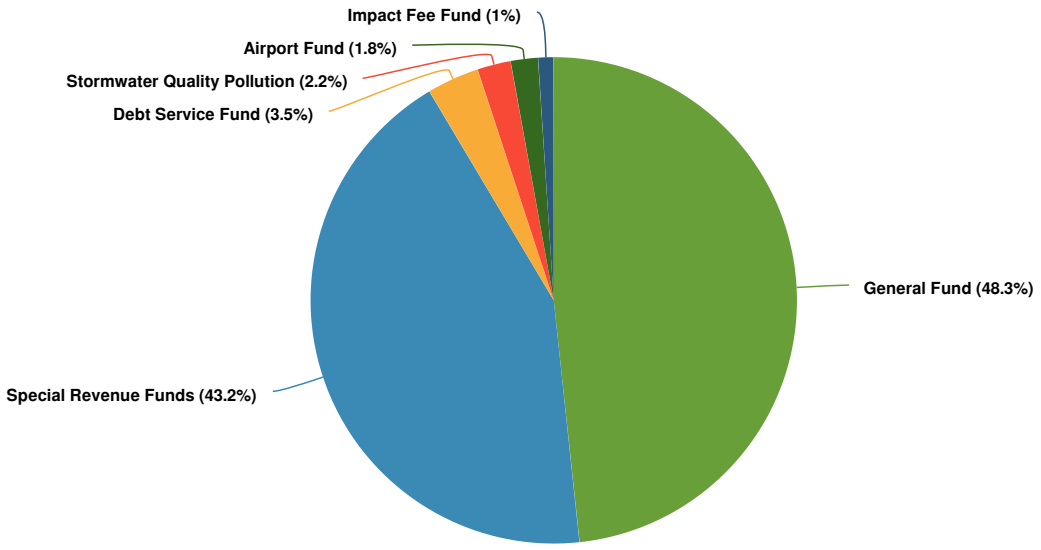
Summary

Henry County is projecting $341.47M of revenue in FY2025, which represents a 4.7% increase over the prior year. Budgeted expenditures are projected to increase by 4.7% or $15.37M to $341.47M in FY2025.



Consolidated Funds-Revenue by Fund

FY25 Adopted Budget-Revenue by Fund



Name	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
General Fund	$238,991,831	$164,962,996	-$74,028,835	-31%
Special Revenue Funds	$62,883,043	$147,375,894	$84,492,851	134.4%
Impact Fee Fund	$3,306,272	$3,500,000	$193,728	5.9%
Debt Service Fund	$11,545,110	$11,848,794	$303,684	2.6%
Stormwater Quality Pollution	$7,135,034	$7,561,196	$426,162	6%
Airport Fund	$1,896,691	$6,220,000	$4,323,309	227.9%
Cottonfield Golf Course	$344,737	$0	-$344,737	-100%
Total:	**$326,102,718**	**$341,468,880**	**$15,366,162**	**4.7%**

Budget Comparison Explanations

The table shows the FY 2025 Adopted Budget compared to the FY 2024 Amended Budget, detailed by fund type. Changes between the FY 2025 budget and the FY 2024 budget will only be discussed if the change is greater than +/- 20%.

- The General Fund decreased 31% due to activity relating to the following departments now being reported in special service districts; Fire, Police, Recreation, Geographical Information Systems [GIS], Building and Plan Review, Planning & Zoning, Code Enforcement, and Waste Management.

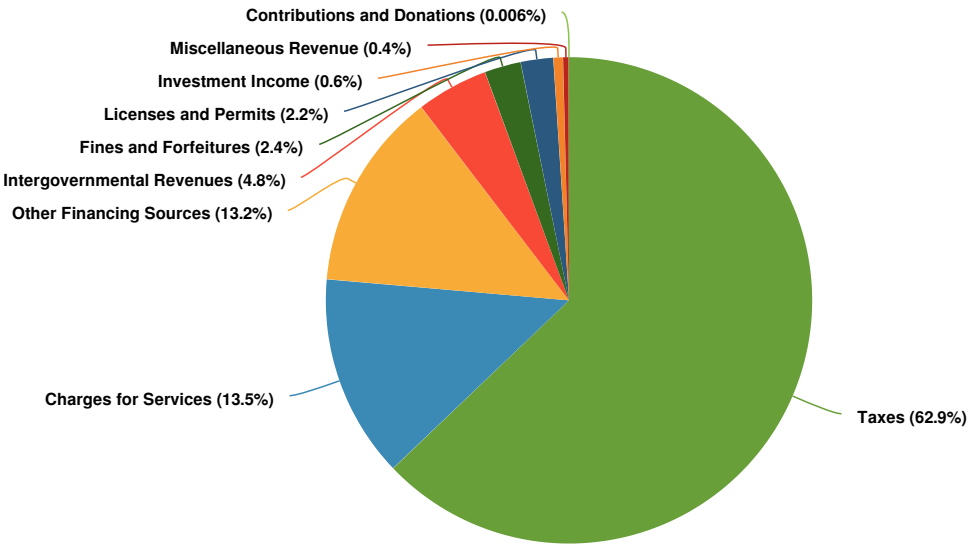
- Special Revenue Funds increased 134.4% due to the addition of the following funds in FY 2025; Opioid Fund to track receipts and expenditures related to the National Distributor and the Janssen/J&J settlements; LMIG, Fire, Police, Recreation, and Unincorporated Special Service Districts. Hotel/Motel Tax Fund increased due to the Board of Commissioners adopting an ordinance in FY 2024 to increase the hotel occupancy tax rate from 5% to 8%. Offsetting these increases were the following decreases: ESG Cares and COVID Emergency Rental Assistance Programs [ERAP] ending in FY 2024 as homeless assistance and emergency rental assistance programs ended due to all federal funds being distributed to county residents.

- Airport Enterprise Fund increased 227.9% due to an increase in grant funding for the rehabilitation of airport runways.

- Cottonfields Golf Course Enterprise Fund decreased 100% due to the golf course closing for operations as of September 2023.

Consolidated Funds-Revenue by Source

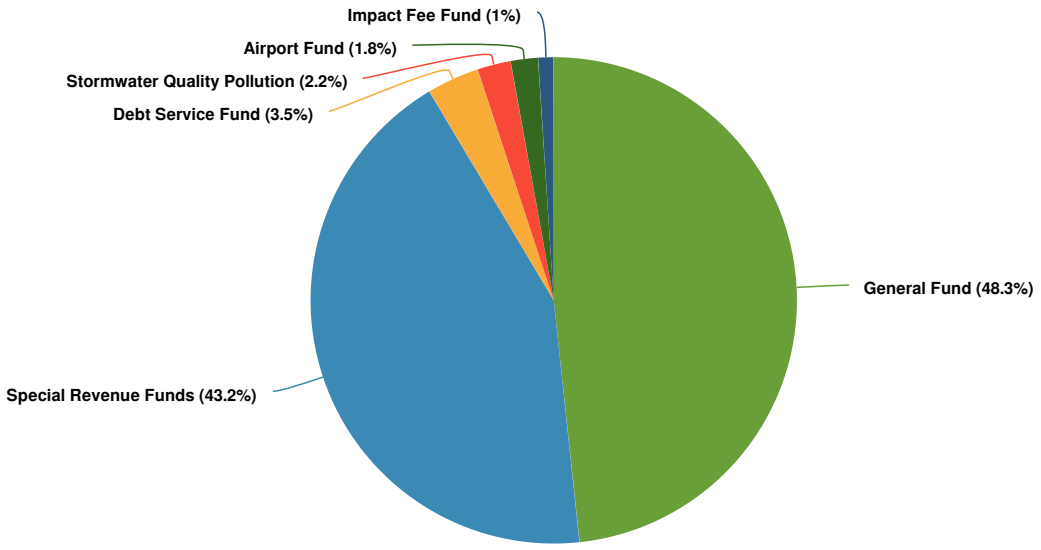
FY25 Adopted Budget-Revenue by Source



Name	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Revenue Source				
Taxes	$205,447,708	$214,687,539	$9,239,831	4.5%
Licenses and Permits	$7,134,195	$7,373,222	$239,027	3.4%
Intergovernmental Revenues	$11,261,067	$16,286,454	$5,025,387	44.6%
Charges for Services	$35,507,588	$46,184,801	$10,677,213	30.1%
Fines and Forfeitures	$7,378,823	$8,274,021	$895,198	12.1%
Investment Income	$248,955	$2,154,919	$1,905,964	765.6%
Contributions and Donations	$19,805	$20,837	$1,032	5.2%
Miscellaneous Revenue	$1,355,149	$1,331,035	-$24,114	-1.8%
Other Financing Sources	$57,749,428	$45,156,052	-$12,593,376	-21.8%
Total Revenue Source:	**$326,102,718**	**$341,468,880**	**$15,366,162**	**4.7%**

Consolidated Funds-Expenditures by Fund

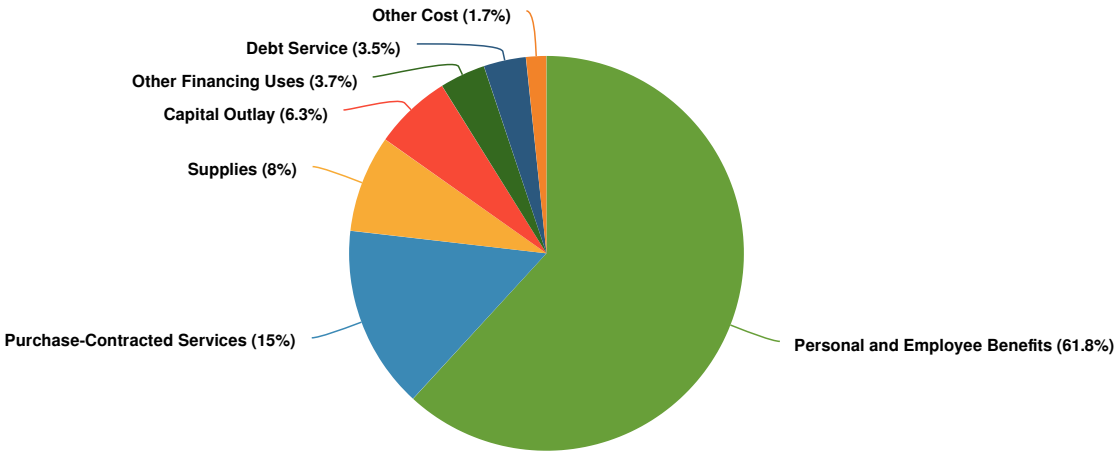
FY25 Adopted Budget-Expenditures by Fund



Name	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
General Fund	$238,991,831	$164,962,996	-$74,028,835	-31%
Special Revenue Funds	$62,883,043	$147,375,894	$84,492,851	134.4%
Impact Fee Fund	$3,306,272	$3,500,000	$193,728	5.9%
Debt Service Fund	$11,545,110	$11,848,794	$303,684	2.6%
Stormwater Quality Pollution	$7,135,034	$7,561,196	$426,162	6%
Airport Fund	$1,896,691	$6,220,000	$4,323,309	227.9%
Cottonfield Golf Course	$344,737	$0	-$344,737	-100%
Total:	**$326,102,718**	**$341,468,880**	**$15,366,162**	**4.7%**

Consolidated Funds-Expenditures by Expense Type

FY25 Adopted Budget-Expenditures by Expense Type



Name	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects				
Personal and Employee Benefits	$194,336,902	$211,122,437	$16,785,535	8.6%
Purchase-Contracted Services	$54,861,448	$51,266,039	-$3,595,409	-6.6%
Supplies	$28,126,773	$27,184,444	-$942,329	-3.4%
Capital Outlay	$7,910,548	$21,593,326	$13,682,778	173%
Other Cost	$2,537,603	$5,652,819	$3,115,216	122.8%
Debt Service	$11,545,110	$11,848,794	$303,684	2.6%
Other Financing Uses	$26,784,334	$12,801,021	-$13,983,313	-52.2%
Total Expense Objects:	**$326,102,718**	**$341,468,880**	**$15,366,162**	**4.7%**

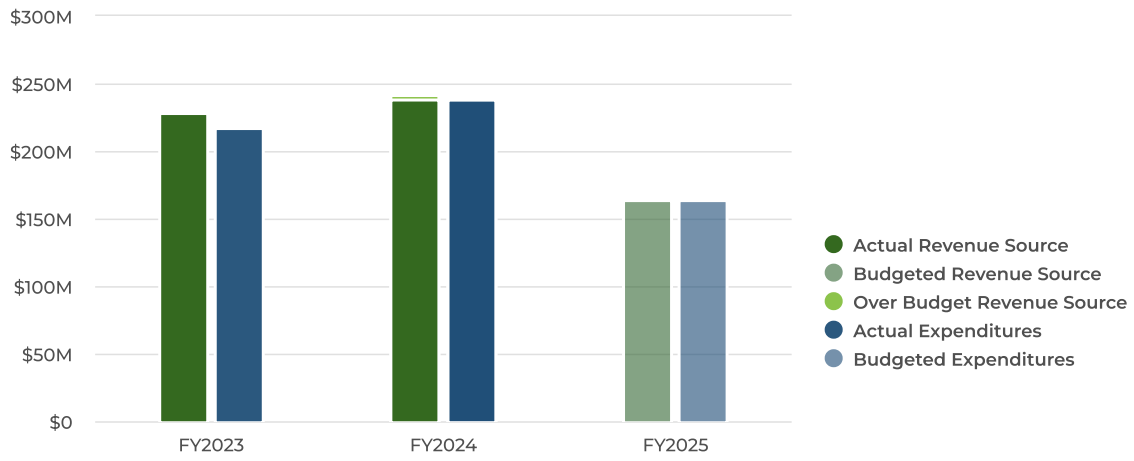
General Fund Summary

The General Fund is the County's primary operating fund. It accounts for all the financial resources of the County, except those required to be accounted for in other funds. The General Fund is funded primarily by general unrestricted revenue streams such as property tax, sales tax, license and permit fees, fines, charges, and reimbursements. General Fund expenditures include the costs associated with general government, the costs associated with providing internal services, and transfers to other funds.

The activity for the following departments previously reported in the General Fund are now reported separately in their own special service districts: Fire, Police, Recreation, GIS, Building & Plan Review, Planning & Zoning, Code Enforcement, and Waste Management.

Summary

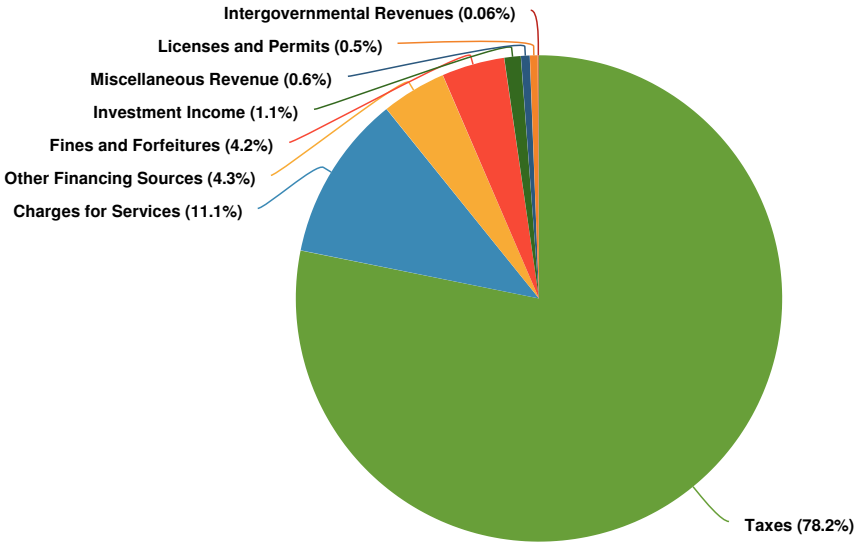
Henry County is projecting $164.96M of revenue in FY2025, which represents a 31.0% decrease over the prior year. Budgeted expenditures are projected to decrease by 31.0% or $74.03M to $164.96M in FY2025.



General Fund Revenue by Source

Henry County derives its revenues from ten basic categories: Property Taxes, Sales Taxes, Other Taxes, Licenses and Permits, Intergovernmental Grants, Charges for Services, Fines and Forfeitures, Investment Income, Contributions, and Miscellaneous Income. The following revenue section includes a summary of major revenue categories for the General Fund, an analysis of actual revenues by category and a revenue budget summary for the upcoming fiscal year.

FY25 Adopted Budget-General Fund Revenues by Source



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Revenue Source						
Taxes	$192,858,904	$203,839,701	$204,747,608	$128,946,901	-$75,800,707	-37%
Licenses and Permits	$3,546,541	$3,774,658	$3,828,523	$871,619	-$2,956,904	-77.2%
Intergovernmental Revenues	$289,590	$618,806	$100,000	$100,000	$0	0%
Charges for Services	$23,441,091	$24,691,299	$21,747,907	$18,233,798	-$3,514,109	-16.2%
Fines and Forfeitures	$5,583,363	$5,483,307	$5,880,899	$6,917,098	$1,036,199	17.6%
Investment Income	$1,442,702	$1,669,194	$233,255	$1,793,690	$1,560,435	669%
Contributions and Donations	$37,142	$29,622	$19,805	$20,837	$1,032	5.2%
Miscellaneous Revenue	$1,260,251	$1,286,443	$1,074,909	$966,944	-$107,965	-10%
Other Financing Sources	$466,401	$379,912	$1,358,925	$7,112,109	$5,753,184	423.4%
Total Revenue Source:	**$228,925,984**	**$241,772,943**	**$238,991,831**	**$164,962,996**	**-$74,028,835**	**-31%**

***In the chart above, Property Taxes and LOST (local option sales tax) are combined into the Taxes category.*

Beginning in FY 2025, the County began reporting revenues and expenditures utilizing service districts. Because this activity had previously been recorded in the General Fund, the year-over-year budget comparisons will show overall decreases. The descriptions below will be based on the new reporting structure.

Property taxes: Property taxes are the primary funding source of the General Fund, which represents approximately 42% of the revenue budget. Based on expected continuous increases in commercial and residential property values, the County's net tax digest is projected to grow only 6%, which is significantly lower than the historical digest growth seen previously. Over the past few years Henry County has seen double-digit growth. The County believes that the decrease in digest growth is primarily being driven by increases in home prices compared to previous years and higher home mortgage interest rates. Because of the expected decrease in digest growth, County Leadership has chosen to continue to budget conservatively and grow the property tax budget by a modest 4.5% year over year. Most of the property tax growth is driven by increased home values in the county, as well as new housing inventory growth. Developers and residents are attracted to Henry County due to its proximity to Atlanta, the business capital of the American South, and the Hartsfield-Jackson International Airport, the world's busiest international airport. The 37% year-over-year decrease seen above is due to fire, police, recreation and unincorporated services property tax revenue now being reported in separate service districts instead of in the General Fund.

Local option sales tax (LOST): The second-largest funding source of the General Fund, which represents 36% of the revenue budget, is projected to be flat to FY 2024 levels; therefore the FY 2025 budget does not contemplate any year-over-year growth in this revenue category. Due to the changes in some buyers' habits, more people preferring to shop online versus shopping in stores, sales tax revenue is beginning to stabilize and not show steady 5-7% growth as in prior years. This revenue source can be very elastic, with collections being heavily dependent on local economic conditions and buyers' habits/preferences. However, this revenue stream has historically been very resilient to unfavorable economic conditions.

Licenses and Permits: Year-over-year growth is projected to decrease 77.2% compared to the FY 2024 amended budget primarily due to building and zoning permit revenue no longer being reported in the General Fund. This revenue activity is now reported in the Unincorporated SSD Fund. This revenue category represents 0.5% of the FY 2025 revenue budget.

Intergovernmental Revenues: Revenue is from funds sent to the County from the state and federal governments. This revenue source is payment for services provided to/from any of the previously mentioned governments, grant awards, and salary reimbursements. There is a 0% year-over-year change in this category. This revenue category represents 0.06% of the FY 2025 revenue budget.

Charges for services: Year-over-year growth is projected to decrease 16.2% compared to the FY 2024 amended budget. This revenue category is the third-largest revenue source for the County and represents 11.1% of the FY 2025 revenue budget. There are 35 line item revenue accounts reported in this classification. These items include; court fees, activity fees, ambulance fees, legal instrument recording fees, and special assessments. Projections indicate a decrease in charges for services due to police and recreation service fees now being reported in their own service district funds and not in the General Fund.

Fines & Forfeitures: Year-over-year growth is projected to increase by 17.6% as compared to the FY 2024 amended budget. This change is primarily driven by higher criminal fines due to the courts being fully operational post-pandemic & an increased caseload due to county growth. This revenue category represents 4.2% of the FY 2025 revenue budget.

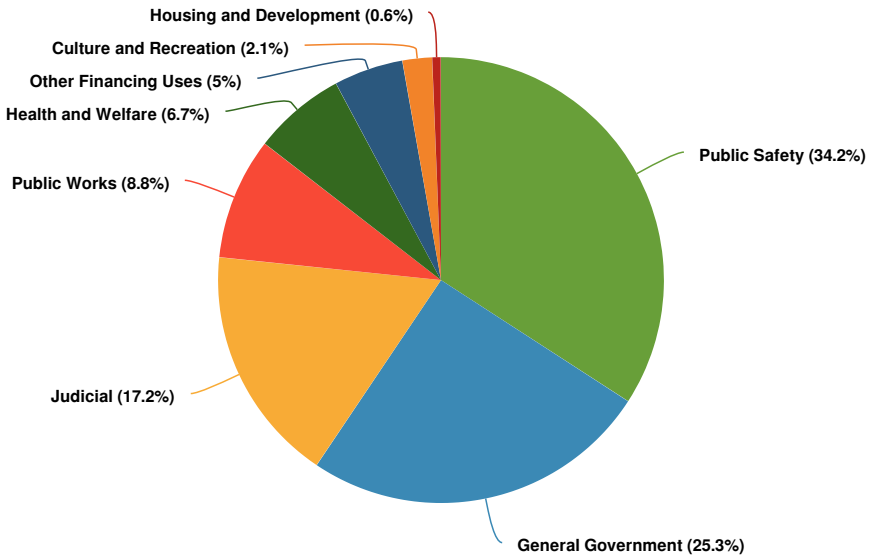
Investment Income: Year-over-year growth is projected to increase by 669% as compared to the FY 2024 amended budget. This change is primarily due to an increased bank interest rate received on deposited revenues. This revenue category represents 1.1% of the FY 2025 revenue budget.

Miscellaneous Revenues: Miscellaneous revenues include rents and royalties, telephone commissions, reimbursement from insured losses, and other miscellaneous receipts. This category shows a year-over-year decrease of 10% due to the recreation rental receipts now being reported in the Recreation SSD Fund instead of the General Fund. This revenue category represents 0.6% of the FY 2025 revenue budget.

Other Financing Sources: Revenues are projected to increase year over year by 423.4% compared to the FY 2024 amended budget. This increase is primarily due to the projected use of fund balance in FY 2025 to fund the budget approved by the Board. However, after the budget was adopted, the Board of Commissioners raised the millage rate by 3 mills, no longer requiring the use of fund balance. Also included in this category are interfund transfers to the General Fund, as well as revenue from the sale of fixed assets and surplus materials, all of which are expected to be lower in FY 2025.

General Fund Expenditures by Function

FY25 Adopted Budget-General Fund Expenditures by Function



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expenditures						
General Government	$33,710,712	$34,844,092	$36,065,493	$41,696,916	$5,631,423	15.6%
Judicial	$24,777,530	$27,378,160	$27,069,338	$28,412,539	$1,343,201	5%
Public Safety	$121,167,186	$134,369,480	$125,355,103	$56,337,783	-$69,017,320	-55.1%
Public Works	$9,980,182	$12,402,902	$16,689,747	$14,590,701	-$2,099,046	-12.6%
Health and Welfare	$8,557,951	$10,022,207	$10,569,024	$11,058,973	$489,949	4.6%
Culture and Recreation	$10,262,561	$13,446,073	$11,400,138	$3,535,514	-$7,864,624	-69%
Housing and Development	$4,032,165	$4,332,514	$6,004,998	$1,035,702	-$4,969,296	-82.8%
Other Financing Uses	$4,919,494	$2,115,815	$5,837,990	$8,294,868	$2,456,878	42.1%
Total Expenditures:	**$217,407,782**	**$238,911,242**	**$238,991,831**	**$164,962,996**	**-$74,028,835**	**-31%**

- **General Government's** 15.6% year-over-year budget increase is due to higher election expenses, mainly due to postage, equipment transportation costs, and increased personnel costs due to the upcoming 2024 presidential election. Also driving the increase for General Government is the increase in countywide technology contract renewal costs and the digitization of tax assessor files.

- **Judicial's** 5% year-over-year budget increase is due to increased translator, indigent defense, and court reporter costs. Also, contributing to this increase is a $3K state-mandated pay raise for all Superior Court judges which also impacted all the lower courts and other elected officials such as the District Attorney, Solicitor General, and Public Defender of Henry County.

- **Public Safety's** 55.1% year-over-year budget decrease is due to Fire and Police activity no longer being reported in the General Fund, the activity for each department is now reported in its own separate service district fund, Fire SSD and Police SSD Funds, respectively.

- **Public Works'** 12.6% year-over-year budget decrease is due to a reduction in planned resurfacing expenses for the Department of Transportation.

- **Health & Welfare's** 4.6% year-over-year budget increase is due to higher operating expenses for Senior Services and Transit.

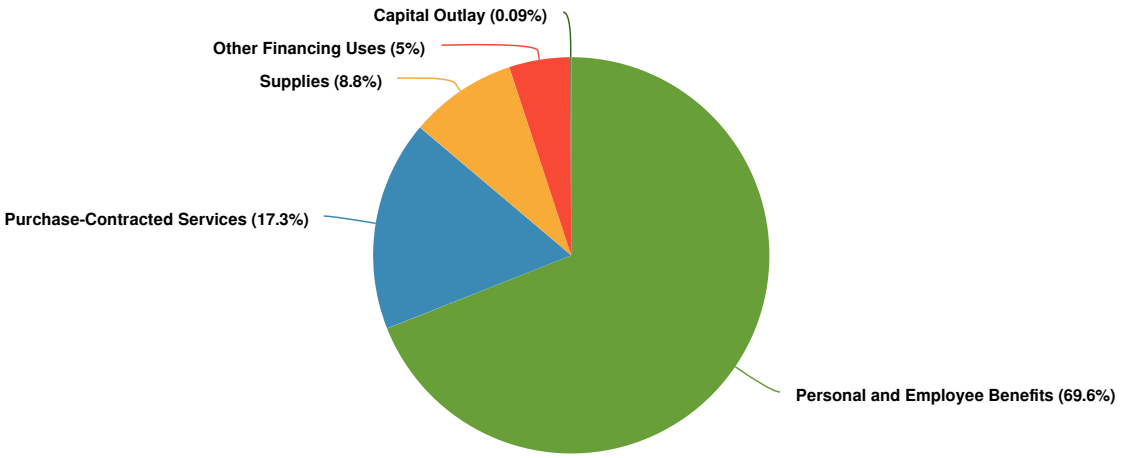
- **Culture & Recreation's** 69% year-over-year budget decrease is due to the parks & recreation activity no longer being reported in the General Fund, the activity is now reported in its own separate fund, Recreation SSD Fund.

- **Housing & Development's** 82.8% year-over-year budget decrease is due to Building and Plan Review, Planning & Zoning & Code Enforcement activity no longer being reported in the General Fund, the activity is now reported in its own separate fund, Unincorporated SSD Fund.

- **Other Financing Uses** 42.1% year-over-year increase is due to higher debt expenses, LMIG [Local Maintenance Improvement Grant] funding requirements. A portion of the debt expenses were previously budgeted to be covered by the use of impact fees and special court revenue. Also contributing to the year-over-year budget increase is the projected use of $7M of fund balance to fund the FY 2025 operating General Fund budget. After the budget was adopted the Board of Commissioners raised the millage rate by 3 mills, no longer requiring the use of fund balance.

General Fund Expenditures by Expense Type

FY25 Adopted Budget-General Fund Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$160,262,468	$176,954,545	$182,368,790	$114,875,281	-$67,493,509	-37%
Purchase-Contracted Services	$29,136,594	$31,431,089	$29,349,342	$28,618,173	-$731,169	-2.5%
Supplies	$18,535,503	$21,490,625	$23,007,407	$14,585,275	-$8,422,132	-36.6%
Capital Outlay	$1,037,146	$2,684,358	$318,900	$142,026	-$176,874	-55.5%
Other Cost	$3,439,104	$4,125,938	-$1,909,083	-$1,552,627	$356,456	-18.7%
Other Financing Uses	$4,996,966	$2,224,688	$5,856,475	$8,294,868	$2,438,393	41.6%
Total Expense Objects:	**$217,407,782**	**$238,911,242**	**$238,991,831**	**$164,962,996**	**-$74,028,835**	**-31%**

- Year over Year budget decreases in Personal and Employee Benefits (-37%), Purchase-Contracted Services (-2.5%), Supplies (-36.6%), Capital Outlay (-55.5%), and Other Cost (-18.7%) due to Fire, Police, Recreation, GIS, Building and Plan Review, Planning & Zoning, Code Enforcement, and Waste Management activity moved out of the General Fund to special service districts under special revenue funds.

- Year over Year budget increase of 41.6% in Other Financing Uses due to an increase in debt payments. A portion of the debt payments were previously budgeted to be paid by impact fees and the Special Court Revenue Fund to cover repayments of jail construction expenses. Also contributing to the year-over-year budget increase is the projected use of $7M of fund balance to fund the FY 2025 operating General Fund budget. After the budget was adopted the Board of Commissioners raised the millage rate by 3 mills, no longer requiring the use of fund balance.

Special Revenue Fund Summary

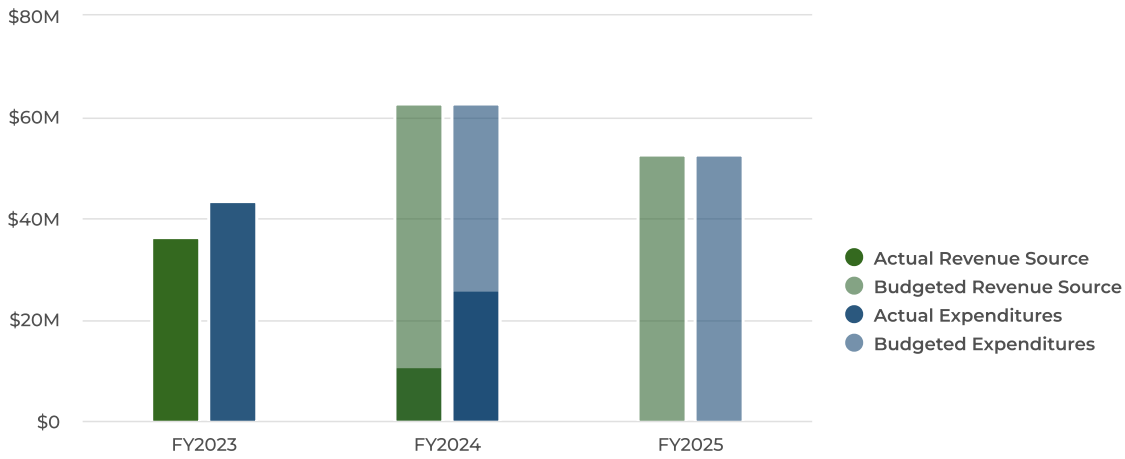
Special Revenue Funds account for the proceeds of specific revenue sources that are restricted to expenditures for a particular purpose, other than debt service or capital projects. Henry County maintains the following special revenue funds, Law Library, Neighborhood Stabilization Project (NSP) 1 & 3, Community Development Block Grant (CDBG), HOME Fund, Police RedSpeed, Henry First, E-911, Special Court Fund, Technology Fund, Juvenile Assistance Fund, Confiscated Assets Fund, Grant Fund, Opioid Fund, LMIG Fund, Hotel/Motel Fund, Economic Development Fund, Henry County Airport Authority Fund, Henry County Building & Facility Authority Fund, and American Rescue Plan Act Fund (ARPA).

The following special revenue funds were created in FY 2025. They will be reported separately: Fire SSD Fund, Police SSD Fund, Recreation SSD Fund, and Unincorporated SSD Fund. Prior to FY 2025, the activity reported in these four funds was reported in the General Fund.

Summary

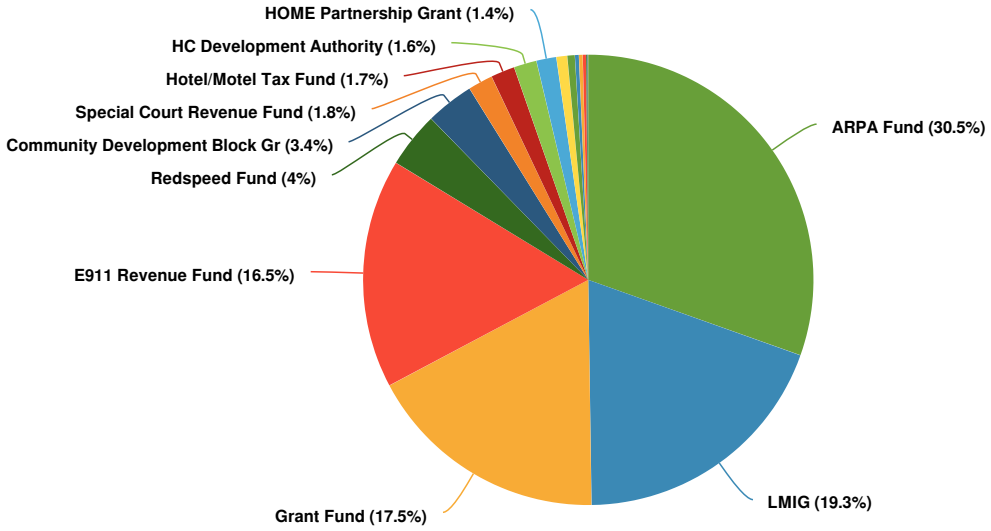
Henry County is projecting $52.64M of revenue in FY2025, which represents a 16.3% decrease over the prior year. Budgeted expenditures are projected to decrease by 16.3% or $10.24M to $52.64M in FY2025.

**Special Revenue Summary below excludes the 4 new special service districts [Fire, Police, Recreation & Unincorporated]; as those special revenue funds will be shown separately.



Special Revenue Funds

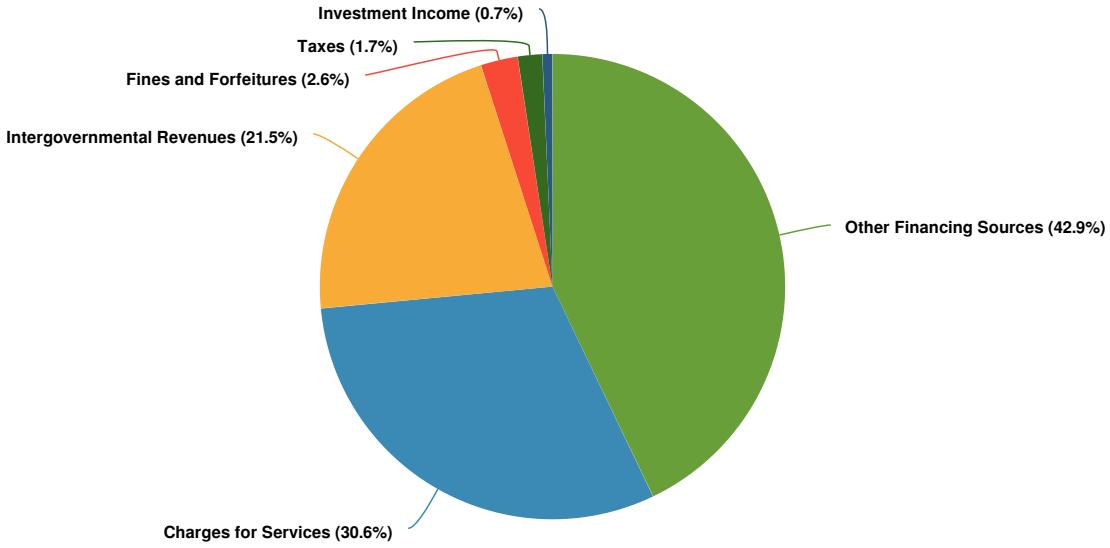
FY25 Adopted Budget by Fund



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Law Library Fund	$165,572	$167,287	$141,320	$141,320	$0	0%
Neighborhood Stabilization Pro	$80,923	$25,000	$410,000	$410,000	$0	0%
Community Development Block Gr	$1,187,391	$144,729	$1,776,749	$1,812,520	$35,771	2%
Confiscated Assets	$405,459	$428,527	$150,000	$150,000	$0	0%
CDBG Cares Fund	$323,044	$21,578	$0	$0	$0	0%
ESG Cares Fund	$25,225	$0	$86,922	$0	-$86,922	-100%
Redspeed Fund	$3,091,459	$2,011,092	$1,819,764	$2,103,683	$283,919	15.6%
E911 Revenue Fund	$5,829,545	$5,557,218	$8,019,077	$8,669,688	$650,611	8.1%
HOME Partnership Grant	$0	$0	$539,724	$750,000	$210,276	39%
Grant Fund	$1,559,592	$274,055	$8,992,997	$9,191,550	$198,553	2.2%
ERAP	$12,275,000	$0	$8,179,570	$0	-$8,179,570	-100%
ARPA Fund	$8,461,399	$33	$29,992,990	$16,028,687	-$13,964,303	-46.6%
Opioid Funds	$0	$0	$0	$291,697	$291,697	N/A
LMIG	$0	$0	$0	$10,177,218	$10,177,218	N/A
Special Court Revenue Fund	$835,547	$902,515	$1,054,259	$943,172	-$111,087	-10.5%
Technology Fund	$163,148	$186,224	$124,000	$124,000	$0	0%
Juvenile Assistance Fund	$36,962	$34,571	$28,445	$28,445	$0	0%
Hotel/Motel Tax Fund	$997,705	$705,477	$700,100	$903,480	$203,380	29.1%
Henry First Inc	$15,466	$9,402	$0	$0	$0	0%
HC Development Authority	$886,789	$634,729	$817,126	$863,430	$46,304	5.7%
Henry County Building & Facility Authority Fund	$0	$0	$50,000	$50,000	$0	0%
Total:	**$36,340,225**	**$11,102,437**	**$62,883,043**	**$52,638,890**	**-$10,244,153**	**-16.3%**

Special Revenue Fund Revenues by Source

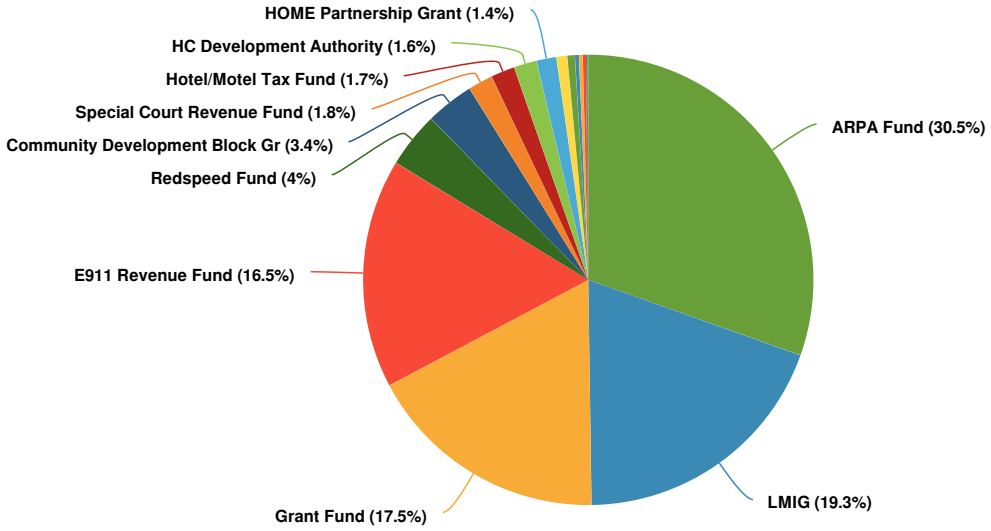
FY25 Adopted Budget-Special Revenue Fund Revenues by Source



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Revenue Source						
Taxes	$1,005,077	$714,601	$700,100	$903,480	$203,380	29.1%
Intergovernmental Revenues	$22,933,824	$321,971	$10,925,190	$11,324,454	$399,264	3.7%
Charges for Services	$9,381,037	$7,878,669	$8,024,044	$16,119,351	$8,095,307	100.9%
Fines and Forfeitures	$1,606,126	$1,718,879	$1,497,924	$1,356,923	-$141,001	-9.4%
Investment Income	$271,006	$300,597	$15,100	$360,014	$344,914	2,284.2%
Contributions and Donations	$55,112	$10,600	$0	$0	$0	0%
Miscellaneous Revenue	$19,601	$25,000	$0	$0	$0	0%
Other Financing Sources	$1,068,443	$132,120	$41,720,685	$22,574,668	-$19,146,017	-45.9%
Total Revenue Source:	**$36,340,225**	**$11,102,437**	**$62,883,043**	**$52,638,890**	**-$10,244,153**	**-16.3%**

Special Revenue Fund Expenditures by Fund

FY25 Adopted Budget-Special Revenue Fund Expenditures by Fund



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Law Library Fund	$147,847	$179,095	$141,320	$141,320	$0	0%
Neighborhood Stabilization Pro	$1,230,085	$36,798	$410,000	$410,000	$0	0%
Community Development Block Gr	$1,389,471	$1,176,250	$1,776,749	$1,812,520	$35,771	2%
Confiscated Assets	$306,404	$266,444	$150,000	$150,000	$0	0%
CDBG Cares Fund	$373,277	$81,328	$0	$0	$0	0%
ESG Cares Fund	$258,029	$48,647	$86,922	$0	-$86,922	-100%
Redspeed Fund	$2,307,567	$2,919,571	$1,819,764	$2,103,683	$283,919	15.6%
E911 Revenue Fund	$8,030,899	$8,871,084	$8,019,077	$8,669,688	$650,611	8.1%
HOME Partnership Grant	$0	$0	$539,724	$750,000	$210,276	39%
Grant Fund	$1,479,206	$2,745,202	$8,992,997	$9,191,550	$198,553	2.2%
ERAP	$11,945,134	$0	$8,179,570	$0	-$8,179,570	-100%
ARPA Fund	$13,809,307	$7,479,934	$29,992,990	$16,028,687	-$13,964,303	-46.6%
Opioid Funds	$0	$0	$0	$291,697	$291,697	N/A
LMIG	$0	$0	$0	$10,177,218	$10,177,218	N/A
Special Court Revenue Fund	$1,389,072	$899,964	$1,054,259	$943,172	-$111,087	-10.5%
Technology Fund	$43,624	$7,811	$124,000	$124,000	$0	0%
Juvenile Assistance Fund	$41,251	$53,187	$28,445	$28,445	$0	0%
Hotel/Motel Tax Fund	$399,082	$282,191	$700,100	$903,480	$203,380	29.1%
Henry First Inc	$10,531	$7,400	$0	$0	$0	0%
HC Development Authority	$390,714	$889,096	$817,126	$863,430	$46,304	5.7%
Henry County Building & Facility Authority Fund	$0	$0	$50,000	$50,000	$0	0%
Total:	**$43,551,500**	**$25,944,001**	**$62,883,043**	**$52,638,890**	**-$10,244,153**	**-16.3%**

Special Revenue Fund expenditures are projected to decrease 16.3% in FY 2025 as compared to the FY 2024 amended budget.

The most significant expenditure decreases are the ESG Cares Fund (-100%), ERAP Fund (-100%), and the ARPA Fund (-46.6%).

The homeless initative and the emergency rental assistance programs ended in FY 2024, thereby bringing the ESG CARES and the ERAP Funds to an end. The ARPA Fund decreased as more community organizations were assisted and more county initiatives completed or nearing completion.

- HOME Fund [Housing and Development] expenditure increases of 39% are driven by the County receiving additional funding from the state to fund low income housing initiatives in the County.

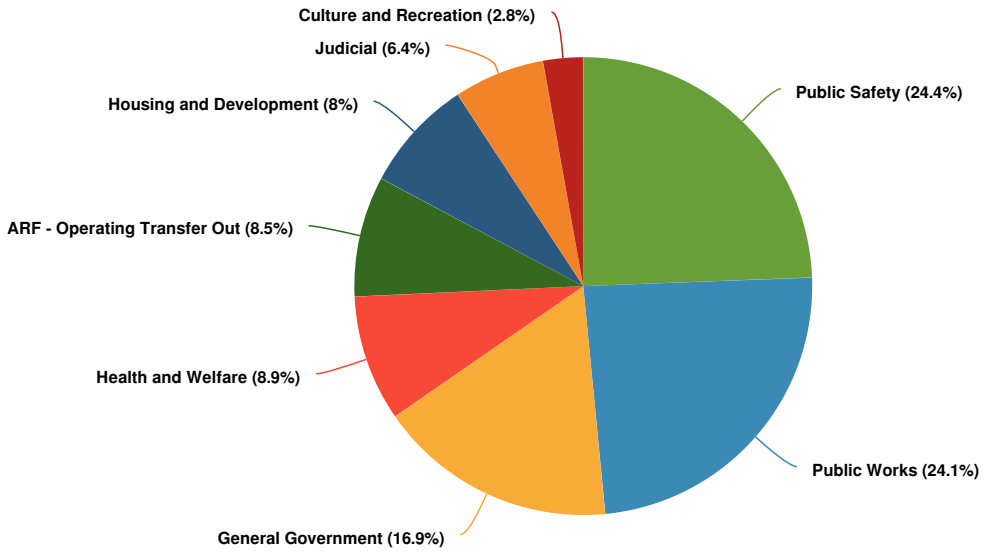
- Opioid Fund expenditure increases of 100% are driven by the County receiving funds from the National Distributor and the Janssen/J&J settlements. The County plans on using those funds for various opioid treatment and abatement programs in conjunction with various County departments.

- LMIG Fund expenditure increases of 100% are driven by the County now recording these grant expenditures in its own fund; these expenses were previously tracked in the Grant Fund. This fund tracks the receipts and expenditures of capital road projects, which are primarily funded (80%) through grants from the Georgia Department of Transportation. The County is responsible for providing a 20% grant match for the projects.

- Hotel/Motel Tax Fund expenditure increases of 29.1% are driven by the Board of Commissioners adopting an ordinance in FY 2024 to increase the hotel occupancy tax rate from 5% to 8%.

Special Revenue Funds Expenditures by Function

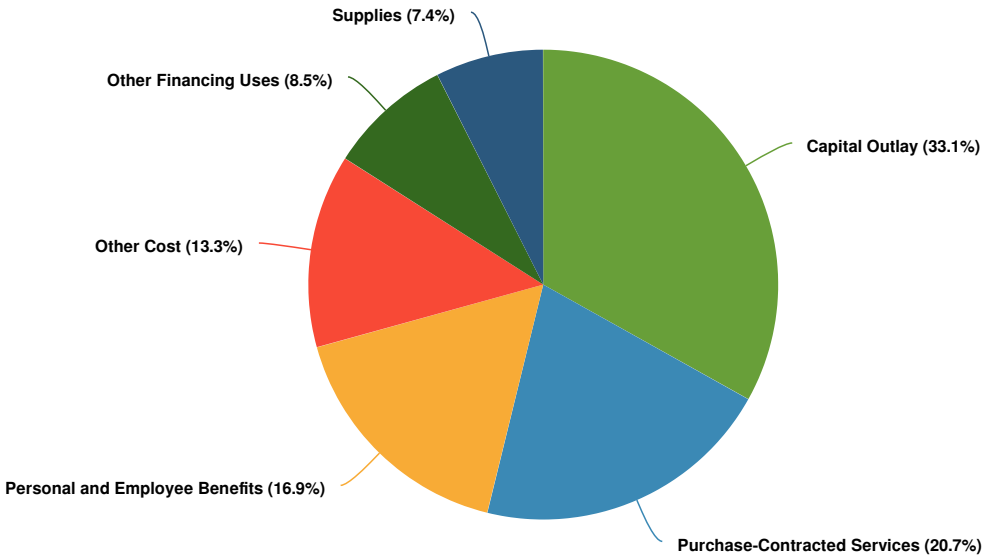
FY25 Adopted Budget-Special Revenue Fund Expenditures by Function



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expenditures						
General Government	$21,828,757	$4,232,557	$14,135,477	$8,885,684	-$5,249,793	-37.1%
Judicial	$2,328,809	$2,844,592	$2,487,421	$3,368,218	$880,797	35.4%
Public Safety	$13,047,167	$14,862,155	$14,213,477	$12,851,241	-$1,362,236	-9.6%
Public Works	$422,068	$385,432	$2,898,371	$12,669,423	$9,771,052	337.1%
Health and Welfare	$909,475	$771,071	$4,080,033	$4,689,323	$609,290	14.9%
Culture and Recreation	$25,654	$12,200	$1,403,000	$1,490,000	$87,000	6.2%
Housing and Development	$4,465,593	$2,835,995	$4,330,621	$4,197,333	-$133,288	-3.1%
Other Financing Uses	$523,977	$0	-$606,333	$0	$606,333	-100%
ARF - Operating Transfer Out	$0	$0	$19,940,976	$4,487,668	-$15,453,308	-77.5%
Total Expenditures:	**$43,551,500**	**$25,944,001**	**$62,883,043**	**$52,638,890**	**-$10,244,153**	**-16.3%**

Special Revenue Funds Expenditures by Expense Type

FY25 Adopted Budget-Special Revenue Fund Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$7,018,363	$8,197,322	$8,109,312	$8,878,729	$769,417	9.5%
Purchase-Contracted Services	$17,254,480	$5,246,709	$21,826,099	$10,908,330	-$10,917,769	-50%
Supplies	$1,512,265	$1,913,681	$3,514,267	$3,914,427	$400,160	11.4%
Capital Outlay	$7,190,764	$6,838,948	$5,481,976	$17,432,202	$11,950,226	218%
Other Cost	$10,051,651	$3,747,342	$4,196,686	$7,017,534	$2,820,848	67.2%
Other Financing Uses	$523,977	$0	$19,754,703	$4,487,668	-$15,267,035	-77.3%
Total Expense Objects:	**$43,551,500**	**$25,944,001**	**$62,883,043**	**$52,638,890**	**-$10,244,153**	**-16.3%**

- Year over Year budget decrease of 50% in Purchase-Contracted Services due to the emergency rental assistance program ending in FY 2024 and several county department ARPA funded initiatives being completed in FY 2024.

- Year over Year budget increase of 218% in Capital Outlay due to increased local maintenance improvement grant expenses, ARPA related technology project related expenses, and projected purchase of transit buses under the FTA 5307 grant.

- Year over Year budget increase of 67.2% in Other Cost due to 3 planned county-funded ARPA projects focused on community development and economic development within the county which are expected to be started and completed in FY 2025.

- Year over Year budget decrease of 77.3% in Other Financing Uses due to several county-funded ARPA projects with external partners being completed in FY 2024.

Fire SSD Fund Summary

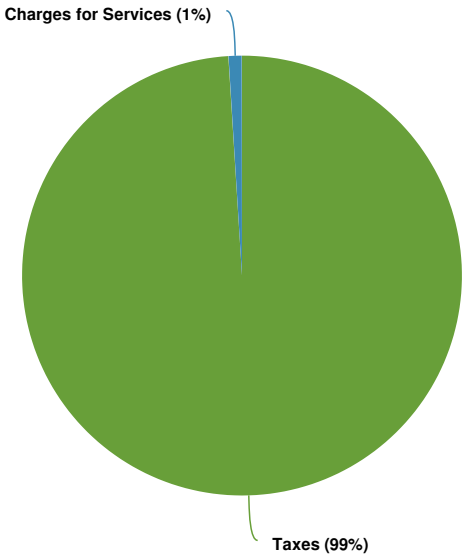
The Fire SSD Fund provides funding for fire prevention and suppression activities for the following cities/areas, Stockbridge, Hampton, Locust Grove, and unincorporated Henry County. The City of McDonough has its own city fire department. However, a mutual aid agreement exists between Henry County Fire and Rescue and the City of McDonough where the County fire department will provide aid as necessary. As a result of this agreement, City of McDonough residents are charged 45% of the millage rate charged to all other county residents as payment for this service agreement. The current Fire millage rate is 2.949 mills, City of McDonough residents are charged 1.327 mills for County fire service. EMS activity will continue to be reported in the General Fund.

The primary funding source for the Fire SSD Fund is property taxes, which accounts for 99% of the Fire SSD Fund's total revenues.

Beginning in FY 2025, service district reporting was put in place to separately track this activity to provide accountability for revenues collected and expenditures made for the provision of fire services. This activity was previously reported in the General Fund.

Fire SSD Fund Revenues by Source

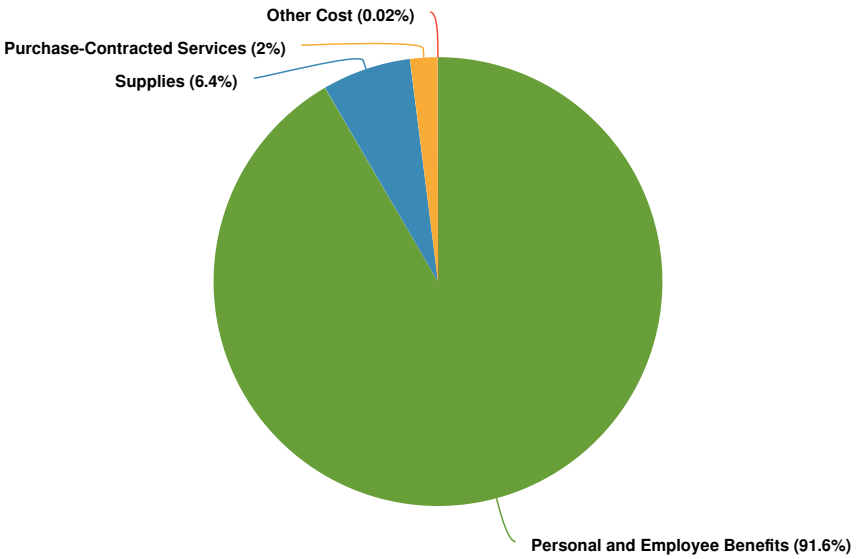
FY25 Adopted Budget-Fire SSD Fund Revenue by Source



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Revenue Source						
Taxes	$0	$0	$0	$35,159,909	$35,159,909	N/A
Charges for Services	$0	$0	$0	$348,276	$348,276	N/A
Total Revenue Source:	**$0**	**$0**	**$0**	**$35,508,185**	**$35,508,185**	**N/A**

Fire SSD Fund Expenditures by Expense Type

FY25 Adopted Budget-Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$0	$0	$0	$32,527,697	$32,527,697	N/A
Purchase-Contracted Services	$0	$0	$0	$698,615	$698,615	N/A
Supplies	$0	$0	$0	$2,273,363	$2,273,363	N/A
Other Cost	$0	$0	$0	$8,510	$8,510	N/A
Total Expense Objects:	**$0**	**$0**	**$0**	**$35,508,185**	**$35,508,185**	**N/A**

The Police SSD Fund provides funding for police services in unincorporated Henry County. The cities of McDonough, Stockbridge, Hampton and Locust Grove all have city police departments. Therefore, city residents do not pay taxes for county police services. The current Police millage rate charged to residents in unincorporated Henry County is 4.707 mills.

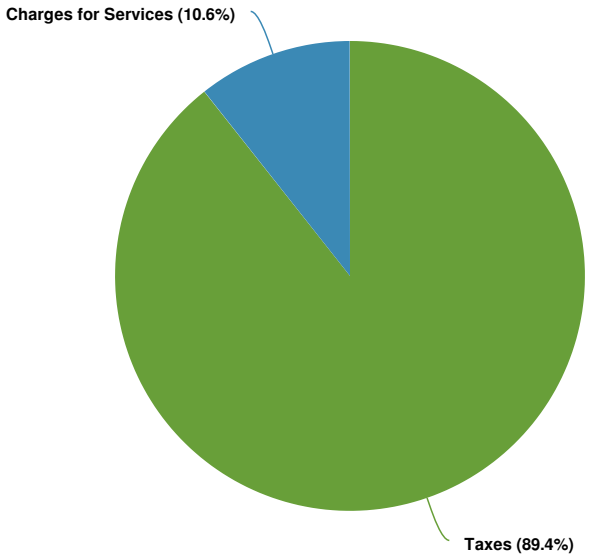
Police SSD Fund Summary

The primary funding source for the Police SSD Fund is property taxes, which accounts for 89% of the Police SSD Fund's total revenues.

Beginning in FY 2025, service district reporting was put in place to separately track this activity to provide accountability for revenues collected and expenditures made for the provision of police services. This activity was previously reported in the General Fund.

Police SSD Fund Revenue by Source

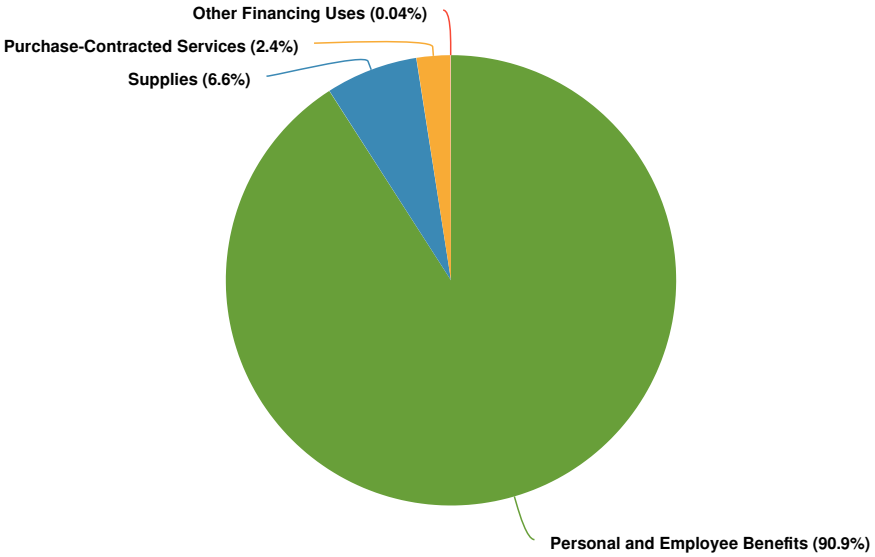
FY25 Adopted Budget-Police SSD Revenue by Source



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Revenue Source						
Taxes	$0	$0	$0	$38,917,473	$38,917,473	N/A
Charges for Services	$0	$0	$0	$4,631,725	$4,631,725	N/A
Total Revenue Source:	**$0**	**$0**	**$0**	**$43,549,198**	**$43,549,198**	**N/A**

Police SSD Fund Expenditures by Expense Type

FY25 Adopted Budget-Police SSD Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$0	$0	$0	$39,596,987	$39,596,987	N/A
Purchase-Contracted Services	$0	$0	$0	$1,048,711	$1,048,711	N/A
Supplies	$0	$0	$0	$2,885,015	$2,885,015	N/A
Other Financing Uses	$0	$0	$0	$18,485	$18,485	N/A
Total Expense Objects:	**$0**	**$0**	**$0**	**$43,549,198**	**$43,549,198**	**N/A**

The Recreation SSD Fund provides funding for park & recreation services in McDonough, Stockbridge, Hampton, Locust Grove, and unincorporated Henry County. The current Recreation millage rate charged to all residents is 0.742 mills.

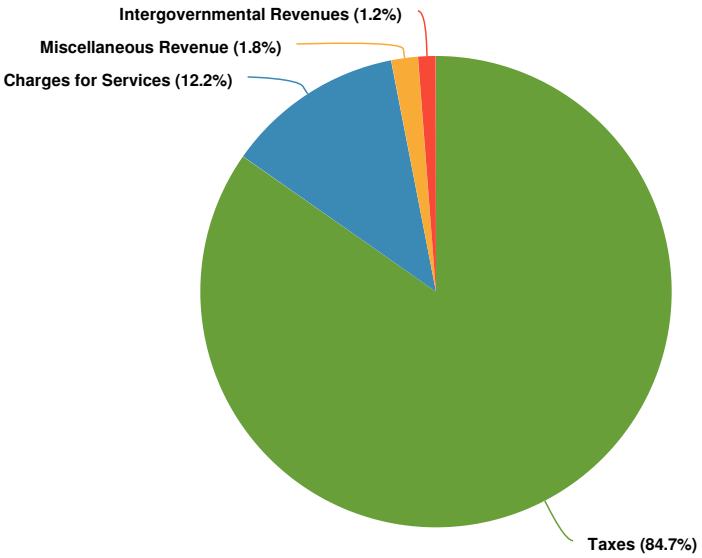
Recreation SSD Fund Summary

The primary funding source for the Recreation SSD Fund is property taxes, which accounts for 85% of the Recreation SSD Fund's total revenues.

Beginning in FY 2025, service district reporting was put in place to separately track this activity to provide accountability for revenues collected and expenditures made for the provision of park & recreation services. This activity was previously reported in the General Fund.

Recreation SSD Fund Revenues by Source

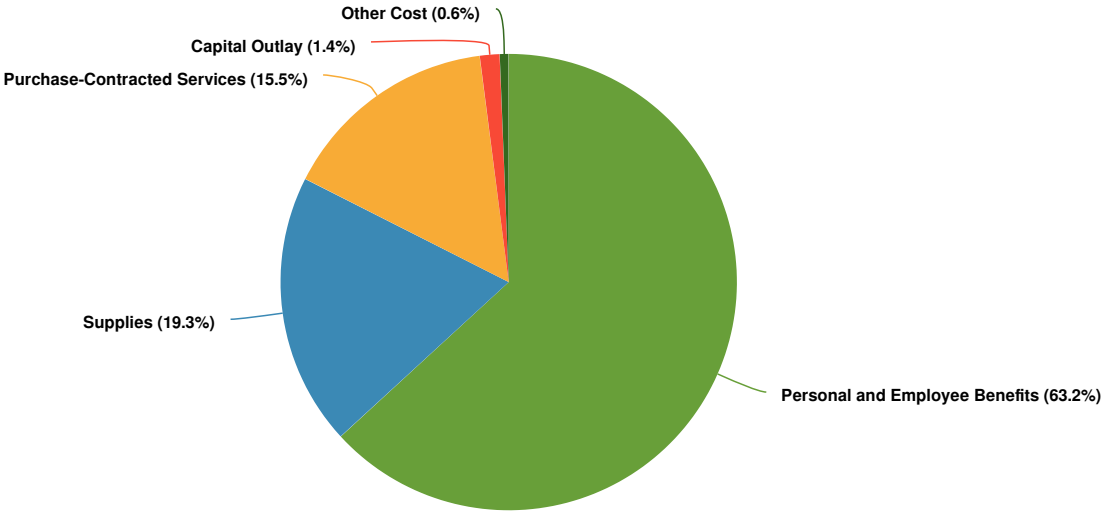
FY25 Adopted Budget-Recreation SSD Revenue by Source



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Revenue Source						
Taxes	$0	$0	$0	$8,525,285	$8,525,285	N/A
Intergovernmental Revenues	$0	$0	$0	$122,000	$122,000	N/A
Charges for Services	$0	$0	$0	$1,230,476	$1,230,476	N/A
Miscellaneous Revenue	$0	$0	$0	$184,091	$184,091	N/A
Total Revenue Source:	**$0**	**$0**	**$0**	**$10,061,852**	**$10,061,852**	**N/A**

Recreation SSD Fund Expenditures by Expense Type

FY25 Adopted Budget-Recreation SSD Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$0	$0	$0	$6,357,971	$6,357,971	N/A
Purchase-Contracted Services	$0	$0	$0	$1,560,866	$1,560,866	N/A
Supplies	$0	$0	$0	$1,939,515	$1,939,515	N/A
Capital Outlay	$0	$0	$0	$141,000	$141,000	N/A
Other Cost	$0	$0	$0	$62,500	$62,500	N/A
Total Expense Objects:	**$0**	**$0**	**$0**	**$10,061,852**	**$10,061,852**	**N/A**

Unincorporated SSD Fund Summary

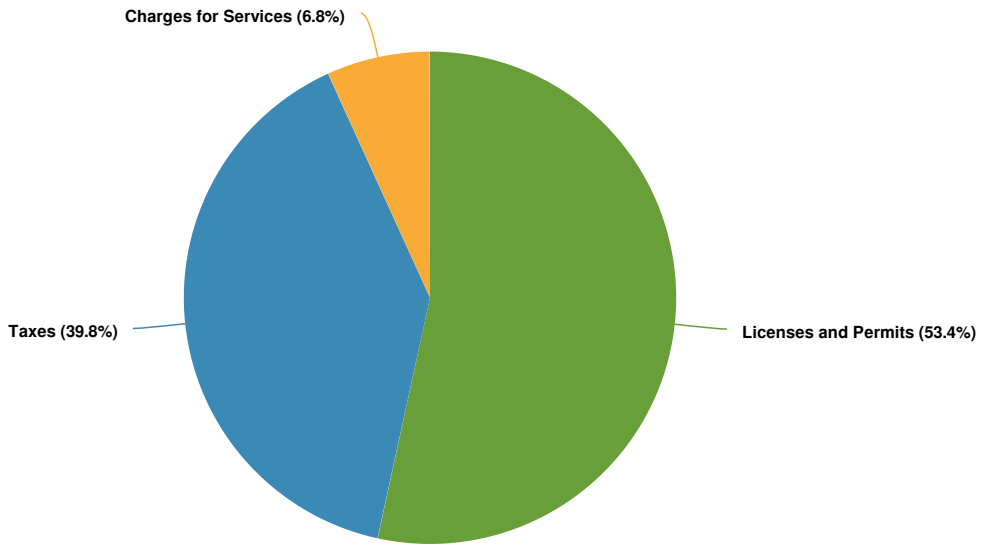
The Unincorporated SSD Fund provides funding for county Geographical Information Systems [GIS], Building & Plan Review, Planning & Zoning, Waste Management, and Code Enforcement. Because each of the 4 incorporated cities in Henry County have similar city government departments, only unincorporated Henry County residents are charged for the Unincorporated SSD services. The current Unincorporated millage rate charged to unincorporated Henry County residents is 0.293 mills.

The primary funding source for the Unincorporated SSD Fund is licenses and permits, followed by property taxes, which accounts for 53% and 40%, respectively, of the Unincorporated SSD Fund's total revenues.

Beginning in FY 2025 service district reporting was put in place to separately track this activity to provide accountability for revenues collected and expenditures made for the provision of these services. This activity was previously reported in the General Fund.

Unincorporated SSD Fund Revenues by Source

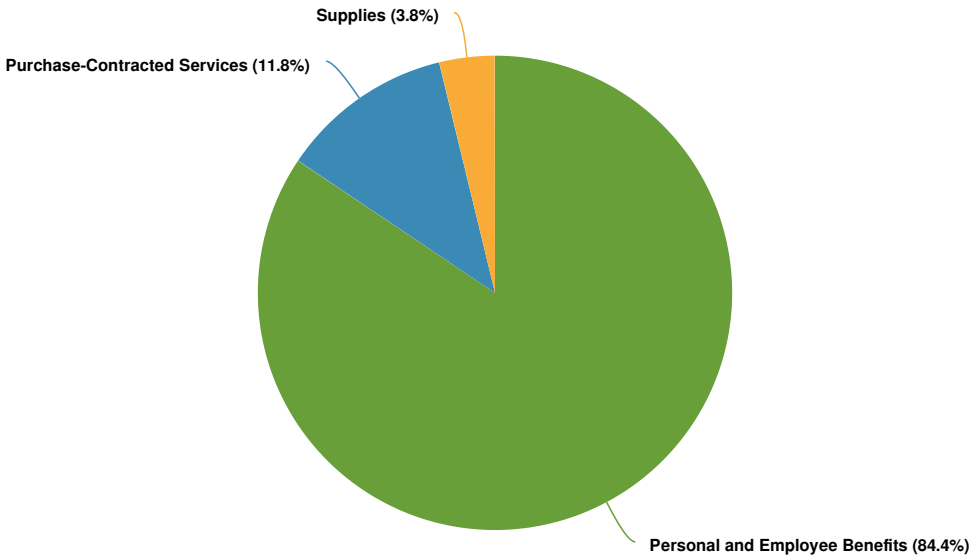
FY25 Adopted Budget-Unincorporated SSD Revenue by Source



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Revenue Source						
Taxes	$0	$0	$0	$2,234,491	$2,234,491	N/A
Licenses and Permits	$0	$0	$0	$3,001,603	$3,001,603	N/A
Charges for Services	$0	$0	$0	$381,675	$381,675	N/A
Total Revenue Source:	**$0**	**$0**	**$0**	**$5,617,769**	**$5,617,769**	**N/A**

Unincorporated SSD Fund Expenditures by Expense Type

FY25 Adopted Budget-Unincorporated SSD Expenditures by Expense Type



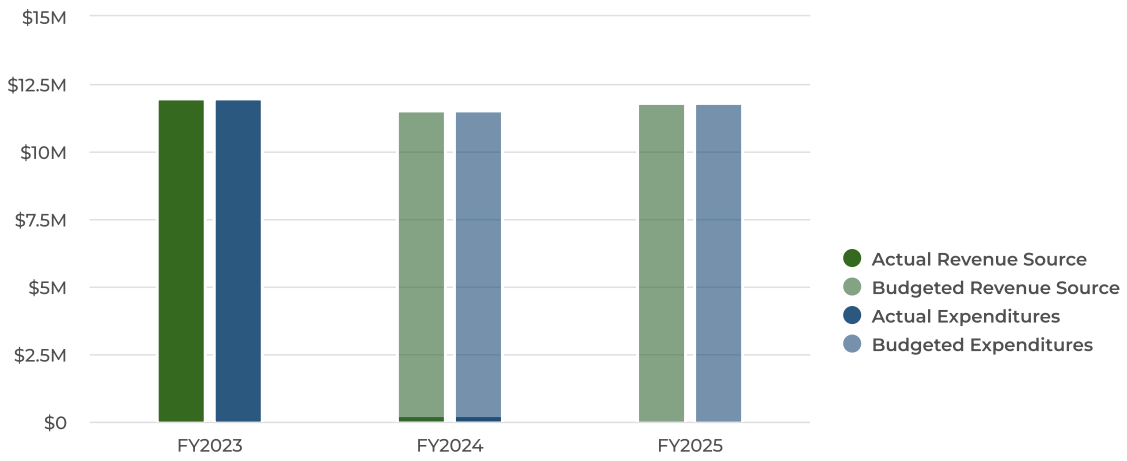
Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$0	$0	$0	$4,741,892	$4,741,892	N/A
Purchase-Contracted Services	$0	$0	$0	$663,804	$663,804	N/A
Supplies	$0	$0	$0	$212,073	$212,073	N/A
Total Expense Objects:	**$0**	**$0**	**$0**	**$5,617,769**	**$5,617,769**	**N/A**

Debt Service Fund Summary

The Debt Service Fund accounts for resources accumulated and used for the payment of general long-term debt principal, interest, and related costs. Revenues in the Debt Service Fund are in the form of transfers from other governmental funds. The County has one active debt service fund for the payment of debt on general obligation bonds, certificates of participation and financed purchases from direct borrowings.

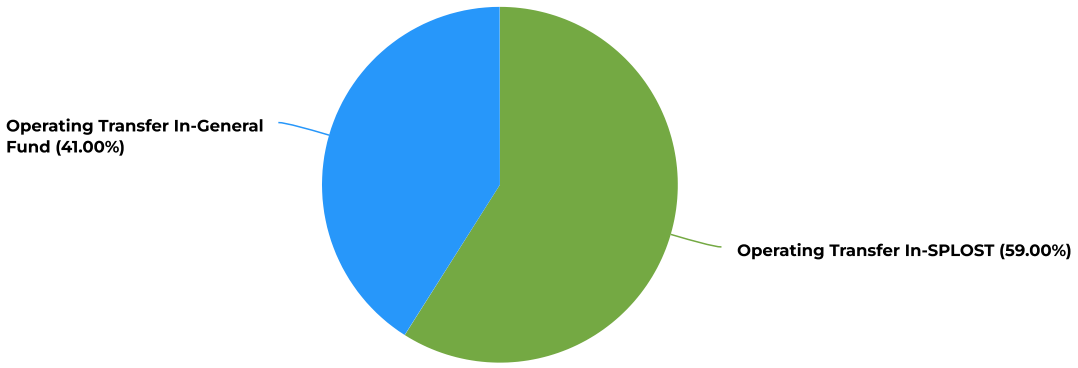
Summary

Henry County is projecting $11.85M of revenue in FY2025, which represents a 2.6% increase over the prior year. Budgeted expenditures are projected to increase by 2.6% or $303.68K to $11.85M in FY2025.



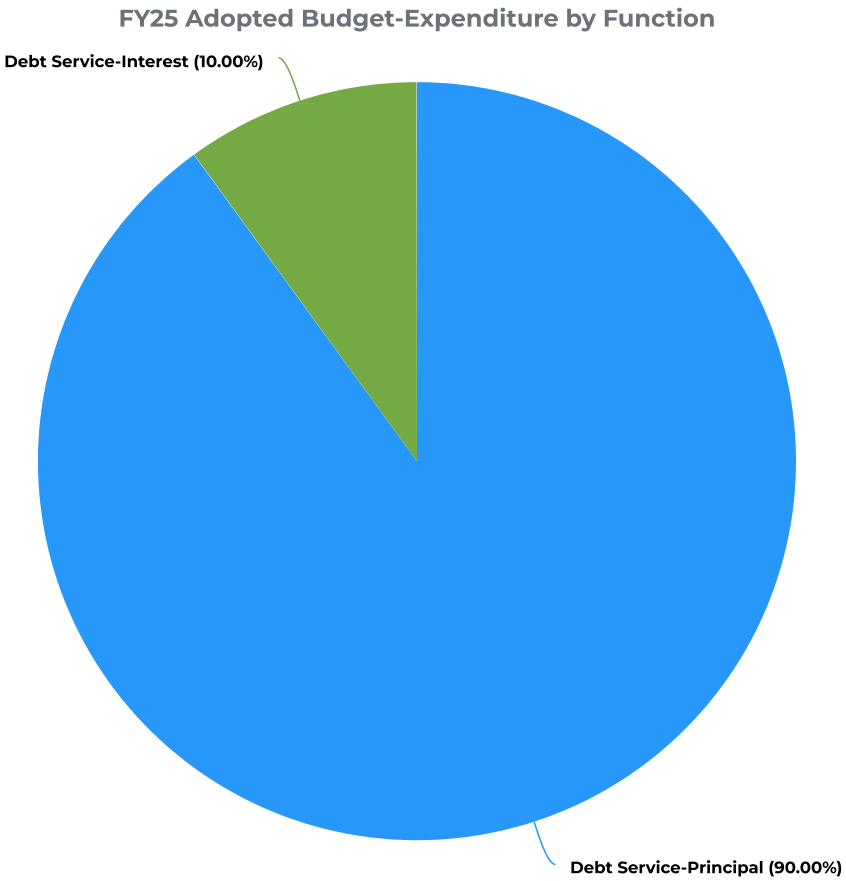
Debt Service Fund Revenues

FY25 Adopted Budget-Revenue by Source



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Revenue Source						
Other Financing Sources						
Operating Trnf In-General Fund	$3,475,175	$288,525	$3,170,048	$4,813,794	$1,643,746	51.9%
Operating Trnf In-Special Rev	$524,977	$0	$173,156	$0	-$173,156	-100%
Operating Trnf In-Impact Fees	$984,481	$0	$1,173,156	$0	-$1,173,156	-100%
Operating Trnf In-SPLOST V	$7,027,250	$0	$7,028,750	$7,035,000	$6,250	0.1%
Total Other Financing Sources:	**$12,011,883**	**$288,525**	**$11,545,110**	**$11,848,794**	**$303,684**	**2.6%**
Total Revenue Source:	**$12,011,883**	**$288,525**	**$11,545,110**	**$11,848,794**	**$303,684**	**2.6%**

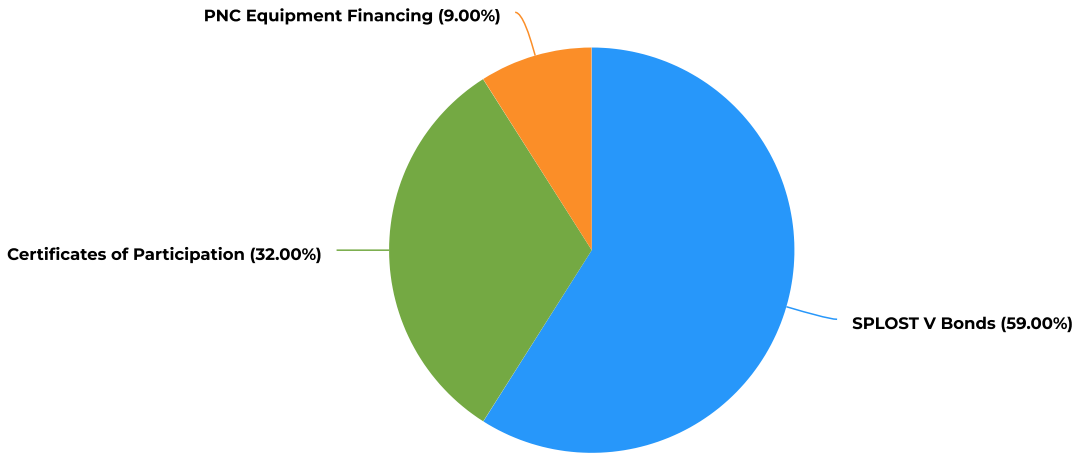
Debt Service Fund Expenditures by Function



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expenditures						
Debt Service						
Debt Service						
Debt Service-Principal	$10,254,896	$0	$10,314,279	$10,659,155	$344,876	3.3%
Debt Service-Interest	$1,756,987	$288,525	$1,230,831	$1,189,639	-$41,192	-3.3%
Total Debt Service:	**$12,011,883**	**$288,525**	**$11,545,110**	**$11,848,794**	**$303,684**	**2.6%**
Total Debt Service:	**$12,011,883**	**$288,525**	**$11,545,110**	**$11,848,794**	**$303,684**	**2.6%**
Total Expenditures:	**$12,011,883**	**$288,525**	**$11,545,110**	**$11,848,794**	**$303,684**	**2.6%**

Debt Service Fund Expenditures by Expense Type

FY25 Adopted Budget-Expenditure by Expense Type



	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY24 Budgeted vs FY25 Budgeted ($ Change)	FY24 Budgeted vs FY25 Budgeted (% Change)
Debt Service Fund						
SPLOST V Bonds	$ 7,027,250	$ -	$ 7,028,750	$ 7,035,000	$ 6,250	0.1%
Certificates of Participation	$ 2,456,550	$ 288,525	$ 3,644,425	$ 3,799,425	$ 155,000	4.3%
Jail Construction	$ 1,107,015	$ -	$ -	$ -	$ -	0.0%
PNC Equipment Financing	$ -	$ -	$ 871,935	$ 1,014,369	$ 142,434	16.3%
TD Equipment Financing	$ 1,421,069	$ -	$ -	$ -	$ -	0.0%
Total Debt Service Fund	**$ 12,011,883**	**$ 288,525**	**$ 11,545,110**	**$ 11,848,794**	**303,684**	**2.6%**

Capital Projects Fund Summary

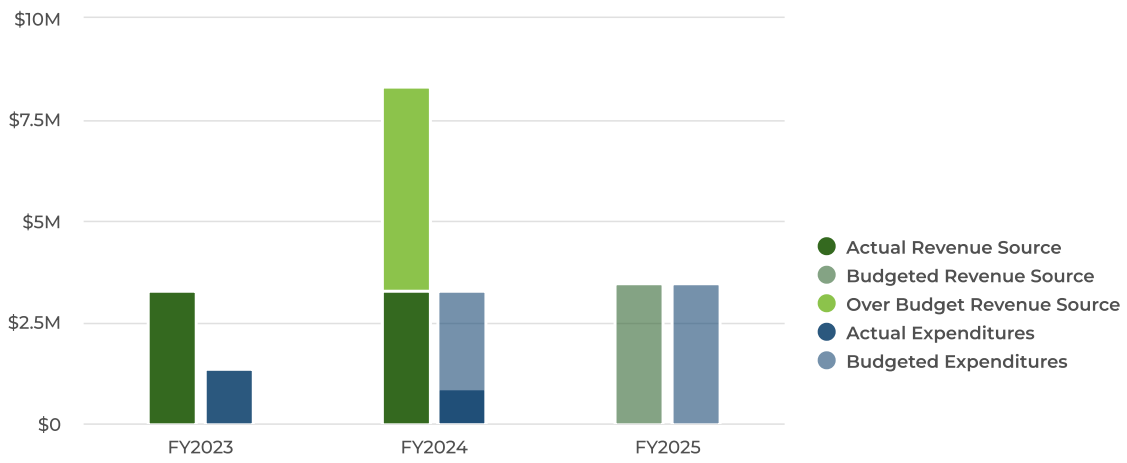
Capital Project Funds account for financial resources that are used for capital outlays. These outlays include the acquisition or construction of capital facilities, acquisition of capital equipment, and various other capital projects. The County maintains the following capital projects funds: Capital Assets, 2002 SPLOST, 2008 SPLOST, 2014 SPLOST, 2020 SPLOST, 2021 T-SPLOST, and Impact Fee funds.

**Capital Assets and all SPLOST Fund financials are maintained outside of our current financial software due to the project length budgeting methodology. These funds are tracked in a separate form and are not shown in the charts and tables below.

Summary

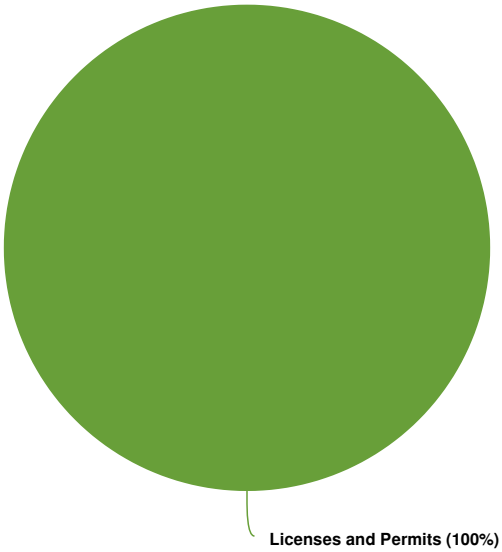
Henry County is projecting $3.5M of revenue in FY 2025, which represents a 5.9% increase over the prior year. Budgeted expenditures are projected to increase by 5.9% or $194K to $3.5M in FY 2025.

**Capital Assets and all SPLOST Fund financials are maintained outside our current financial software due to the project length budgeting methodology. These funds are tracked in a separate form and are not shown in the charts and tables below9



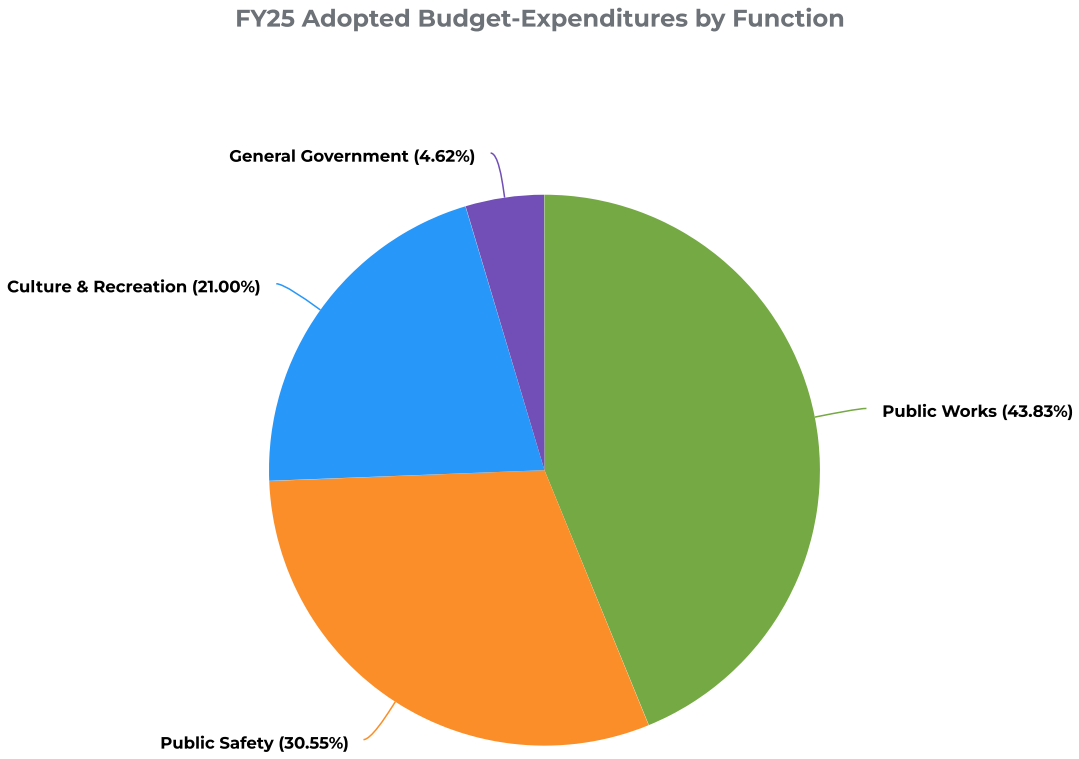
Capital Projects Fund Revenues by Source

FY25 Adopted Budget-Capital Projects Fund Revenues by Source



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Revenue Source						
Licenses and Permits	$3,302,807	$8,326,971	$3,305,672	$3,500,000	$194,328	5.9%
Investment Income	$906	$761	$600	$0	-$600	-100%
Total Revenue Source:	**$3,303,713**	**$8,327,733**	**$3,306,272**	**$3,500,000**	**$193,728**	**5.9%**

Capital Projects Fund Expenditures by Function



Capital Projects Fund Expenditures by Function

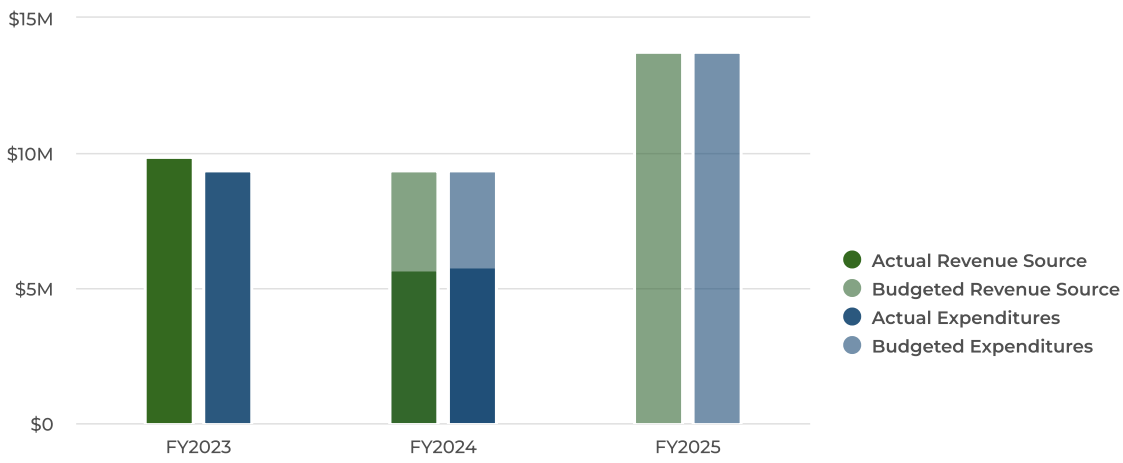
Function	FY 2023 Actual	FY 2024 Actual	FY 2024 Budget	FY 2025 Budget	FY 2024 Budgeted vs FY 2025 Budgeted ($ Change)	FY 2024 Budgeted vs FY 2025 Budgeted (% Change)
Culture & Recreation	$ 248,220	$ 496,910	$ 2,133,116	$ 735,002	$ (1,398,114)	-65.5%
Public Works	$ -	$ 102,991	$ -	$ 1,534,049	$ 1,534,049	0.0%
Public Safety	$ -	$ -	$ -	$ 1,069,144	$ 1,069,144	0.0%
General Government	$ 1,109,123	$ 293,120	$ 1,173,156	$ 161,805	$ (1,011,351)	-86.2%
Total Expenditures by Function	**$ 1,357,343**	**$ 893,021**	**$ 3,306,272**	**$ 3,500,000**	**$ 193,728**	**5.9%**

Enterprise Funds Summary

Enterprise Funds accounts for activities for which the user is charged a fee for services/goods provided. The fund operates similar to a private business. The County has the following proprietary funds: Airport and Stormwater; Cottonfields Golf Course closed September 2023 [FY24].

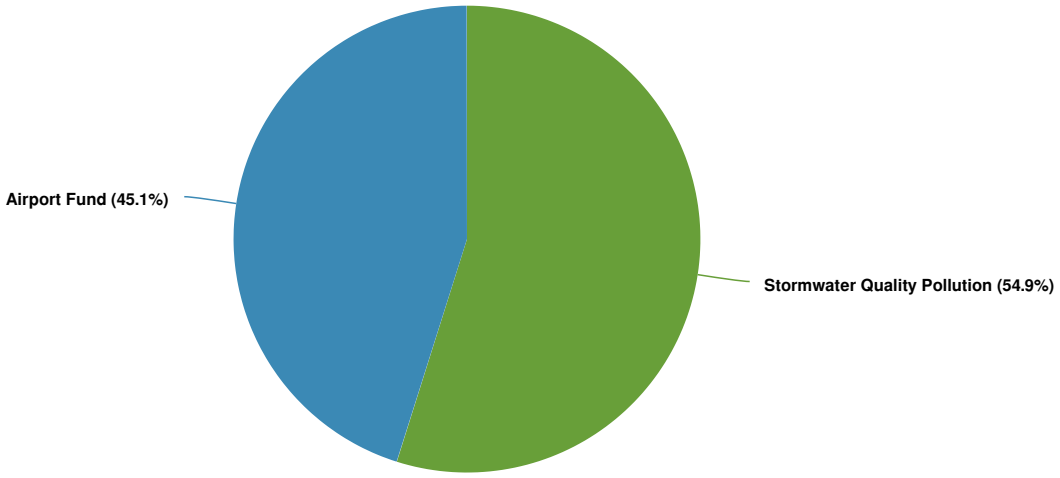
Summary

Henry County is projecting $13.78M of revenue in FY2025, which represents a 47.0% increase over the prior year. Budgeted expenditures are projected to increase by 47.0% or $4.4M to $13.78M in FY2025.



Enterprise Fund Revenue

FY25 Adopted Budget by Fund



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted (% Change)	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)
Stormwater Quality Pollution	$3,687,757	$3,554,039	$7,135,034	$7,561,196	6%	$426,162
Airport Fund	$5,368,087	$1,920,491	$1,896,691	$6,220,000	227.9%	$4,323,309
Cottonfield Golf Course	$847,475	$267,866	$344,737	$0	-100%	-$344,737
Total:	**$9,903,319**	**$5,742,396**	**$9,376,462**	**$13,781,196**	**47%**	**$4,404,734**

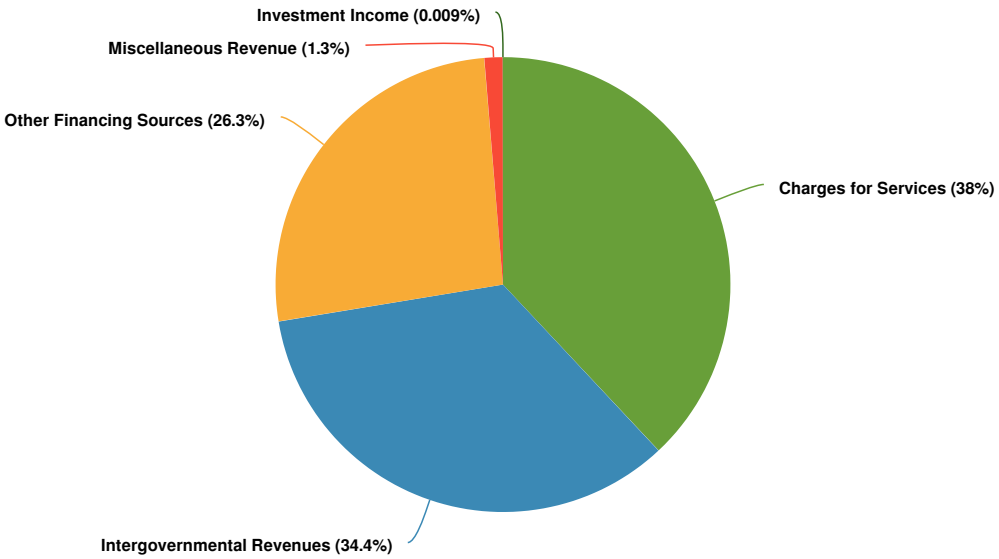
- The Stormwater Fund represents the largest revenue source for the Enterprise Funds, representing 55%, followed by the Airport Fund at 45% of total revenues. The Cottonfield Golf Course Fund no longer exists as the golf course ended operations in September 2023 [FY 2024].

- Airport Revenues are increasing year-over-year by 227.9%. The increase is due to the county being awarded a state grant in FY 2025 to assist with the rehabilitation of airport runways.

- Stormwater revenues are growing year-over-year by 6%. The growth is primarily due to the use of fund balance to cover the COLA, longevity, and county's share of health insurance premiums for county employees.

Enterprise Funds Revenue by Source

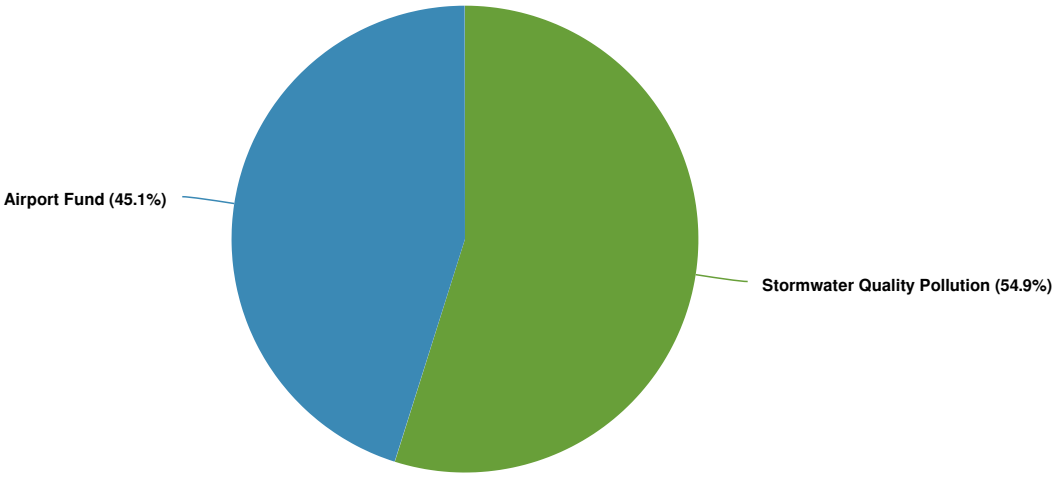
FY25 Adopted Budget-Revenues by Source



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Revenue Source						
Intergovernmental Revenues	$3,550,165	$284,567	$235,877	$4,740,000	$4,504,123	1,909.5%
Charges for Services	$5,978,054	$5,199,660	$5,735,637	$5,239,500	-$496,137	-8.7%
Investment Income	$1,215	$263	$0	$1,215	$1,215	N/A
Miscellaneous Revenue	$373,885	$257,905	$280,240	$180,000	-$100,240	-35.8%
Other Financing Sources	$0	$0	$3,124,708	$3,620,481	$495,773	15.9%
Total Revenue Source:	**$9,903,319**	**$5,742,396**	**$9,376,462**	**$13,781,196**	**$4,404,734**	**47%**

Enterprise Funds Expenditures by Fund

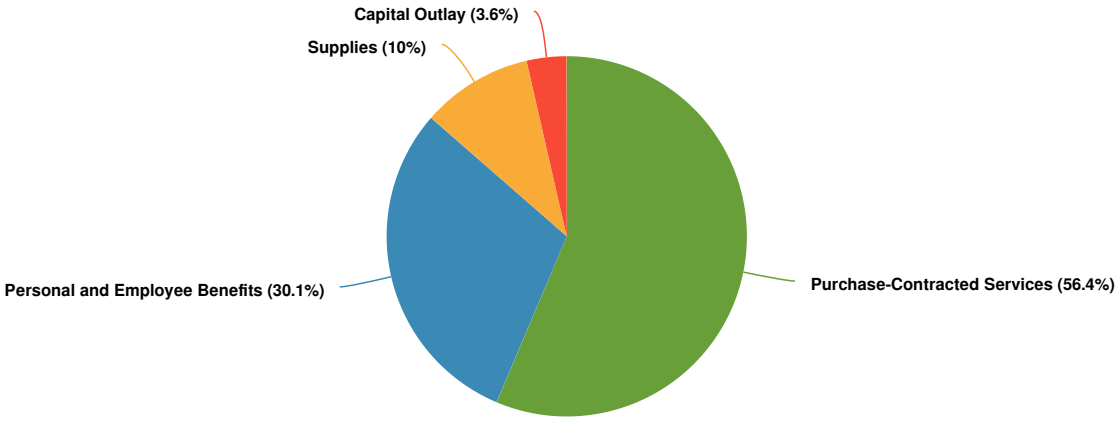
FY25 Adopted Budget-Expenditures by Fund



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Stormwater Quality Pollution	$4,056,522	$3,749,044	$7,135,034	$7,561,196	$426,162	6%
Airport Fund	$4,555,549	$1,766,958	$1,896,691	$6,220,000	$4,323,309	227.9%
Cottonfield Golf Course	$758,192	$295,223	$344,737	$0	-$344,737	-100%
Total:	**$9,370,264**	**$5,811,224**	**$9,376,462**	**$13,781,196**	**$4,404,734**	**47%**

Enterprise Fund Expenditures by Expense Type

FY25 Adopted Budget-Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$2,838,066	$2,810,144	$3,858,800	$4,143,880	$285,080	7.4%
Purchase-Contracted Services	$4,110,250	$1,395,901	$3,686,007	$7,767,540	$4,081,533	110.7%
Supplies	$1,794,694	$1,457,453	$1,605,099	$1,374,776	-$230,323	-14.3%
Capital Outlay	$353,845	$147,726	$226,556	$495,000	$268,444	118.5%
Depreciation and Amortization	$273,409	$0	$0	$0	$0	0%
Total Expense Objects:	**$9,370,264**	**$5,811,224**	**$9,376,462**	**$13,781,196**	**$4,404,734**	**47%**

- The year-over-year budget increase of 110.7% in purchase-contracted services is due to the planned rehabilitation of airport runways. The project will be handled by an outside professional services company funded primarily by a Georgia Department of Transportation grant. The project is expected to be completed in FY 2025.

- The year-over-year budget increase of 118.5% in capital outlay is due to the planned purchase of 3 large pieces of equipment to be used in daily operations for Stormwater [hydro-seeder, bush hog, and excavator]. These are one-time purchases.

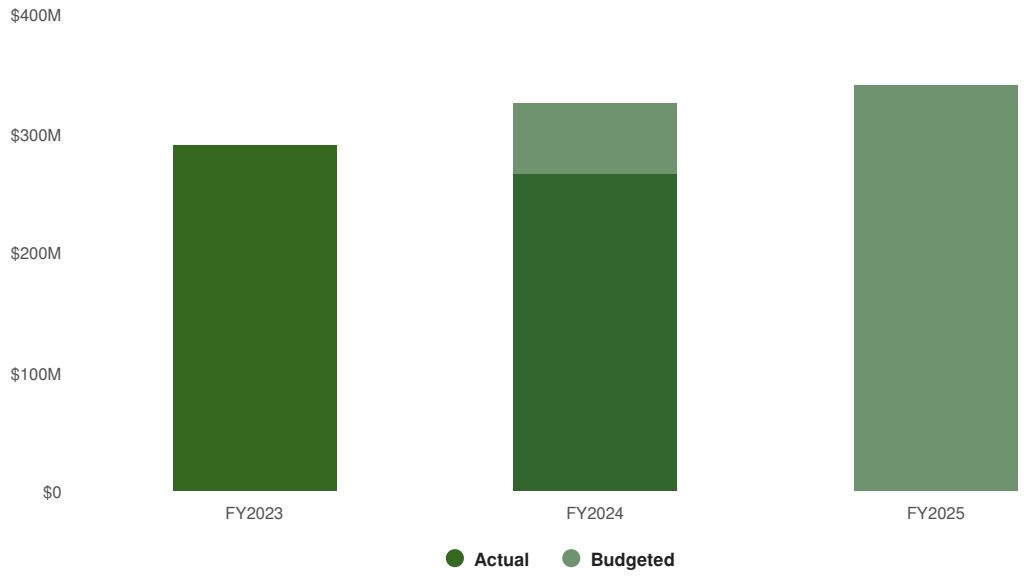
FUNDING SOURCES

Consolidated Funds Revenue Sources

**SPLOST and Capital Projects Fund financials ($459M) are tracked outside of the current financial system, thus the activity for those funds will not be included in the summaries and charts below.

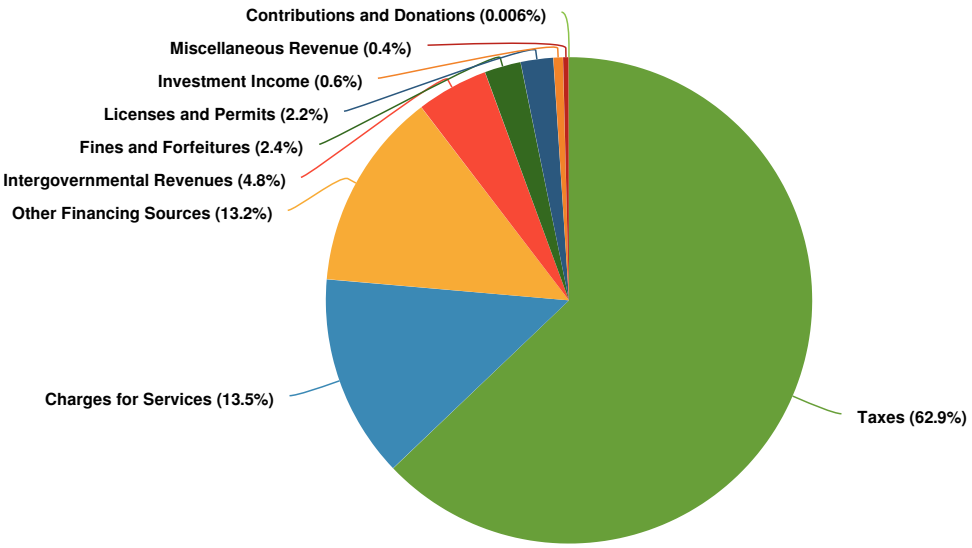
$341,468,880 **$15,366,162**
(4.71% vs. prior year)

Consolidated Funds Revenue by Source Proposed and Historical Budget vs. Actual



Consolidated Funds Revenue by Source

FY25 Adopted Budget-Consolidated Funds Revenue by Source



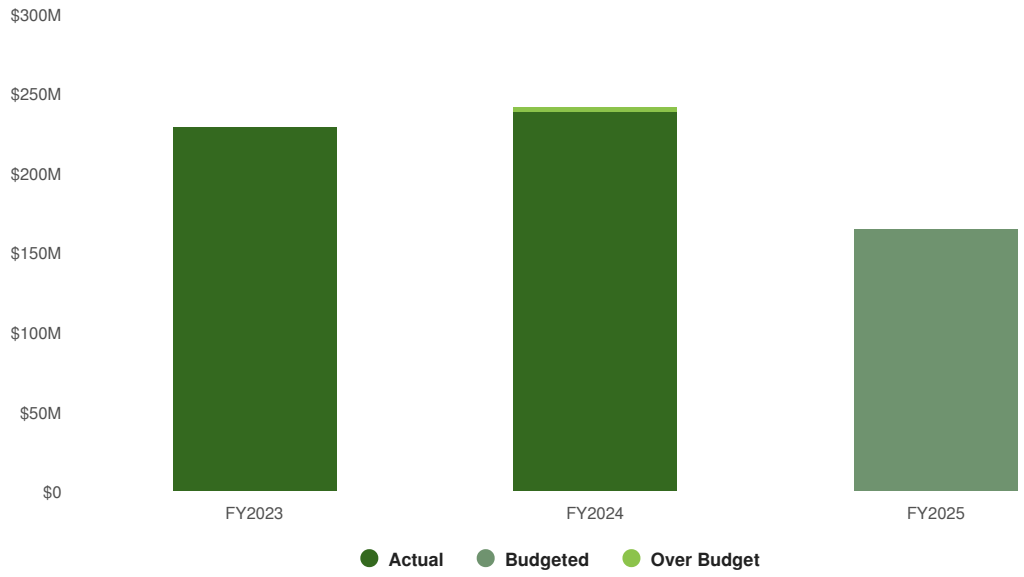
Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Revenue Source						
Taxes	$193,863,981	$204,554,301	$205,447,708	$214,687,539	$9,239,831	4.5%
Licenses and Permits	$6,849,347	$12,101,629	$7,134,195	$7,373,222	$239,027	3.4%
Intergovernmental Revenues	$26,773,579	$1,225,345	$11,261,067	$16,286,454	$5,025,387	44.6%
Charges for Services	$38,800,182	$37,769,628	$35,507,588	$46,184,801	$10,677,213	30.1%
Fines and Forfeitures	$7,189,489	$7,202,186	$7,378,823	$8,274,021	$895,198	12.1%
Investment Income	$1,715,828	$1,970,816	$248,955	$2,154,919	$1,905,964	765.6%
Contributions and Donations	$92,253	$40,222	$19,805	$20,837	$1,032	5.2%
Miscellaneous Revenue	$1,653,737	$1,569,349	$1,355,149	$1,331,035	-$24,114	-1.8%
Other Financing Sources	$13,546,727	$800,557	$57,749,428	$45,156,052	-$12,593,376	-21.8%
Total Revenue Source:	**$290,485,124**	**$267,234,033**	**$326,102,718**	**$341,468,880**	**$15,366,162**	**4.7%**

General Fund Revenue Sources Summary

$164,962,996 -$74,028,835

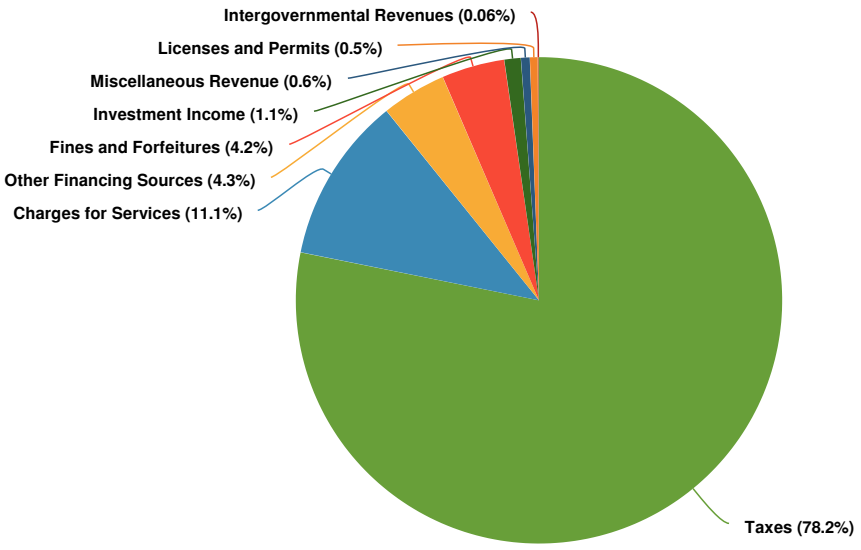
(-30.98% vs. prior year)

General Fund Historical Actuals vs Budget



Revenues by Source

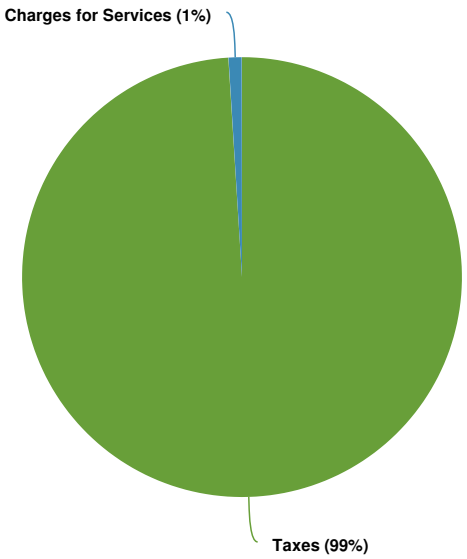
FY25 Adopted Budget-General Fund Revenues by Source



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Revenue Source						
Taxes	$192,858,904	$203,839,701	$204,747,608	$128,946,901	-$75,800,707	-37%
Licenses and Permits	$3,546,541	$3,774,658	$3,828,523	$871,619	-$2,956,904	-77.2%
Intergovernmental Revenues	$289,590	$618,806	$100,000	$100,000	$0	0%
Charges for Services	$23,441,091	$24,691,299	$21,747,907	$18,233,798	-$3,514,109	-16.2%
Fines and Forfeitures	$5,583,363	$5,483,307	$5,880,899	$6,917,098	$1,036,199	17.6%
Investment Income	$1,442,702	$1,669,194	$233,255	$1,793,690	$1,560,435	669%
Contributions and Donations	$37,142	$29,622	$19,805	$20,837	$1,032	5.2%
Miscellaneous Revenue	$1,260,251	$1,286,443	$1,074,909	$966,944	-$107,965	-10%
Other Financing Sources	$466,401	$379,912	$1,358,925	$7,112,109	$5,753,184	423.4%
Total Revenue Source:	**$228,925,984**	**$241,772,943**	**$238,991,831**	**$164,962,996**	**-$74,028,835**	**-31%**

Revenues by Source

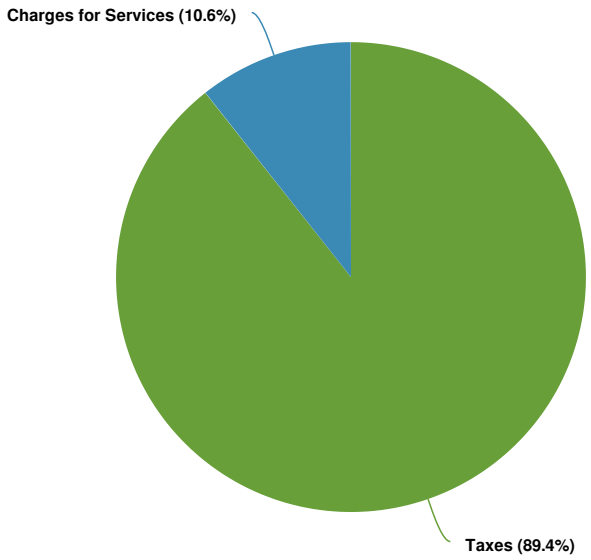
FY25 Adopted Budget-Fire SSD Fund Revenues by Source



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Revenue Source						
Taxes	$0	$0	$0	$35,159,909	$35,159,909	N/A
Charges for Services	$0	$0	$0	$348,276	$348,276	N/A
Total Revenue Source:	**$0**	**$0**	**$0**	**$35,508,185**	**$35,508,185**	**N/A**

Revenues by Source

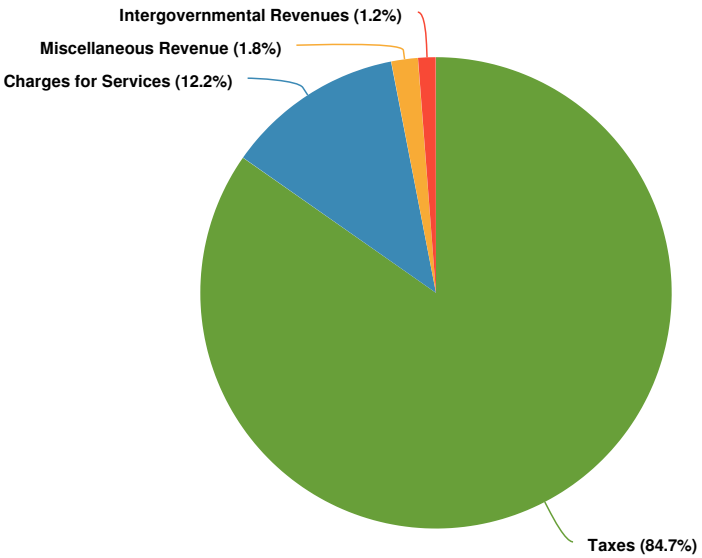
FY25 Adopted Budget-Police SSD Fund Revenues by Source



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Revenue Source						
Taxes	$0	$0	$0	$38,917,473	$38,917,473	N/A
Charges for Services	$0	$0	$0	$4,631,725	$4,631,725	N/A
Total Revenue Source:	**$0**	**$0**	**$0**	**$43,549,198**	**$43,549,198**	**N/A**

Revenues by Source

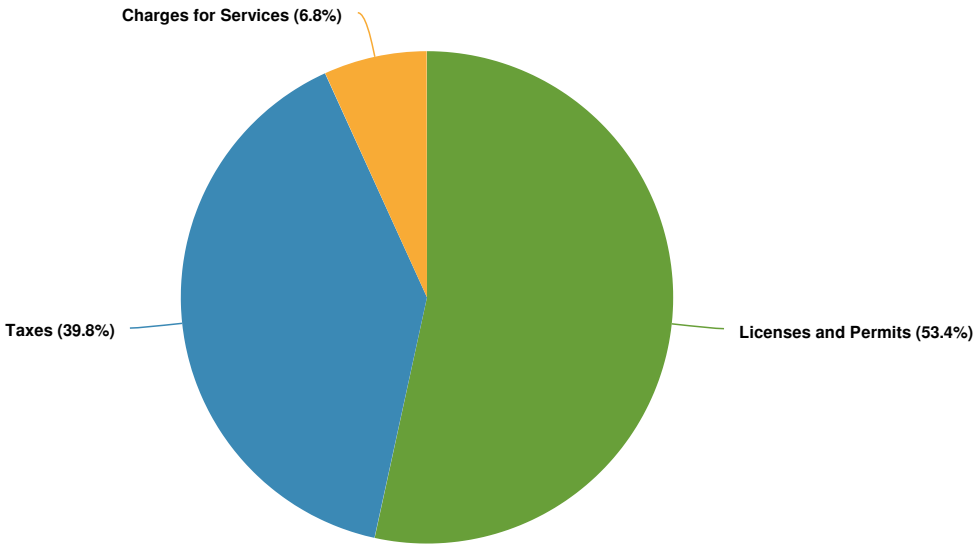
FY25 Adopted Budget-Recreation SSD Fund Revenues by Source



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Revenue Source						
Taxes	$0	$0	$0	$8,525,285	$8,525,285	N/A
Intergovernmental Revenues	$0	$0	$0	$122,000	$122,000	N/A
Charges for Services	$0	$0	$0	$1,230,476	$1,230,476	N/A
Miscellaneous Revenue	$0	$0	$0	$184,091	$184,091	N/A
Total Revenue Source:	**$0**	**$0**	**$0**	**$10,061,852**	**$10,061,852**	**N/A**

Revenues by Source

FY25 Adopted Budget-Unincorporated SSD Fund Revenues by Source

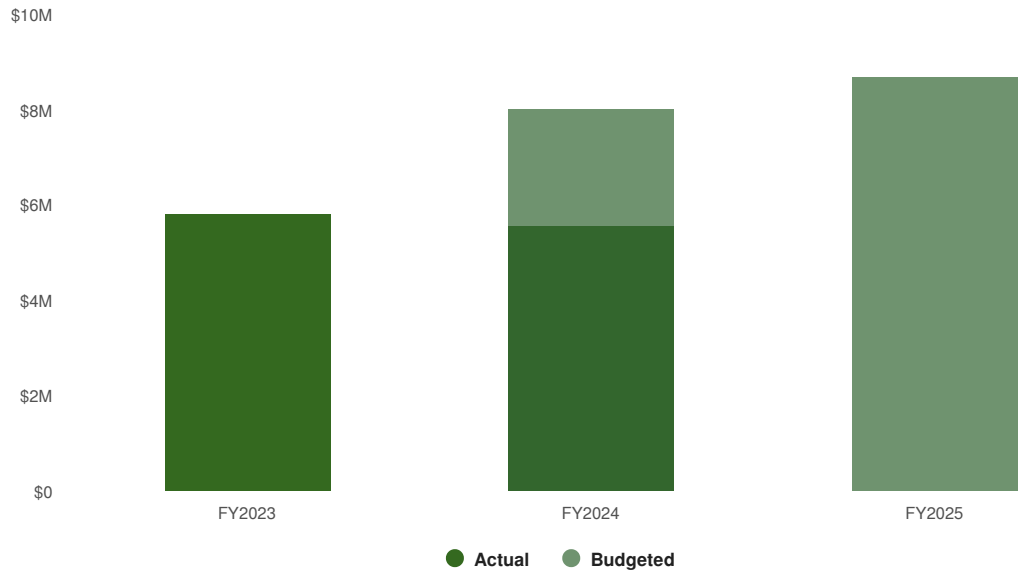


Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Revenue Source						
Taxes	$0	$0	$0	$2,234,491	$2,234,491	N/A
Licenses and Permits	$0	$0	$0	$3,001,603	$3,001,603	N/A
Charges for Services	$0	$0	$0	$381,675	$381,675	N/A
Total Revenue Source:	**$0**	**$0**	**$0**	**$5,617,769**	**$5,617,769**	**N/A**

E-911 Fund Revenue Sources Summary

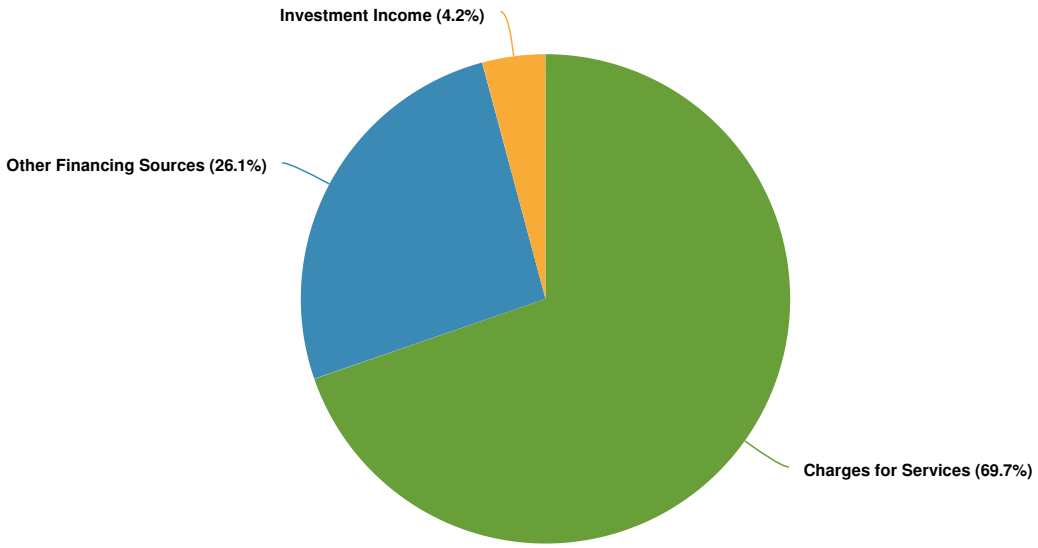
$8,669,688 **$650,611**
(8.11% vs. prior year)

E-911 Fund Historical Actuals vs. Budget



Revenues by Source

FY25 Adopted Budget-E-911 Fund Revenues by Source



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Revenue Source						
Charges for Services	$5,587,231	$5,284,584	$6,204,280	$6,043,149	-$161,131	-2.6%
Investment Income	$242,314	$272,634	$15,000	$360,000	$345,000	2,300%
Other Financing Sources	$0	$0	$1,799,797	$2,266,539	$466,742	25.9%
Total Revenue Source:	**$5,829,545**	**$5,557,218**	**$8,019,077**	**$8,669,688**	**$650,611**	**8.1%**

Revenue Estimates

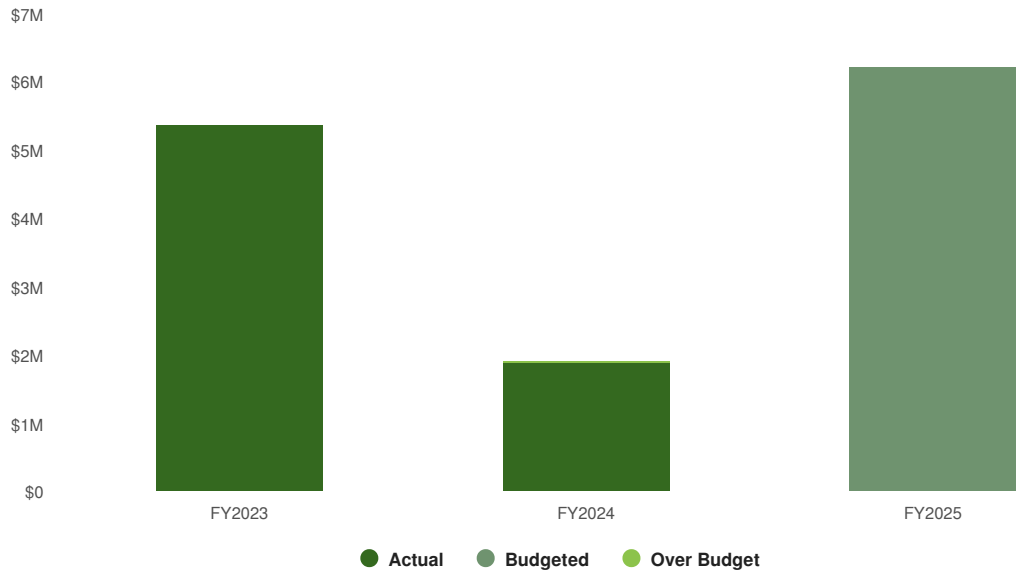
The Emergency Telephone System Fund (E-911) budget is funded by monthly 911 service charges to each exchange subscribed to by telephone subscribers, and by law these funds may only be used to pay for emergency 911 system services. Georgia state law provides for a governmental entity to adopt up to a $1.50 monthly surcharge for each telephone receiving service in the County. The monies are collected by the individual local service provider, as part of each month's phone bill, and then remitted to the state. The proceeds from these surcharges can only be spent on the provision of 911 services within the jurisdiction.

The projection of revenue from this source is conservative and looks at 3 years of historical actuals and incorporates growth factors as applicable based upon known housing trends in the area. The revenues from this fund are used to support the E-911 call center and fund new technological improvements necessary to insure timely response to calls. To fully fund E-911 operations, a portion of fund balance is projected to be used to cover budgeted operating costs.

Airport Fund Revenue Sources Summary

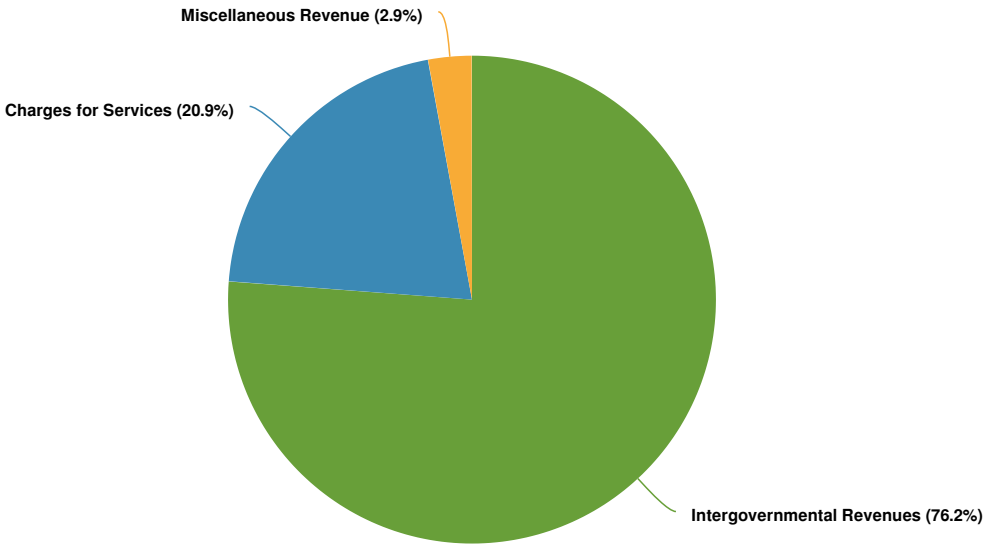
$6,220,000 **$4,323,309**
(227.94% vs. prior year)

Airport Fund Revenue Historical Actuals vs. Budget



Revenues by Source

FY25 Adopted Budget-Airport Fund Revenues by Source



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Revenue Source						
Intergovernmental Revenues	$3,550,165	$284,567	$235,877	$4,740,000	$4,504,123	1,909.5%
Charges for Services	$1,444,396	$1,378,552	$1,380,814	$1,300,000	-$80,814	-5.9%
Miscellaneous Revenue	$373,526	$257,371	$280,000	$180,000	-$100,000	-35.7%
Total Revenue Source:	**$5,368,087**	**$1,920,491**	**$1,896,691**	**$6,220,000**	**$4,323,309**	**227.9%**

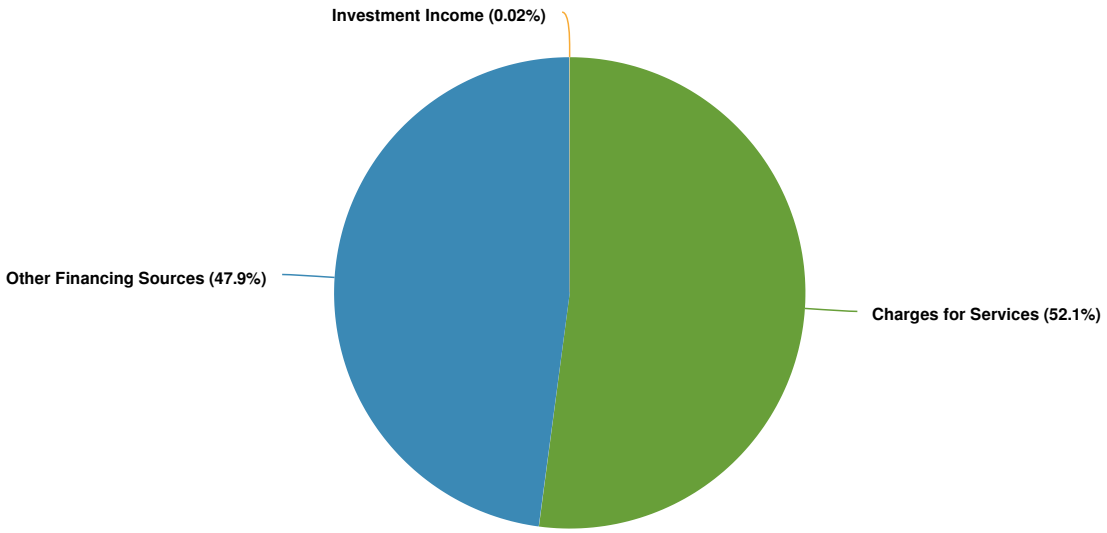
Revenue Estimates

The Airport Fund budget is funded by charges for fuel services and hangar rental income.

The projection of revenue from this source is conservative and looks at 3 years of historical actuals and incorporates growth factors as applicable based upon known events occurring at the Atlanta Motor Speedway that could impact airport traffic and revenue due to the close proximity to the Speedway. The revenues from this fund can only be used to support airport operations.

Revenues by Source

FY25 Adopted Budget-Stormwater Fund Revenues by Source



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Revenue Source						
Charges for Services	$3,686,543	$3,553,776	$4,010,326	$3,939,500	-$70,826	-1.8%
Investment Income	$1,215	$263	$0	$1,215	$1,215	N/A
Other Financing Sources	$0	$0	$3,124,708	$3,620,481	$495,773	15.9%
Total Revenue Source:	**$3,687,757**	**$3,554,039**	**$7,135,034**	**$7,561,196**	**$426,162**	**6%**

Revenue Estimates

The Stormwater Fund budget is funded by a stormwater utility management fee charged on all property tax bills of unincorporated Henry County residents.

The projection of revenue from this source is conservative and looks at 3 years of historical actuals and incorporates growth factors as applicable based upon known rate increases as applicable.

DEPARTMENTS

General Fund & SSD Expenditure Comparison of Adopted Budget with Prior Year's Data

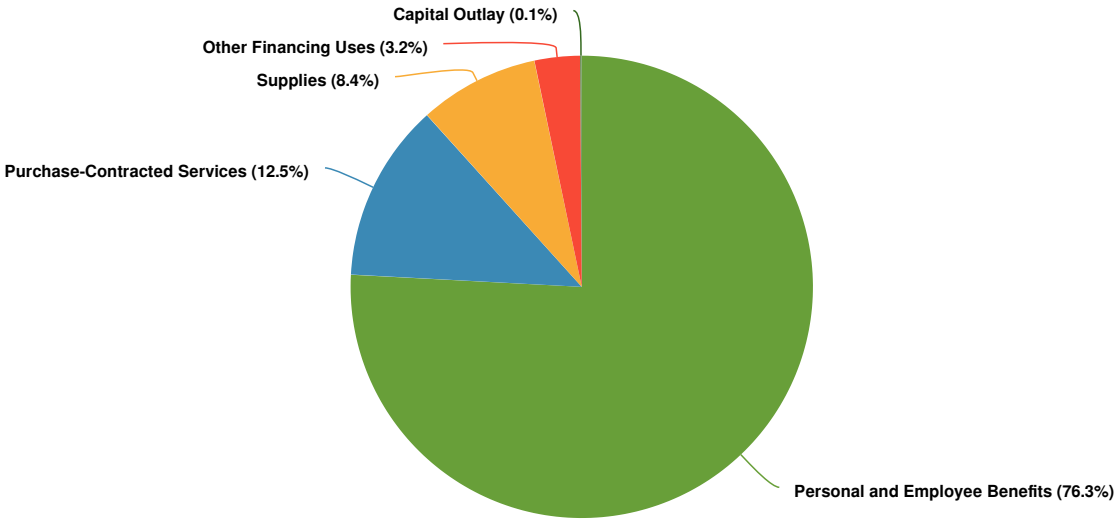
General Fund & SSD Funds Expenditures by Department

Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Actual vs. FY2025 Budgeted ($ Change)	FY2024 Actual vs. FY2025 Budgeted (% Change)
Expenditures						
General Government						
Governing Body	$1,070,498	$1,166,602	$1,296,032	$1,218,231	$51,629	4.4%
Clerk of Commission	$218,563	$242,656	$210,917	$250,631	$7,975	3.3%
Chief Executive	$702,546	$834,336	$875,916	$1,119,722	$285,386	34.2%
Elections	$1,923,194	$2,489,559	$3,154,558	$4,131,765	$1,642,206	66%
Accounting	$1,327,937	$1,456,697	$1,393,739	$1,753,820	$297,123	20.4%
Budget	$404,137	$415,635	$424,346	$438,647	$23,012	5.5%
Purchasing	$595,305	$711,833	$776,549	$816,887	$105,054	14.8%
Law	$374,530	$720,487	$325,000	$414,000	-$306,487	-42.5%
Data Processing MIS	$6,554,464	$6,573,279	$7,376,853	$7,790,181	$1,216,902	18.5%
GIS Mapping	$270,747	$298,541	$326,851	$0	-$298,541	-100%
Human Resources	$1,107,331	$1,123,238	$1,179,866	$1,165,889	$42,651	3.8%
Tax Commissioner	$3,453,486	$3,755,831	$4,136,687	$4,379,265	$623,434	16.6%
Tax Assessor	$3,744,774	$3,895,631	$4,128,127	$4,427,250	$531,619	13.6%
Gen Gov Buildings	$5,260,782	$7,269,852	$5,589,903	$5,942,443	-$1,327,409	-18.3%
Public Information	$713,767	$718,756	$769,566	$783,429	$64,673	9%
Risk Management	$5,723,912	$2,873,486	$3,438,950	$3,394,781	$521,295	18.1%
Unallocated Costs	$0	$0	$340,409	$3,323,104	$3,323,104	N/A
Ethics Board	$264,740	$297,673	$321,224	$346,871	$49,198	16.5%
GIS Mapping	$0	$0	$0	$340,035	$340,035	N/A
Total General Government:	**$33,710,712**	**$34,844,092**	**$36,065,493**	**$42,036,951**	**$7,192,859**	**20.6%**
Judicial						
Judges	$13,591	$12,324	$21,000	$20,000	$7,676	62.3%
Superior Court	$785,202	$948,891	$895,802	$959,600	$10,709	1.1%
DUI Court	$179,533	$188,665	$189,012	$197,043	$8,378	4.4%
Clerk of Superior Court	$2,718,865	$2,900,581	$2,766,607	$2,973,573	$72,992	2.5%
Court Reporter	$309,619	$393,151	$275,750	$366,760	-$26,391	-6.7%
District Attorney	$3,894,834	$4,035,657	$4,296,393	$4,460,857	$425,200	10.5%
State Court	$2,656,239	$3,559,010	$2,803,316	$3,192,997	-$366,013	-10.3%
State Court Solicitor	$3,727,093	$3,722,511	$3,966,678	$3,908,903	$186,392	5%
Clerk of State Court	$1,986,861	$2,121,407	$2,205,638	$2,289,127	$167,720	7.9%

Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Actual vs. FY2025 Budgeted ($ Change)	FY2024 Actual vs. FY2025 Budgeted (% Change)
Magistrate Court	$1,516,635	$1,634,042	$1,683,367	$1,739,140	$105,098	6.4%
Probate Court	$1,798,355	$2,022,665	$1,978,964	$2,111,636	$88,971	4.4%
Accountability Court	$242,693	$336,127	$392,405	$362,051	$25,924	7.7%
Juvenile Court	$2,230,886	$2,490,288	$2,653,187	$2,660,890	$170,602	6.9%
Public Defender	$2,501,707	$2,836,234	$2,712,434	$2,896,177	$59,943	2.1%
Jury and Baliffs	$215,418	$176,606	$228,785	$228,785	$52,179	29.5%
Board of Equalization	$0	$0	$0	$45,000	$45,000	N/A
Total Judicial:	**$24,777,530**	**$27,378,160**	**$27,069,338**	**$28,412,539**	**$1,034,379**	**3.8%**
Public Safety						
Police	$37,295,581	$42,449,063	$40,155,708	$0	-$42,449,063	-100%
Sheriff	$17,319,972	$18,305,404	$16,681,109	$17,724,838	-$580,566	-3.2%
Corrections	$16,550,078	$18,679,031	$17,703,572	$18,709,012	$29,981	0.2%
Sentence Enforcement	$1,765,279	$2,165,479	$2,178,606	$2,302,032	$136,553	6.3%
Fire Shift	$44,304,420	$46,800,417	$43,904,176	$12,197,941	-$34,602,476	-73.9%
Coroner	$334,384	$410,697	$425,257	$434,887	$24,190	5.9%
Animal Control	$1,715,109	$1,915,140	$1,801,778	$2,061,501	$146,361	7.6%
E911	$960,044	$2,019,823	$1,608,713	$2,058,558	$38,735	1.9%
Community Service	$922,320	$768,479	$896,184	$849,014	$80,535	10.5%
Fire	$0	$855,946	$0	$0	-$855,946	-100%
Police	$0	$0	$0	$43,549,198	$43,549,198	N/A
Fire Shift	$0	$0	$0	$35,508,185	$35,508,185	N/A
Total Public Safety:	**$121,167,186**	**$134,369,480**	**$125,355,103**	**$135,395,166**	**$1,025,686**	**0.8%**
Public Works						
DOT-Admin	$3,748,091	$4,536,984	$4,324,631	$4,050,748	-$486,236	-10.7%
DOT-ROW	$4,159,218	$5,559,460	$10,057,496	$7,789,033	$2,229,573	40.1%
Waste Management	$44,859	$75,802	$76,299	$0	-$75,802	-100%
Fleet Services	$1,658,005	$1,949,654	$1,961,840	$2,474,694	$525,040	26.9%
SPLOST Department	$48,419	$39,554	$0	$0	-$39,554	-100%
Transportation Planning	$321,590	$241,448	$269,481	$276,226	$34,778	14.4%
Waste Management	$0	$0	$0	$84,000	$84,000	N/A
Total Public Works:	**$9,980,182**	**$12,402,902**	**$16,689,747**	**$14,674,701**	**$2,271,799**	**18.3%**
Health and Welfare						
Health	$425,000	$425,000	$425,000	$425,000	$0	0%
Indigent Medical Care	$10,500	$8,000	$16,000	$16,000	$8,000	100%
Welfare -DFACS	$100,000	$100,000	$100,000	$100,000	$0	0%
Senior Citizens Center	$4,843,569	$5,263,401	$5,486,954	$5,683,519	$420,118	8%
Wellness Center	$902,547	$852,517	$850,000	$850,000	-$2,517	-0.3%
Other Community Services	$0	$300,000	$300,000	$370,000	$70,000	23.3%
Transportation Services	$2,276,174	$3,073,290	$3,391,070	$3,614,454	$541,164	17.6%
Total Health and Welfare:	**$8,557,790**	**$10,022,207**	**$10,569,024**	**$11,058,973**	**$1,036,766**	**10.3%**

Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Actual vs. FY2025 Budgeted ($ Change)	FY2024 Actual vs. FY2025 Budgeted (% Change)
Culture and Recreation						
Recreation Admin	$2,805,698	$3,748,286	$3,490,791	$0	-$3,748,286	-100%
Participant Recreation	$974,788	$1,532,587	$493,592	$0	-$1,532,587	-100%
Park Areas	$3,476,295	$4,977,973	$4,171,999	$0	-$4,977,973	-100%
Libraries	$2,600,000	$2,849,500	$2,849,500	$3,144,484	$294,984	10.4%
Extension Office	$405,779	$337,726	$394,256	$391,030	$53,304	15.8%
Recreation Admin	$0	$0	$0	$3,884,161	$3,884,161	N/A
Participant Recreation	$0	$0	$0	$1,320,274	$1,320,274	N/A
Park Areas	$0	$0	$0	$4,857,417	$4,857,417	N/A
Total Culture and Recreation:	**$10,262,561**	**$13,446,073**	**$11,400,138**	**$13,597,366**	**$151,293**	**1.1%**
Housing and Development						
Conservation-NRCS	$37,410	$12,234	$42,775	$43,790	$31,556	257.9%
Building Department	$2,138,826	$2,070,104	$2,567,722	$0	-$2,070,104	-100%
Planning & Zoning	$758,264	$931,964	$1,116,014	$0	-$931,964	-100%
Code Enforcement	$1,097,382	$1,229,297	$1,413,136	$0	-$1,229,297	-100%
Community Development	$282	$88,914	$865,351	$991,912	$902,998	1,015.6%
Building Department	$0	$0	$0	$2,506,689	$2,506,689	N/A
Planning & Zoning	$0	$0	$0	$1,202,452	$1,202,452	N/A
Code Enforcement	$0	$0	$0	$1,484,593	$1,484,593	N/A
Total Housing and Development:	**$4,032,165**	**$4,332,514**	**$6,004,998**	**$6,229,436**	**$1,896,922**	**43.8%**
Other Financing Uses	$4,919,494	$2,115,815	$5,837,990	$8,294,868	$6,179,053	292%
Total Other Financing Uses:	**$4,919,494**	**$2,115,815**	**$5,837,990**	**$8,294,868**	**$6,179,053**	**292%**
Total Expenditures:	**$217,407,621**	**$238,911,242**	**$238,991,831**	**$259,700,000**	**$20,788,758**	**8.7%**

General Fund & SSD Funds Expenditures by Expense Type



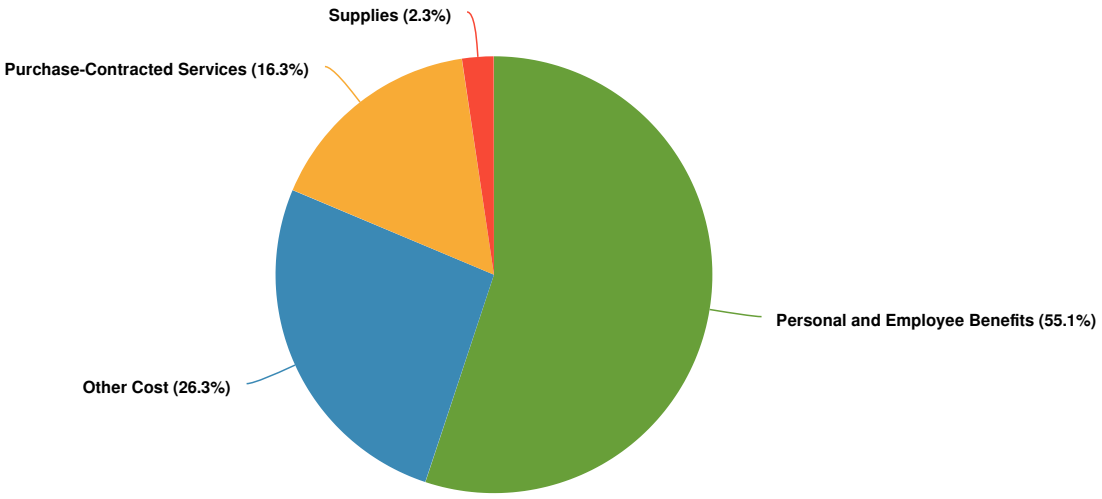
Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Actual vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$160,262,468	$176,954,545	$182,368,790	$198,099,828	$21,145,283	8.6%
Purchase-Contracted Services	$29,136,594	$31,431,089	$29,349,342	$32,590,169	$1,159,080	11%
Supplies	$18,535,341	$21,490,625	$23,007,407	$21,895,241	$404,616	-4.8%
Capital Outlay	$1,037,146	$2,684,358	$318,900	$283,026	-$2,401,332	-11.2%
Other Cost	$3,439,104	$4,125,938	-$1,909,083	-$1,481,617	-$5,607,555	-22.4%
Other Financing Uses	$4,996,966	$2,224,688	$5,856,475	$8,313,353	$6,088,665	42%
Total Expense Objects:	**$217,407,621**	**$238,911,242**	**$238,991,831**	**$259,700,000**	**$20,788,758**	**8.7%**

Board of Commissioners

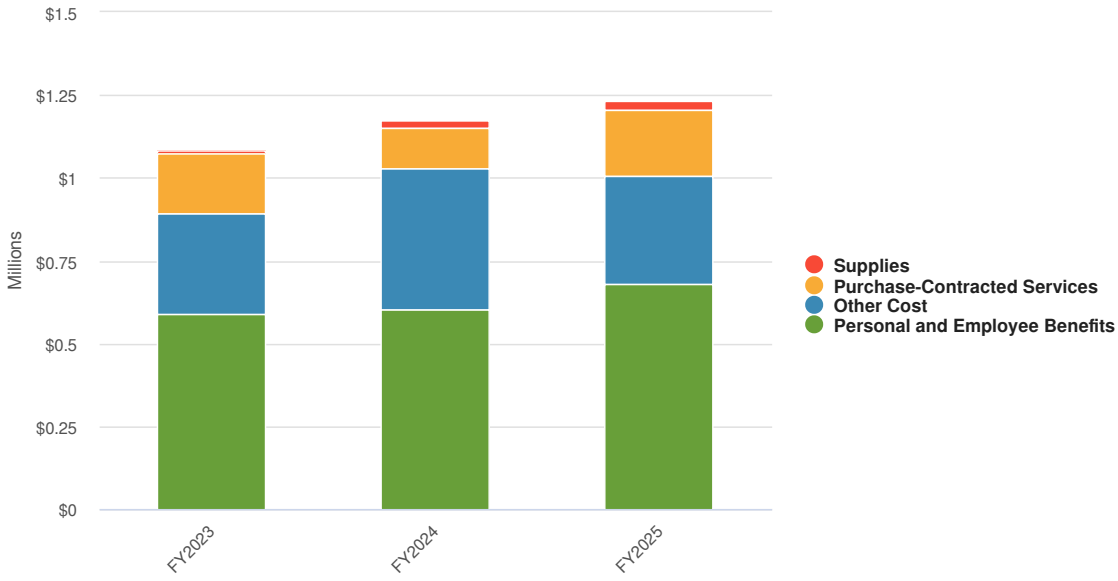
Carlotta Harrell
Chair, Henry County Board of Commissioners

The Board of Commissioners serves as the governing authority for Henry County government by setting public policy, enacting local laws and regulations, administering county property, setting the annual tax rate and exercising general financial management. The Commissioners partner with citizens to make Henry County a community of pride and choice for people to live, work and recreate. The Commission consists of a Chair elected county-wide and five members. In FY 2025, the Board's major initiatives will be to strengthen its relationships with the state and federal government, focus on economic development, and continued stewardship of the County's finances.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Actual vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$589,169	$601,533	$787,718	$679,917	$78,384	-13.7%
Purchase-Contracted Services	$181,230	$125,811	$217,364	$201,364	$75,553	-7.4%
Supplies	$8,098	$21,675	$26,950	$28,950	$7,275	7.4%
Other Cost	$302,501	$425,583	$280,000	$324,000	-$101,583	15.7%
Total Expense Objects:	**$1,080,998**	**$1,174,602**	**$1,312,032**	**$1,234,231**	**$59,629**	**-5.9%**

Departmental Head Count Summary

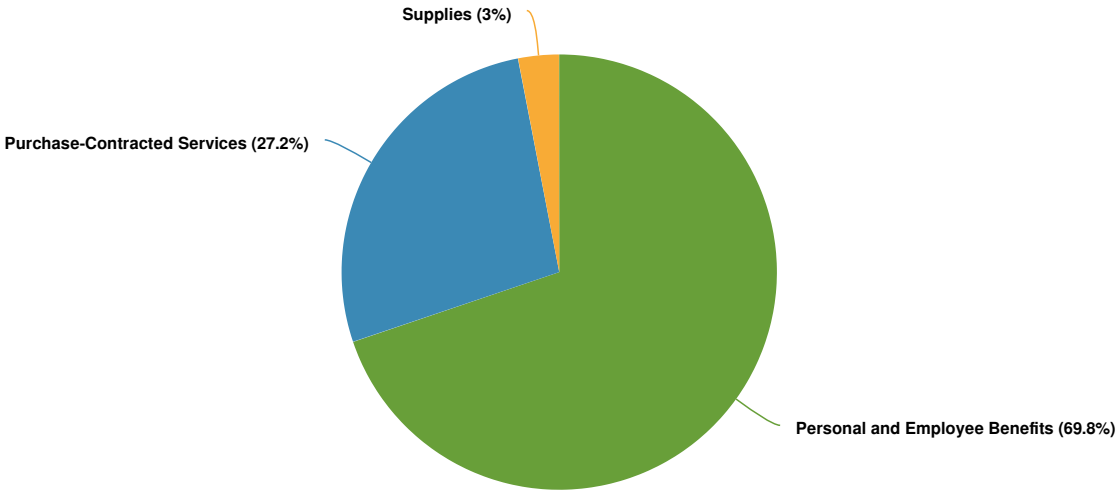
Position Description	Part-time/Full-Time Status
CHAIRMAN	Full-Time
[5] COMMISSIONER	Full-Time
EXECUTIVE ASSISTANT II	Full-Time
Total Positions	7

Board of Ethics

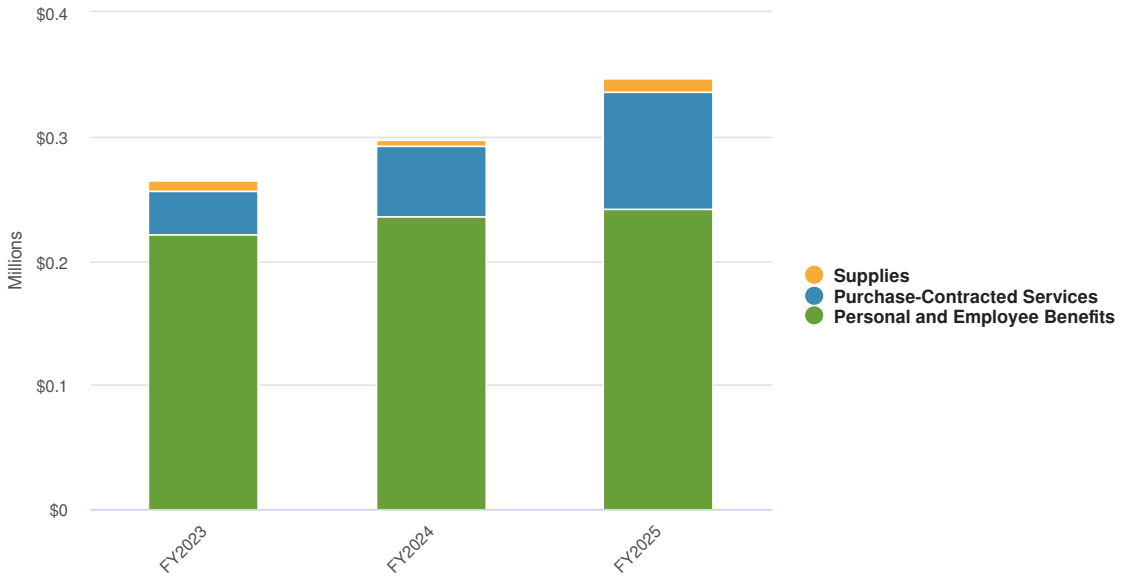
Desmond McClain
Chair, Henry County Board of Ethics

The Board of Ethics serves as Henry County's internal control point for ethics and improprieties, allegations, complaints, and conflicts of interest and provides corporate leadership and advice on corporate governance issues. By law, the Ethics Board is completely independent of the Henry County County Manager, Commissioners, and any officers or employees of Henry County Government. The board began operations on January 1, 2022.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$220,667	$235,793	$216,541	$242,188	$25,647	11.8%
Purchase-Contracted Services	$35,932	$56,707	$94,183	$94,183	$0	0%
Supplies	$8,141	$5,174	$10,500	$10,500	$0	0%
Total Expense Objects:	**$264,740**	**$297,673**	**$321,224**	**$346,871**	**$25,647**	**8%**

Departmental Head Count Summary

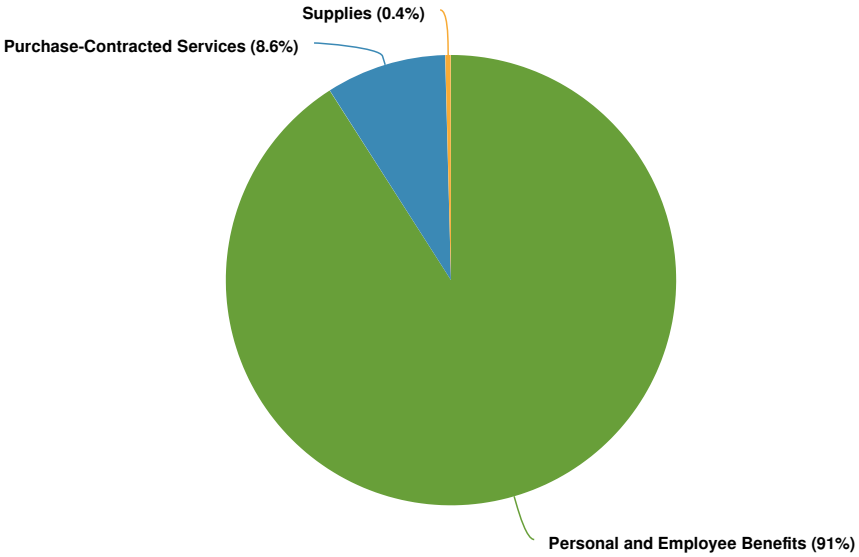
Position Description	Part-time/Full-Time Status
ETHICS ADMINISTRATOR	Full-Time
ETHICS OFFICER	Full-Time
Total Positions	**2**

Clerk of Commission

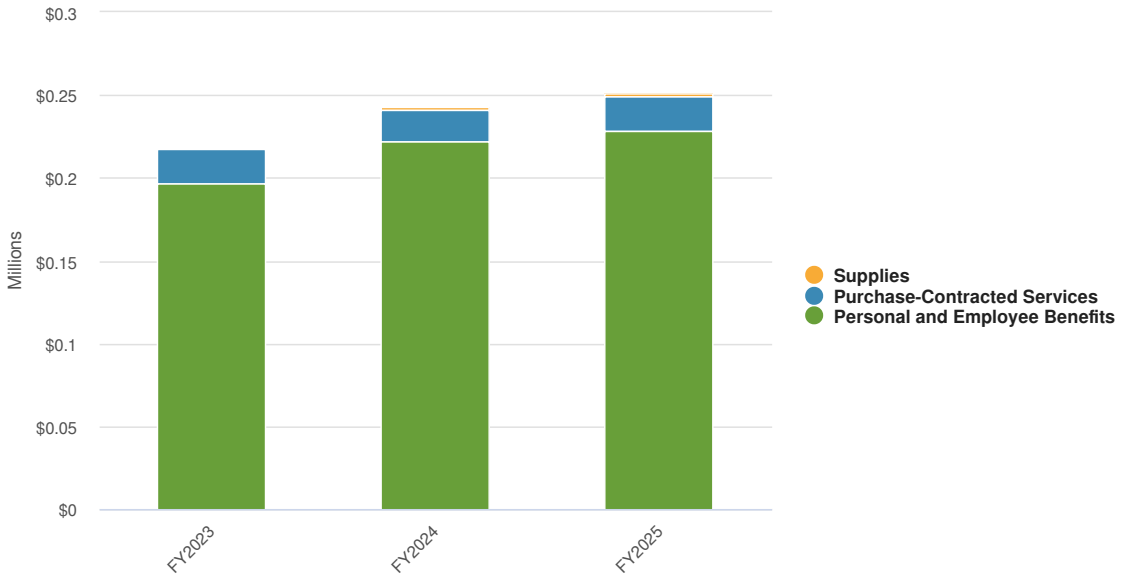
Stephanie Braun
Clerk of Commission

The Clerk of the County serves the Board of Commissioners as executive secretary by recording its official actions, preparing correspondence and reports and maintaining county records; preparing and administering official minutes and proceedings of the Board of Commissioners; and, acting as a liaison to the County Manager.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$196,340	$222,451	$188,257	$227,971	$39,714	21.1%
Purchase-Contracted Services	$21,157	$18,790	$21,660	$21,660	$0	0%
Supplies	$1,067	$1,416	$1,000	$1,000	$0	0%
Total Expense Objects:	**$218,563**	**$242,656**	**$210,917**	**$250,631**	**$39,714**	**18.8%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
COUNTY CLERK	Full-Time
DEPUTY COUNTY CLERK	Full-Time
Total Positions	**2**

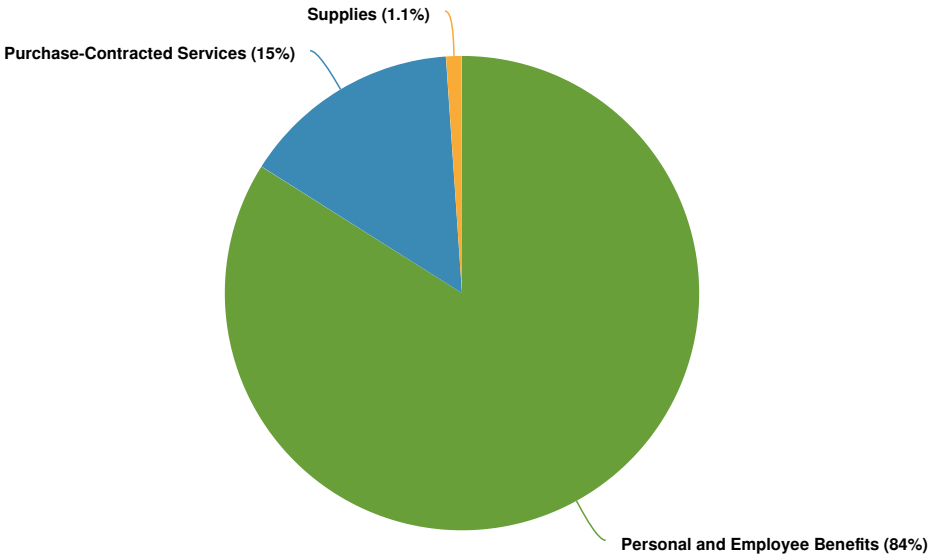
County Manager



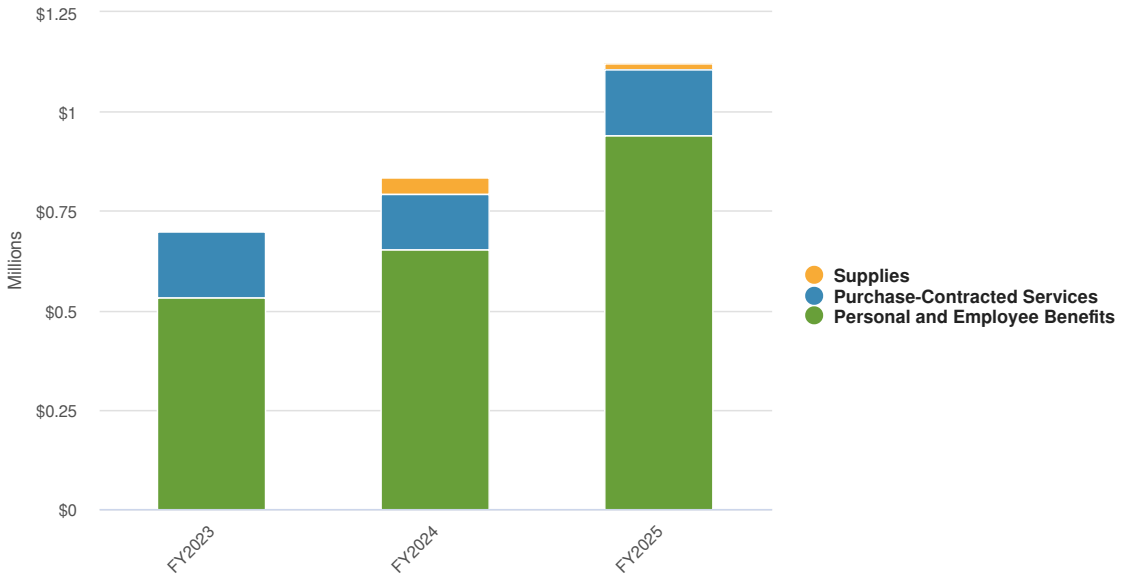
Cheri Hobson-Matthews
County Manager

The mission of the County Manager's Office is to create a culture of high expectation within its workforce and to ensure that Henry County is a premier place to live, work and play by providing quality services to its citizens. The County Manager implements Commission directives, policies, and resolutions. The County Manager also assists the Board with both short-term and long-range plans and represents the County's interest in community, state, and national issues.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$533,675	$652,580	$666,616	$940,222	$273,606	41%
Purchase-Contracted Services	$163,614	$140,684	$163,472	$167,492	$4,020	2.5%
Supplies	$5,257	$41,072	$45,828	$12,008	-$33,820	-73.8%
Total Expense Objects:	**$702,546**	**$834,336**	**$875,916**	**$1,119,722**	**$243,806**	**27.8%**

Departmental Head Count Summary

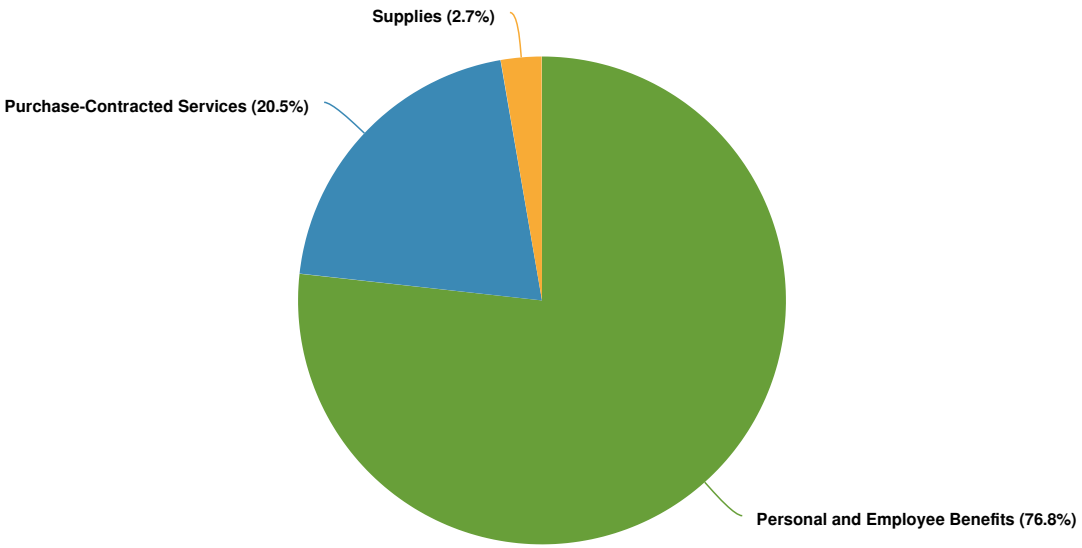
Position Description	Part-time/Full-Time Status
COUNTY MANAGER	Full-Time
ASSISTANT COUNTY MANAGER	Full-Time
CHIEF OF STAFF TO THE COUNTY MANAGER	Full-Time
EXECUTIVE ASSISTANT TO THE COUNTY MANAGER	Full-Time
CONSTITUENT SERVICES/RECORDS ADMIN	Full-Time
Total Positions	5

Elections

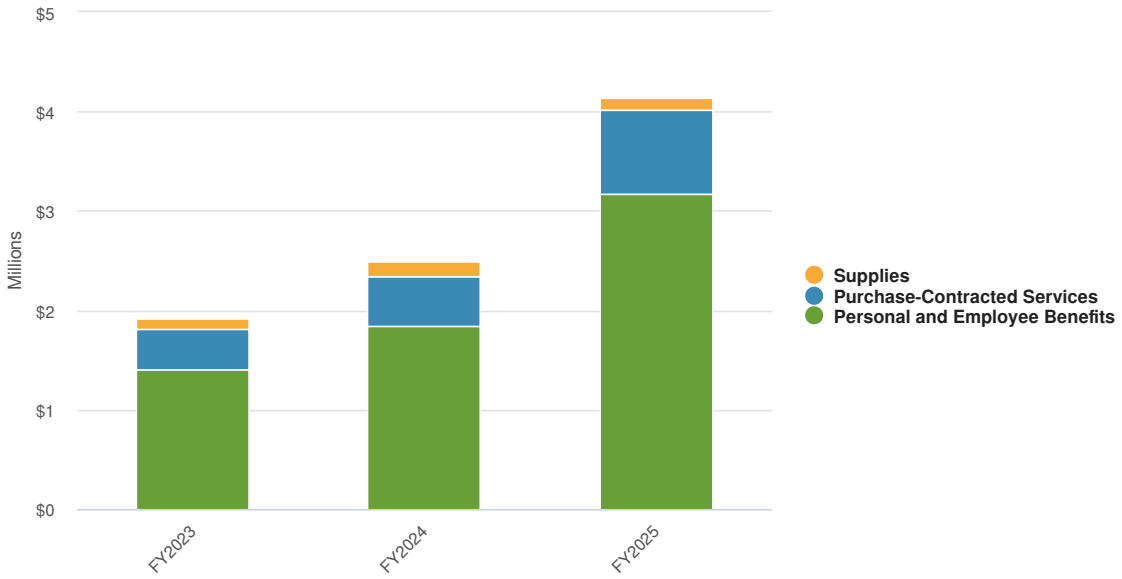
Ameika Banks
Director

The mission of the Henry County Board of Elections and Voter Registration is to enhance voter and electoral experiences of citizens by providing effective, efficient and equitable elections, voter registration and absentee-balloting services through the use of performance management systems and processes. Henry County Board of Elections also strives to maintain the highest level of voting security, accuracy, and accessibility at all Henry County polling locations.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type

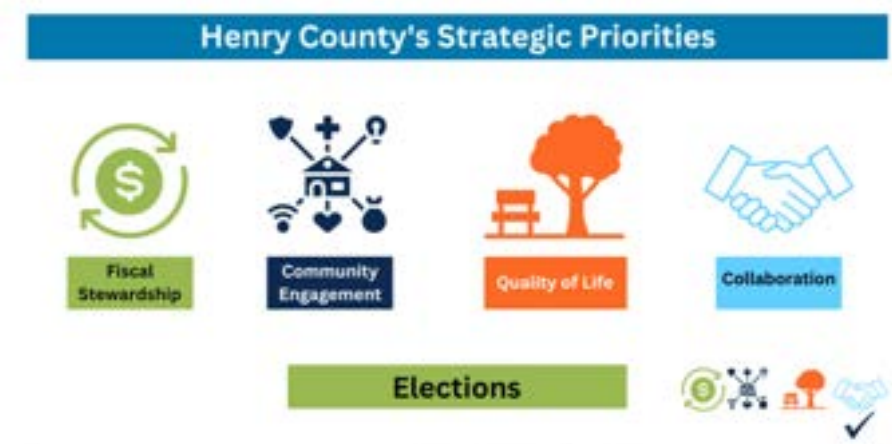


Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$1,408,715	$1,837,684	$2,366,280	$3,171,328	$805,048	34%
Purchase-Contracted Services	$398,314	$501,200	$623,961	$848,476	$224,515	36%
Supplies	$116,165	$150,675	$164,317	$111,961	-$52,356	-31.9%
Total Expense Objects:	**$1,923,194**	**$2,489,559**	**$3,154,558**	**$4,131,765**	**$977,207**	**31%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
ADMINISTRATIVE ASSISTANT I	Full-Time
ADMINISTRATIVE ASSISTANT II	Full-Time
ASSISTANT DIRECTOR, ELECTIONS	Full-Time
DIRECTOR, ELECTIONS	Full-Time
[2] ELECTIONS ASSISTANT I	Full-Time
ELECTIONS ASSISTANT II	Full-Time
[3] ELECTIONS CLERK	Full-Time
ELECTIONS COORDINATOR	Full-Time
[2] SUPERVISOR II	Full-Time
Total Positions	**13**

Strategic Priorities and Measures



Departmental Goals & Objectives						
Goal (What)	Success Indicator (Target)	Key Activities (How)	Lead (Who)	Timelines/ Completion Dates (When)	Resources Required (Supports)	Status (In Progress/Completed)
Goal 1:						
Establish by soliciting customer feedback providing citizens the means to Exercise their Right to Vote	How many citizens responded to survey	Survey monkey to voters	Ameika/Iuwan	February 2024 thru January 2025	Office Staff and Board Members	In Progress Conducting after the May Elections

Henry County's Strategic Priorities

Elections



Goal (What)	Success Indicator (Target)	Key Activities (How)	Lead (Who)	Timelines/ Completion Dates (When)	Resources Required (Supports)	Status (In Progress/Completed)
Goal 2:						
Reclassification of Elections positions	# Of positions What positions are needed	Based on work will determine how many positions needed	Ameika	December 2023 thru March 2024	Ameika Leadership Accounting HR	Completed



Goal 3:						
Complete annual staff training	Staff training # Poll workers training # Of staff training # Of continuing education for certification completed Other trainings	Ensuring staff participates in documentation of process Completion of Ballot DA and in-person training (Poll Workers) Staff participation continuing education opportunities (i.e., GAVREO) Participating in misc. training (i.e., fire drills, active shooter, etc.)	Juwan/ Joey Ameika Ameika	December 2023 thru December 2024	Staff	In Progress On-Going GAVREO - Completed Fire Drills On-Going Active Shooter Completed

Henry County's Strategic Priorities

Elections



Goal 4:						
Development of policy and procedures (Desk Manuels)	Staff participation in developing policy and procedures	Team meetings to review processes (depending on election workload) Creating process maps and procedures	Angela	January 2024 thru December 2025	Staff	In Progress

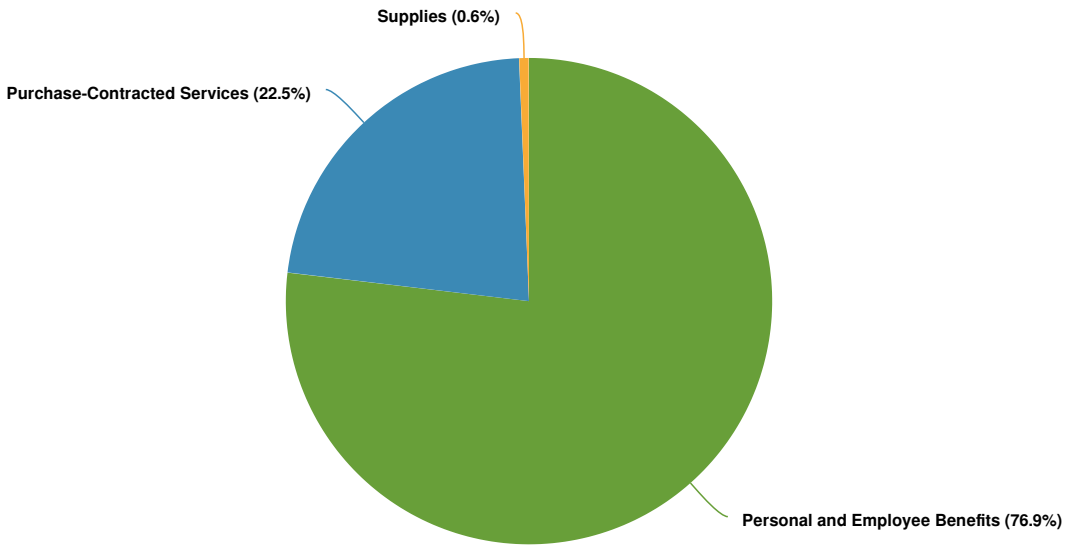
Performance Measures				
Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	**FY 2025 Target**
How many people responded to survey	N/A	N/A	N/A	**500**
How many courses were completed	3 Courses 557	1,500	1,500	**1,926**
How many desk procedures were completed	11	5	5	**5**

Finance

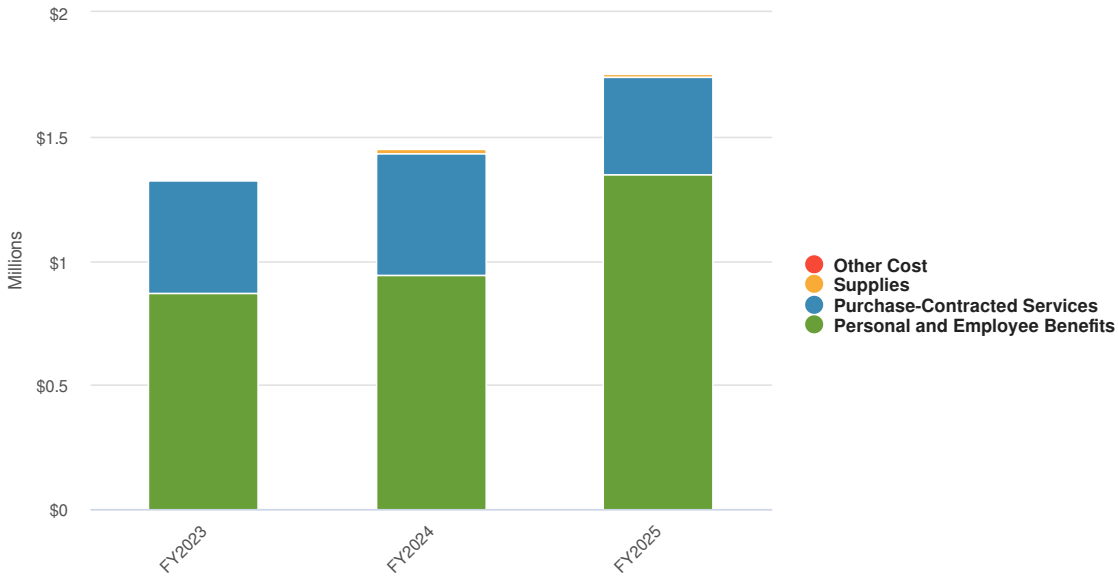
David Smith
Director & Cluster Lead

To establish, conduct and maintain the financial operations and reporting system of Henry County in accordance with all applicable laws and standards and Generally Accepted Accounting Principles as prescribed by legal and regulatory oversight bodies; to ensure the effective and economical use of public resources through proper budgeting and prudent cash management, procurement and debt issuance; and to generate and distribute timely, accurate and meaningful financial information to management.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$869,137	$942,235	$1,236,339	$1,348,475	$112,136	9.1%
Purchase-Contracted Services	$451,317	$492,246	$147,400	$394,045	$246,645	167.3%
Supplies	$7,483	$13,419	$10,000	$11,300	$1,300	13%
Other Cost	$0	$8,797	$0	$0	$0	0%
Total Expense Objects:	**$1,327,937**	**$1,456,697**	**$1,393,739**	**$1,753,820**	**$360,081**	**25.8%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
[3] ACCOUNTANT I	Full-Time
[2] ACCOUNTANT II	Full-Time
ACCOUNTANT, LEAD	Full-Time
[2] ACCOUNTING TECHNICIAN II	Full-Time
ACCOUNTS PAYABLE ADMINISTRATOR	Full-Time
ASSISTANT DIRECTOR, FINANCE	Full-Time
CHIEF FINANCIAL OFFICER	Full-Time
GRANT ADMINISTRATOR	Full-Time
GRANT COORDINATOR	Full-Time
Total Positions	**13**

Strategic Priorities and Measures



Finance

Departmental Goals & Objectives						
Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Produce Financial Documentation	Completed documents received timely	Timely posting of journal entries and other financial transactions	Angie Sorrow	June 30, 2024	Invoices, financial data	Complete
Goal 2:						
Improve Internal Business Practices	Revised practices and processes	Review best practices from stakeholder feedback	Angie Sorrow	June 30, 2024	Practices from other jurisdictions and GFOA recommendations	Complete

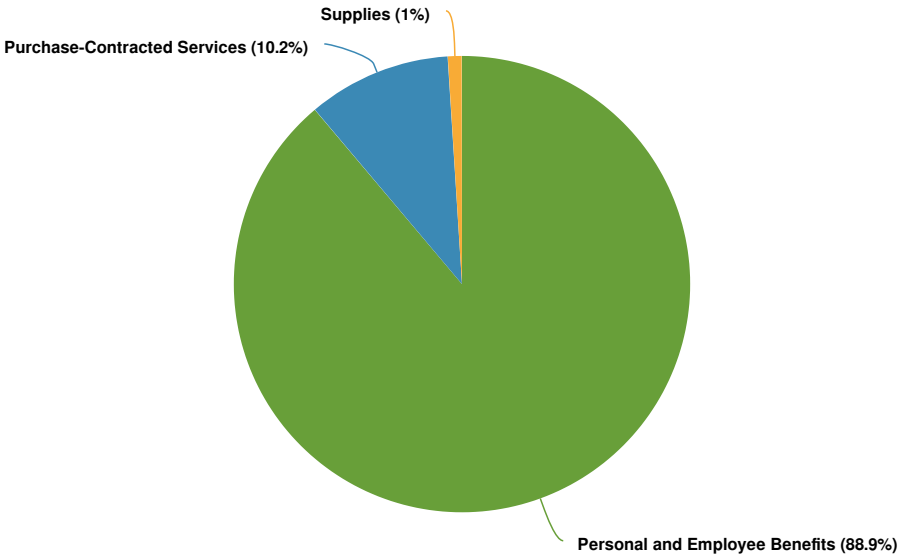
Performance Measures					
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	**FY 2025 Target**
Number of Journal Entries Posted (system & manual)	N/A	17,987	17,987	25,000	**25,000**
Number of Accounts Payable Checks Issued	N/A	12,403	12,403	14,455	**14,455**
Number of Active Employees	N/A	2,218	2,300	2,231	**2,300**
Gross Amount Paid to Active Employees	N/A	4.4M	4.4M	4.5M	**4.5M**

Budget

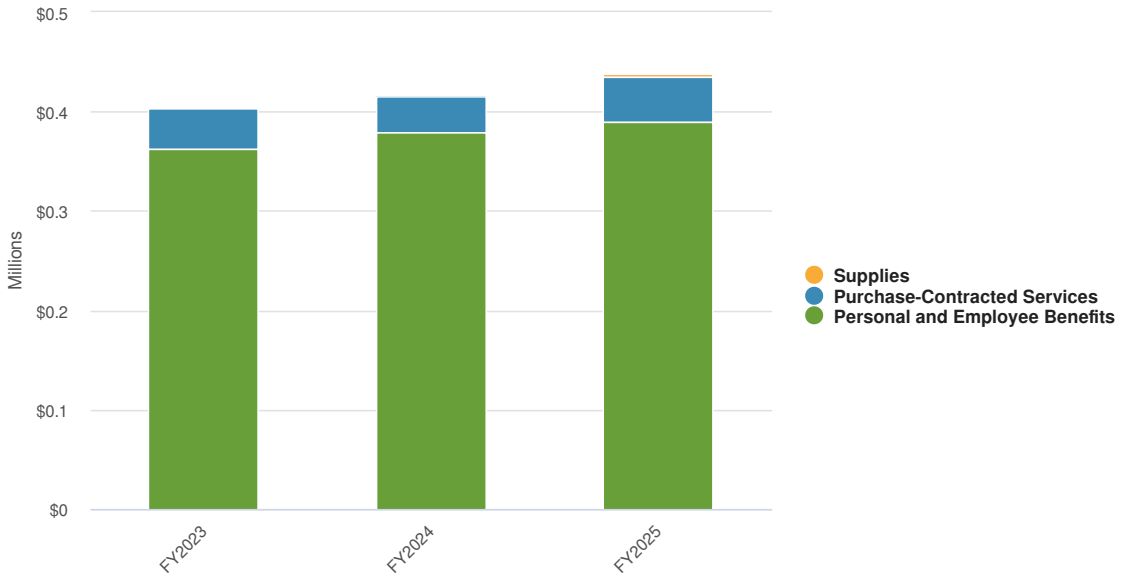
Bernita Campbell
Director

The Budget Department exists to plan, prepare, and administer Henry County's operating revenue and expense budget. Staff monitors the actual expenditures compared to the budget for each department, ensuring budgetary compliance. Analysis performed includes, but is not limited to, variance analysis, forecast projections, and special project work related to evaluating and determining the financial feasibility/sustainability of any transactions with financial implications involving Henry County.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$363,141	$379,584	$380,445	$389,746	$9,301	2.4%
Purchase-Contracted Services	$40,875	$35,104	$39,251	$44,551	$5,300	13.5%
Supplies	$121	$947	$4,650	$4,350	-$300	-6.5%
Total Expense Objects:	**$404,137**	**$415,635**	**$424,346**	**$438,647**	**$14,301**	**3.4%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
DIRECTOR, BUDGET	Full-Time
BUDGET ANALYST II	Full-Time
BUDGET ANALYST I	Full-Time
Total	**3**

Henry County's Strategic Priorities

Budget



Departmental Goals & Objectives						
Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Deliver the FY 2025 budget to the BOC to pass by June 30. (Fisc, Coll)	Budget passed by BOC	Establish baseline budget given FY 2024 Spending Levels; adjust as needed and recommended	Bernita Campbell	May 31st, 2024	Current and historical budget data; feedback from Depts, CM, BOC	In Process



Goal 4:						
Provide oversight for the FY 2025 budget to ensure spending remains within approved limits (Fisc, Coll)	Departments remain within spending limits	Feedback from departments regarding spending variances; communicating budget overages as they arise	Bernita Campbell	June 30th, 2025	Information from Departments on overages; plans for addressing projected shortfalls	In Process

Departmental Goals & Objectives						
Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 3:						
Publish the FY 2025 budget book within 90 days of the adoption of the FY 2025 budget (Fisc, Coll)	Budget Book Published	Create a Budget Book using ClearGov complying with GFOA standards	Bernita Campbell	August 29th, 2024	FY 2025 Operational and Capital Budget from All Funds; Debt Schedules; Personnel Data	In Process
Goal 4:						
Provide oversight for the FY 2025 budget to ensure spending remains within approved limits (Fisc, Coll)	Departments remain within spending limits	Feedback from departments regarding spending variances; communicating budget overages as they arise	Bernita Campbell	June 30th, 2025	Information from Departments on overages; plans for addressing projected shortfalls	In Process

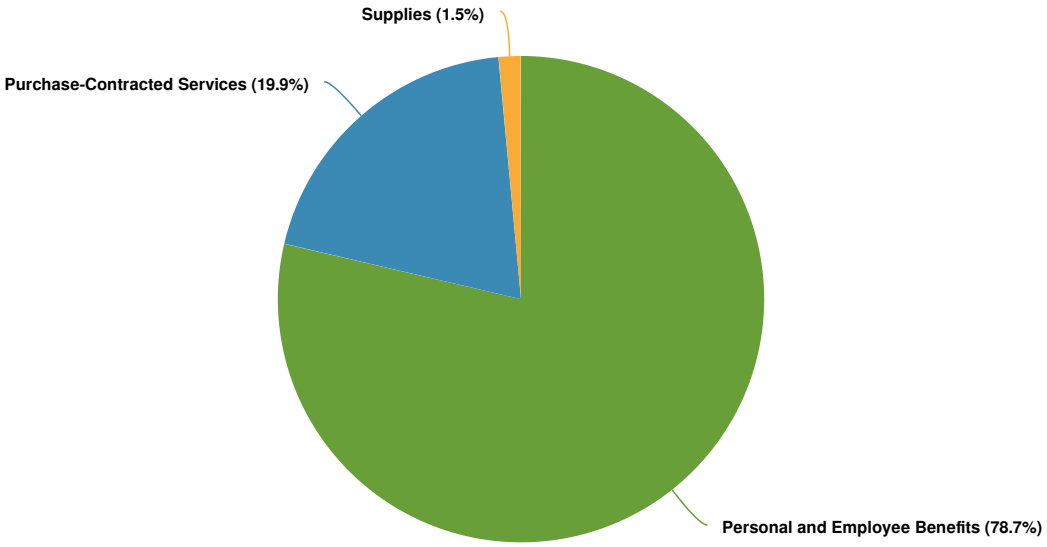
Performance Measures				
Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Operational Budget Created	Yes	Yes	Yes	Yes
Capital Budget Created	Yes	Yes	Yes	Yes
Implementation of financial changes (i.e., accounting/reporting changes)	Complete	Complete	Complete	In Progress
Oversight of Organizational Budget Spending	Complete	Complete	Complete	In Progress
Receive minimum of 95% satisfaction/ positive feedback from internal stakeholders	Complete	Complete	Complete	In Progress
Ensure annual budget is adopted by May 31	Complete	Complete	Complete	Complete

Purchasing

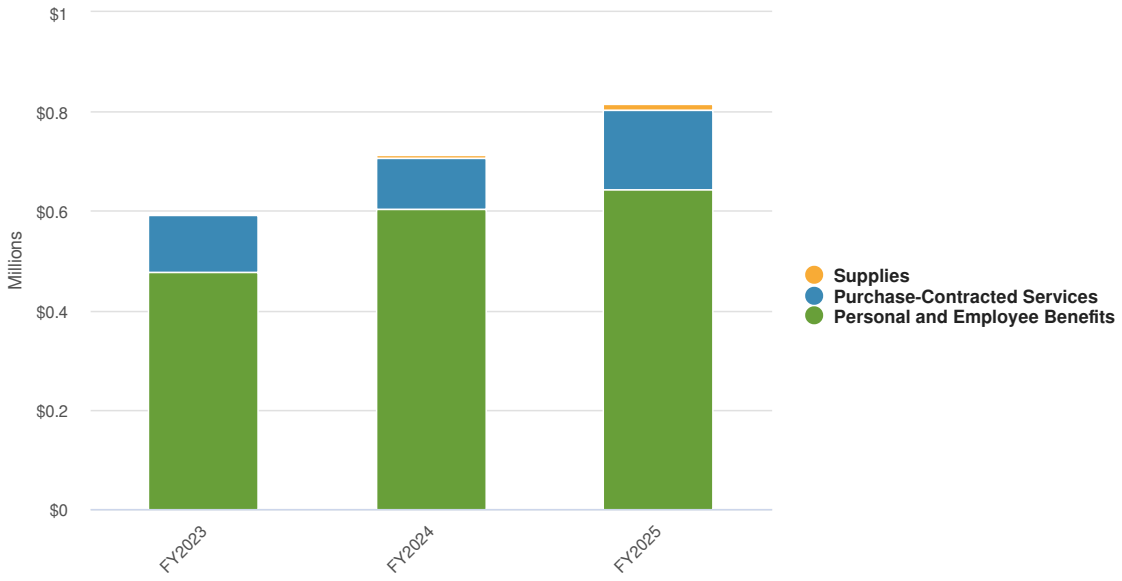
Susan Harris
Deputy Director

The Procurement department provides purchasing and administrative service and support to all County departments in a manner that facilitates and enhances their activities, while preserving tax dollar value through enforcement of necessary policies, procedures and financial controls.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$476,351	$603,370	$602,474	$642,632	$40,158	6.7%
Purchase-Contracted Services	$115,943	$104,971	$162,000	$162,180	$180	0.1%
Supplies	$3,012	$3,492	$12,075	$12,075	$0	0%
Total Expense Objects:	**$595,305**	**$711,833**	**$776,549**	**$816,887**	**$40,338**	**5.2%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
PROCUREMENT AGENT I	Full-Time
[3] PROCUREMENT AGENT II	Full-Time
PROCUREMENT AGENT, LEAD	Full-Time
PURCHASING ADMINISTRATOR	Full-Time
Total Positions	**6**



Departmental Goals & Objectives						
Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Update the Procurement Policy Revise approval dollar limits Incorporate the Disparity Study finding and goals.	Increase in MBE participation (LMSP) Local Sheltered Marketplace	Ensure sure that Aspirational goal percentage per contract-by-contract basis is met.	Procurement Agents will track on spreadsheet.	Ongoing, can track on quarterly basis for increases of DBE goals being met.	Training of Staff BOC approval of the creation of LMSP	Workshop pending with small and veterans' businesses to understand how LMSP works and how to register

Henry County's Strategic Priorities

Purchasing



Departmental Goals & Objectives

Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 2:						
Goal #2 Leverage technology for bid receipt Incorporate the use of electronic bid central within Tyler Munis software Incorporate the use of e-procurement with additional vendors such as Amazon	Use of electronic bid central within a Software To be determined. e-procurement registration for vendors who are capable of offering service. Example: Amazon	Ensure all bids, proposal and request for quotes are issued through electronic bid system. Work with technology services to bring on e-procurement with vendors who can offer this service.	Procurement agents will be responsible for posting bid documents on Tyler Munis in the Bid Central program.	Ongoing Can be tracked quarterly basis for increases of electronic bidding.	Implementation of software & Training of Staff	Pending information regarding electronic bid central. Issued (2) RFP's which include aspirational goals. (1) Vendor is enrolled in the LSMP Software for Sub-Contractor usage pending demo



Goal 3:						
Goal #3 Improve Vendor Engagement. Host more vendor fairs to allow for vendors to be more engaged as to how to do business with Henry County.	Increase in registered vendor	To hold or attend vendor fair events.	Procurement Agents will track on spreadsheet	Ongoing, can track on quarterly basis for increases of Registration	Staff Business cards from attendee at vendor efforts to confirm vendor did indeed register as a vendor.	Jan – March 24 Vendor count 4706 ——— March – June 24 For compairsion

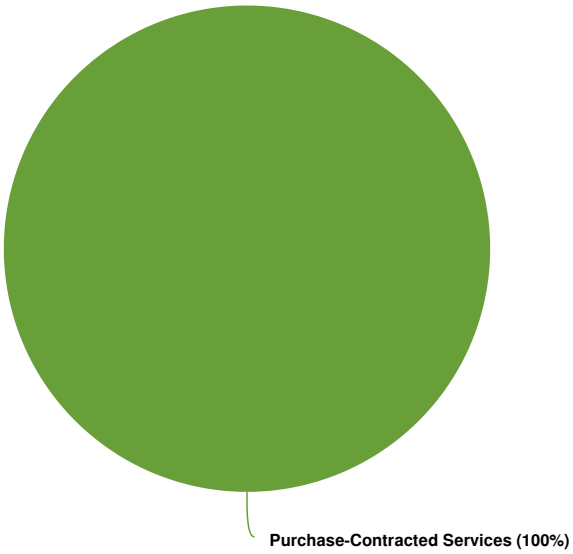
Performance Measures					
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Goods and Services < $50,000 Informal Request for Quotes.	103	99	99	69	69
Goods and Services > $50,000 Awarded Sealed Bids/Proposals	41	38	38	35	35
Purchase Orders Processed	8337	8817	8817	9229	9229
Gov Deal Surplus Sales	$249,455	$334,187	$334,187	$251,644	$215,644

County Attorney

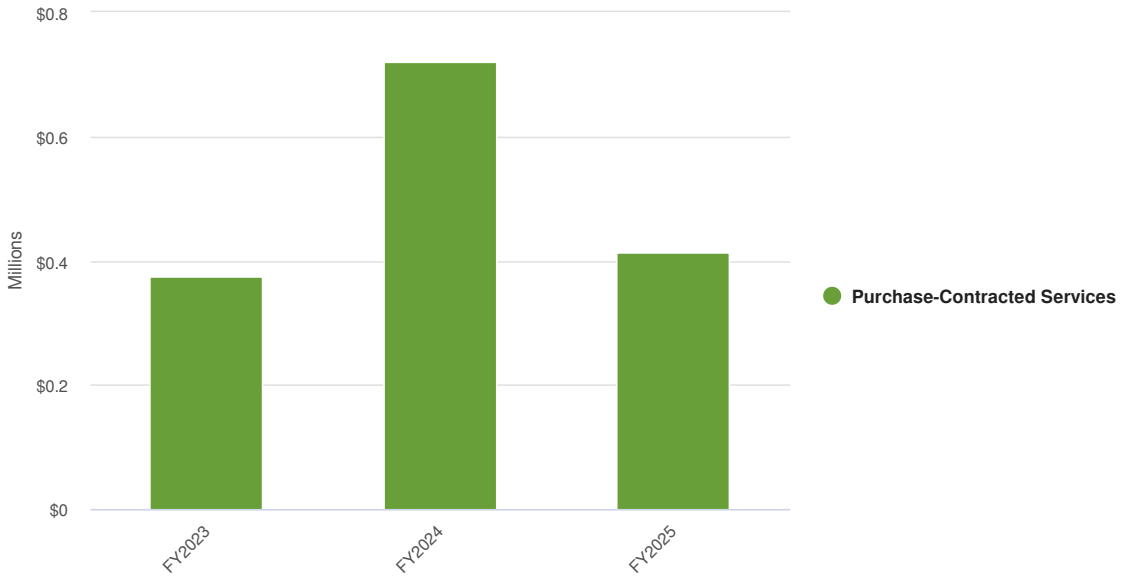
Serena Nowell
County Attorney

To provide legal counsel to the Board of Commissioners in a cost-effective manner by attending all regular and special meetings of the Board; to advise and represent the Board of Commissioners, other boards, the County Manager, County Officers and department heads in legal matters; to approve and/or draft legal ordinances and other legal instruments; to assist in enforcing County ordinances; and, to aid in compliance with various human resources regulations and risk management activities including employee benefits, training for harassment, ADA, FMLA and HIPPA.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



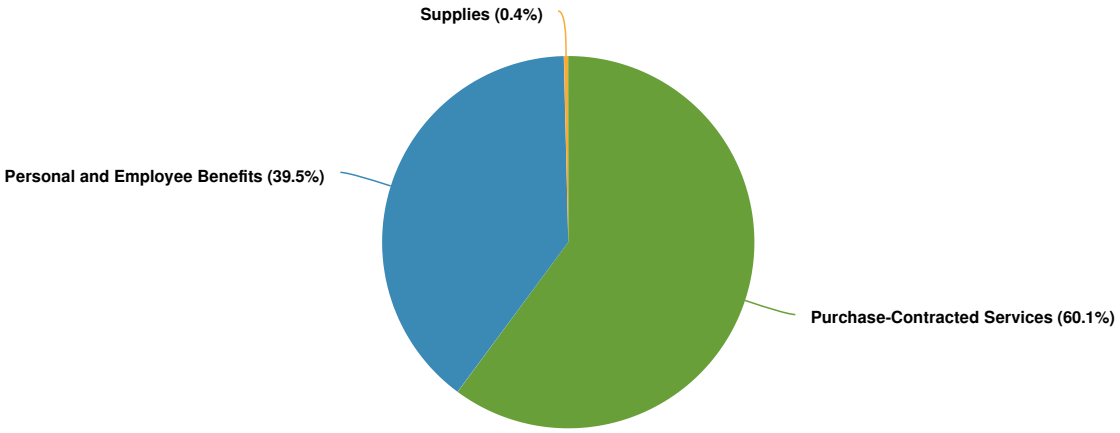
Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Purchase-Contracted Services	$374,530	$720,487	$325,000	$414,000	$89,000	27.4%
Total Expense Objects:	**$374,530**	**$720,487**	**$325,000**	**$414,000**	**$89,000**	**27.4%**

Technology Services

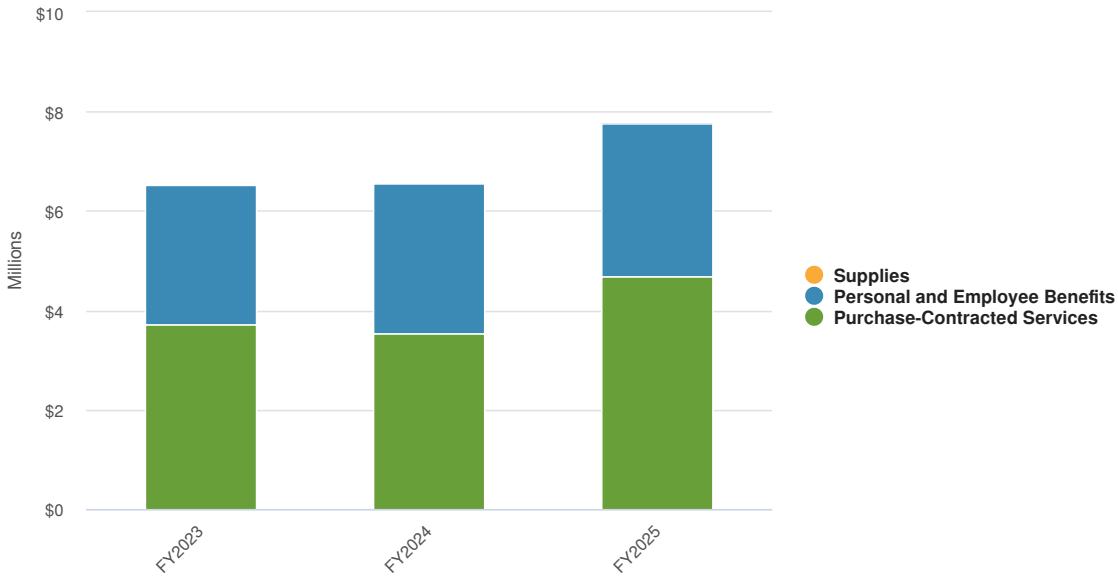
Jamie Pownall
Chief Information Officer

Technology Services is responsible for the administration of services which includes hardware and software, networking, training, software development, telephones, cell phones and communication infrastructure. Technology Services provides technology integration and support services to all departments and divisions within Henry County Government. These service teams include Business Administration, Application Support, Customer Service, Network Communications, Server Support, and Training.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$2,798,610	$3,007,954	$3,075,225	$3,076,614	$1,389	0%
Purchase-Contracted Services	$3,727,701	$3,535,178	$4,287,653	$4,684,567	$396,914	9.3%
Supplies	$28,153	$30,147	$13,975	$29,000	$15,025	107.5%
Total Expense Objects:	**$6,554,464**	**$6,573,279**	**$7,376,853**	**$7,790,181**	**$413,328**	**5.6%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
ASSISTANT DIRECTOR, TECHNOLOGY SERVICES	Full-Time
BUSINESS ANALYST I	Full-Time
BUSINESS ANALYST II	Full-Time
[3] BUSINESS ANALYST III	Full-Time
CHIEF FINANCIAL OFFICER	Full-Time
DATABASE AND SOFTWARE ADMINISTRATOR	Full-Time
HELP DESK TECHNICIAN	Full-Time
NETWORK ENGINEER	Full-Time
NETWORK SERVER ADMINISTRATOR	Full-Time
SECURITY ADMINISTRATOR	Full-Time
SERVER ADMINISTRATOR	Full-Time
SYSTEMS ANALYST ADMINISTRATOR	Full-Time
[3] SYSTEMS ANALYST I	Full-Time
[7] SYSTEMS ANALYST II	Full-Time
TECHNOLOGY OPERATIONS COORDINATOR	Full-Time
VOICE ENGINEER	Full-Time
WEB & SECURITY ANALYST	Full-Time
Total Positions	**27**



Technology Services

Departmental Goals & Objectives

Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1: Increase safety and security training across to 98% of workforce						
Train and test users on safe and secure practices	Improvement within our training and testing procedures	Safety testing and training	Jesse Dobbs	Year to Year	Testing Software and Personnel	In Progress
Goal 2: Maintain a 99.9% ticket closure and increase project involvement						
Complete tickets efficiently	Higher completion percentage of tickets	Monitoring tickets	Charles Turner	Year to year	Systems Analyst Personnel	In Progress

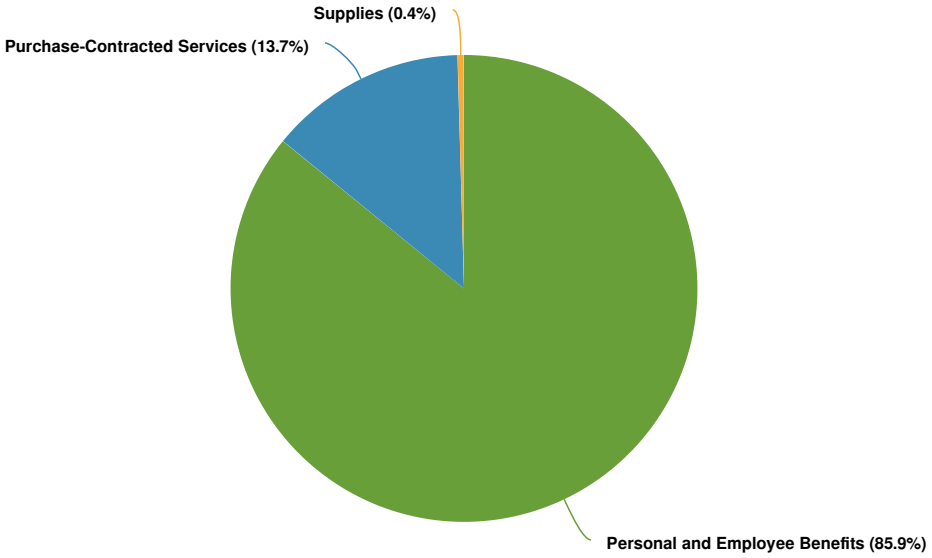
Performance Measures					
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Maintain High Completion of Support Tickets Opened and Resolved	13,806-Open 13,803-Closed 99.9%	14,460-Open 14,445-Closed 99.9%	14,500 closed 99.9%	12,141 Opened 12029 Closed 99%	99.9% Closure rate on tickets

GIS Mapping

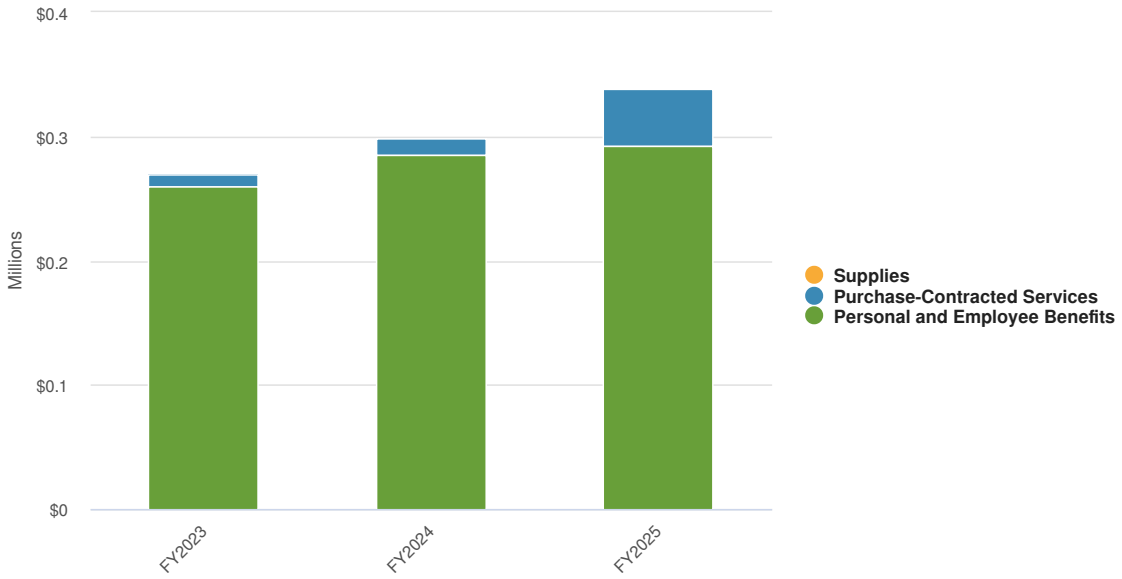
Herb Dillon
Director

It is the mission of the Geographical Information Systems Department (GIS) to maintain the most accurate and up to date base maps for the county that provide every department with specific mapping information relating to their own needs. GIS will also provide current and concise spatial information to the citizens of Henry County that is delivered in a professional and expedient manner.
The GIS Department will provide technical vision and leadership that will deploy spatial technology that will contribute towards the enrichment of the community. We will reengineer and streamline Henry County government wherever spatial technology can contribute towards reducing cost and increasing efficiency and effectiveness.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$259,441	$285,534	$278,851	$292,035	$13,184	4.7%
Purchase-Contracted Services	$10,441	$12,528	$46,500	$46,500	$0	0%
Supplies	$864	$479	$1,500	$1,500	$0	0%
Total Expense Objects:	**$270,747**	**$298,541**	**$326,851**	**$340,035**	**$13,184**	**4%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
DIRECTOR, GIS	Full-Time
GIS ANALYST	Full-Time
Total Positions	**2**



GIS Mapping

Departmental Goals & Objectives

Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Maintain the most accurate and up to date base maps for the county	Less calls for errors and problems	Updating	Herb Dillon	N/A		In Progress
Goal 2:						
Enhance Henry Co. GIS Website with Online apps for the public	Interactive Maps	Publishing Apps	Herb Dillon	N/A		In Progress
Goal 3:						
Transition from MicroStation to ESRI products for better GIS mapping capabilities	Knowledge of the new software	Training	Herb Dillon	Quarter 3 2024		In Progress

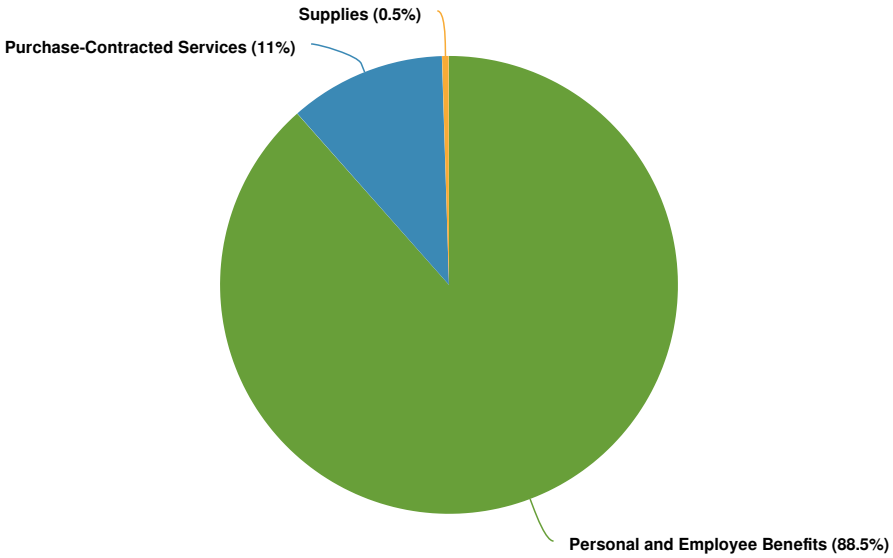
Performance Measures					
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Number of GIS E-Mails Sent in Response to Data Requests	575	564	600	490	550
Number of 911 System Updates	49	57	60	50	52
Training with new GIS Software ArcGIS Pro	N/A	N/A	100% Full time implementation of ArcGIS Pro and Online	95%	35% ArcGis Pro Enterprise training complete
Update web page with Online apps for the public	N/A	N/A	5000 App. Views	28,638	35,000
Complete the Census Bureau Boundary and Annexation Survey for 2024	March 2022	March 2023	Waiting for Census packet with updated files.	March 2025	100%

Human Resources

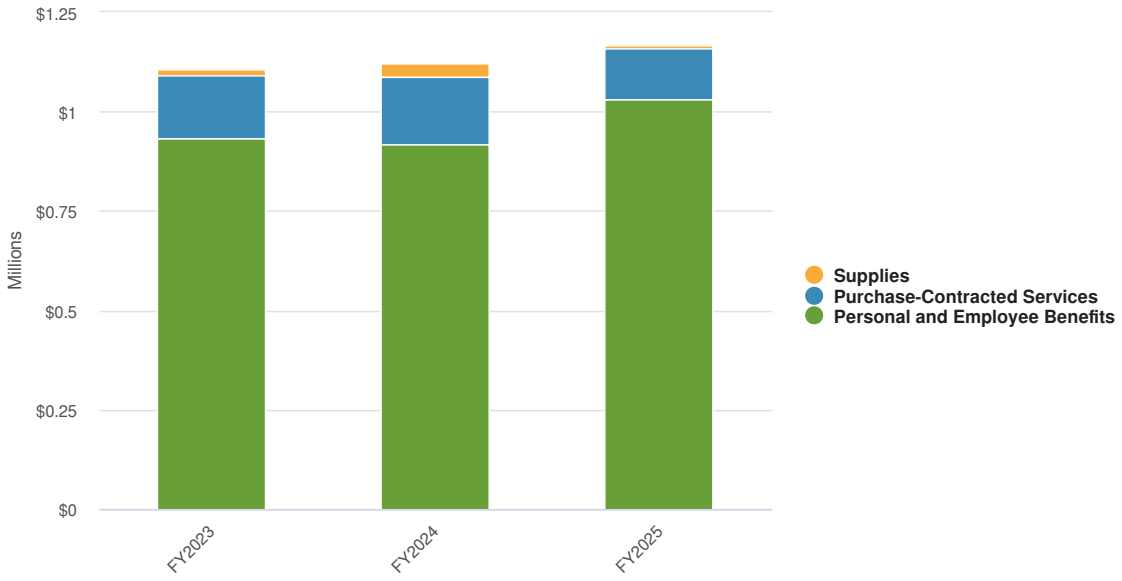
Holly Lafontaine
Director

The mission of Human Resources is to provide the most accurate, timely, impartial, and consistent information and services to all Henry County Government employees, supervisors, managers, and the public. Our aim is to build and maintain a reputation of integrity and fairness for assisting the county in accomplishing its overall mission by recruiting, hiring, and retaining the best available talent.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$933,961	$919,028	$1,045,466	$1,031,488	-$13,978	-1.3%
Purchase-Contracted Services	$157,478	$169,777	$76,972	$128,701	$51,729	67.2%
Supplies	$15,891	$34,434	$57,428	$5,700	-$51,728	-90.1%
Total Expense Objects:	**$1,107,331**	**$1,123,238**	**$1,179,866**	**$1,165,889**	**-$13,977**	**-1.2%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
ADMINISTRATIVE ASSISTANT I	Full-Time
ADMINISTRATIVE ASSISTANT II	Full-Time
DEPUTY DIRECTOR, HR/RISK	Full-Time
DIRECTOR, HUMAN RESOURCES	Full-Time
HUMAN RESOURCES GENERALIST I	Full-Time
[3] HUMAN RESOURCES GENERALIST I	Full-Time
HUMAN RESOURCES GENERALIST III	Full-Time
[2] HUMAN RESOURCES SPECIALIST	Full-Time
Total Positions	**11**

Henry County's Strategic Priorities



Human Resources



Departmental Goals & Objectives						
Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Attract and Retain Quality Staff	Less turnover	Improve interview processes	Holly Lafontaine	2025	Staffing; training	In process



Goal 2:						
Create employee training programs	More productive & satisfied workforce	Scheduling & training	Russ Hassell/Holly Lafontaine	2025	Staffing; training	In process

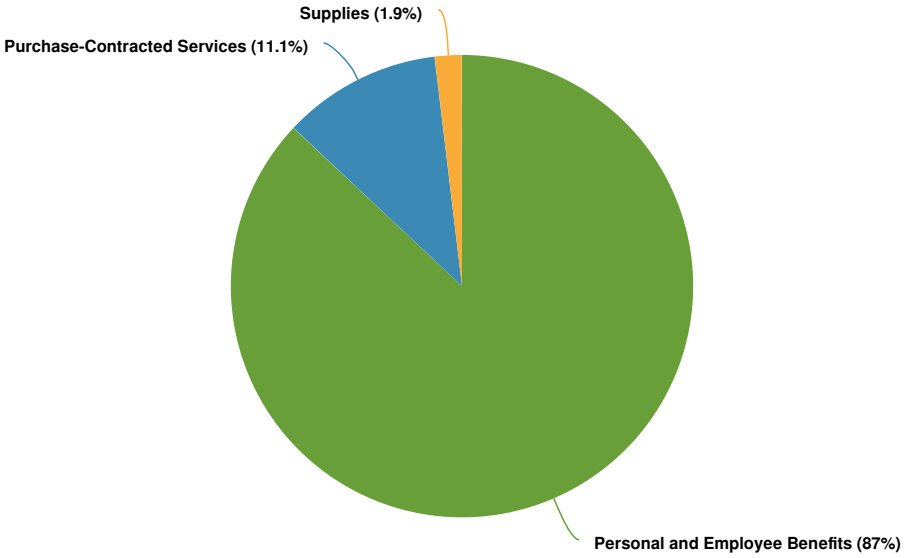
Performance Measures					
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	**FY 2025 Target**
Number of new employees onboarded	534	696	**500**	532	**90% of open positions**
Implement Annual Employee Performance Program	N/A	N/A	**90%**	10%	**15% (to complete)**
Develop employee training calendar	N/A	N/A	**50%**	50%	**50% (to complete)**

Tax Commissioner

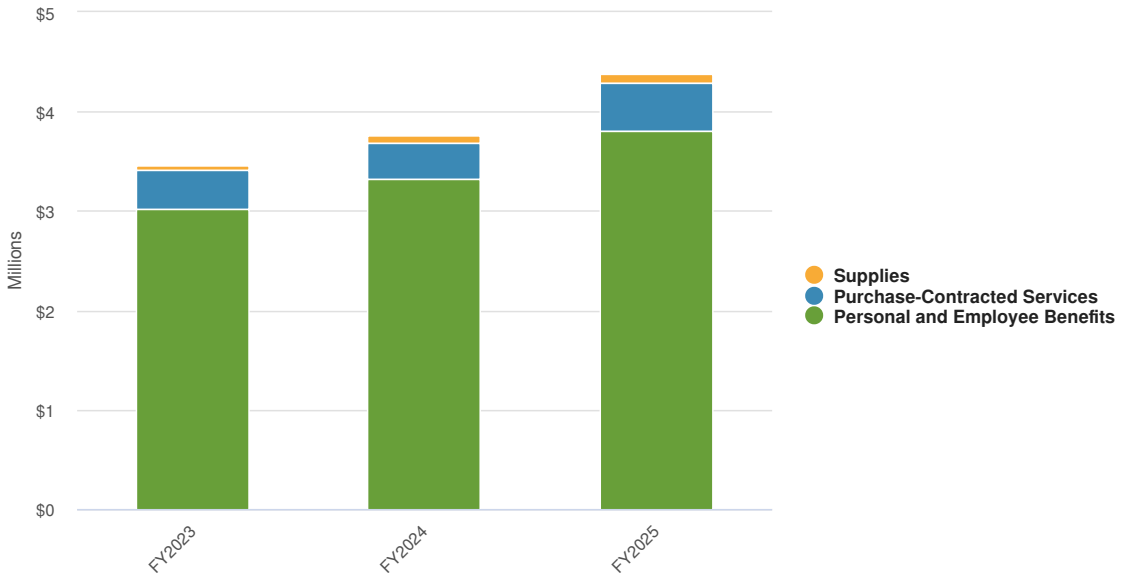
Michael Harris
Tax Commissioner

To provide for the collection of ad valorem taxes for real and personal property, timber, heavy duty equipment, manufactured homes and motor vehicles for Henry County units of local government; and to issue motor vehicle tags and titles from the State of Georgia for County citizens. The Tax Commissioner works closely with the Tax Assessor to determine annual needs and projections for tax administration.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$3,018,640	$3,327,137	$3,580,637	$3,810,565	$229,928	6.4%
Purchase-Contracted Services	$390,218	$363,587	$474,850	$486,500	$11,650	2.5%
Supplies	$44,628	$65,107	$81,200	$82,200	$1,000	1.2%
Total Expense Objects:	**$3,453,486**	**$3,755,831**	**$4,136,687**	**$4,379,265**	**$242,578**	**5.9%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
[2] ACCOUNTANT I	Full-Time
ADMINISTRATIVE ASSISTANT II	Full-Time
ASSISTANT TAX DIVISION MANAGER	Full-Time
[2] BRANCH MANAGER	Full-Time
CHIEF DEPUTY TAX COMMISSIONER	Full-Time
DEPUTY TAX COMMISSIONER	Full-Time
FINANCE MANAGER	Full-Time
[2] LEAD MOTOR VEHICLE CLERK	Full-Time
[2] LEAD TAX COLLECTOR	Full-Time
[5] TAX COLLECTOR I	Full-Time
TAX COMMISSIONER	Full-Time
[2] TAX DIVISION MANAGER	Full-Time
[2] TAX OFFICE ASSISTANT BRANCH MA	Full-Time
[17] TAX/TAG SPECIALIST I	Full-Time
[7] TAX/TAG SPECIALIST II	Full-Time
Total Positions	**47**



Tax Commissioner

Departmental Goals & Objectives						
Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1: Work to ensure compliance with all advertising laws and work with the Tax Assessor's office to submit the tax digest by the deadline.						
Submit a Timely CY 2024 Tax Digest as required by Law	Tax Digest Advertised by Deadline Prescribed by Law	Advertising the digest in all local media	Michael Harris	March 31, 2024	Tax Digest	Complete
Goal 2: Perform all tax collection activities as prescribed by law.						
Timely Payments of 2024 Annual Taxes	Maximum collection of tax receipts	Tax collection through communication with residents by mail of taxes due	Michael Harris	January 15, 2024	Tax Assessments, Correspondence for Collections, Collection Receipts	Complete

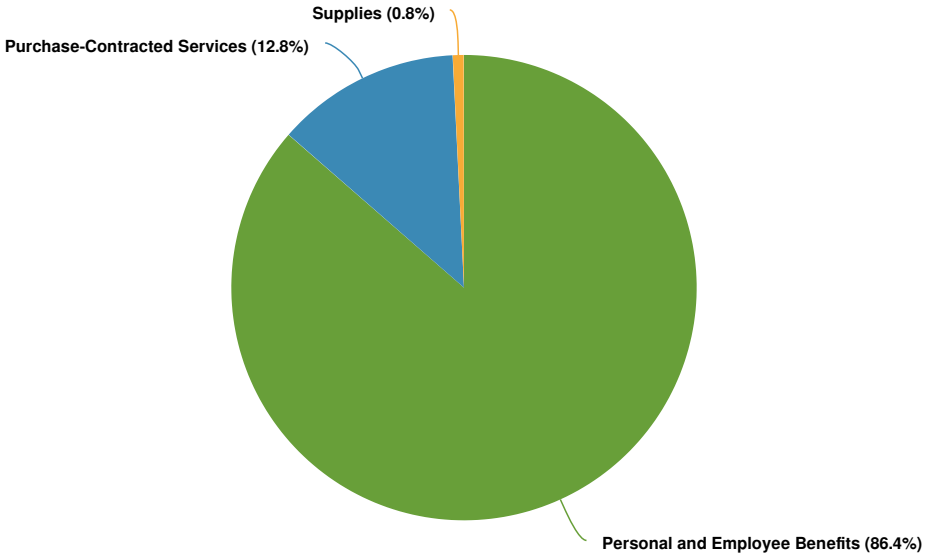
Performance Measures			
Note: Statistics are reported on an annual calendar year basis			
Measure	CY 2022 Actual	CY 2023 Actual	CY 2024 Target
Liens Filed by Year	2,591	2,090	2,800
Property Tax Collection Percentage Rate	94.5	94.8	99

Tax Assessor

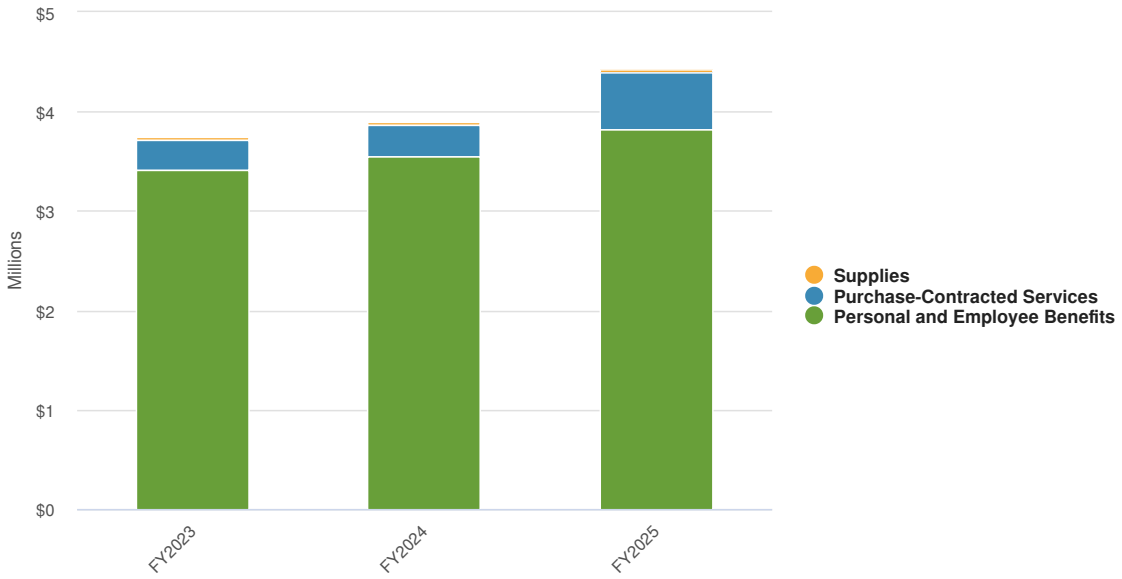
John Selfe
Chief Appraiser

The Tax Assessor's Office determines the fair market value of all taxable real and personal property in the county. Our goal in service to the citizens of Henry County is to annually produce a digest that is both uniform and reflects fair market value as defined in O.C.G.A 48-5-2. In addition, the digest must conform to all requirements of GA law and the rules and regulations as set forth by the GA Department of Revenue. The Tax Assessor's Office strives to fulfill our duties with the highest standards of integrity and fiscal responsibility mindful of the impact of our work on our community and the trust placed in us by our citizens.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$3,418,091	$3,546,291	$3,772,558	$3,825,627	$53,069	1.4%
Purchase-Contracted Services	$297,741	$319,088	$317,458	$567,512	$250,054	78.8%
Supplies	$28,942	$30,252	$38,111	$34,111	-$4,000	-10.5%
Total Expense Objects:	**$3,744,774**	**$3,895,631**	**$4,128,127**	**$4,427,250**	**$299,123**	**7.2%**

Departmental Head Count Summary

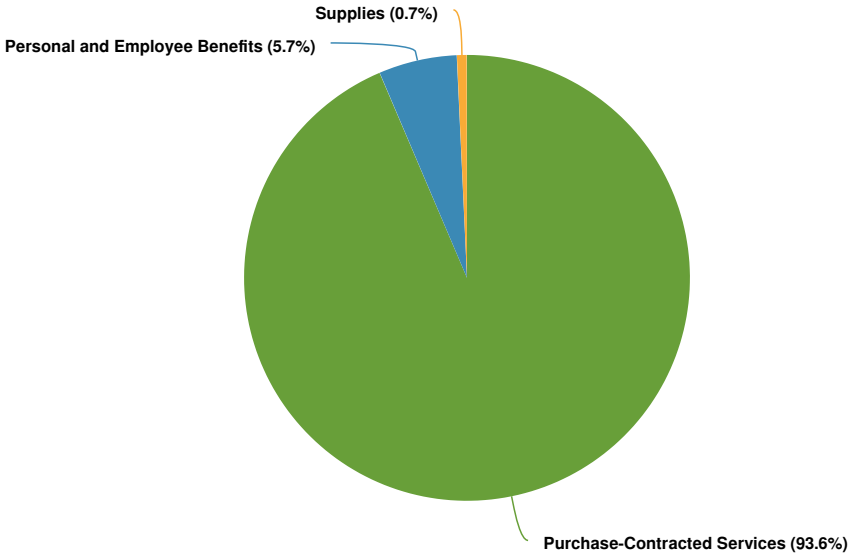
Position Description	Part-time/Full-Time Status
ADMINISTRATIVE COORDINATOR	Full-Time
[4] APPRAISAL SUPERVISOR	Full-Time
APPRAISAL/ASSESSMENT ADMINISTRATOR	Full-Time
[5] APPRAISAL/ASSESSMENT MANAGER	Full-Time
[9] APPRAISER I	Full-Time
[4] APPRAISER II	Full-Time
[6] APPRAISER III	Full-Time
[3] ASSISTANT ASSESSMENT COORDINATOR	Full-Time
CHIEF APPRAISER	Full-Time
DEED CLERK	Full-Time
DEPUTY CHIEF APPRAISER	Full-Time
EXECUTIVE ASSISTANT I	Full-Time
[2] GIS SPECIALIST	Full-Time
SUPERVISOR, PERSONAL PROPERTY AUDITING & APPRAISAL	Full-Time
Total Positions	**35**

Risk Management

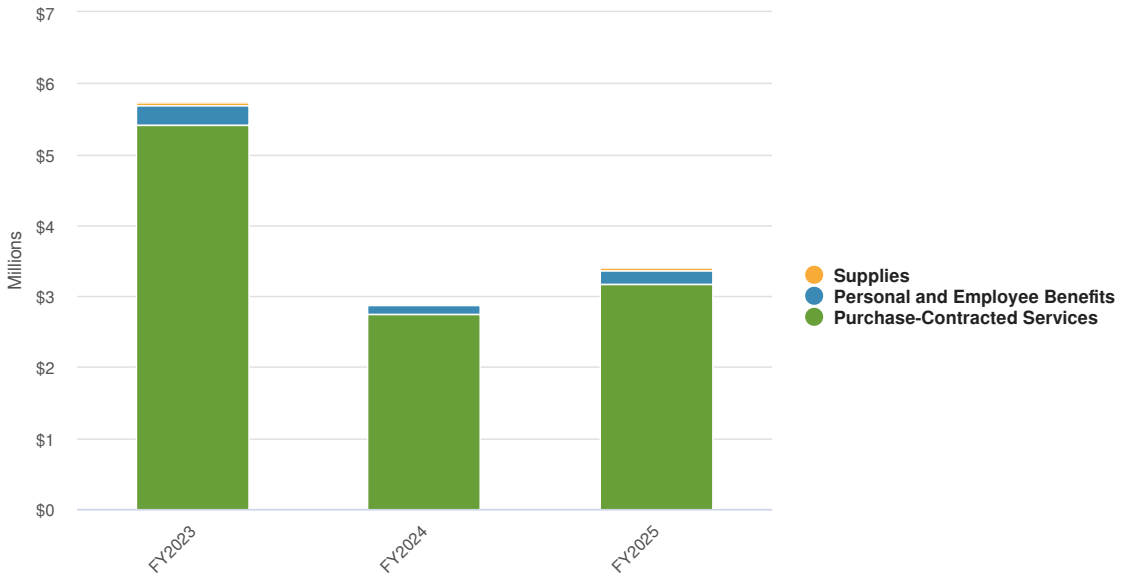
Holly Lafontaine
Director

Risk Management provides support to Henry County Agencies and Departments through the delivery of risk assessments, loss control services, site reviews, safety awareness programs and contract and policy reviews.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$271,696	$119,117	$237,133	$192,964	-$44,169	-18.6%
Purchase-Contracted Services	$5,421,922	$2,749,327	$3,177,257	$3,177,257	$0	0%
Supplies	$30,294	$5,042	$24,560	$24,560	$0	0%
Total Expense Objects:	**$5,723,912**	**$2,873,486**	**$3,438,950**	**$3,394,781**	**-$44,169**	**-1.3%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
DEPUTY DIRECTOR, HR/RISK	Full-Time
RISK MANAGEMENT COORDINATOR	Full-Time
Total Positions	**2**

Strategic Priorities and Measures



Risk Management

Departmental Goals & Objectives						
Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Identify, Mitigate, and Control Risk	Reduction in claims	Training	Holly Lafontaine	2025	Staffing	TBD
Goal 2:						
Increase Communication with Department Heads Regarding Claims	Reduction in claims and improve by-in	Training	Russ Hassell/Holly Lafontaine	2025	Staffing	TBD

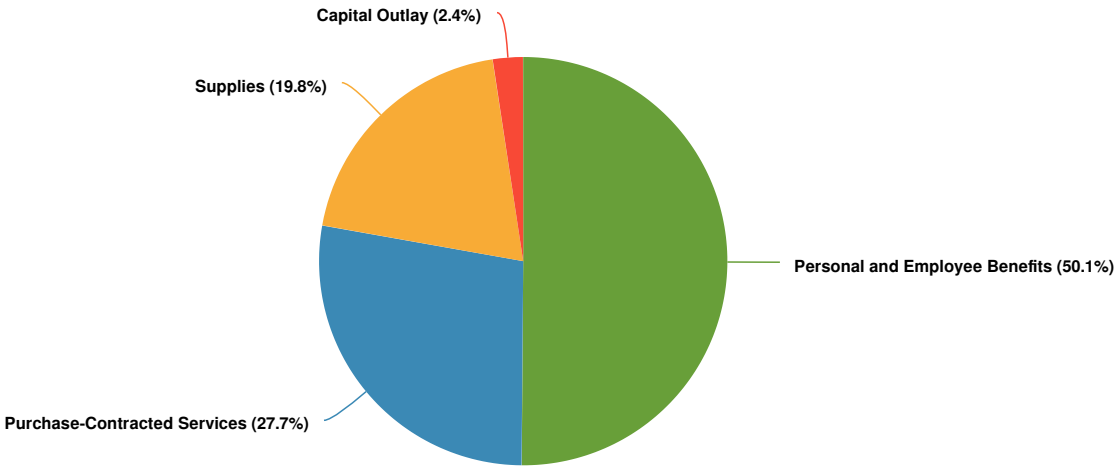
Performance Measures					
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Cross train & identify departmental ambassadors for safety compliance	N/A	N/A	50%	50%	50% (to complete)
Improve follow-up with disciplinary for at-fault accidents	N/A	N/A	50%	50%	85%
Identify accident & injury trends; Improve mitigation measures	N/A	N/A	50%	50%	75%

Facilities Maintenance/Grounds

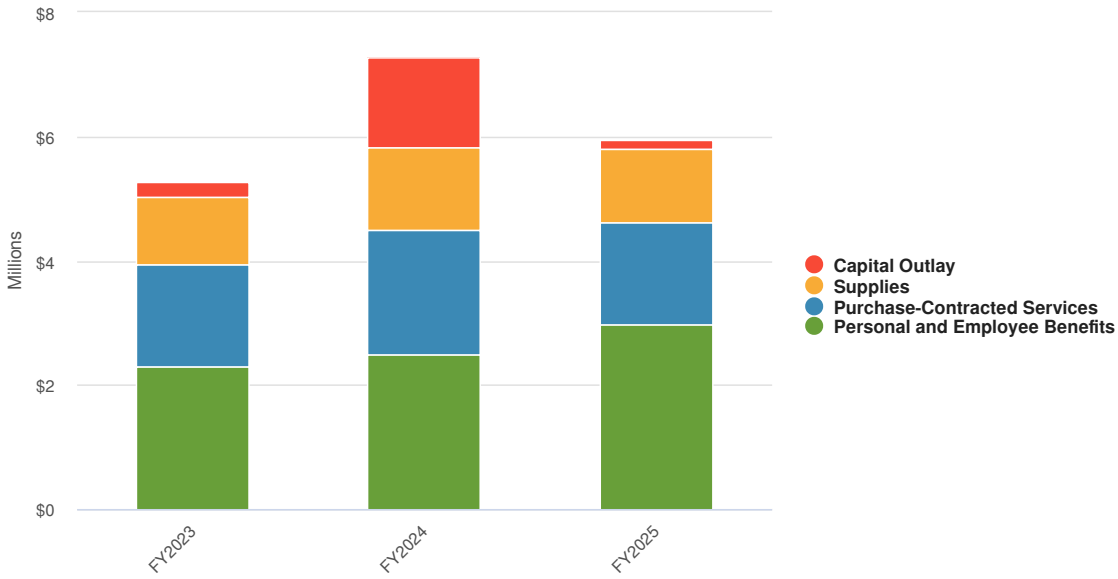
Hutch Purvis
Director & Cluster Lead

The Facilities Maintenance Department maintains and improves the conditions of county facilities by providing a comprehensive facility maintenance operation that will insure the safety and health of the employees and residents of Henry County. This department is responsible for the plumbing, lighting, HVAC, electrical, painting, safety, security, renovation, and building projects throughout the county.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$2,287,315	$2,489,841	$2,528,148	$2,979,236	$451,088	17.8%
Purchase-Contracted Services	$1,651,635	$1,996,072	$1,713,480	$1,644,508	-$68,972	-4%
Supplies	$1,099,185	$1,346,883	$1,221,275	$1,176,673	-$44,602	-3.7%
Capital Outlay	$222,647	$1,437,057	$127,000	$142,026	$15,026	11.8%
Total Expense Objects:	**$5,260,782**	**$7,269,852**	**$5,589,903**	**$5,942,443**	**$352,540**	**6.3%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
[2] ADMINISTRATIVE COORDINATOR	Full-Time
ASSISTANT DIR, FAC/COMM SERV	Full-Time
BUILDING MAINTENANCE TECH I	Full-Time
[10] BUILDING MAINTENANCE TECH II	Full-Time
[5] BUILDING MAINTENANCE TECH III	Full-Time
BUILDING MAINTENANCE TECH IV	Full-Time
BUILDING MAINTENANCE TECHNICIAN IV	Full-Time
CLUSTER DIRECTOR, ASSETS	Full-Time
CONSTRUCTION COORDINATOR (CONSTRUCTION)	Full-Time
CONSTRUCTION COORDINATOR (ELECTRICAL)	Full-Time
CONSTRUCTION COORDINATOR (HVAC)	Full-Time
CONSTRUCTION COORDINATOR (PLUMBING)	Full-Time
CONSTRUCTION SUPERINTENDENT	Full-Time
CUSTODIAN	Full-Time
FACILITY MAINTENANCE COORDINATOR	Full-Time
SUPERVISOR II	Full-Time
TECHNOLOGY PROJECT & BUSINESS ADMINISTRATOR	Full-Time
Total Positions	**31**



Facilities Maintenance

Departmental Goals & Objectives						
Goal 1: Ensure Henry Co. government buildings are properly maintained						
Objective	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Establish routine preventative maintenance for equipment and janitorial svc.	1)Scheduled PM checklist completed for each HVAC unit 2)Weekly janitorial service for all buildings	Qrtly filter replacement, check belts, fluid levels, routine maint.	Connie Moody	Quarterly	Contracted HVAC service provider and janitorial service	Achieved
Maintain adequate staffing for maintenance. services	Less than 2 positions open at any 1 time.	Re-organize dept into groups-HVAC, Plumbing, Electrical, Construction; Recruit as needed for open positions	Hutch Purvis	Department reorganization completed. Recruitment ongoing	Dept reorganization; Post openings through HR	Below Target

Facilities Maintenance



Departmental Goals & Objectives						
Goal 2: Provide employee training to ensure proper standards and certifications						
Completion of license and certification renewals as needed	Completion of all license/certs due	Backflow Certification, Plumbing, HVAC & Electrical licensing	Gregory Brown	Scheduled bi-annually as needed per technician	Funding for certification classes	Current
Schedule training classes for techs related to job performance	At least 2 classes per quarter	Attend inhouse or external training classes	Greg Brown	quarterly	Funding for classes and employee participation	Achieved



Goal 3: Track and ensure all requests are attended to in a timely manner						
Assign work orders submitted within 8 hours of receipt	0 work orders un-assigned at end of each day	Monitor work order system and assign to tickets to appropriate division	Connie Moody	Daily	Boss ticketing software	Achieved
Close completed work orders	Work orders completed within same	Tech completes repairs/requests and submits	Connie Moody	Daily	Technician, repair ticket, Boss ticketing software	Below target

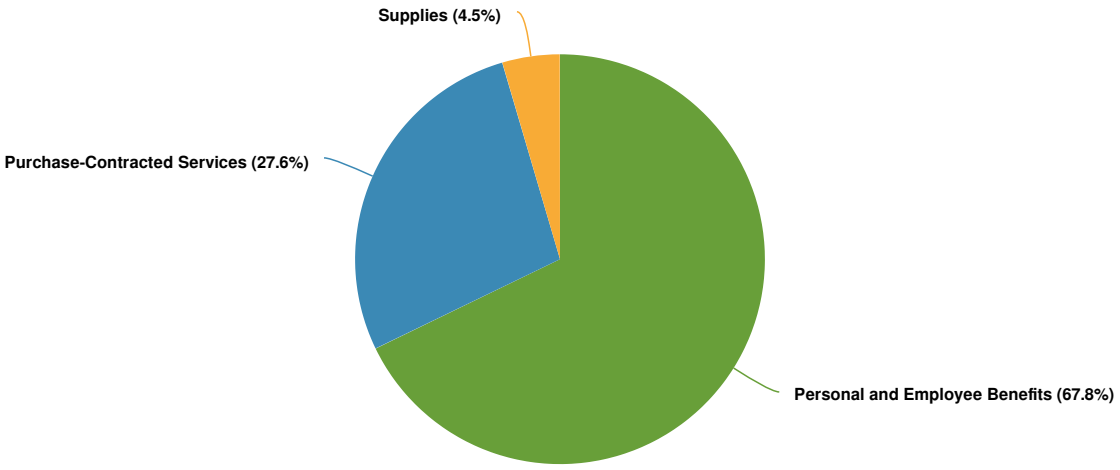
Performance Measures					
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target Per Qtr	FY 2024 Actual	FY 2025 Target
Number of Requests created this qtr.	1,008	870	1,000	944	1,000
Number of requests closed within 90 days	N/A	N/A	100%	865 92%	100%
Number of Open Requests	173	216	175	225	175
Scheduled PM Inspections	125	125	102	125	102
Number of open positions	1	4	0	5	4
Training Classes Attended	2	2	2	2	2

Public Information

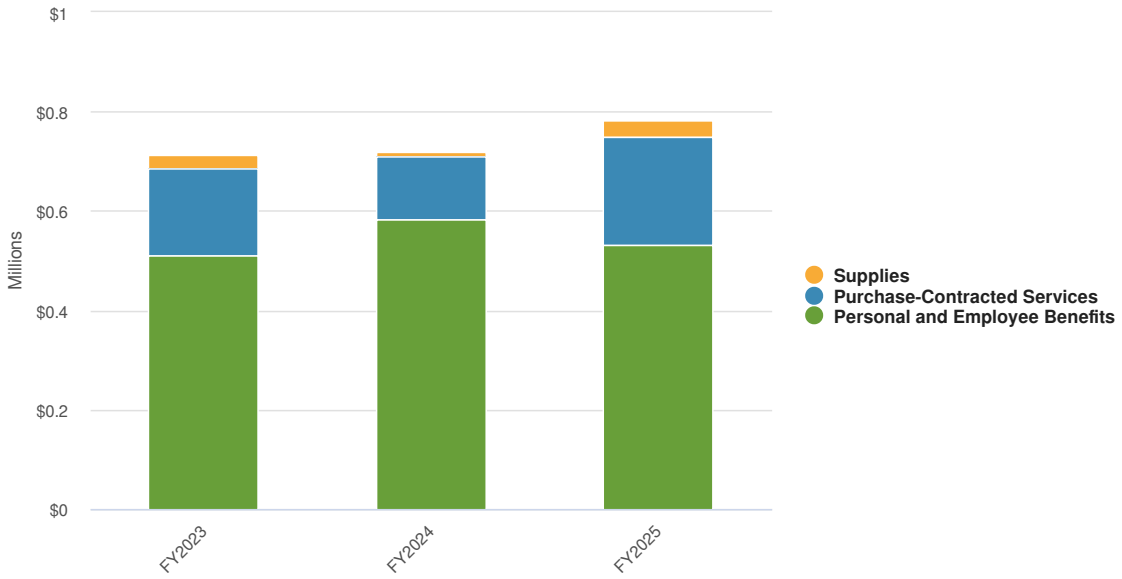
Melissa Robinson
Director

To keep Henry County citizens informed of programs, services and activities of county government so they may participate in and gain full benefit from county government, and so they are aware of how their local taxes and public funds are managed; to provide services to meet the internal and external customer communication needs regarding county government and government-related issues; to facilitate the exchange of information between Henry County residents and county government; to increase awareness of confidence in the professionalism and efficiency of Henry County Government.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$510,132	$581,651	$517,506	$531,369	$13,863	2.7%
Purchase-Contracted Services	$175,154	$127,519	$216,480	$216,480	$0	0%
Supplies	$28,481	$9,587	$35,580	$35,580	$0	0%
Total Expense Objects:	**$713,767**	**$718,756**	**$769,566**	**$783,429**	**$13,863**	**1.8%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
COMMUNICATIONS COORDINATOR	Full-Time
DIRECTOR, PUBLIC INFORMATION	Full-Time
[2] MEDIA PRODUCER	Full-Time
PUBLIC RELATIONS SPECIALIST	Full-Time
Total Positions	5



Public Information

Departmental Goals & Objectives						
Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Objective G1:						
Enhance Community Outreach	Information on county activities and initiatives reach across the county and beyond	Press releases that turn into earned media, social media campaigns, PSAs, flyers, cultivating relationships	Melissa Robinson	Ongoing	Additional staff, updated technology	In Progress

Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Objective G2:						
Redesign County Website	All information is updated to current day; Champions are trained to update own pages	Approving the consultant; internal and external meetings, trainings; working with department on migration and implementation	Meredith Butler	October 2023	Staff time, software, governance document for guidelines, content, collateral, training	90 % Completed

Public Information

Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Objective G3						
Update control room and community room	All technology and hardware/software working properly	Working with consultant on integration and needs; collaborating with Technology Services and Facilities maintenance to facilitate room upgrades	Kevin Williams	Functional since October 2024; however consultant and staff are still troubleshooting Tricaster and tweaking technology	Funding, staff time; alternate plans for meeting space	Functional and near completion with minor issues being corrected

Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Objective G4						
Create video series "telling our story"	Continuous production and completion of videos	Script writing, interviewing, videography, video editing	Melissa Robinson	Ongoing	Staff, time, cameras, computers, software, collaboration	In production

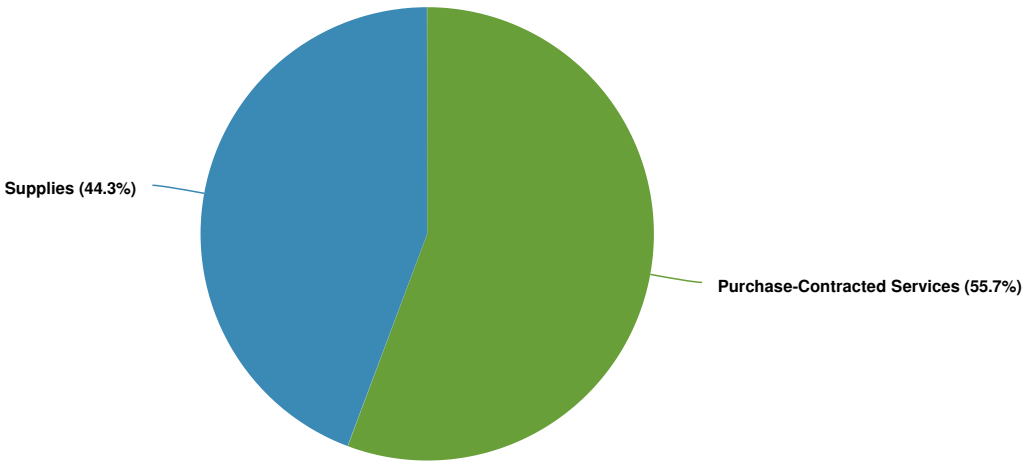
Performance Measures					
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Total Number of Social Media Followers	26,095	27,043	32,000	5,136	42,000
Number of People Reached on social media	206,000	200,000	1,000,000	1,668,712	1.5M
Press releases, posts turned into earned media	Ongoing	In Process	Ongoing	179 new stories generated by 113 press releases and subject related social media posts	179 new stories generated by 113 press releases and subject related social media posts

State Court Judges

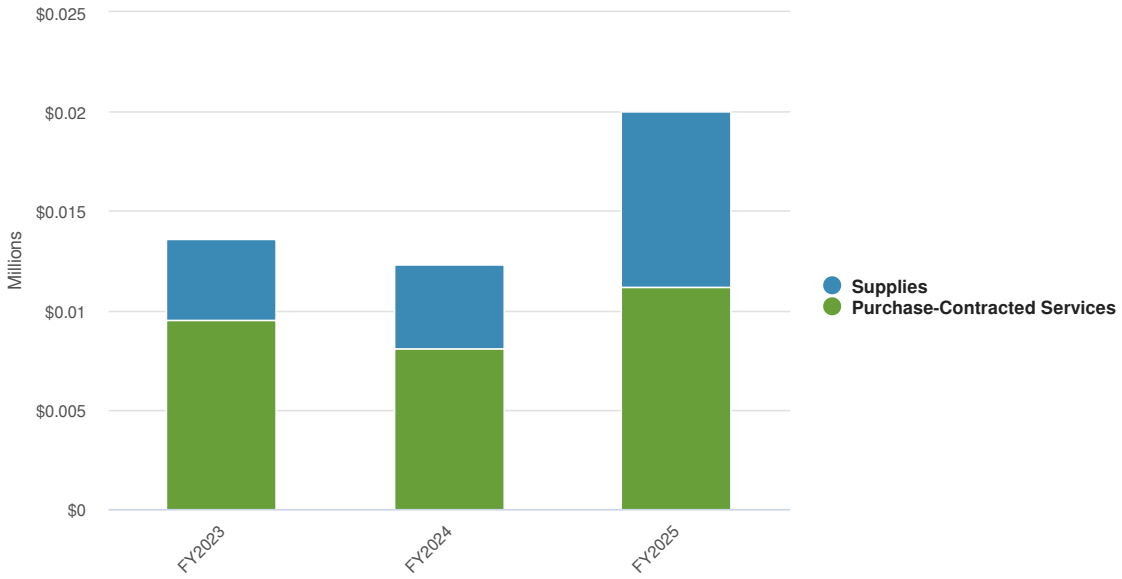
Judge Vincent Lotti
Chief Judge, State Court

The purpose of this department is to track general supply cost, travel, education and training for all state court judges.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



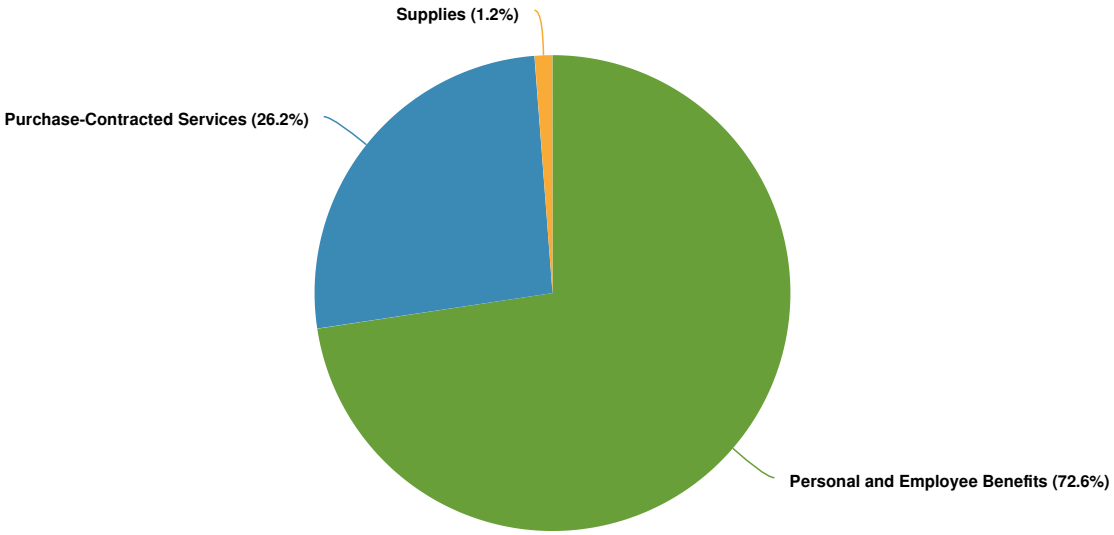
Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Purchase-Contracted Services	$9,489	$8,046	$12,144	$11,144	-$1,000	-8.2%
Supplies	$4,102	$4,278	$8,856	$8,856	$0	0%
Total Expense Objects:	**$13,591**	**$12,324**	**$21,000**	**$20,000**	**-$1,000**	**-4.8%**

Superior Court

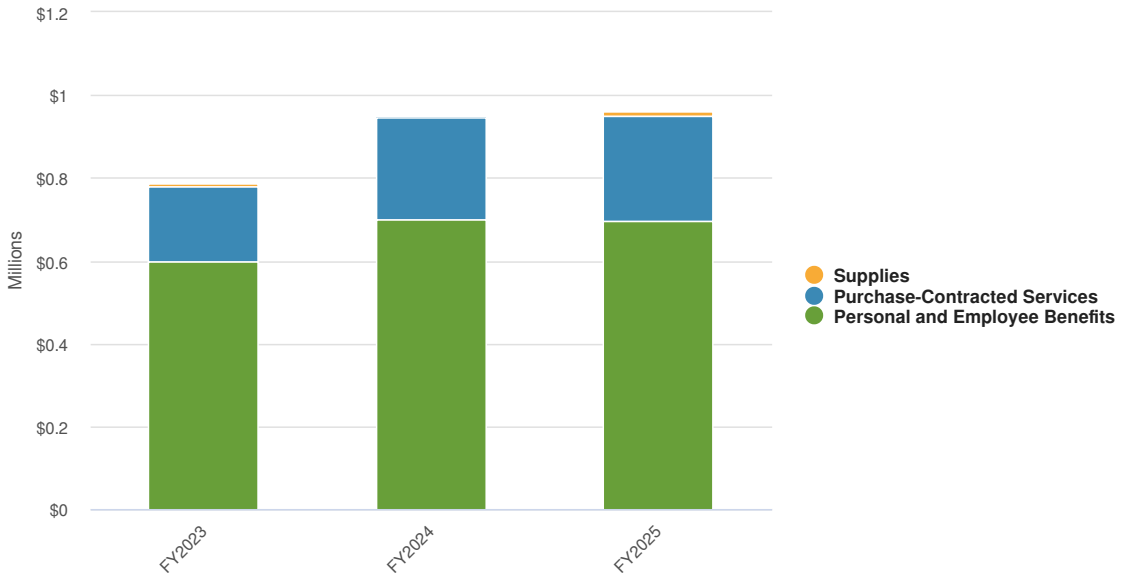
Judge Brian Amero
Chief Judge, Superior Court

To deliver exceptional and efficient judicial services, streamlining the process for disposition of matters through resourceful practices while ensuring transparency.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$599,566	$699,356	$661,097	$696,911	$35,814	5.4%
Purchase-Contracted Services	$181,452	$245,143	$223,205	$251,189	$27,984	12.5%
Supplies	$4,184	$4,392	$11,500	$11,500	$0	0%
Total Expense Objects:	**$785,202**	**$948,891**	**$895,802**	**$959,600**	**$63,798**	**7.1%**

Departmental Head Count Summary

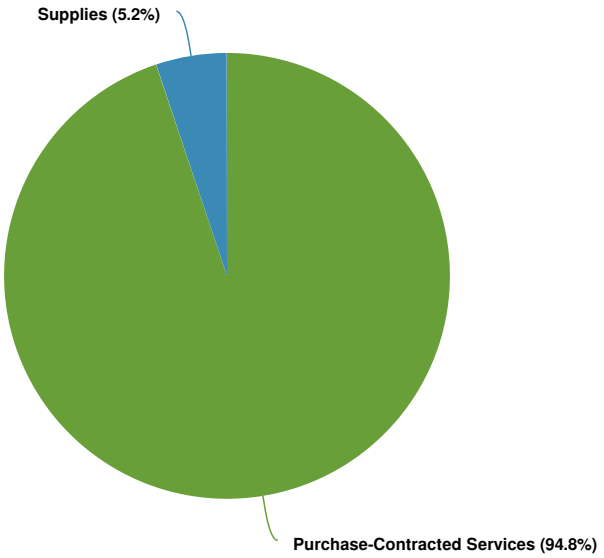
Position Description	PT/FT Status
COURT FINANCIAL ADMINISTRATOR	Full-Time
STAFF ATTORNEY	Full-Time
Total Positions	**2**

Jury and Baliffs

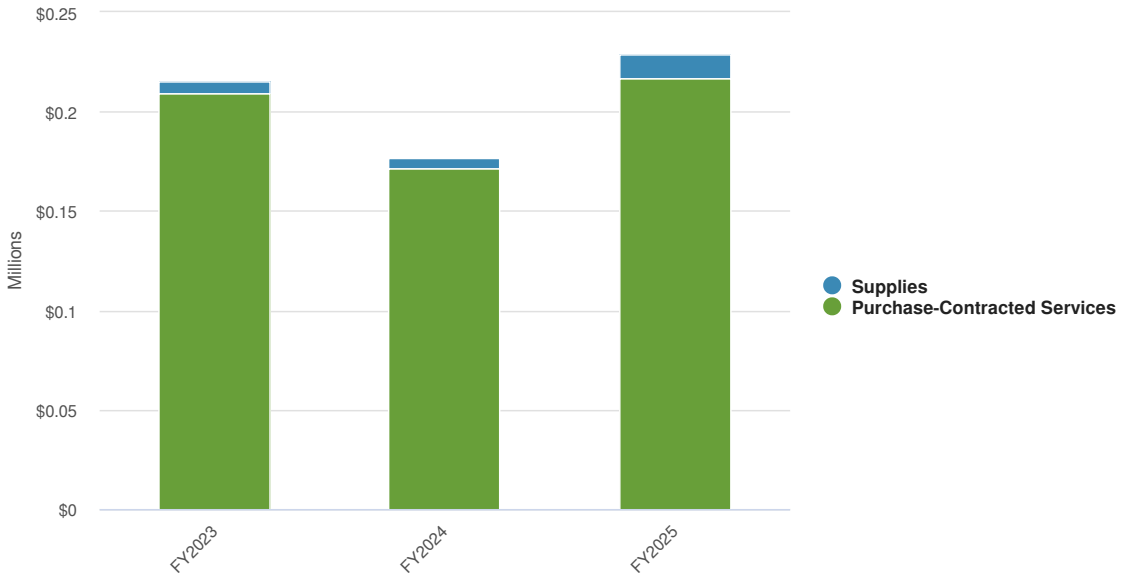
Sabriya Hill
Clerk of Superior Court

Bailiffs are employees of Henry County of which they work and possess no law enforcement authority. They are unarmed and provide services to the courtroom judge, escort and maintain the jurors/jury pool, and maintain courtroom decorum.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



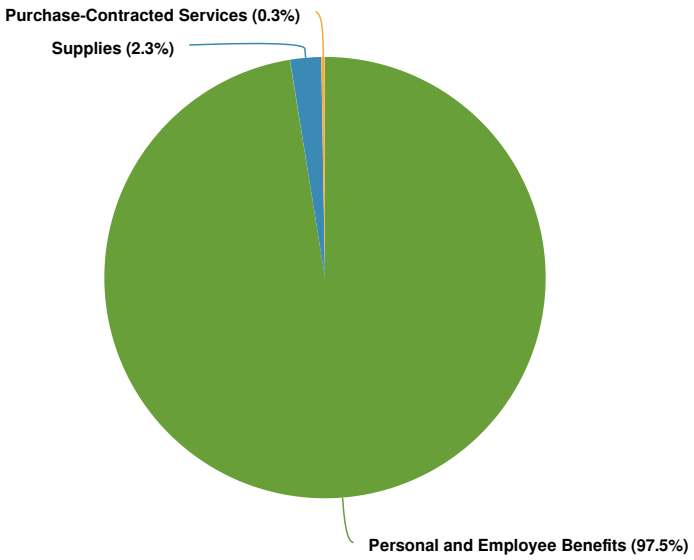
Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Purchase-Contracted Services	$209,229	$171,325	$217,000	$217,000	$0	0%
Supplies	$6,189	$5,281	$11,785	$11,785	$0	0%
Total Expense Objects:	**$215,418**	**$176,606**	**$228,785**	**$228,785**	**$0**	**0%**

DUI Court

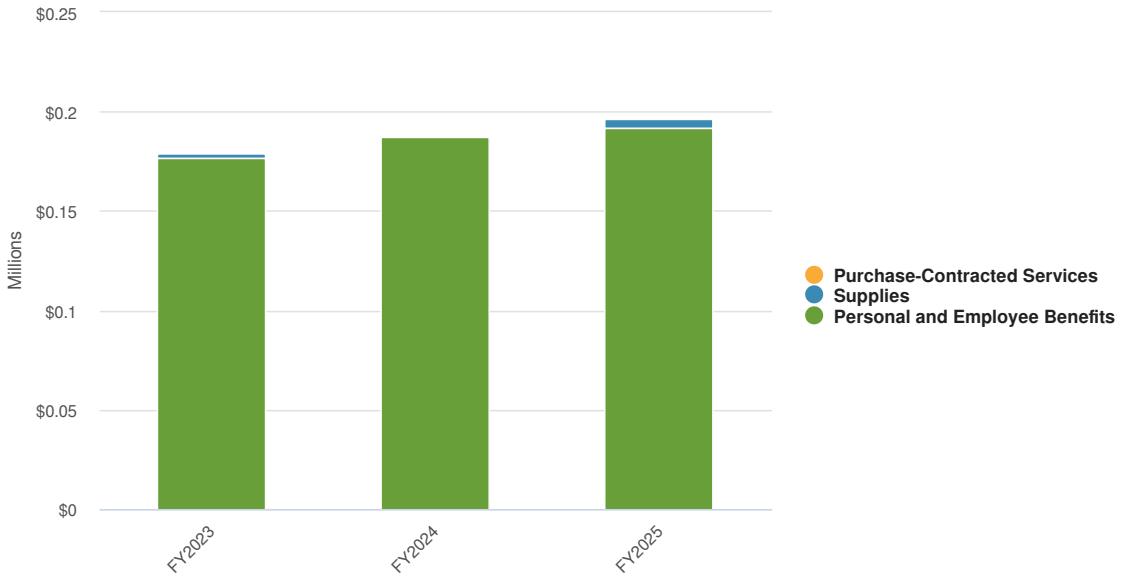
Judge Vincent Lotti
Chief Judge, State Court

To stop the abuse of drugs and alcohol and give offenders a second chance. The program includes treatment, drug screens, counseling, and regular court appearances. The program is overseen by the State Court of Henry County.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$176,908	$187,265	$184,012	$192,043	$8,031	4.4%
Purchase-Contracted Services	$544	$590	$505	$505	$0	0%
Supplies	$2,081	$810	$4,495	$4,495	$0	0%
Total Expense Objects:	**$179,533**	**$188,665**	**$189,012**	**$197,043**	**$8,031**	**4.2%**

Departmental Head Count Summary

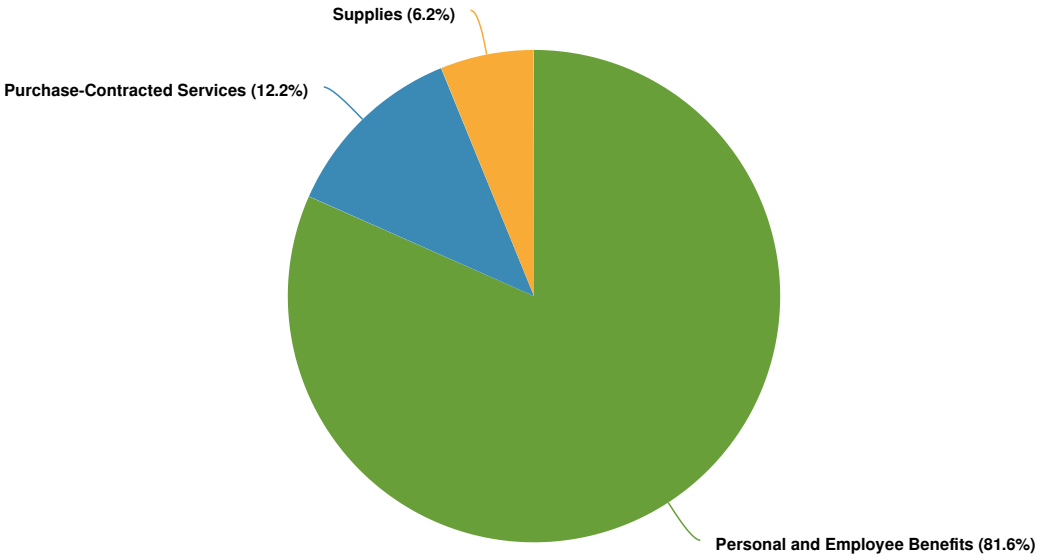
Position Description	Part-time/Full-Time Status
DUI COURT COORDINATOR	Full-Time
CASE MANAGER	Full-Time
Total Positions	**2**

Clerk of Superior Court

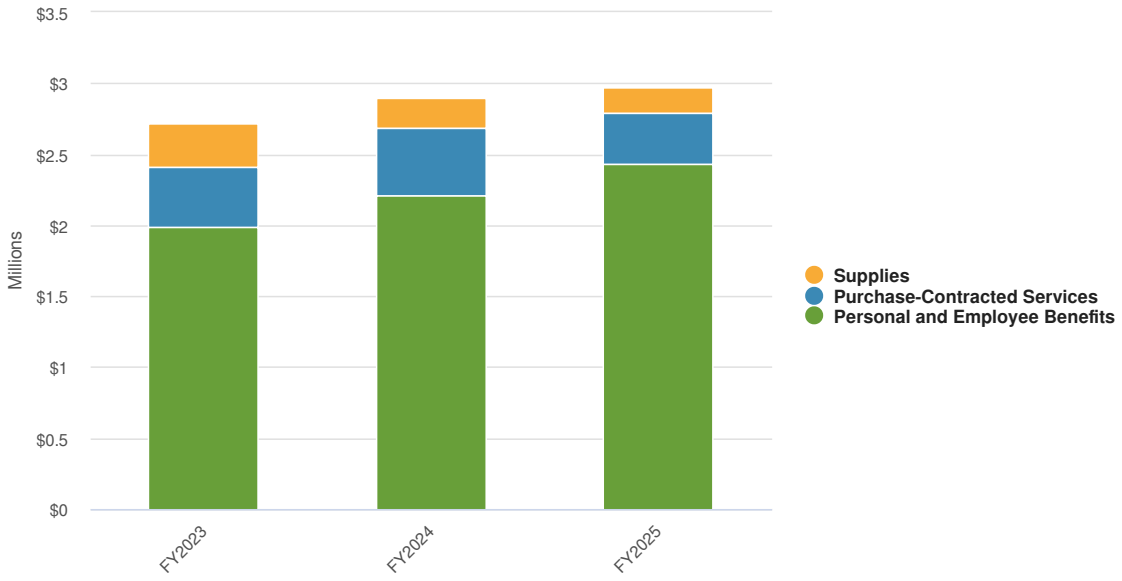
Sabriya Hill
Clerk of Superior Court

To assist the citizens and the judicial system of Henry County in an efficient, timely and professional manner. Manage the Jury Division and attend to the needs of the courts and assist the general public effectively and efficiently. Maintain and safeguard all documents appropriately presented for recording.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$1,988,232	$2,205,359	$2,175,877	$2,427,843	$251,966	11.6%
Purchase-Contracted Services	$427,047	$482,760	$407,730	$362,730	-$45,000	-11%
Supplies	$303,586	$212,462	$183,000	$183,000	$0	0%
Total Expense Objects:	**$2,718,865**	**$2,900,581**	**$2,766,607**	**$2,973,573**	**$206,966**	**7.5%**

Departmental Head Count Summary

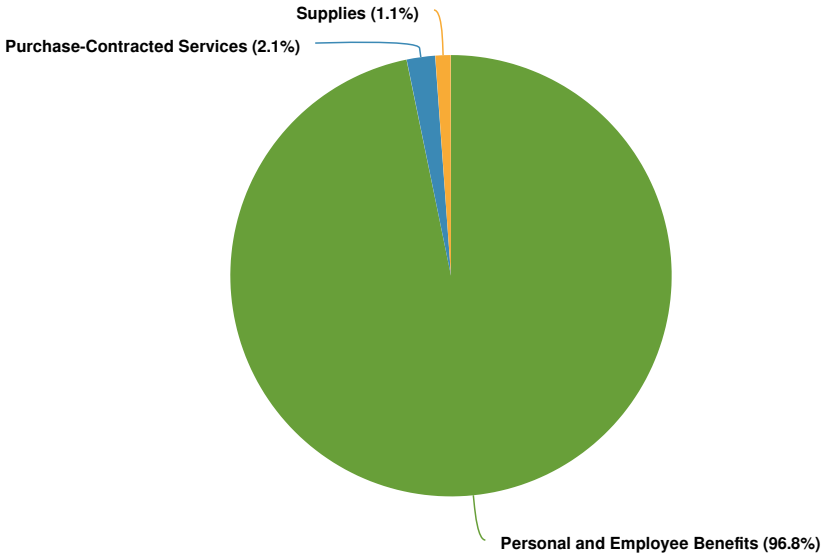
Position Description	Part-time/Full-Time Status
[3] SUPERVISOR I	Full-Time
[4] DEPUTY CLERK II	Full-Time
[5] DEPUTY CLERK I	Full-Time
[5] DEPUTY CLERK III	Full-Time
[8] DEPUTY CLERK IV	Full-Time
CHIEF DEPUTY CLERK	Full-Time
CLERK OF SUPERIOR COURT	Full-Time
FINANCIAL ACCT CLERK	Full-Time
JURY CLERK I	Full-Time
JURY CLERK II	Full-Time
LEGAL OFFICE ADMINISTRATOR	Full-Time
Total Positions	**31**

District Attorney

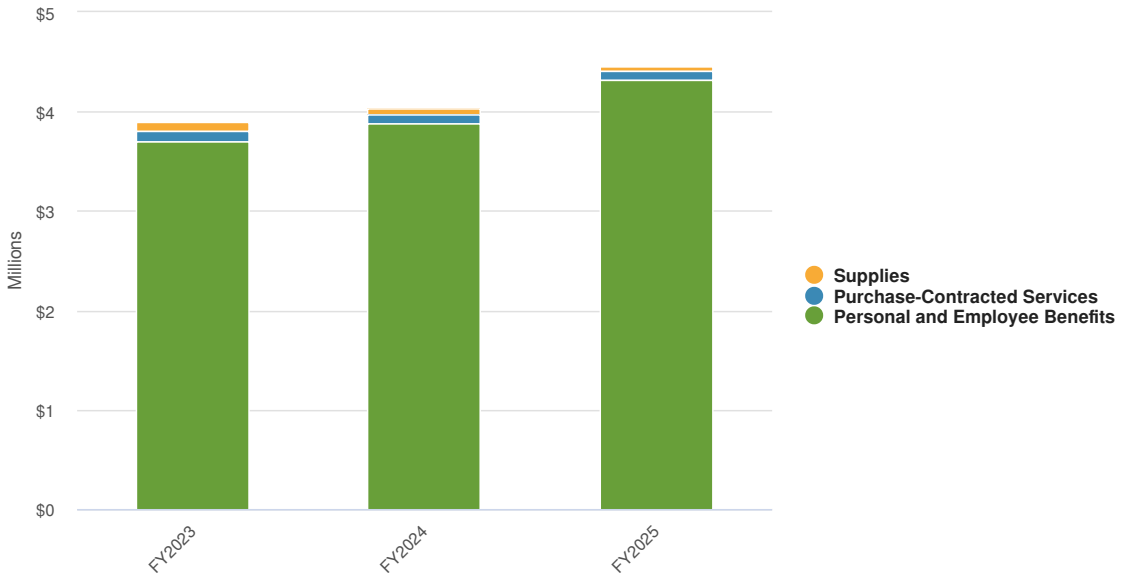
Darius Pattillo
District Attorney

To provide fair, efficient and expeditious investigation and prosecution of civil and criminal proceedings under state jurisdiction; to assemble and inform grand juries of matters pending investigation to determine indictments; to provide child support enforcement to families and children; prosecute welfare fraud to provide assistance and representation to victims of crimes, and to work with law enforcement, elected officials, citizens and the judiciary of the circuit to ensure public respect and confidence in the criminal justice system.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$3,707,367	$3,883,262	$4,161,872	$4,316,924	$155,052	3.7%
Purchase-Contracted Services	$106,655	$88,072	$88,773	$93,033	$4,260	4.8%
Supplies	$80,812	$64,324	$45,748	$50,900	$5,152	11.3%
Total Expense Objects:	**$3,894,834**	**$4,035,657**	**$4,296,393**	**$4,460,857**	**$164,464**	**3.8%**

Departmental Head Count Summary

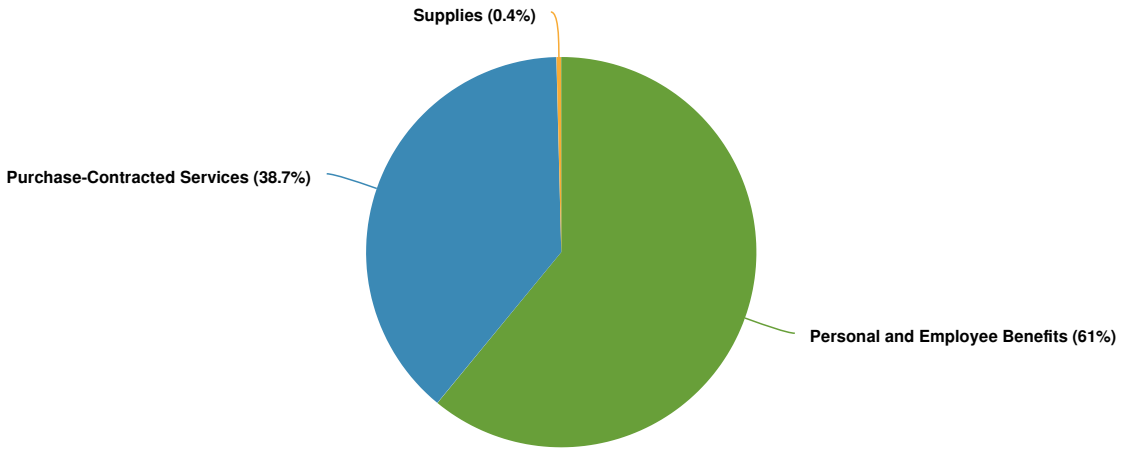
Position Description	Part-time/Full-Time Status
ASSISTANT DISTRICT ATTORNEY IV	Full-Time
ATTORNEY	Full-Time
[14] COURT INVESTIGATOR II	Full-Time
[4] LEGAL ASSISTANT I	Full-Time
[3] LEGAL ASSISTANT II	Full-Time
LEGAL ASSISTANT III	Full-Time
LEGAL OFFICE ADMINISTRATOR	Full-Time
[3] PARALEGAL	Full-Time
[8] SENIOR ATTORNEY	Full-Time
Total Positions	**36**

State Court

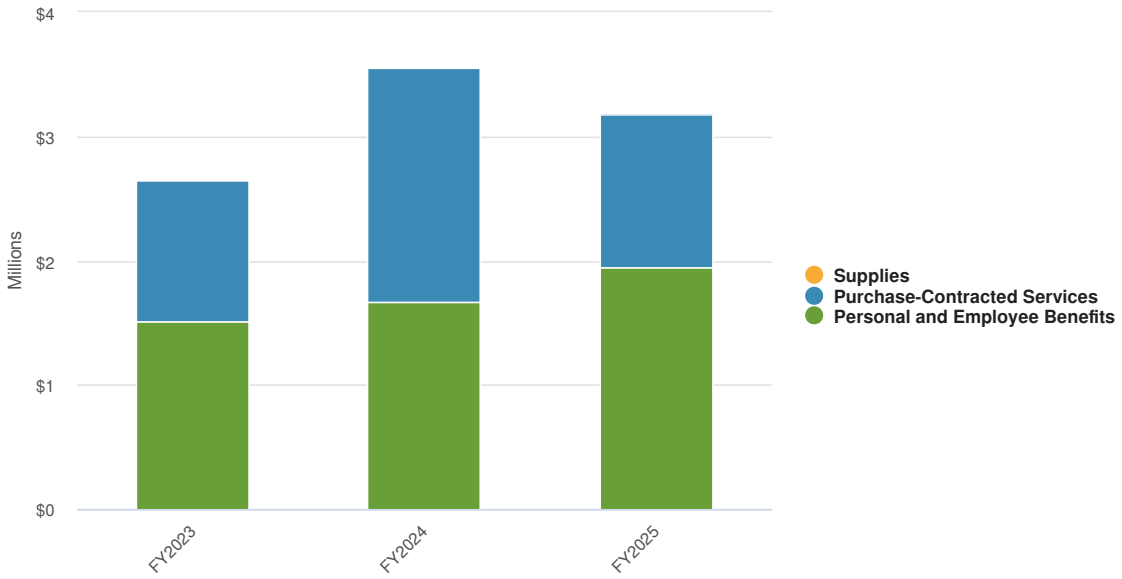
Judge Vincent Lotti
Chief Judge, State Court

To provide a judicial forum for civil cases not reserved by the Constitution for the Superior Court and for which there is no limit on the amount in controversy; all misdemeanor criminal offenses alleged in Henry County; traffic offenses in the unincorporated portions of Henry County, and traffic cases filed in any Municipal Court in Henry County where a jury trial is demanded; and appeals from Magistrate Court Civil decisions.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$1,507,441	$1,673,281	$1,761,761	$1,946,442	$184,681	10.5%
Purchase-Contracted Services	$1,137,537	$1,884,730	$1,029,355	$1,234,355	$205,000	19.9%
Supplies	$11,260	$998	$12,200	$12,200	$0	0%
Total Expense Objects:	**$2,656,239**	**$3,559,010**	**$2,803,316**	**$3,192,997**	**$389,681**	**13.9%**

Departmental Head Count Summary

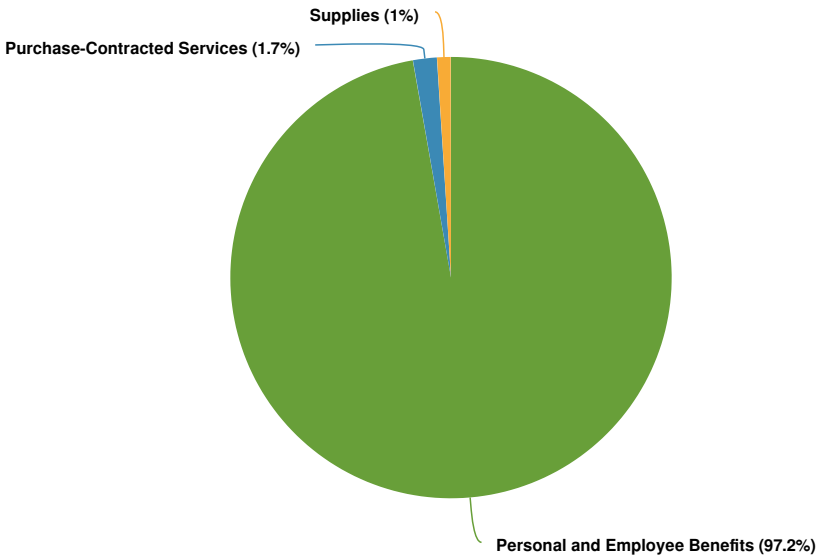
Position Description	Part-time/Full-Time Status
ATTORNEY	Full-Time
CHIEF JUDGE OF STATE COURT	Full-Time
[3] JUDGE OF STATE COURT	Full-Time
[3] JUDICIAL ASSISTANT	Full-Time
LAW CLERK	Full-Time
LEGAL OFFICE ADMINISTRATOR	Full-Time
[2] STAFF ATTORNEY	Full-Time
Total Positions	**12**

State Court Solicitor

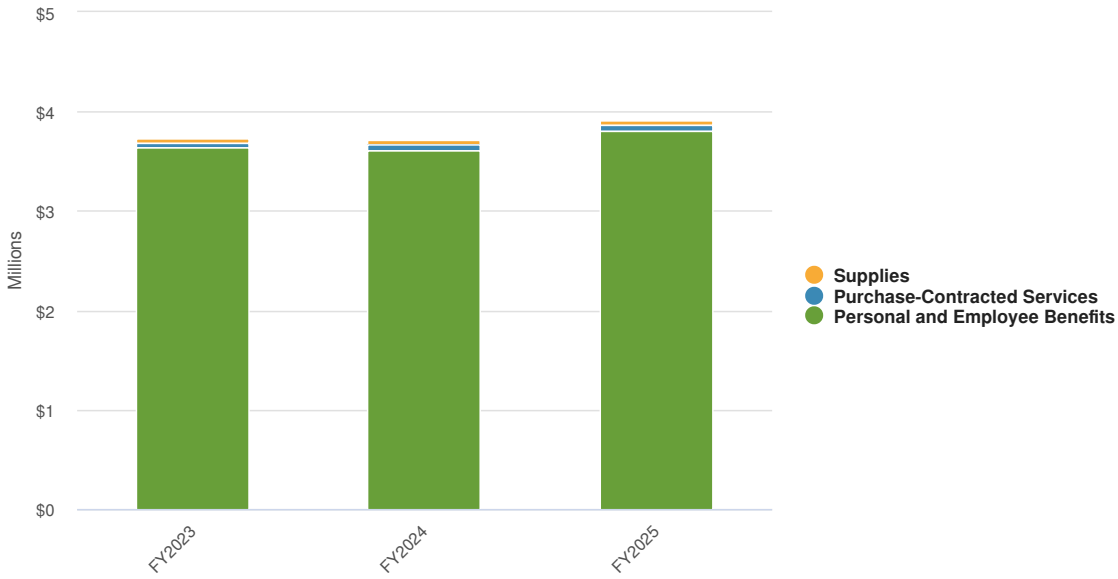
Pam Bettis
Solicitor General

To provide for the effective, efficient, and neutral adjudication of misdemeanor criminal, civil, and traffic cases filed in the State Court of Henry County jurisdiction.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$3,639,344	$3,616,028	$3,865,478	$3,800,935	-$64,543	-1.7%
Purchase-Contracted Services	$47,591	$55,720	$56,815	$68,330	$11,515	20.3%
Supplies	$40,158	$50,763	$44,385	$39,638	-$4,747	-10.7%
Total Expense Objects:	**$3,727,093**	**$3,722,511**	**$3,966,678**	**$3,908,903**	**-$57,775**	**-1.5%**

Departmental Head Count Summary

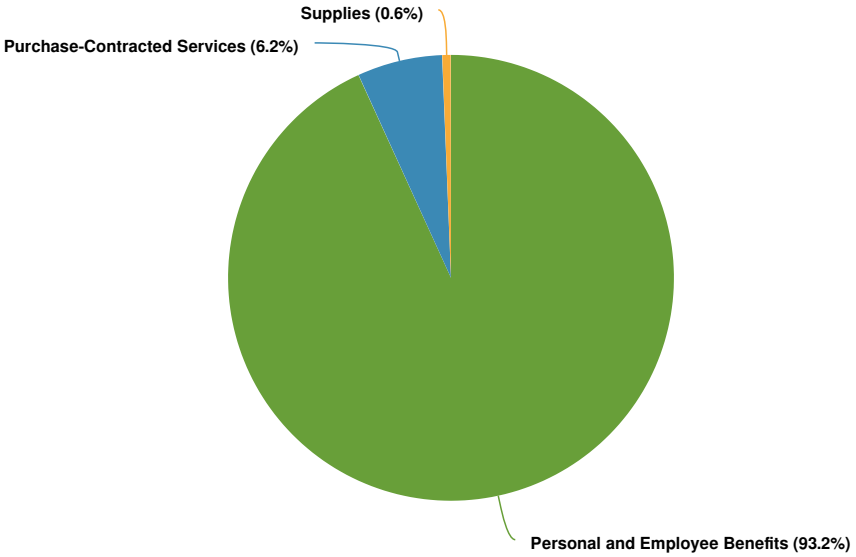
Position Description	Part-time/Full-Time Status
[5] ATTORNEY	Full-Time
CHIEF ASSISTANT SOLICITOR	Full-Time
CHIEF INVESTIGATOR	Full-Time
[6] COURT INVESTIGATOR II	Full-Time
DEPUTY CHIEF ASST SOLICITOR	Full-Time
FORENSIC VIDEO TECH	Full-Time
[2] LEGAL ASSISTANT I	Full-Time
[2] LEGAL ASSISTANT II	Full-Time
[3] LEGAL ASSISTANT III	Full-Time
LEGAL OFFICE ADMINISTRATOR	Full-Time
PARALEGAL	Full-Time
PTI COORDINATOR	Full-Time
[6] SENIOR ATTORNEY	Full-Time
SOLICITOR	Full-Time
[2] VICTIM SERVICES ADVOCATE	Full-Time
VICTIM SERVICES COORDINATOR	Full-Time
Total Positions	**35**

Clerk of State Court

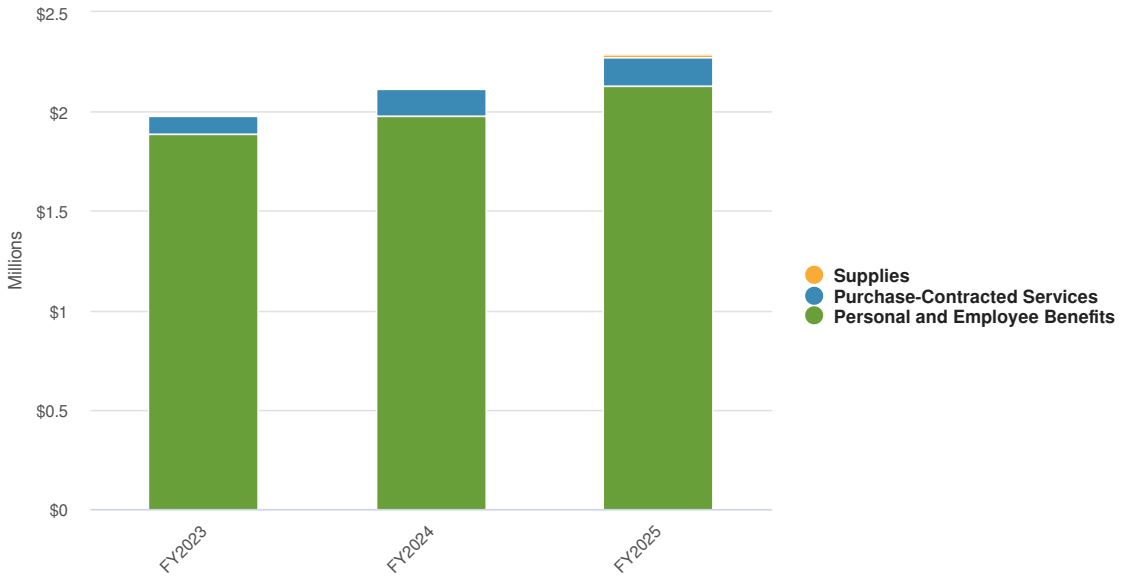
Lynn Policaro
Clerk of State Court

The office of the Clerk of State Court of Henry County will record, file, store, maintain protect and retrieve all documents as they pertain to the court proceedings for State Court. We strive to provide professional service to the citizens, attorneys and other offices of Henry County.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$1,886,398	$1,979,918	$2,041,543	$2,133,532	$91,989	4.5%
Purchase-Contracted Services	$92,461	$131,777	$148,581	$141,395	-$7,186	-4.8%
Supplies	$8,002	$9,713	$15,514	$14,200	-$1,314	-8.5%
Total Expense Objects:	**$1,986,861**	**$2,121,407**	**$2,205,638**	**$2,289,127**	**$83,489**	**3.8%**

Departmental Head Count Summary

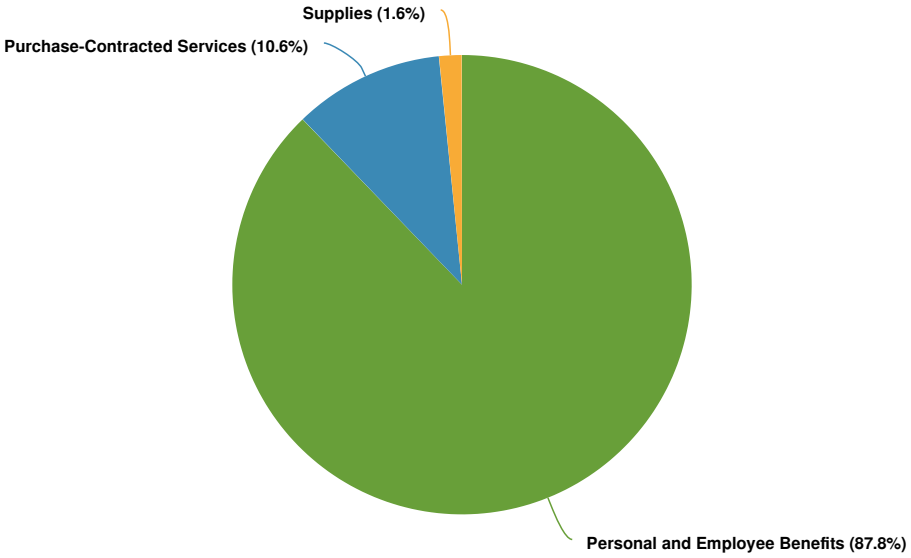
Position Description	Part-time/Full-Time Status
ACCOUNTING TECHNICIAN I	Full-Time
CHIEF DEPUTY CLERK	Full-Time
CLERK OF STATE COURT	Full-Time
[4] DEPUTY CLERK I	Full-Time
[8] DEPUTY CLERK II	Full-Time
[4] DEPUTY CLERK III	Full-Time
[4] DEPUTY CLERK IV	Full-Time
JURY CLERK I	Full-Time
JURY CLERK II	Full-Time
[3] SUPERVISOR I	Full-Time
Total Positions	**28**

Magistrate Court

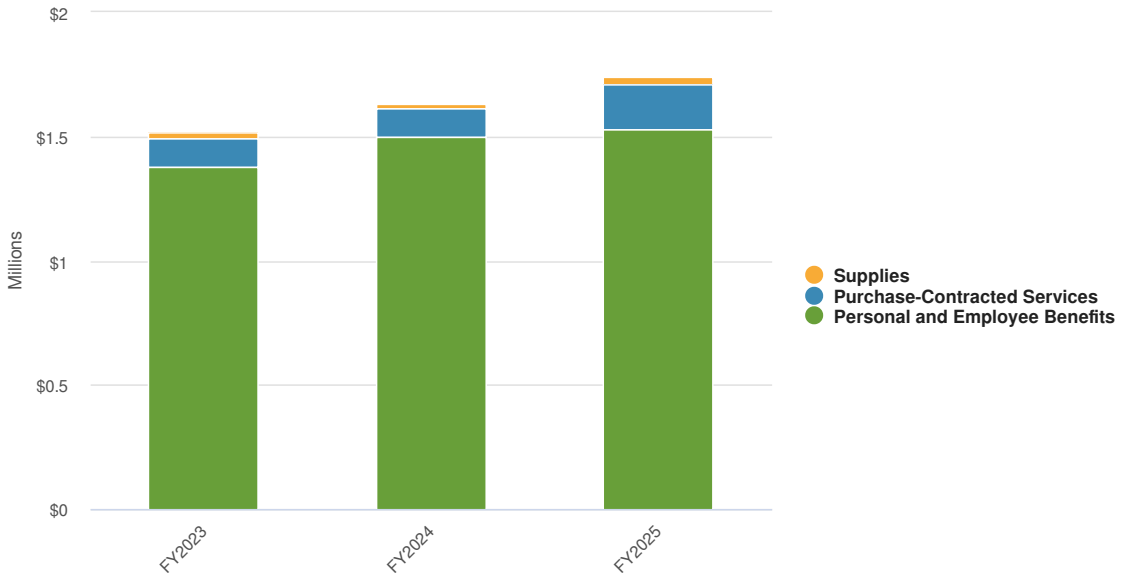
Judge Martin Jones
Magistrate Judge

To assist the public with civil and criminal filings as allowed by law and as prescribed in the Official Code of Georgia Annotated in a prompt, courteous and professional manner; civil filings including claims of $15,000 or less, dispossessory warrants, garnishments of wages or bank accounts, personal property foreclosure and writs of possession, interrogatories, levies, and abandoned motor vehicles; county ordinance violation hearings, criminal filings including bad check warrants, probable cause hearings, warrant processing for law enforcement and private citizens, search warrants and bonds for good behavior.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$1,378,062	$1,499,764	$1,471,177	$1,526,950	$55,773	3.8%
Purchase-Contracted Services	$112,909	$111,336	$184,353	$184,353	$0	0%
Supplies	$25,664	$22,941	$27,837	$27,837	$0	0%
Total Expense Objects:	**$1,516,635**	**$1,634,042**	**$1,683,367**	**$1,739,140**	**$55,773**	**3.3%**

Departmental Head Count Summary

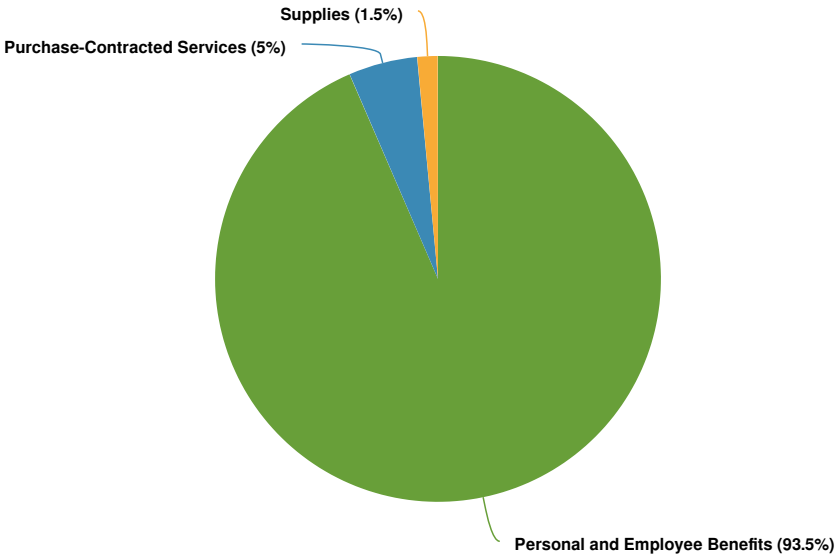
Position Description	Part-time/Full-Time Status
ASSOCIATE JUDGE, MAGISTRATE COURT	Full-Time
CHIEF DEPUTY CLERK	Full-Time
CHIEF MAGISTRATE JUDGE	Full-Time
CLERK OF MAGISTRATE COURT	Full-Time
[3] DEPUTY CLERK I	Full-Time
[4] DEPUTY CLERK II	Full-Time
[1] DEPUTY CLERK IV	Full-Time
[2] MAGISTRATE JUDGE	Full-Time
Total Positions	**15**

Probate Court

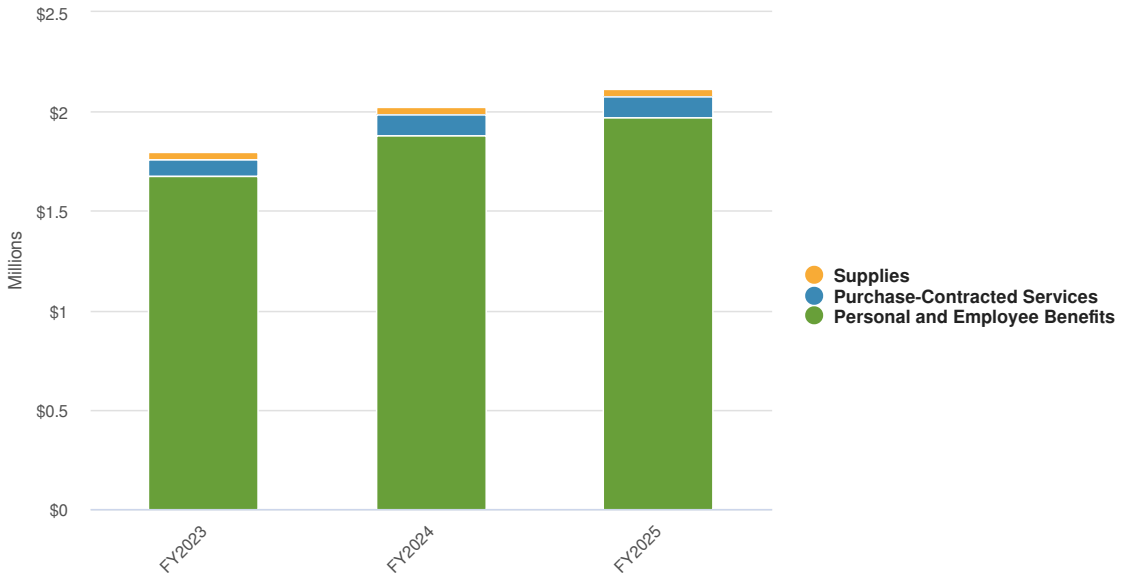
Judge Kelly Powell
Probate Judge

To serve the citizens of Henry County by providing the administration of estates for deceased persons, guardianship of minors and incapacitated adults, commitment hearings for the mentally ill and persons with addictive issues, and to authorize issuance of firearms permits, marriage licenses, explosives permits, and birth certificates.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$1,680,333	$1,880,092	$1,841,895	$1,974,567	$132,672	7.2%
Purchase-Contracted Services	$82,415	$102,951	$98,644	$105,569	$6,925	7%
Supplies	$35,607	$39,623	$38,425	$31,500	-$6,925	-18%
Total Expense Objects:	**$1,798,355**	**$2,022,665**	**$1,978,964**	**$2,111,636**	**$132,672**	**6.7%**

Departmental Head Count Summary

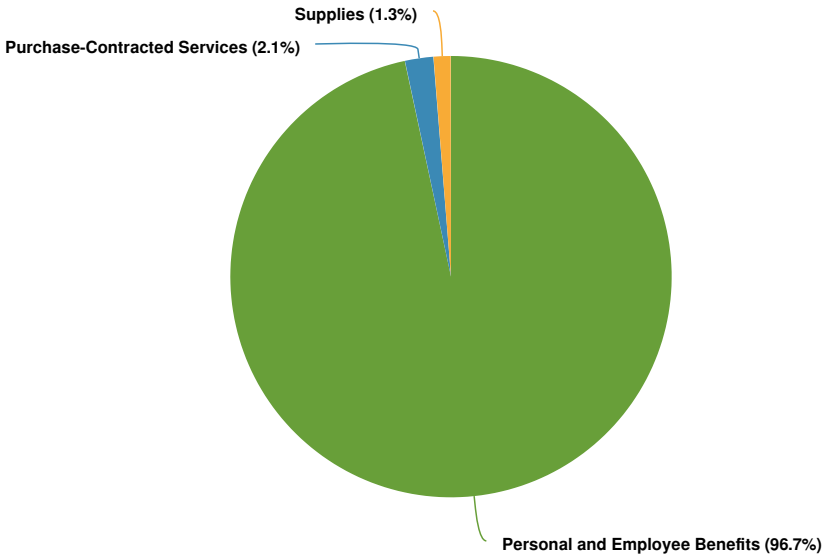
Position Description	Part-time/Full-Time Status
[3] ADMINISTRATIVE ASSISTANT I	Full-Time
ADMINISTRATIVE COORDINATOR	Full-Time
ASSOCIATE JUDGE, PROBATE COURT	Full-Time
BUDGET ANALYST I	Full-Time
[5] DEPUTY CLERK I	Full-Time
DEPUTY CLERK II	Full-Time
DEPUTY CLERK III	Full-Time
[2] DEPUTY CLERK IV	Full-Time
JUDGE OF PROBATE COURT	Full-Time
LEGAL ASSISTANT I	Full-Time
[2] STAFF ATTORNEY	Full-Time
SUPERVISOR I	Full-Time
Total Positions	**20**

Accountability Court

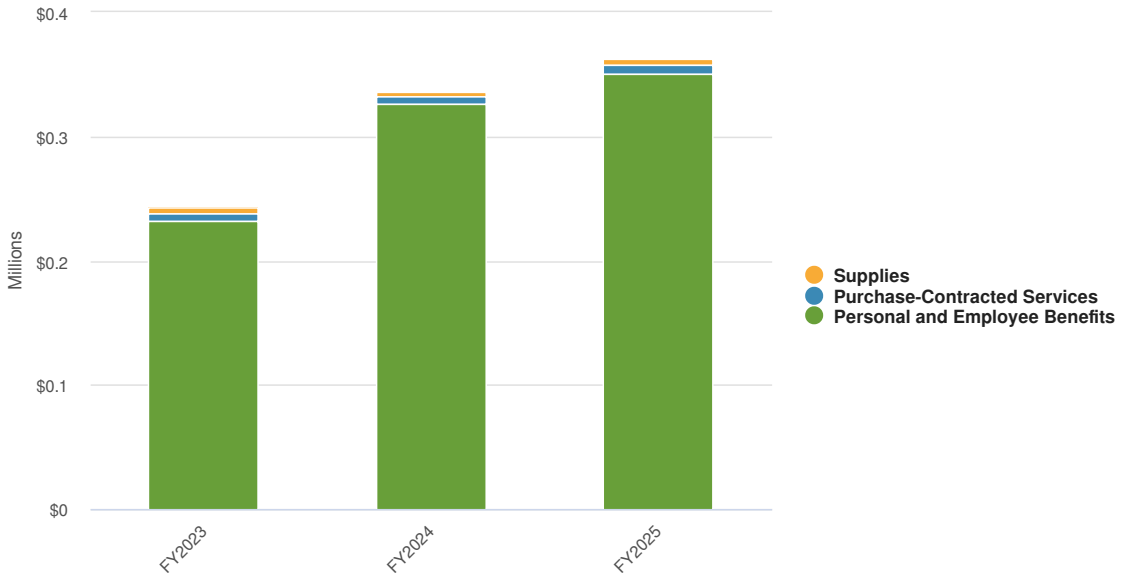
Judge Vincent Lotti
Chief Judge, State Court

To provide alternatives for citizens who are involved in the criminal justice system as a result of their mental health conditions including substance use, disorder, and Veteran related issues which provides savings to the community and restores a productive citizen back into the community.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$232,002	$325,840	$380,301	$349,947	-$30,354	-8%
Purchase-Contracted Services	$5,595	$6,737	$7,556	$7,556	$0	0%
Supplies	$5,096	$3,550	$4,548	$4,548	$0	0%
Total Expense Objects:	**$242,693**	**$336,127**	**$392,405**	**$362,051**	**-$30,354**	**-7.7%**

Departmental Head Count Summary

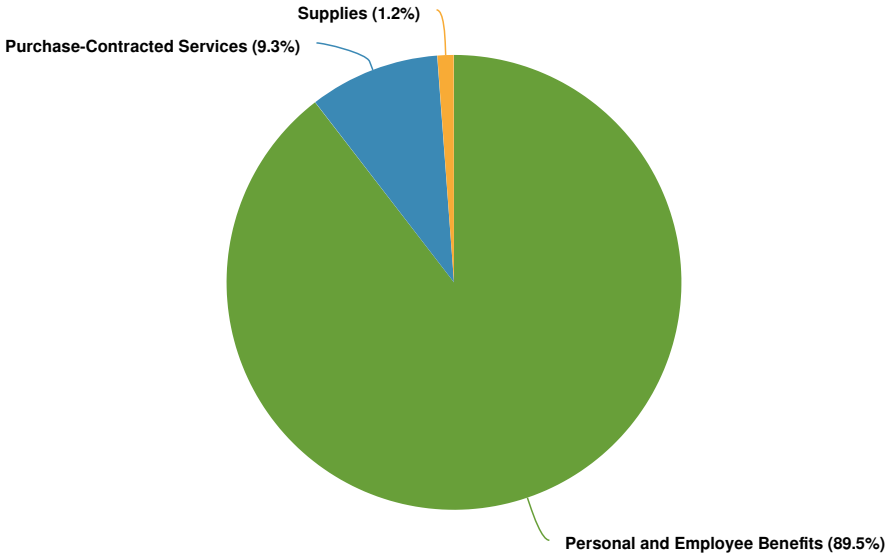
Position Description	Part-time/Full-Time Status
CASE MANAGER	Full-Time
BEHAVIORAL HEALTH CLINICIAN I	Full-Time
CASE MANAGER	Full-Time
DIRECTOR, ACCOUNTABILITY COURT	Full-Time
BEHAVIORAL HEALTH CLINICIAN I	Full-Time
CASE MANAGER	Full-Time

Juvenile Court

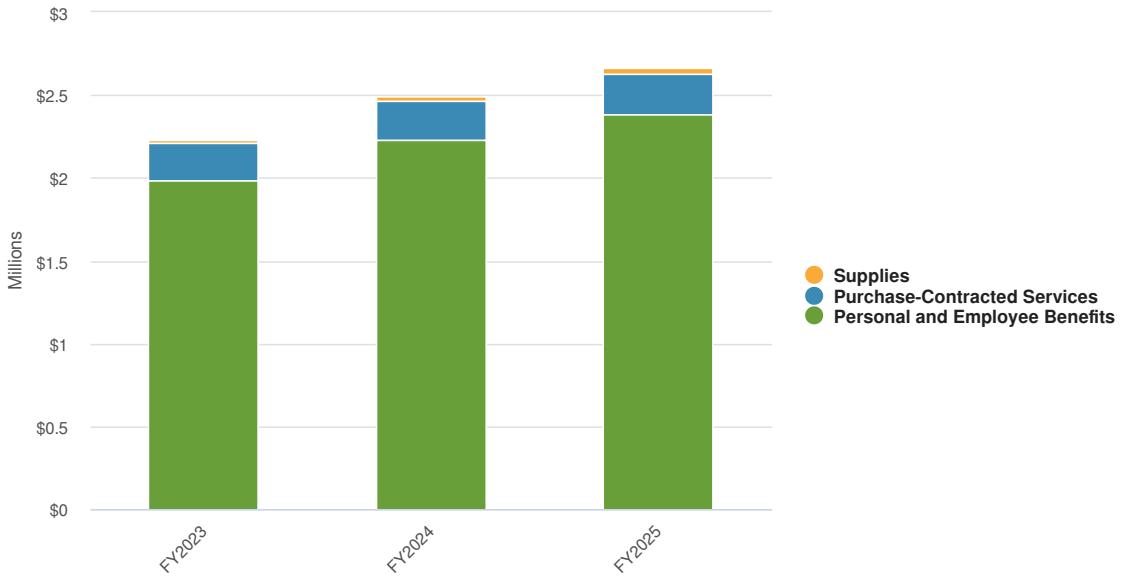
Judge Bill Bartles
Juvenile Judge

The mission of the Henry County Juvenile Court is to endeavor to protect and restore the children of the county as secure and law-abiding members of society and to strengthen families and reduce the need for further intervention.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$1,982,724	$2,225,790	$2,383,020	$2,382,723	-$297	0%
Purchase-Contracted Services	$228,325	$237,561	$233,031	$247,167	$14,136	6.1%
Supplies	$19,837	$26,937	$37,136	$31,000	-$6,136	-16.5%
Total Expense Objects:	**$2,230,886**	**$2,490,288**	**$2,653,187**	**$2,660,890**	**$7,703**	**0.3%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
ADMINISTRATIVE ASSISTANT I	Full-Time
ASSISTANT CHIEF DEPUTY CLERK	Full-Time
BEHAVIORAL HEALTH CLINICIAN I	Full-Time
CHIEF DEPUTY CLERK	Full-Time
COMMUNITY SERVICE COORDINATOR	Full-Time
COURT ADMINISTRATOR	Full-Time
[2] DEPUTY CLERK II	Full-Time
DEPUTY CLERK III	Full-Time
DEPUTY CLERK IV	Full-Time
DEPUTY DIRECTOR, COURT SERVICES	Full-Time
DIRECTOR, JUVENILE COURT	Full-Time
JUDICIAL ASSISTANT	Full-Time
[3] JUVENILE JUDGE	Full-Time
PROBATION OFFICER I	Full-Time
[6] PROBATION OFFICER II	Full-Time
[2] PROBATION OFFICER III	Full-Time
Total Positions	**25**

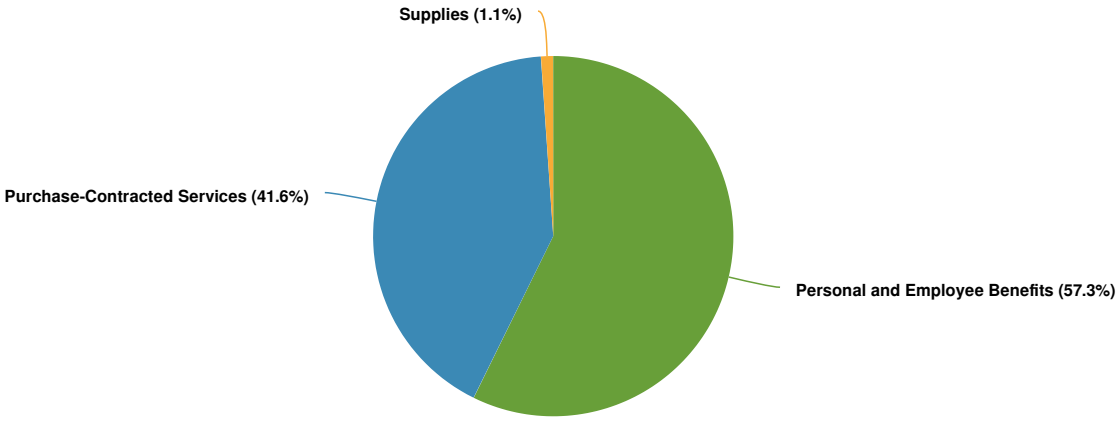
Public Defender



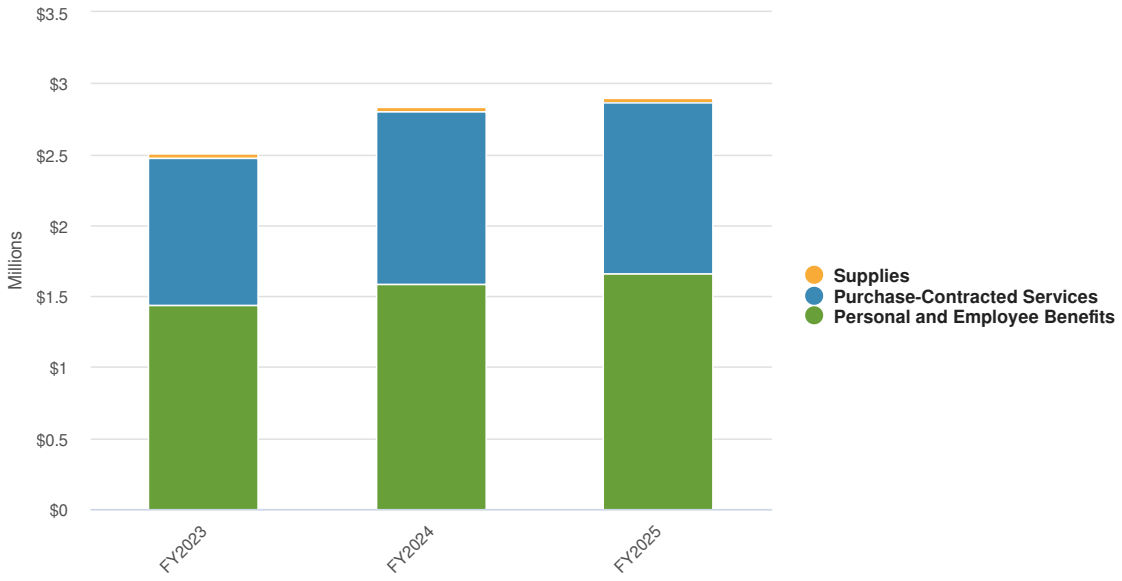
Jennifer Lewis
Public Defender

To ensure that each client entrusted to the Henry County Public Defender's Office receives zealous, adequate, effective, timely, and ethical legal representation, consistent with the State of Georgia, the Constitution of the State, and the mandates of the Georgia Indigent Defense Act of 2003.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$1,433,967	$1,587,036	$1,540,689	$1,659,074	$118,385	7.7%
Purchase-Contracted Services	$1,040,713	$1,215,835	$1,140,145	$1,205,503	$65,358	5.7%
Supplies	$27,026	$33,363	$31,600	$31,600	$0	0%
Total Expense Objects:	**$2,501,707**	**$2,836,234**	**$2,712,434**	**$2,896,177**	**$183,743**	**6.8%**

Departmental Head Count Summary

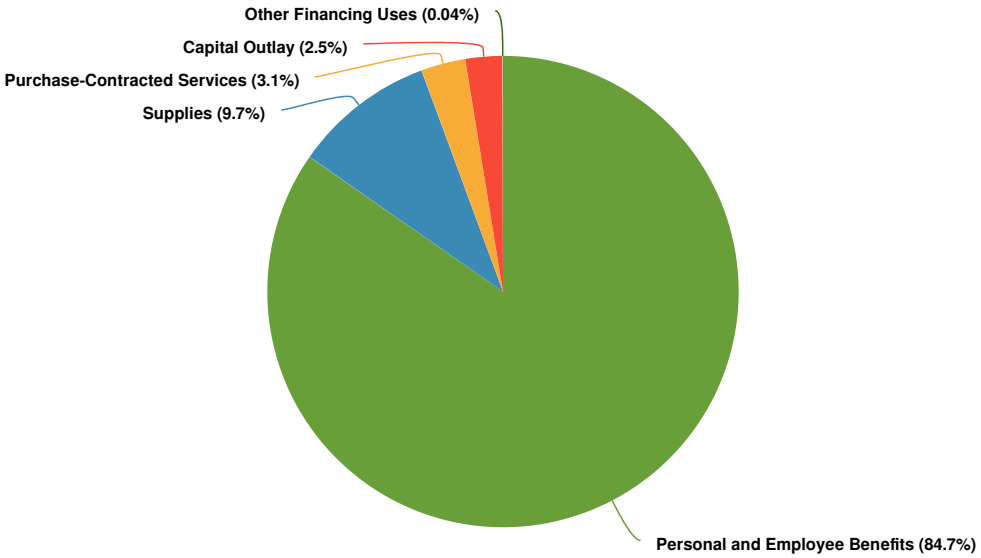
Position Description	Part-time/Full-Time Status
[3] COURT INVESTIGATOR	Full-Time
[3] LEGAL ASSISTANT III	Full-Time
[7] SENIOR ATTORNEY	Full-Time
Total Positions	**13**

Police

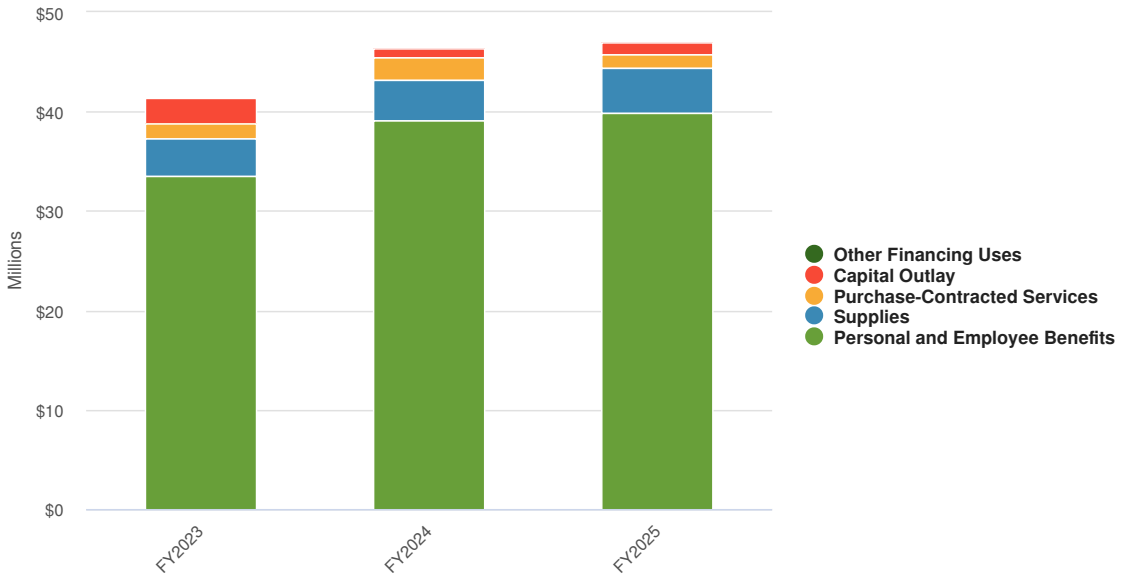
Chief Mike Ireland
Chief of Police

To enforce laws, safeguard life and property, prevent and detect crime, preserve the peace, and protect the rights of all people.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$33,518,807	$39,164,295	$36,469,138	$39,832,310	$3,363,172	9.2%
Purchase-Contracted Services	$1,457,859	$2,265,705	$1,553,393	$1,434,868	-$118,525	-7.6%
Supplies	$3,864,039	$3,975,697	$4,239,872	$4,566,780	$326,908	7.7%
Capital Outlay	$2,484,245	$1,043,675	$129,406	$1,187,500	$1,058,094	817.7%
Other Financing Uses	$77,472	$108,873	$18,485	$18,485	$0	0%
Total Expense Objects:	**$41,402,423**	**$46,558,245**	**$42,410,294**	**$47,039,943**	**$4,629,649**	**10.9%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
ADMINISTRATIVE ASSISTANT II	Full-Time
[9] ADMINISTRATIVE COORDINATOR	Full-Time
BEHAVIORAL HEALTH CLINICIAN I	Full-Time
COURT INVESTIGATOR II	Full-Time
[5] CRIME INTELL ANALYST I	Full-Time
CRIME INTELL ANALYST II	Full-Time
CRIME INTELL ANALYST III	Full-Time
CRIME SCENE TECHNICIAN I	Full-Time
[2] CRIME SCENE TECHNICIAN II	Full-Time
[3] CRIME SCENE TECHNICIAN III	Full-Time
DEPUTY POLICE CHIEF	Full-Time
DIGITAL FORENSIC ANALYST	Full-Time
DIRECTOR OF PUBLIC SAFETY	Full-Time
EXECUTIVE ASSISTANT I	Full-Time
EXECUTIVE ASSISTANT II	Full-Time
GRANT COORDINATOR	Full-Time
OPERATIONS COORDINATOR	Full-Time
[7] POLICE CAPTAIN	Full-Time
POLICE CHIEF	Full-Time
[19] POLICE FIELD TRAINING OFFICER	Full-Time
[27] POLICE INVESTIGATOR I	Full-Time
[17] POLICE INVESTIGATOR II	Full-Time
[10] POLICE LIEUTENANT I	Full-Time
[3] POLICE LIEUTENANT II	Full-Time
[6] POLICE LIEUTENANT III	Full-Time
[4] POLICE MAJOR	Full-Time
[132] POLICE OFFICER I (CERT)	Full-Time
POLICE OFFICER III	Full-Time
[2] POLICE RECRUIT (NON-CERT)	Full-Time
[32] POLICE SERGEANT I	Full-Time
[13] POLICE SERGEANT II	Full-Time
[4] PROPERTY & EVIDENCE TECHNICIA	Full-Time
[2] QUARTERMASTER II	Full-Time
[2] RECORDS ADMINISTRATOR	Full-Time
[14] RECORDS SPECIALIST	Full-Time
[23] SCHOOL RESOURCE OFFICER I	Full-Time
SUPERVISOR II	Full-Time
Total Positions	**353**



Police Department

Departmental Goals & Objectives

Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal: 1						
Reduce Negative Impact of Crime in Henry County	Arrests made, citations issued	Heavy patrol of problem areas & proactive policing	Chief Mike Ireland	Ongoing	All PD staff in their respective positions	In Progress
Goal 2:						
Recruit and Retain a Highly Skilled and Motivated Law Enforcement Workforce	Reduce vacancies, promote advanced training	Schedule training	Chief Mike Ireland	Ongoing	HCPD Internal Affairs / Training Division	In Progress
Goal 3:						
Engage with the Community through programs and events	Community Feedback / social media	Citizen's Police Academy, Explorer's Program, Henry's Night Out	Chief Mike Ireland	Ongoing	All PD staff, SOD (ACE)	In Progress

Performance Measures

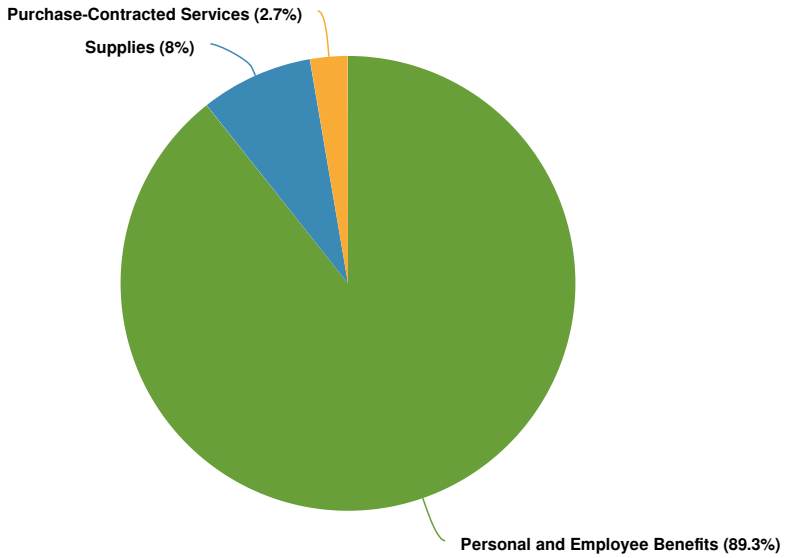
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Number of Adult Arrests	4,938	6,332	7,234	5,912	7,234
Number of Juvenile Arrests	323	723	812	651	812
Number of Traffic Citations Issued	16,179	21,543	22,497	21,157	22,497

Sheriff

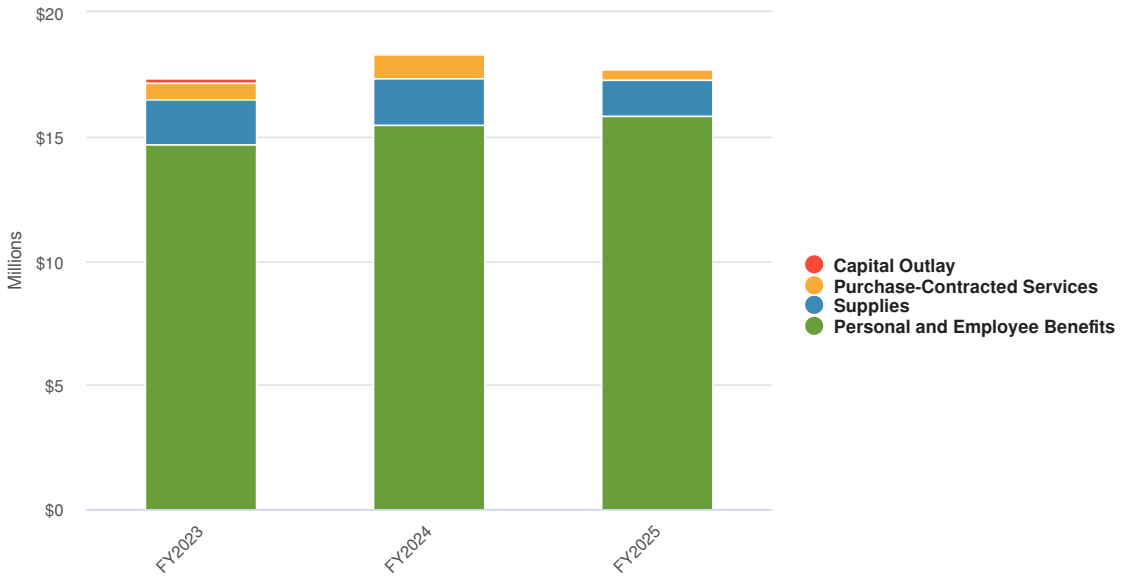
Sheriff Reginald Scandrett
Sheriff

The Sheriff's Office serves in many capacities to the citizens of the county. The primary roles of the Sheriff's Office include; security of the Justice Complex, Courtrooms and Judges. Service of all civil papers that are generated by the courts. Service of all criminal warrants. Responsibility for running and supervising the county jail.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$14,655,074	$15,494,162	$14,790,366	$15,834,095	$1,043,729	7.1%
Purchase-Contracted Services	$667,140	$945,881	$473,956	$473,956	$0	0%
Supplies	$1,822,093	$1,865,360	$1,416,787	$1,416,787	$0	0%
Capital Outlay	$175,665	$0	$0	$0	$0	0%
Total Expense Objects:	**$17,319,972**	**$18,305,404**	**$16,681,109**	**$17,724,838**	**$1,043,729**	**6.3%**

Departmental Head Count Summary



Henry County's Strategic Priorities



Sheriff

Departmental Goals & Objectives

Goal 1: Offender recidivism will be reduced by providing coping skills and training that will serve inmates as they are re-integrated into the community					
Reduce Recidivism (Comm, Q)	Offenders gain marketable skills as they re-enter the community	Inmate training through the HC Restorative Center	End of CY 2025	Staff, Training Materials, Inmate, and Training Evaluations	Complete

Goal 2: Participate in charitable and networking events throughout Henry County in partnership with local businesses.					
Community Engagement (Comm, Q)	HCSO Participates in events that give back to the community	Charitable events participated and hosted by the HCSO	End of CY 2025	Partnerships with businesses, availability of staff to participate	Complete

Goal 3: Collaborate with law enforcement jurisdictions outside of Henry County to participate in criminal investigations					
Multi-Jurisdictional Collaborations (Coll)	Criminal Investigations performed with outside agencies	Contact with outside agencies	End of CY 2025	Contact information for outside agencies and requirements	Complete



Goal 4: Review policy, procedures, and train staff as necessary to meet certifications					
Garner National Certifications (Coll)	Met ACA, CALEA, and NCCHC standards	Review policies and procedures, continue certification and training of staff	End of CY 2025	Review of existing policies and procedures, training plans, feedback from Certification Agencies	Complete



Goal 5: Provide restorative justice programming to best fit the individual needs of offenders					
Induce Restorative Justice (Comm, Q)	Literacy rates increased in Henry County	Opening the HCSO Restorative Center	End of CY 2025	Deliver Restorative Justice programs in collaboration w/ the Morehouse School of Medicine and Henry County Library System	Complete



Goal 6: Provide employees with the tools needed to better prepare them for advancement within the HCSO					
Empower and Engage Employees (Coll)	Initiating the Emerging Leaders supervisory and development program	Providing leadership training for staff wishing to be promoted	End of CY 2025	Training programs, feedback from senior staff	Complete

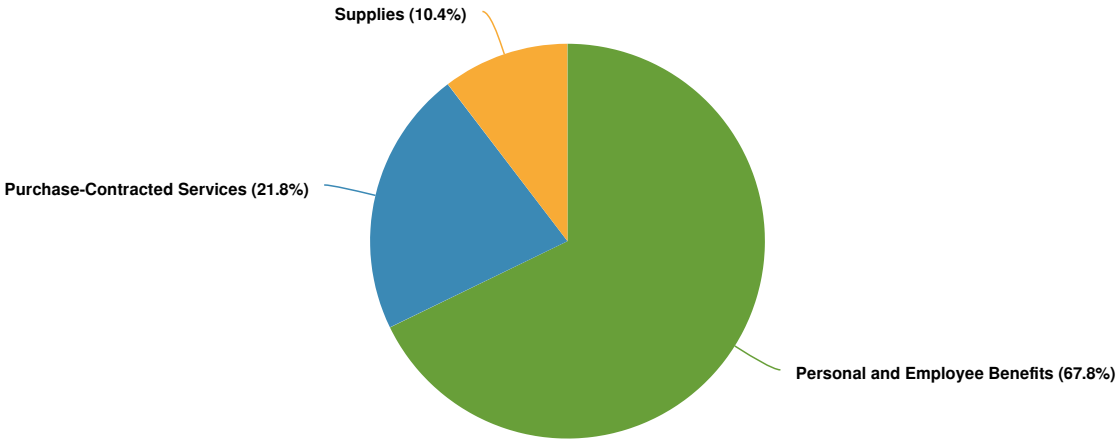
Performance Measures			
Note: Statistics are reported on an annual calendar year basis			
Measure	CY 2022 Actual	CY 2023 Actual	CY 2024 Target
Total Visitors	241,099	277,540	300,000
Inmate Transports	2,085	6,382	8,000
Total (Court) Arrests	1,048	1,066	1,100
Warrants Cleared	4,762	5,623	7,000
Civil Papers Cleared	34,001	35,032	36,000
Sex Offender Registry	272	274	280

Community Service

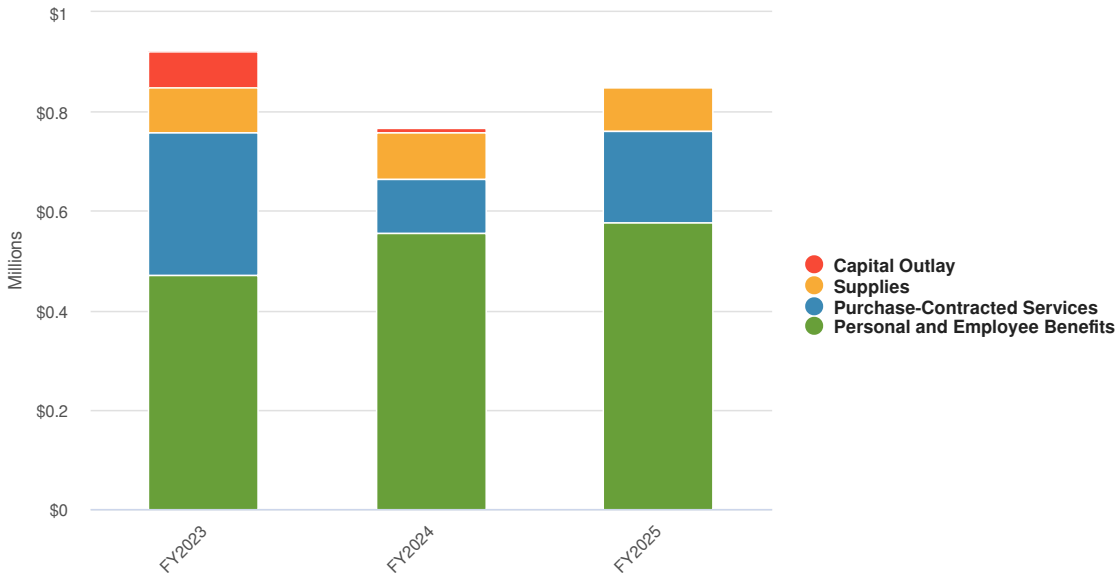
Major Keith Shumate
Department Head

Reduce taxpayer burden ***(fiscal stewardship)*** by providing valuable services throughout the county utilizing manpower generated by the judicial system**.** Through these services our goal is to maintain an eco-friendly and aesthetically pleasing environment and to retain a close working relationship with correctional agencies and detention facilities ***(collaboration)*** to maintain an adequate source of manpower.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$471,745	$556,630	$522,508	$575,768	$53,260	10.2%
Purchase-Contracted Services	$285,742	$109,121	$185,426	$185,196	-$230	-0.1%
Supplies	$90,230	$92,633	$96,350	$88,050	-$8,300	-8.6%
Capital Outlay	$74,603	$10,096	$91,900	$0	-$91,900	-100%
Total Expense Objects:	**$922,320**	**$768,479**	**$896,184**	**$849,014**	**-$47,170**	**-5.3%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
SUPERVISOR II	Full-Time
[6] COMMUNITY SERVICE CREW LEADER	Full-Time
ADMINISTRATIVE COORDINATOR	Full-Time
Total Positions	**8**



Community Service

Departmental Goals & Objectives

Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Provide Training to Staff	All staff complete the trailer driving course. All staff complete the medical course.	Trailer Driving Course. Refresh AED/CPD/Heat Exhaustion/Control Bleeding Course (last done May 2023)	Major Keith Shumate	Ongoing	HCPD/HCFD Training	In Progress
Goal 2:						
Improve the Aesthetics and Environmental Concerns in Henry County	Show a reduction of citizen complaints. Increase self-initiated activity.	Have staff/crew leaders drive county roads on bad weather days to locate dumpsites and roads needing litter pick-up (LPU). Have one crew working on Saturdays which allows probationers more time to do their hours and increase overall pick-up.	Major Keith Shumate	Ongoing	Saturday crews require an increase in overtime funds.	In Progress

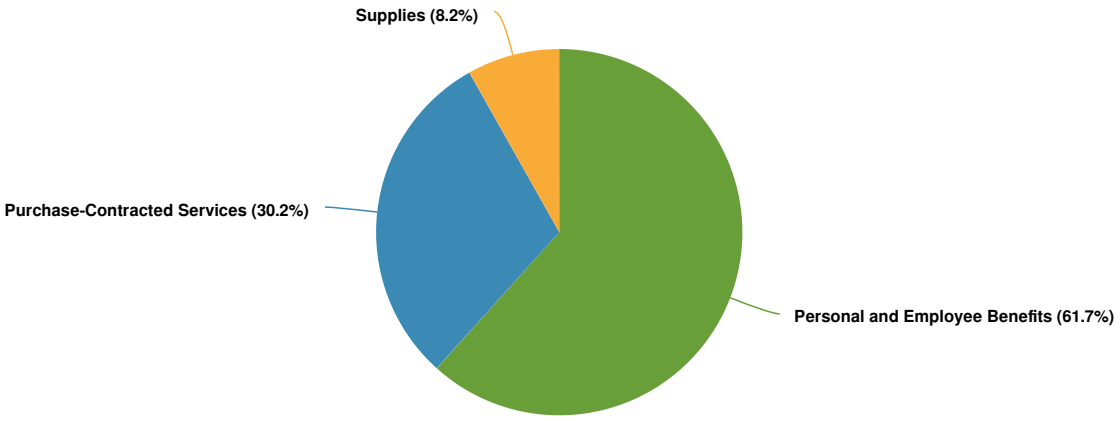
Performance Measures				
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Target
Require each Employee attend 16 Hrs. of Safety Training to reduce Risk Management Claims	N/A	N/A	All attended 16 hours of training. CPR/AED/ First Aid / Defensive Driving / Trailer driving class	All attend 16 hours of safety training.
Review Weekly Staff Log Reports to Increase Mileage of Litter Pickup	N/A	N/A	Increased an annual mileage by 281 miles litter pick-up	annual mileage by 281 miles litter pick-up Increase mileage by 300 miles

Corrections

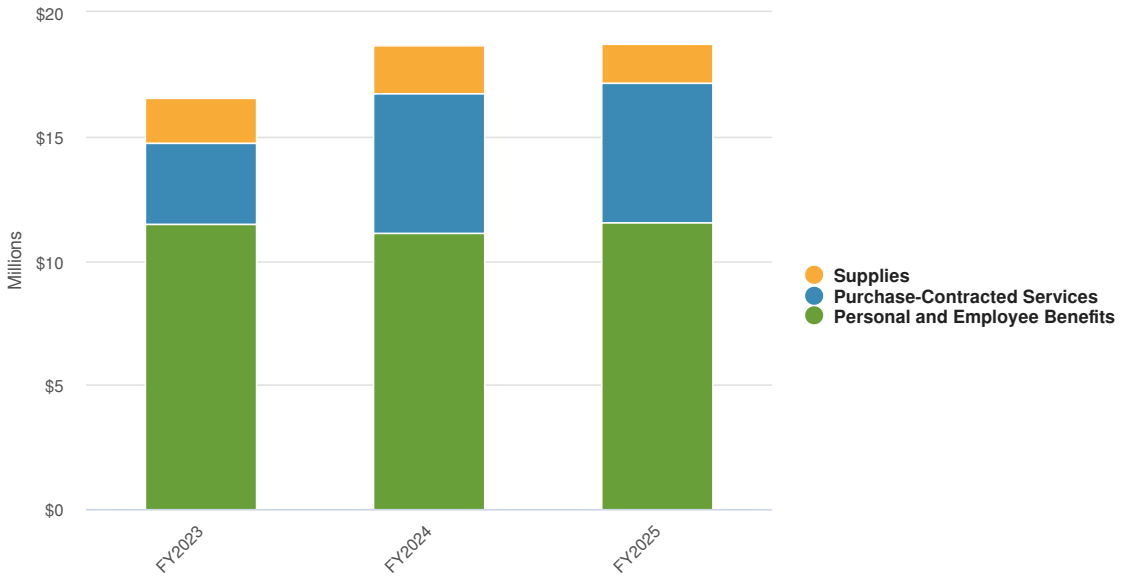
Sheriff Reginald Scandrett
Sheriff

The objective is to treat inmates fairly and humanely, and to provide inmates, staff, and visitors with an environment that is clean and healthy, while constantly maintaining a high level of safety and security utilizing current and nationally accepted detention management practices.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$11,478,122	$11,143,785	$11,378,473	$11,536,909	$158,436	1.4%
Purchase-Contracted Services	$3,238,396	$5,611,158	$4,862,919	$5,645,607	$782,688	16.1%
Supplies	$1,833,559	$1,924,089	$1,462,180	$1,526,496	$64,316	4.4%
Total Expense Objects:	**$16,550,078**	**$18,679,031**	**$17,703,572**	**$18,709,012**	**$1,005,440**	**5.7%**

Departmental Head Count Summary

Position Description	Part-time/Full-time Status
ADMINISTRATIVE COORDINATOR	Full-Time
DEPUTY SHERIFF I	Full-Time
[3] DEPUTY SHERIFF I (CERT)	Full-Time
DEPUTY SHERIFF II	Full-Time
[7] DEPUTY SHERIFF II (CERT)	Full-Time
DEPUTY SHERIFF III	Full-Time
[4] SHERIFF CAPTAIN	Full-Time
SHERIFF COLONEL	Full-Time
[6] SHERIFF CORPORAL (NON-CERT)	Full-Time
SHERIFF DETENTION LIEUTENANT	Full-Time
SHERIFF DETENTION LIEUTENANT	Full-Time
[42] SHERIFF DETENTION OFFICER I	Full-Time
[33] SHERIFF DETENTION OFFICER II	Full-Time
[9] SHERIFF DETENTION OFFICER III	Full-Time
[1] SHERIFF LIEUTENANT I	Full-Time
[2] SHERIFF LIEUTENANT II	Full-Time
SHERIFF MAJOR	Full-Time
SHERIFF PROCESSING COORDINATOR	Full-Time
[8] SHERIFF SERGEANT (NON-CERT)	Full-Time
[6] SHERIFF SERGEANT I	Full-Time
[2] SHERIFF SERGEANT II	Full-Time
Total Positions	**136**

Henry County's Strategic Priorities



Corrections

Departmental Goals & Objectives

Note: Corrections Department is supervised by the HCSO and inherits the same goals as the HCSO at large.

Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1: Offender recidivism will be reduced by providing coping skills and training that will serve inmates as they are re-integrated into the community.						
Reduce Recidivism (Comm, Q)	Offenders gain marketable skills as they re-enter the community	Inmate training through the HC Restorative Center		End of CY 2025	Staff, Training Materials, Inmate, and Training Evaluations	Complete
Goal 2: Participate in charitable and networking events throughout Henry County in partnership with local businesses.						
Community Engagement (Comm, Q)	HCSO Participates in events that give back to the community	Charitable events participated and hosted by the HCSO		End of CY 2025	Partnerships with businesses, availability of staff to participate	Complete

Henry County's Strategic Priorities

Corrections

Goal 3: Collaborate with law enforcement jurisdictions outside of Henry County to participate in criminal investigations						
Multi-Jurisdictional Collaborations (Coll)	Criminal Investigations performed with outside agencies	Contact with outside agencies		End of CY 2025	Contact information for outside agencies and requirements	Complete

Goal 4: Review policy, procedures, and train staff as necessary to meet certifications						
Garner National Certifications (Coll)	Met ACA, CALEA, and NCCHC standards	Review policies and procedures, continue certification and training of staff		End of CY 2025	Review of existing policies and procedures, training plans, feedback from Certification Agencies	Complete

Goal 5: Provide restorative justice programming to best fit the individual needs of offenders						
Induce Restorative Justice (Comm, Q)	Literacy rates increased in Henry County	Opening the HCSO Restorative Center		End of CY 2025	Deliver Restorative Justice programs in collaboration with the Morehouse School of Medicine and the Henry County Library System	Complete

Henry County's Strategic Priorities

Corrections



Goal 6: Provide employees with the tools needed to better prepare them for advancement within the HCSO						
Empower and Engage Employees (Coll)	Initiating the Emerging Leaders supervisory and development program	Providing leadership training for staff wishing to be promoted		End of CY 2025	Training programs, feedback from senior staff	Complete

Performance Measures

Note: Statistics are reported on an annual basis
*Data only provided for four months, prior data was not collected or available. Use caution when drawing conclusions on the CY 2022 Mental Health Patient measure.

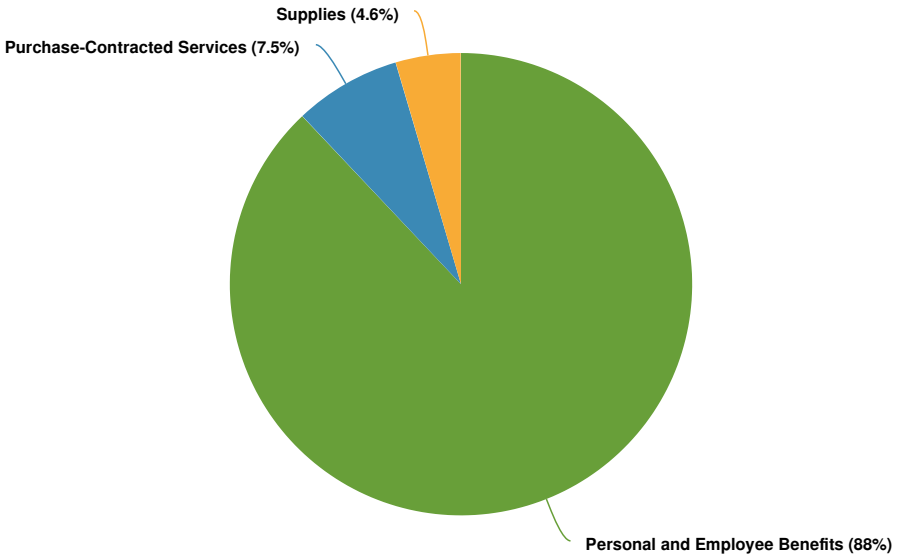
Measure	CY 2022 Actual	CY 2023 Actual	CY 2024 Target
Average Daily Population	851	906	800
Intakes Processed	8,349	9,125	8,500
Releases Processed	8,200	9,106	8,500
Bonds Written	3,277	4,673	4,000
Inmate Mental Health Patients	515*	3,092	3,500
Emergency Medical Transports	112	247	150
Meals Served	823,664	992,070	900,000
Mail Processed	6,445	12,521	10,000
Inmate Requests	11,434	50,088	40,000

Sentence Enforcement

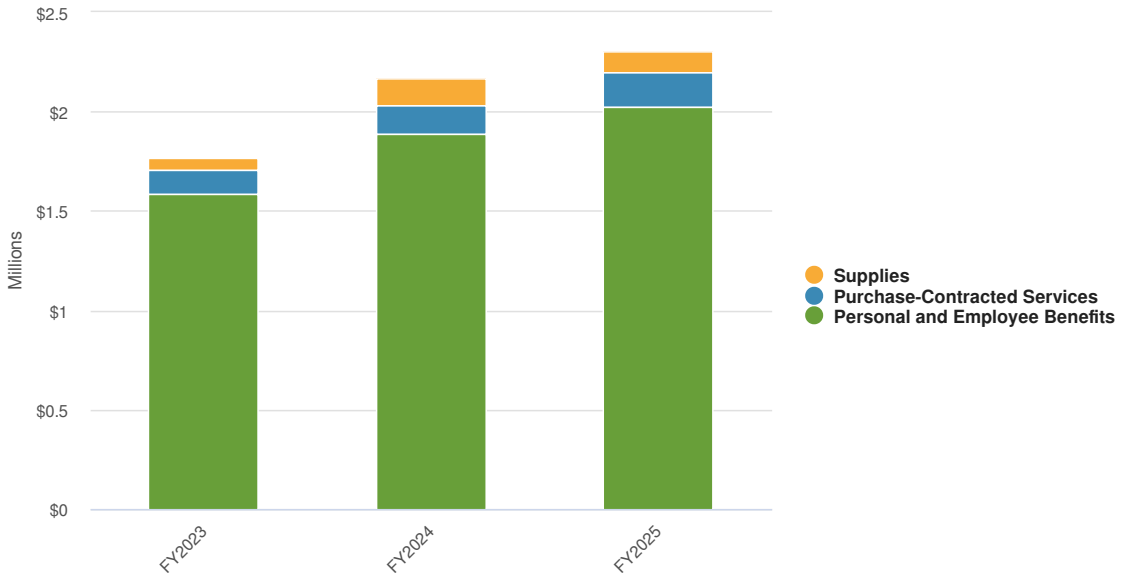
Carl Brown
Director

To serve the State and Superior Courts of Henry County by enforcing probation sentencing conditions for misdemeanor offenders, and collecting court-ordered fines, fees and restitution; to collaborate with other criminal justice agencies in protecting the public with sentence enforcement and probation conditions; provide surveillance on probationers to protect the community, deter further criminal activity, and assure victim restitution; to assist in the rehabilitation of criminal offenders through individual assessments, counseling and professional guidance, and to provide additional law enforcement capability. The courts utilize probation to relieve overcrowding in jails.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$1,586,802	$1,885,792	$1,936,840	$2,024,819	$87,979	4.5%
Purchase-Contracted Services	$120,069	$143,011	$151,326	$172,159	$20,833	13.8%
Supplies	$58,408	$136,676	$90,440	$105,054	$14,614	16.2%
Total Expense Objects:	**$1,765,279**	**$2,165,479**	**$2,178,606**	**$2,302,032**	**$123,426**	**5.7%**

Departmental Head Count Summary

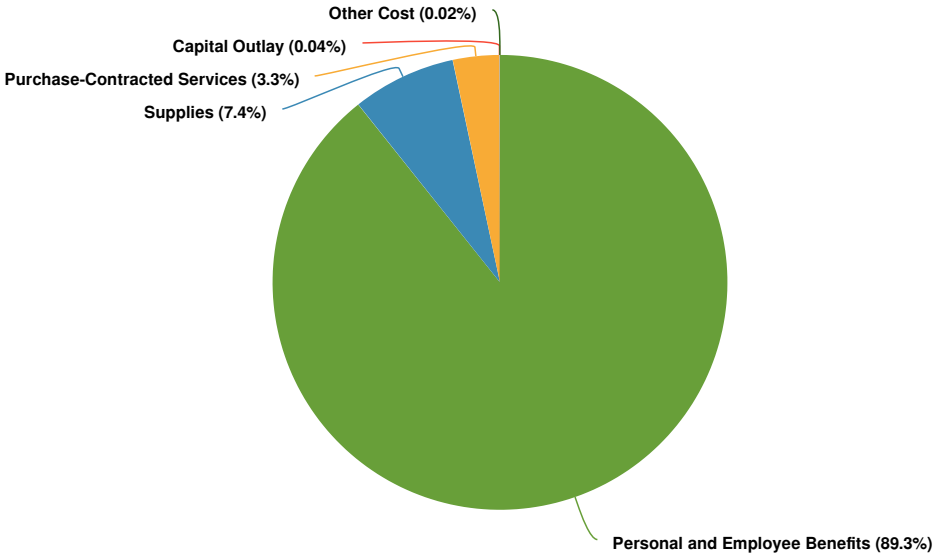
Position Description	Part-time/Full-Time Status
ACCOUNTANT I	Full-Time
ACCOUNTING TECHNICIAN I	Full-Time
ADMINISTRATIVE COORDINATOR	Full-Time
ASSISTANT DIR, SENTENCE ENFORC	Full-Time
[6] COURT CLERK I	Full-Time
DIRECTOR, SENTENCE ENFORCEMENT	Full-Time
[10] PROBATION OFFICER I	Full-Time
[2] PROBATION OFFICER II	Full-Time
Total Positions	**23**

Fire Department

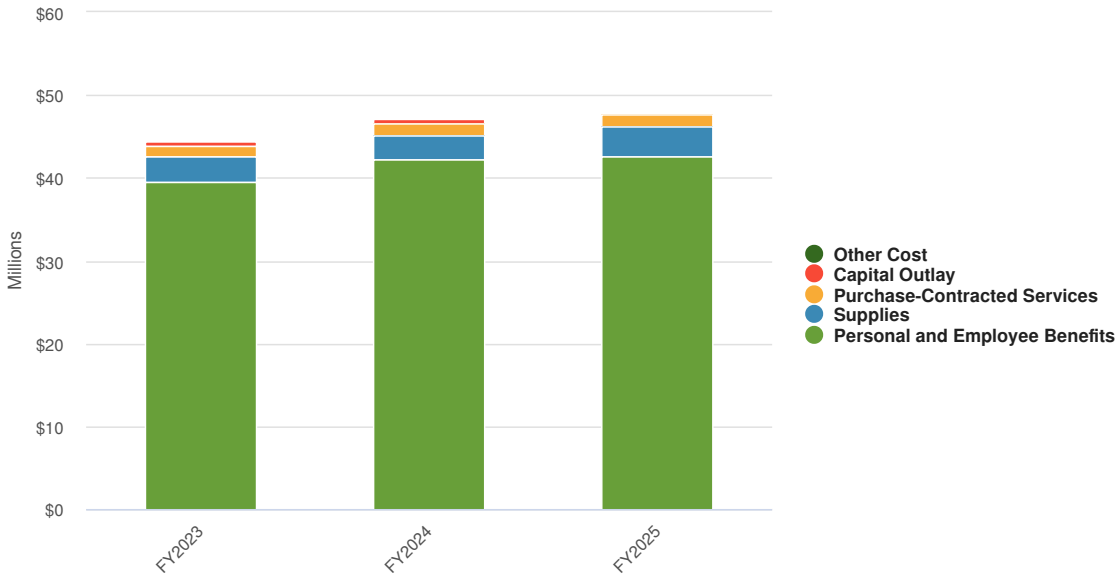
Chief Jonathan Burnette
Fire Chief

The Mission of the Henry County Fire Department is to provide safe, professional service through education, prevention, emergency services, and community relations.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$39,586,950	$42,236,071	$39,749,803	$42,620,250	$2,870,447	7.2%
Purchase-Contracted Services	$1,311,158	$1,391,830	$1,389,600	$1,560,600	$171,000	12.3%
Supplies	$2,923,837	$2,887,502	$2,756,263	$3,522,461	$766,198	27.8%
Capital Outlay	$609,863	$635,778	$0	$18,437	$18,437	N/A
Other Cost	$8,510	$8,510	$8,510	$8,510	$0	0%
Total Expense Objects:	**$44,440,317**	**$47,159,692**	**$43,904,176**	**$47,730,258**	**$3,826,082**	**8.7%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
ADMINISTRATIVE ASSISTANT I	Full-Time
[4] ADMINISTRATIVE COORDINATOR	Full-Time
[10] ADVANCED EMT	Full-Time
[5] ASSISTANT FIRE CHIEF	Full-Time
DEPUTY FIRE CHIEF	Full-Time
EMS BILLING SPECIALIST	Full-Time
[8] FIRE BATTALION CHIEF	Full-Time
[7] FIRE CAPTAIN EMT	Full-Time
[18] FIRE CAPTAIN PARAMEDIC	Full-Time
FIRE CHIEF	Full-Time
[29] FIRE LIEUTENANT EMT	Full-Time
[42] FIRE LT PARAMEDIC	Full-Time
[36] FIRE RECRUIT	Full-Time
[70] FIRE SERGEANT	Full-Time
[111} FIREFIGHTER EMT	Full-Time
[28] FIREFIGHTER PARAMEDIC	Full-Time
FLEET SUPERVISOR	Full-Time
[3] MECHANIC II	Full-Time
OPERATIONS COORDINATOR	Full-Time
[12] PARAMEDIC- SUPPORT FIREFIGHTER	Full-Time
QUARTERMASTER II	Full-Time
[3] SHIFT COMMANDER	Full-Time
SR PUBLIC RELATIONS SPECIALIST	Full-Time
SUPERVISOR I	Full-Time
Total Positions	**396**

Henry County's Strategic Priorities

Fire Department

Departmental Goals & Objectives

Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
To meet the National Fire Protection Association (NFPA) 1710 Standard for Staffing Compliance.	Staffing model fully implemented.	Recruitment and Retention.	Chief Jonathan Burnette	Ongoing	Increases with personnel budget.	In Progress
Goal 2:						
Obtain full Fire and EMS Accreditation through the Center of Public Safety Excellence (CPSE), Commission on Fire Accreditation International (CFAI) and The Commission on Accreditation of Ambulance Services (CAAS).	Accredited through CPSE and CAAS.	Obtain, Fill, and Utilize a full time Accreditation Manager within Henry County Fire Staff. Initiate data collection and community partnerships.	Chief Jonathan Burnette	Ongoing	Full time Accreditation Position and required tools and equipment.	In Progress
Goal 3:						
To achieve an Insurance Service Office (ISO) rating 1.	Achieved ISO rating of 1.	Initiate and continue the accreditation process.	Chief Jonathan Burnette	Ongoing	Equipment, Personnel, and Facility	In Progress

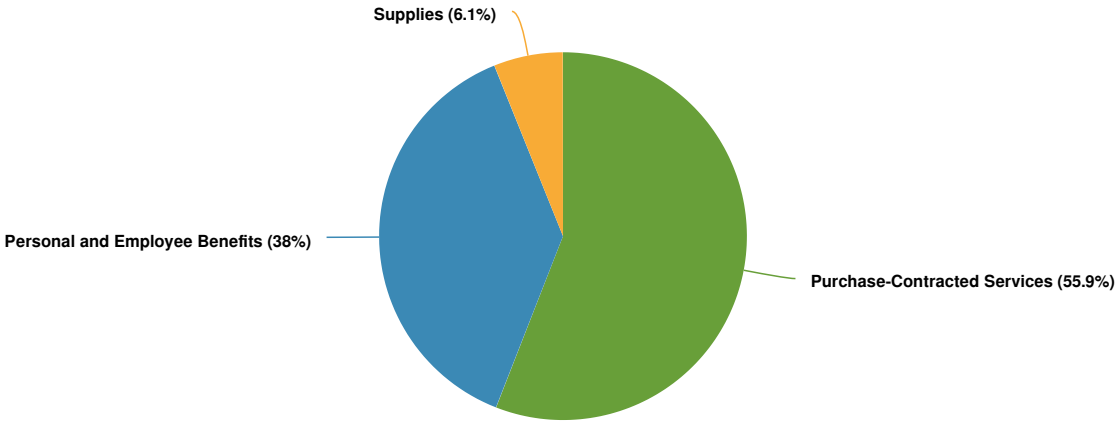
Performance Measures					
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
To procure 37 additional Firefighter/Medic Positions which would begin the process of department becoming compliant with NFPA 1710 within Fiscal Year 2025.	416	396	433	390	450
Obtain, Fill, and Utilize a full time Accreditation Manager within Henry County Fire Staff.	1	1	1	0	1
Improve ISO Rating from a 2 to a 1 (to be Completed by June 2026)	2	2	2	2	2

Coroner

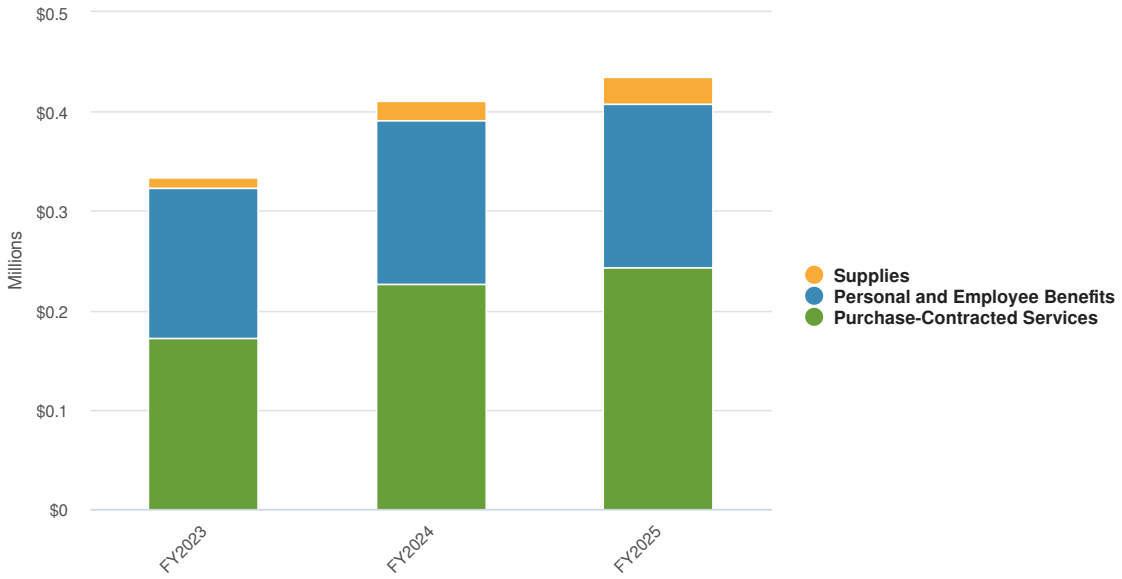
Donald Cleveland
Coroner

To aid in the investigation, determination and certification of cause and manner of deaths under Coroner's jurisdiction (homicide, suicide, trauma, unexpected death, death in police custody, unattended death, etc.) occurring in Henry County; respond to on-scene investigations for all homicides, most suicides, suspicious deaths and some accidental deaths. Provide general and on scene investigations of all homicides, suicides and suspicious deaths, and provide autopsies as necessary. Consult with law enforcement, legal and other interested parties, and expert testimony in court procedures.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$151,123	$164,679	$161,657	$165,137	$3,480	2.2%
Purchase-Contracted Services	$171,477	$226,968	$238,600	$243,250	$4,650	1.9%
Supplies	$11,784	$19,050	$25,000	$26,500	$1,500	6%
Total Expense Objects:	**$334,384**	**$410,697**	**$425,257**	**$434,887**	**$9,630**	**2.3%**

Departmental Head Count Summary

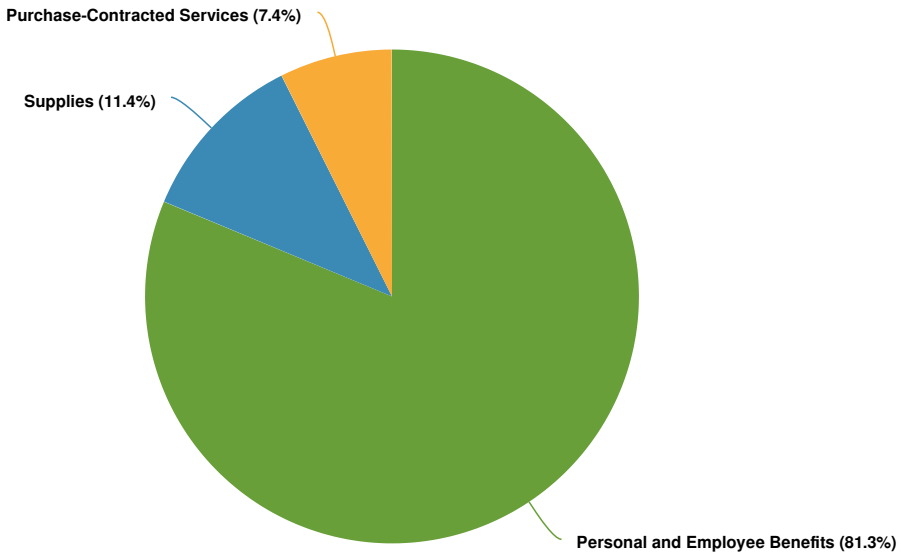
Position Description	Part-time/Full-Time Status
CHIEF DEPUTY CORONER	Full-Time
CORONER	Full-Time
DEPUTY CORONER	Full-Time
Total Positions	**3**

Animal Control

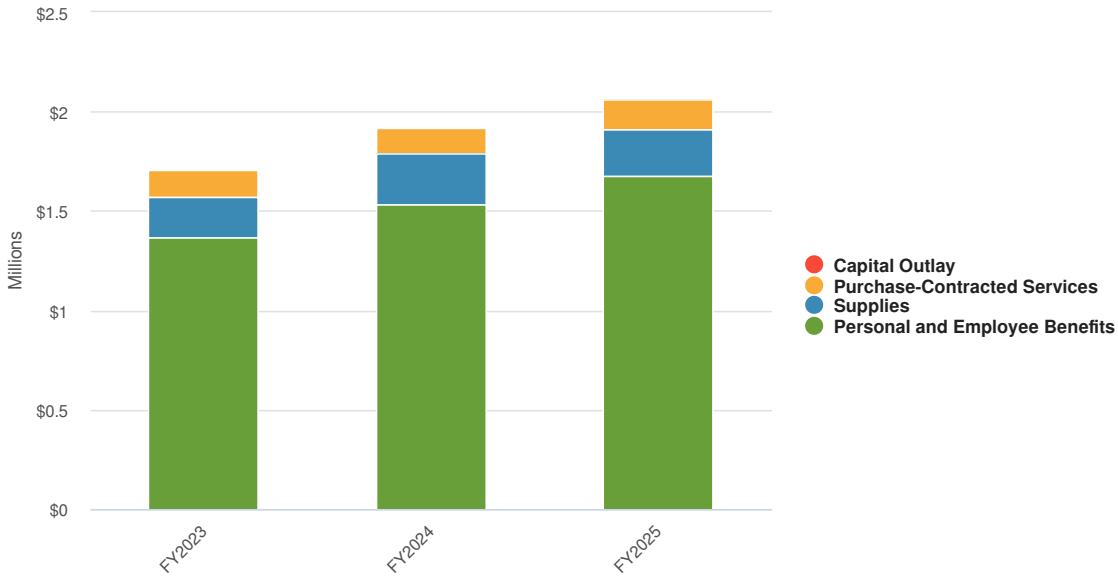
Captain Michael Hobgood
Department Head

The mission of the Henry County Animal Care and Control Department is to enforce the state laws and the county ordinances to educate the community about responsible pet ownership. This department makes every effort to promote pet adoptions of healthy non-aggressive animals and will be accountable to protect the health and safety of our residents. Employees serve to protect animals and promote humane treatment of all animals. The department will work collaboratively with various organizations to reduce the number of homeless pets and through a mandatory spay/neuter program prior to any adoption from our shelter.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$1,364,121	$1,533,259	$1,444,628	$1,675,435	$230,807	16%
Purchase-Contracted Services	$132,053	$121,448	$144,800	$152,050	$7,250	5%
Supplies	$207,134	$260,433	$212,350	$234,016	$21,666	10.2%
Capital Outlay	$11,800	$0	$0	$0	$0	0%
Total Expense Objects:	**$1,715,109**	**$1,915,140**	**$1,801,778**	**$2,061,501**	**$259,723**	**14.4%**



Animal Control

Departmental Goals & Objectives						
Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
To Ensure the Care of Animals in the Custody of Henry County Animal Care and Control	More adoptions, less euthanasia due to illness	Ensuring animals are evaluated daily	Capt. Hobgood	Ongoing	In-House Veterinarian	In Progress
Goal 2:						
Decrease Wait Time for Adoption	Decreased time from choice to leaving	Increase sterilization choices	Capt. Hobgood	Ongoing	In-House Veterinarian, More Vet Options	In Progress

Henry County's Strategic Priorities

Animal Control



Goal 3:						
Increase Training for Department Staff	Completion of Supervision and Management Courses (160 hours). Completion of NACA I and II. Attend other Trainings as available.	Schedule of Training	Capt. Hobgood	Sup. /Mgmt. Classes by FY24 End. NACA Classes by FY24 End. Any other training will be ongoing.	Use of Education/Training Budget	Completed

Performance Measures					
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Hire One In-House Veterinarian	N/A	N/A	Ongoing	Ongoing	Ongoing
Number of Phone Calls for Adoption Inquiries	14,466	15,788	14,000	14,675	14,000
Number of Microchips Implanted	712	815	850	853	900
Animals Processed for Adoption	344	453	475	467	470
New Partnerships with Outside Organizations	N/A	16	40	60	40
**Training Opportunities for Personnel	N/A	6	20	38	25
Number of Officer Calls	N/A	4,900	5,000	5,112	5,920
Animals impounded from field	N/A	542	900	982	1,130

Departmental Head Count Summary

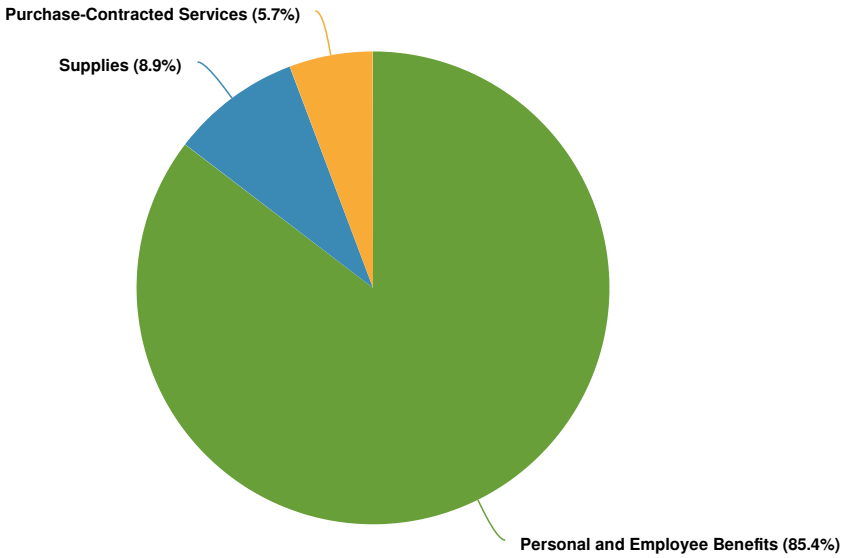
Position Description	Part-time/Full-Time Status
[1] DOCTOR OF VETERINARIAN MEDICINE	Full-Time
[2] SUPERVISOR II	Full-Time
[8] ANIMAL CONTROL OFFICER	Full-Time
[6] KENNEL TECHNICIAN	Full-Time
[1] POLICE CAPTAIN	Full-Time
[2] ADMINISTRATIVE ASSISTANT II	Full-Time
Total Positions	**20**

EMA

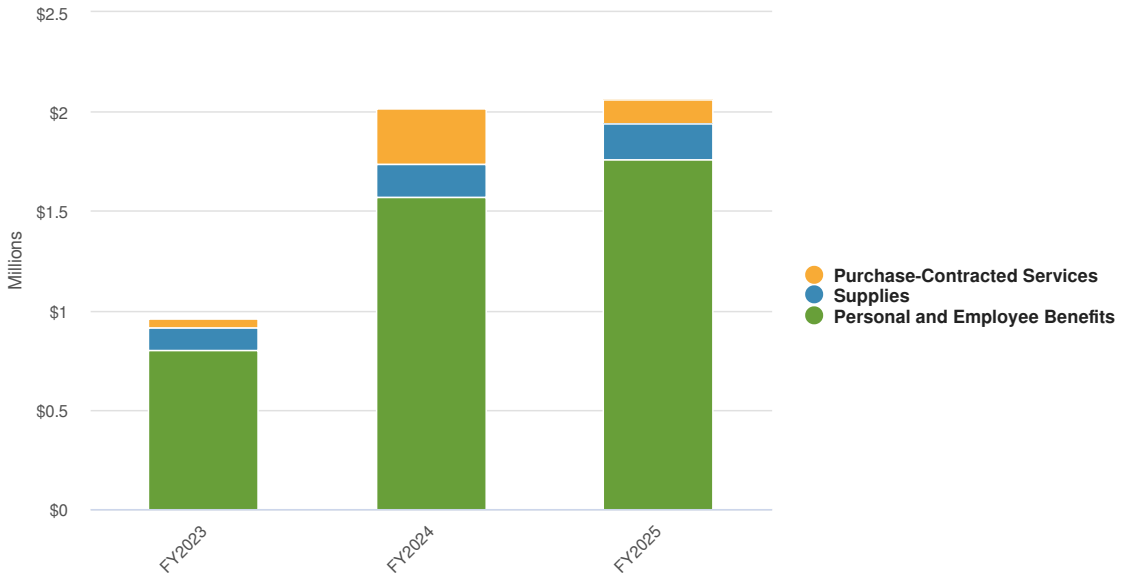
Ryan Morrison
Director

The Henry County EMA is responsible for coordinating all of the components of the emergency management system in the jurisdiction including working with fire, police, emergency medical services, public works, volunteers and other groups contributing to the management of the emergency after it has occurred. Typical emergencies that EMA responds to include but are not limited to tornadoes, hurricanes, floods or other natural or man-made disasters.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$804,029	$1,569,332	$1,349,968	$1,757,563	$407,595	30.2%
Purchase-Contracted Services	$44,969	$280,309	$96,800	$117,800	$21,000	21.7%
Supplies	$111,045	$170,183	$161,945	$183,195	$21,250	13.1%
Total Expense Objects:	**$960,044**	**$2,019,823**	**$1,608,713**	**$2,058,558**	**$449,845**	**28%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
ADMINISTRATIVE COORDINATOR	Full-Time
ASSISTANT DIRECTOR, COMMUNITY RESOURCES	Full-Time
COMMUNITY RESOURCES COORDINATOR	Full-Time
EM COORDINATOR	Full-Time
EM DEPUTY DIRECTOR	Full-Time
[3] EM SPECIALIST II	Full-Time
EM/HS DIRECTOR	Full-Time
HOMELAND SEC COORDINATOR	Full-Time
HOMELAND SEC DEPUTY DIRECTOR	Full-Time
HOMELAND SEC INTEL SPECIALIST I	Full-Time
HOMELAND SEC SPECIALIST II	Full-Time
INTEL COORDINATOR	Full-Time
Total Positions	**14**



Departmental Goals & Objectives						
Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Manage Henry County EOC to Ensure Readiness for Emergencies	Notification to all stakeholders Provide situational awareness. Identification and resolution of current hazards Fill unmet needs on scene	Timely emails to affected agencies. Display road closures, debris areas, and trees/power lines down Communicate with on-scene personnel and perform scene surveys. Deliver, procure, or request necessary resources	Kevin Johnson	Ongoing	Up-to-date technology in the EOC Highly trained personnel Regular exercises to test plans. Budget to support emergency purchases	In Progress

Henry County's Strategic Priorities



EMA

Goal 2:						
Continue to Grow the EMA Department	Perform community needs assessment. Create new positions Fill vacancies	Build Community Resource Division Fill vacancies in EM/HS	Kevin Johnson	Ongoing	Vehicles for response Radios to transmit data Computers to complete work	In Progress

Goal 3:						
Improve response performance	# of Responses Types of deployments (i.e. drones) Coordination with agencies	Rapidly respond to assess need for resources. Deploy drones on a variety of call types. Coordinate resources for all agencies	Will Daughtry Ryan Morrison	Ongoing	Up-to-date equipment, such as drone Full staff	In progress

Performance Measures

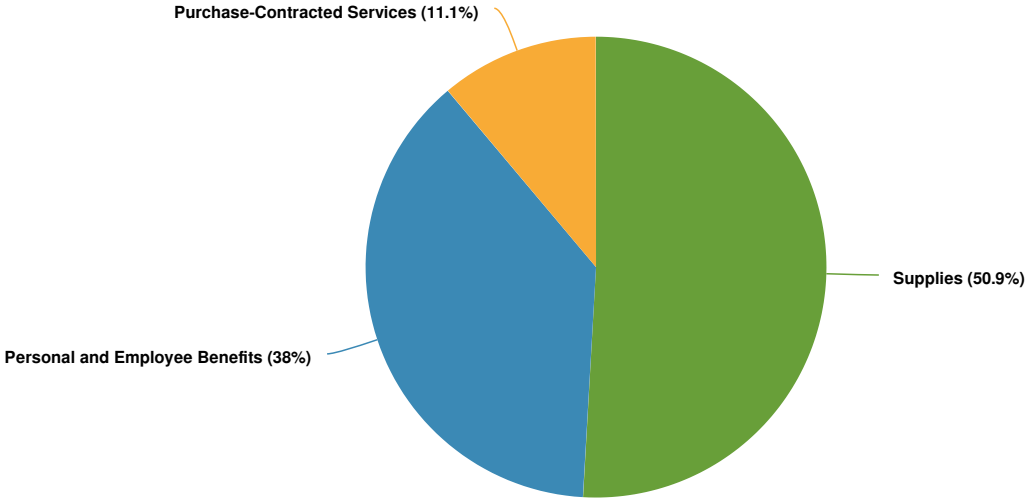
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Number of EOC Activation Occurrences (YTD Quarterly)	3	1	3	9	9
Number of EMA On-Site Responses (YTD Quarterly)	8	1	3	7	7
Continue to Host CERT Emergency Preparedness Classes	N/A	N/A	4	4	4
Expand the Homeland Security Intelligence Unit	N/A	1	5	20	20

DOT

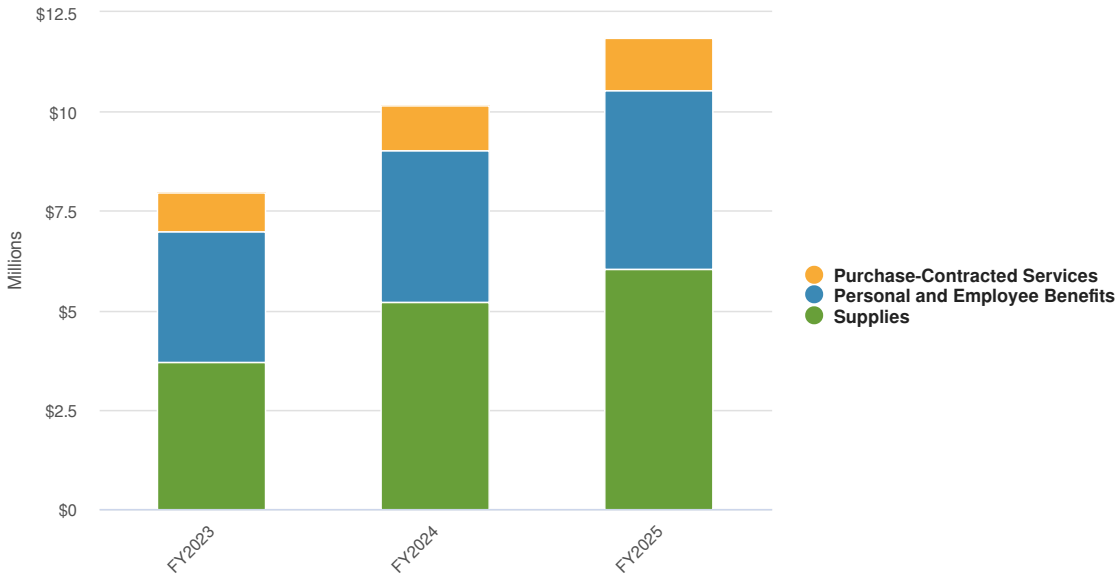
David Simmons
Deputy Director

DOT has an objective to complete capital improvements as rapidly as funds will allow, keep projects on schedule, and ensure contracts stay within budgeted amounts. The Division is also tasked with ensuring that all county roads and bridges are maintained in a safe, operable condition. Additionally, DOT is responsible for stormwater infrastructure maintenance and capital improvements, erosion and sediment control and compliance, floodplain management, as well as traffic engineering.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$3,305,940	$3,820,276	$4,521,476	$4,495,525	-$25,951	-0.6%
Purchase-Contracted Services	$948,830	$1,156,556	$1,389,380	$1,316,098	-$73,282	-5.3%
Supplies	$3,697,398	$5,195,413	$8,547,570	$6,028,158	-$2,519,412	-29.5%
Total Expense Objects:	**$7,952,168**	**$10,172,246**	**$14,458,426**	**$11,839,781**	**-$2,618,645**	**-18.1%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
[2] ADMINISTRATIVE COORDINATOR	Full-Time
[4] CREW LEADER	Full-Time
DIRECTOR, DOT	Full-Time
[2] DOT SUPERINTENDENT	Full-Time
ENGINEER I	Full-Time
ENGINEER II	Full-Time
[8] EQUIPMENT OPERATOR I	Full-Time
[9] EQUIPMENT OPERATOR II	Full-Time
[4] EQUIPMENT OPERATOR III	Full-Time
[4] GENERAL FOREMAN	Full-Time
LABORER	Full-Time
[11] LABORER	Full-Time
SIGN TECHNICIAN I	Full-Time
SURVEY INSTRUMENT TECHNICIAN	Full-Time
TRAFFIC SIGNAL TECHNICIAN	Full-Time
Total Positions	**50**

Henry County's Strategic Priorities

DOT



Departmental Goals & Objectives

Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Complete roadway maintenance work order requests within the prescribed annual county budget	55% completion	Mowing, scraping, striping, traffic signal maintenance, ditching, and pothole patching	Roque Romero-Muniz / David Simmons	End of FY 2024	Increased manpower, replacement of existing and new equipment, and contracted services	Met



Goal 2:						
Have a signal contractor on-call long term contract established	Bid/proposal obtained, and BOC awarded	Develop bid package on get it advertised	David Simmons	End of FY 2024	Time	incomplete



Goal 3:						
Filling open positions Admin & Field & generating new positions	Filling all existing field positions	Interviewing and hiring	David Simmons	End of FY 2024	Time	Most/All Field Operation positions filled

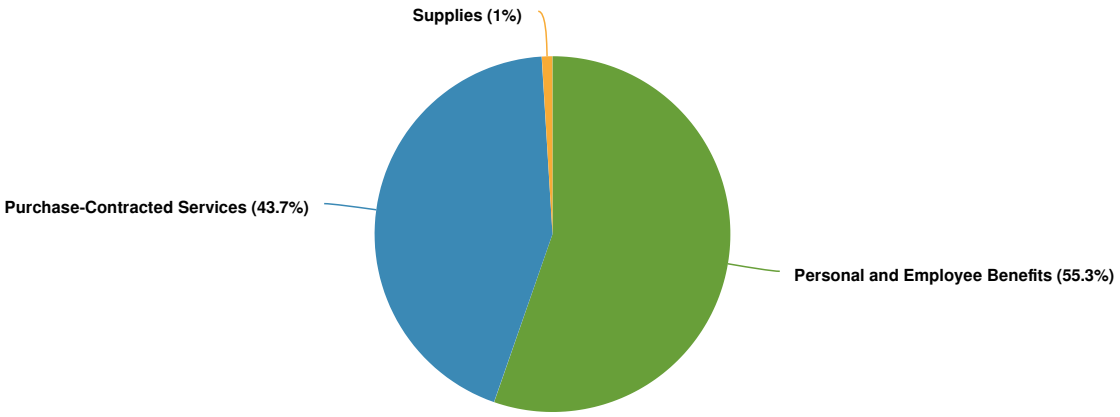
Performance Measures					
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Total Work Orders Created for County Roadway Maintenance	N/A	840	900	2,783	2,500
Work Orders Completed or Closed	N/A	491	500	2,424	2,000
Open Work Orders	N/A	349	400	359	500
Crack Seal operations	N/A	6.4 Ln-Mi	8 Ln-Mi	6 Ln-Mi	6 Ln-Mi

Transportation Planning

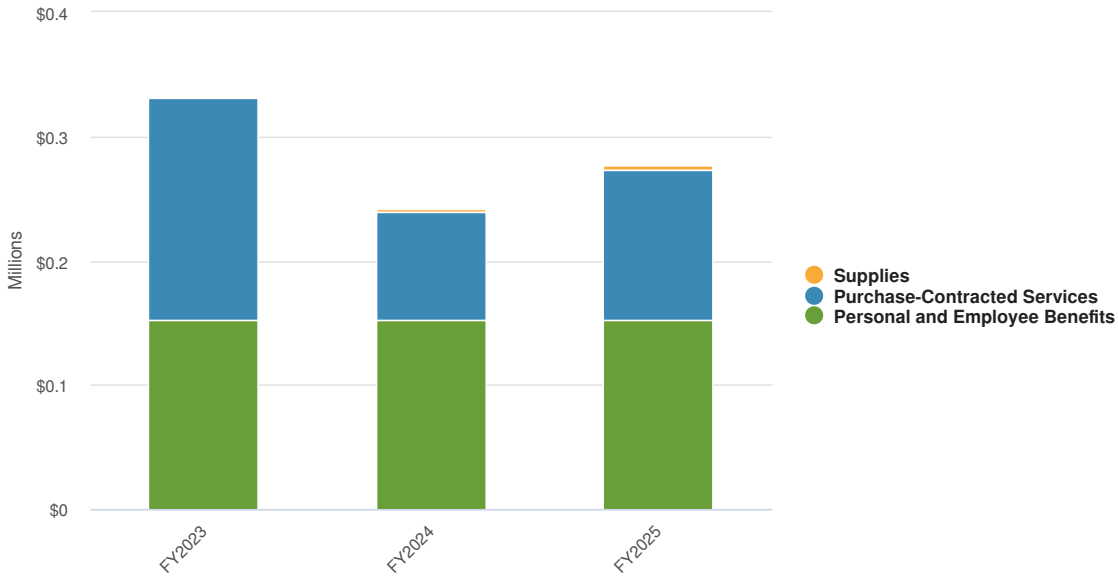
Sam Baker
Director

The mission of the Department of Transportation Planning is to make transportation infrastructure investments in Henry County on the basis of a citizen-accepted and county-adopted long-range transportation plan. Our mission is to collaborate with the County's Transportation Department, Special Purpose Local Option Sales Tax (SPLOST) Department, and the Transit Department to meet Henry County citizens' transportation needs now and in the future.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$152,075	$152,667	$146,101	$152,846	$6,745	4.6%
Purchase-Contracted Services	$178,749	$86,932	$120,707	$120,707	$0	0%
Supplies	$1,687	$2,264	$2,673	$2,673	$0	0%
Total Expense Objects:	**$332,512**	**$241,863**	**$269,481**	**$276,226**	**$6,745**	**2.5%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
DIRECTOR, TRANSPORTATION PLANNING	Full-Time
Total Positions	**1**



Transportation Planning

Departmental Goals & Objectives						
Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Develop the Henry County Trails Wayfinding Plan.	Plan completion on time and under budget	Consultant contracted. Project started.	Sam Baker	July 2024	None	Underway
Goal 2:						
Develop the Henry County Bus Stops Creative Placemaking Plan.	Plan completion on time and under budget	Consultant contracted. Project started.	Taleim Salters	July 2025	None	Underway; project turned over to Transit Dept in 03/24
Goal 3:						
Develop the Henry County Comprehensive Safety Action Plan.	Plan completion on time and under budget	No activities	Sam Baker	December 2025	Enter into a contract with the federal government to receive grant.	SS4A grant awarded

Henry County's Strategic Priorities

Transportation Planning



Goal 4:						
Pursue Henry County Connected Vehicle Pilot & Plan Development.	Project completion on time and under budget	No activities	Sam Baker	December 2025	Enter into a contract with the federal government to receive grant.	SMART grant awarded

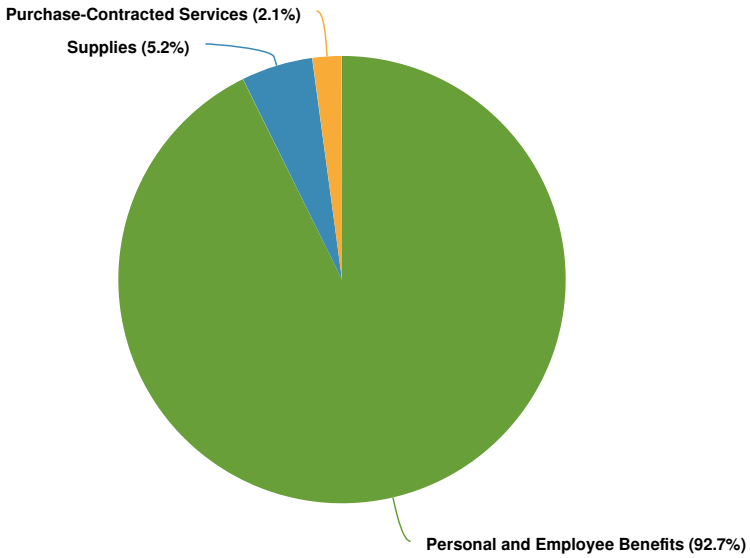
Performance Measures					
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Provide input in Henry County's reviews of development proposals, rezoning requests, variance requests, and comprehensive plan amendments for transportation impact.	N/A	N/A	84	84	84
Represent Henry County's interest at federal, state, regional, and local levels that involve transportation funding in Henry County.	N/A	N/A	48	48	48
Apply for transportation related grants.	N/A	N/A	4	4	4
Win transportation related grants.	N/A	N/A	2	3	2

Fleet Services

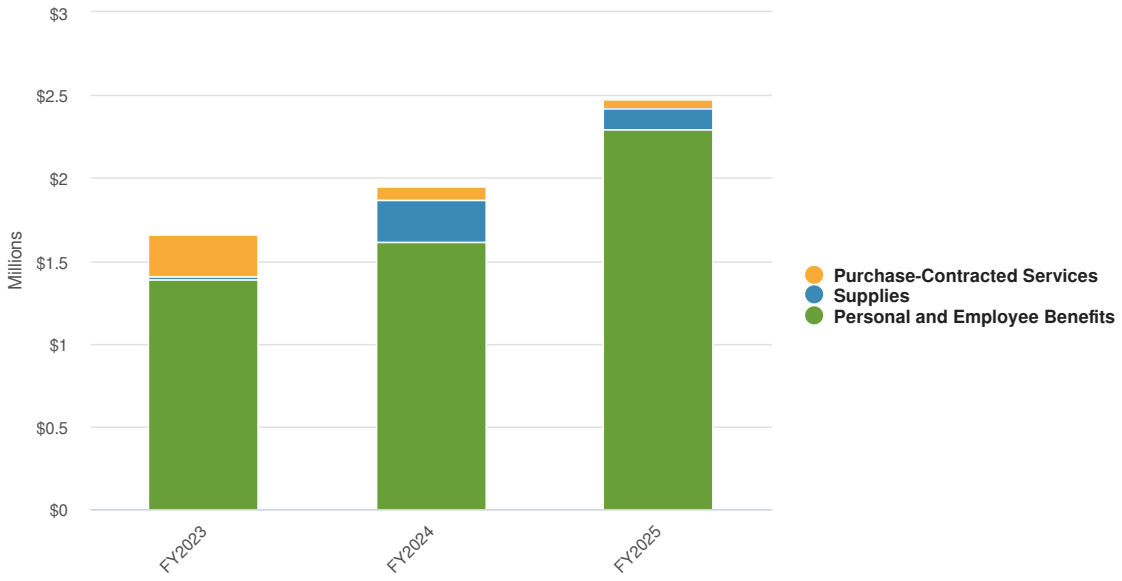
Chris Matthews
Director

To maintain county fleet vehicles and heavy equipment for the provision of safe, reliable and economical transportation of county employees in the performance of their job duties. This department performs fuel depot storage and dispensing management, preventive maintenance and major vehicle repairs on heavy equipment and general-purpose vehicles for all departments except the Sheriff's Department, EMS and Public Safety.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$1,387,881	$1,611,874	$1,821,944	$2,293,993	$472,049	25.9%
Purchase-Contracted Services	$249,550	$80,090	$34,026	$52,700	$18,674	54.9%
Supplies	$20,575	$257,690	$105,870	$128,001	$22,131	20.9%
Total Expense Objects:	**$1,658,005**	**$1,949,654**	**$1,961,840**	**$2,474,694**	**$512,854**	**26.1%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
ADMINISTRATIVE COORDINATOR	Full-Time
ASSISTANT DIRECTOR, FLEET SERVICES	Full-Time
DIRECTOR, FLEET SERVICES	Full-Time
FLEET PROJECT COORDINATOR	Full-Time
[3] FLEET SUPERVISOR	Full-Time
[3] MECHANIC I	Full-Time
[8] MECHANIC II	Full-Time
PARTS COORDINATOR	Full-Time
[2] SHOP WORKER	Full-Time
Total Positions	**21**



Fleet

Departmental Goals & Objectives						
Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Enhance Customer Service Experience	Positive Feedback	Friendly and Pleasant environment and customer engagement	All staff members	June 2023-Present/ June 2024	Ongoing staff meetings	Exceeding expectations.
Goal 2:						
Develop Community Partnerships	Collaboration	Department image building	Entire staff	June 2023-Present/June 2024	Outreach and positive attitudes	Goal exceeded

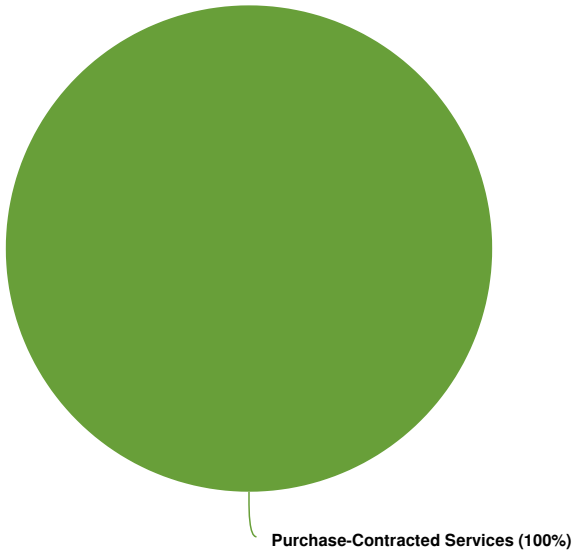
Performance Measures					
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Number of Work Orders Completed	4,235	6,052	7,500	6,500	7,500
Average time per work order	1.5 hr.	1 hr.	50 min.	55 min.	50 min.
Average parts cost per work order	$354	$248	$200	$220	$200

Wellness Center

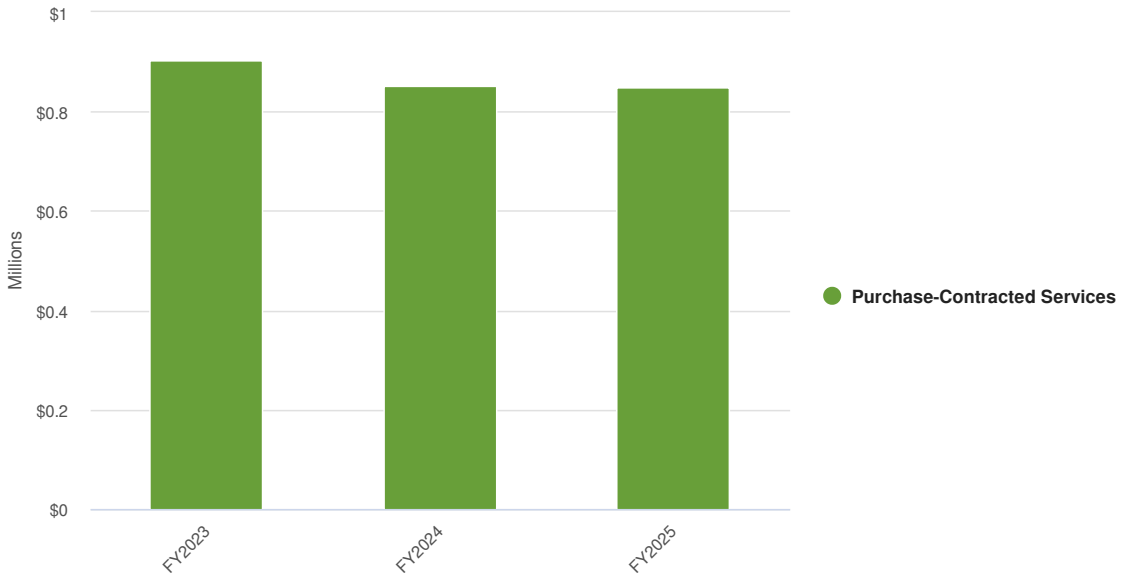
Holly Lafontaine
Human Resources Director

To provide health and prescription services to county employees and their dependents.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



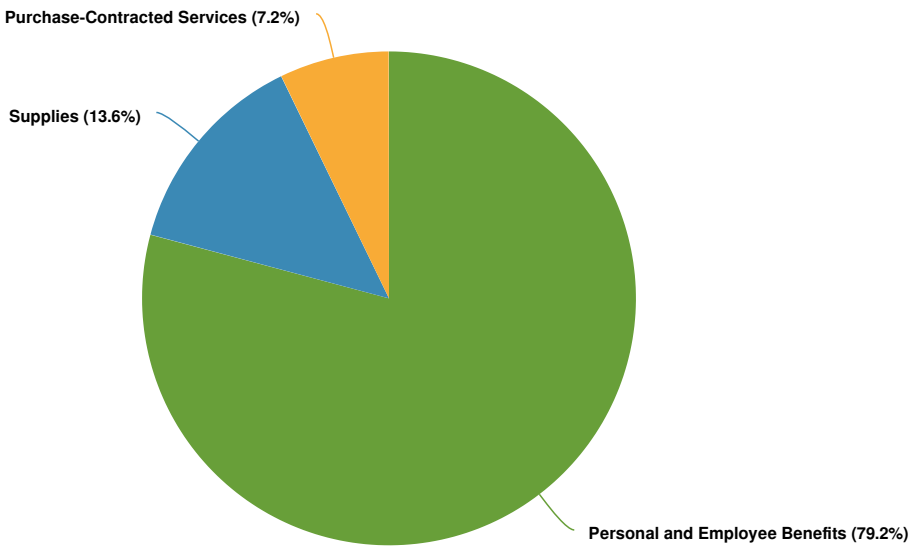
Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Purchase-Contracted Services	$902,547	$852,517	$850,000	$850,000	$0	0%
Total Expense Objects:	**$902,547**	**$852,517**	**$850,000**	**$850,000**	**$0**	**0%**

Senior Services

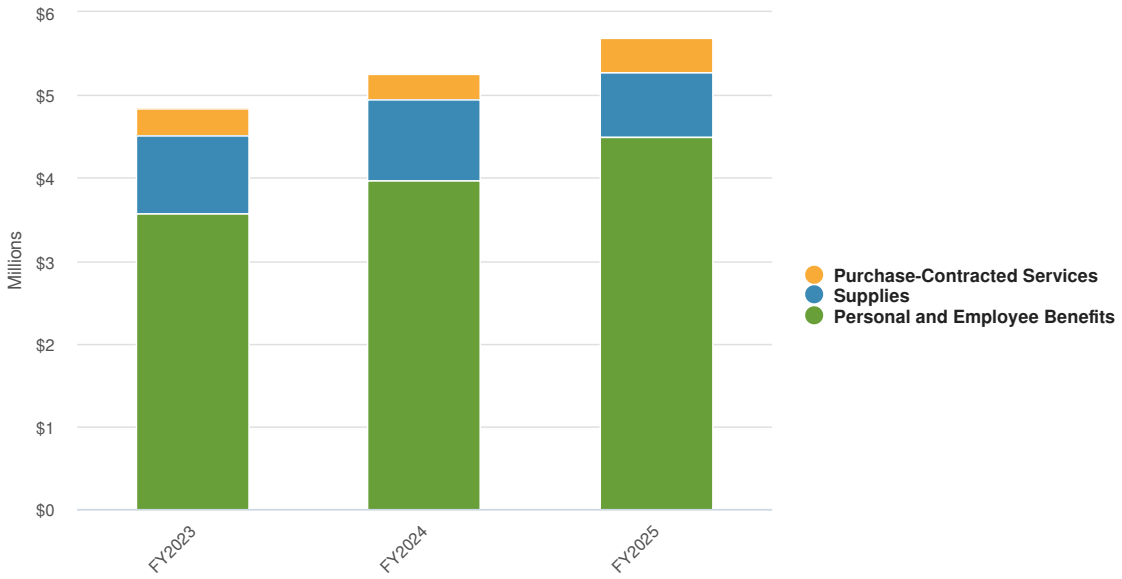
Shawn Norris
Director

To provide enrichment activities such as arts and crafts, educational presentations, recreational activities, outings, and special events at all four senior centers located within the county. Senior Services also provides daily meals to clients at the Senior Centers and homebound senior clients through its nutrition program.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted (% Change)	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)
Expense Objects						
Personal and Employee Benefits	$3,564,069	$3,962,377	$4,345,954	$4,499,119	3.5%	$153,165
Purchase-Contracted Services	$331,215	$311,970	$337,250	$408,650	21.2%	$71,400
Supplies	$948,285	$989,054	$803,750	$775,750	-3.5%	-$28,000
Total Expense Objects:	**$4,843,569**	**$5,263,401**	**$5,486,954**	**$5,683,519**	**3.6%**	**$196,565**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
[5] ACTIVITES COORDINATOR	Full-Time
ADMINISTRATIVE COORDINATOR	Full-Time
ASSISTANT DIRECTOR, SENIOR SERVICES	Full-Time
[4] CASE MANAGER	Full-Time
CASE MANAGER ASSISTANT	Full-Time
COOK	Full-Time
DIRECTOR, SENIOR SERVICES	Full-Time
[4] HEAD COOK	Full-Time
HEALTH AND WELLNESS COORDINATOR	Full-Time
[8] HOME HEALTH AIDE	Full-Time
MEALS-ON-WHEELS AIDE	Full-Time
OPERATIONS COORDINATOR	Full-Time
[2] SENIOR SERVICES ADMINISTRATOR	Full-Time
[4] SENIOR SERVICES CLERK	Full-Time
[2] SENIOR SERVICES COORDINATOR	Full-Time
SUPERVISOR I	Full-Time
[4] SUPERVISOR II	Full-Time
SUPERVISOR III	Full-Time
Total Positions	**43**



Senior Services

Departmental Goals & Objectives						
Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Increase productivity and participation in Homemaker and Meals on Wheels services.	Improve the quality of life for older adults to maintain independence and mobility.	Hire/train staff to enroll more participants off waiting list. New MOW vehicles	Shawn Norris, Sharon Wilson, Alvin Isaac	Hire/train new Case Managers (training completed 9-2023) increased Case Management caseload, clear waiting list 2-2024. New vehicles launched 10-16-2023		In Progress

Henry County's Strategic Priorities

Senior Services



Goal 2:						
Increase Senior Center participation.	Survey/evaluate current programs/activities.	Offer (3) additional Health & Wellness classes, hire bus driver to provide offsite activities.	Shawn Norris	Evaluate current H&W classes 8-2023. Conduct H&W surveys 9-2023. Implement Afro Beats dance class 10-2023, mobility/stretch class 10-23, Sliver Sneakers program 1-2024. Provide offsite activities (on-going)		In Progress



Goal 3:						
Increase department and program visibility.	Identify community events and new marketing strategies.	Increase marketing (social media) and community engagements (5 community events)	Shawn Norris & Traci Terrell	Research appropriate community events to partner with (on-going), participate in 5 community events by 6-2024. Use social media to promote and share department successes (ongoing).		In Progress

Performance Measures

Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Number of Homemaker Units Served	6,856	8,054	8,698 8%	8,090 .44%	8,899 8%
Number of Meals Delivered	53,607	49,176	54,093 10%	53,290 8.4%	58,619 10%
Average Daily Attendance per Day	64,943 267	117,391 474	129,130 521 10%	139,849 566 19%	153,834 623 10%
Number of On-Site Meals Served	59,987	103,597	108,776 5%	128,860 18%	135,303 5%
Number of Fitness Sign-Ins	9,211	40,820	44,902 10%	33,407 -18%	36,748 10%

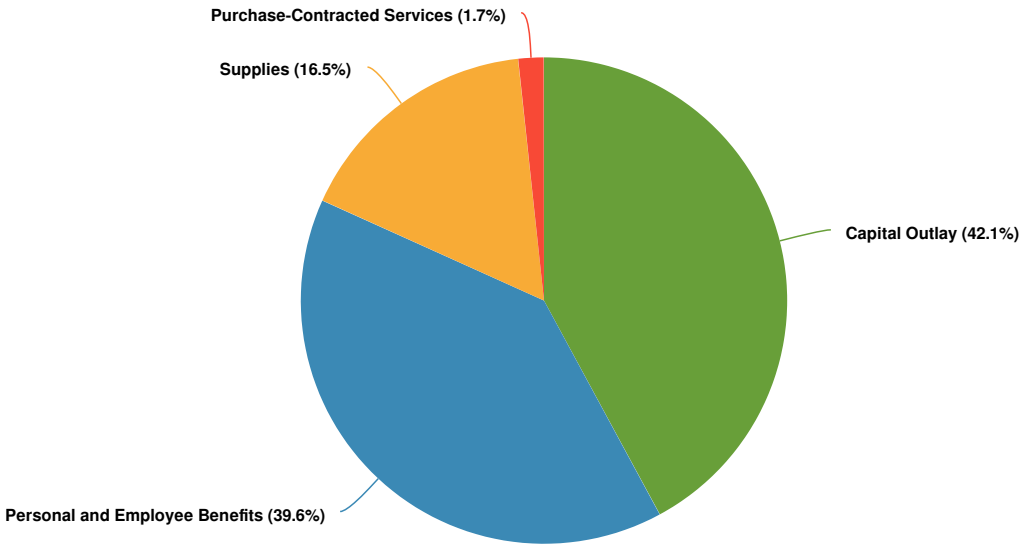
Transit

Taleim Salters
Director

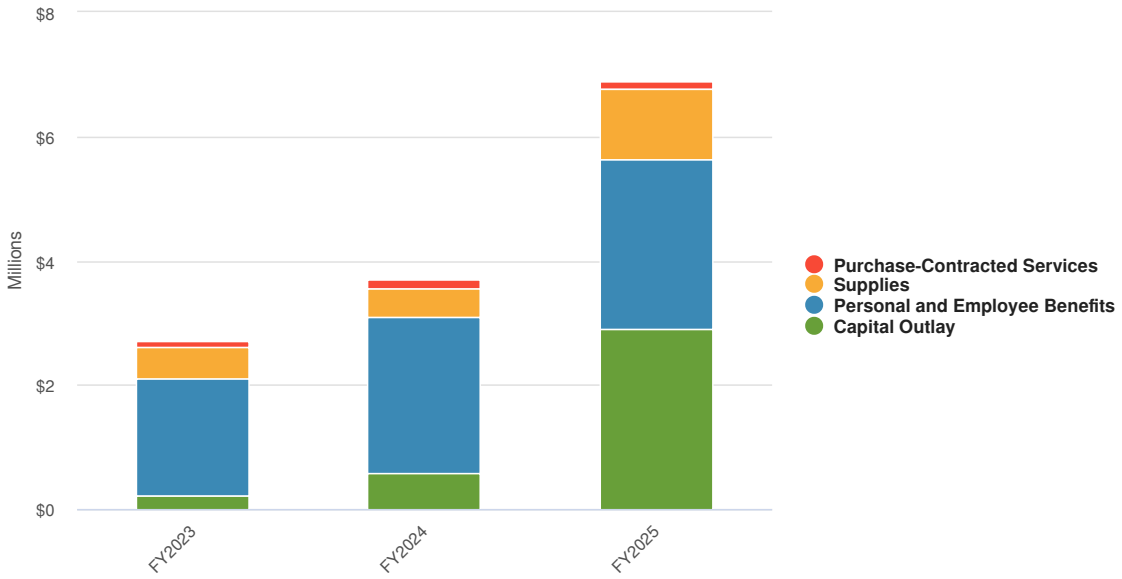
Henry County Transit provides transportation to and from educational facilities, employment centers, shopping areas, worship services, medical facilities and general places of business.

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$1,887,727	$2,496,972	$2,514,670	$2,726,639	$211,969	8.4%
Purchase-Contracted Services	$81,670	$134,281	$142,800	$116,850	-$25,950	-18.2%
Supplies	$503,921	$475,498	$950,667	$1,138,210	$187,543	19.7%
Capital Outlay	$226,430	$588,923	$2,326,187	$2,896,133	$569,946	24.5%
Total Expense Objects:	**$2,699,749**	**$3,695,673**	**$5,934,324**	**$6,877,832**	**$943,508**	**15.9%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
ADMINISTRATIVE ASSISTANT II	Full-Time
ADMINISTRATIVE COORDINATOR	Full-Time
ASSISTANT DIRECTOR, TRANSIT	Full-Time
DIRECTOR, TRANSIT	Full-Time
FLEET SUPERVISOR	Full-Time
MECHANIC II	Full-Time
SUPERVISOR II	Full-Time
[19] TRANSIT DRIVER	Full-Time
[2] TRANSIT SPECIALIST I	Full-Time
TRANSIT SPECIALIST II	Full-Time
Total Positions	**29**



Transit

Departmental Goals & Objectives						
Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal: 1						
Provide Transportation Services to Henry County	Passenger total increased from 2023 to 2024	Provide demand response service within Henry County	Taleim Salters	No timeline, we provide services daily during operating hours.	Transit department operations	M-F 7:30 AM – 4:30 PM Passenger traveling hours
Goal: 2						
Implement New Transit Routes based on Transit Master Plan	Ridership in the city of McDonough increases. This is the flagship location.	Implementation of local fixed bus service & advertise Micro-transit at local events, Senior Services and dialysis centers	Taleim Salters	July 1, 2025	VHB, VIA, and Transit Staff	Jan 2024

Henry County's Strategic Priorities

Transit

Goal :3						
Implementation of Micro-Transit Services	Successful startup of new service in McDonough, GA and surrounding areas.	Implement new micro-transit service within the McDonough area starting Jan 2024	Taleim Salters	January 29, 2024	Collaboration with VHB (on call consultant) and VIA (transportation software company)	January 29,2024 Official launch date

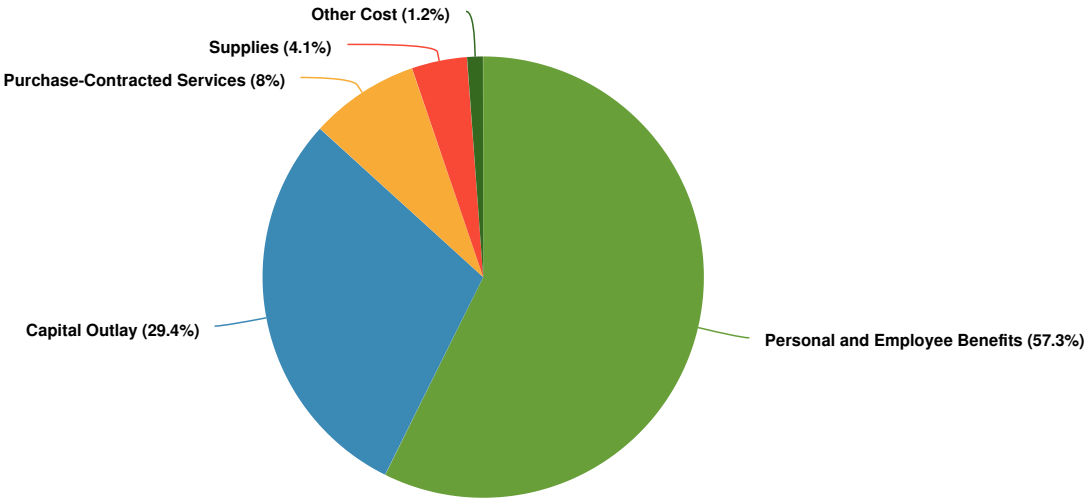
Performance Measures					
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Estimated Number of Passengers	26,607	49,676	65,000	59,428	56,000
Estimated Total Number of Miles Traveled	363,952	514,694	550,000	584,150	560,000
Revenue Hours	34,897	40,004	44,000	42,895	44,000

Recreation Admin

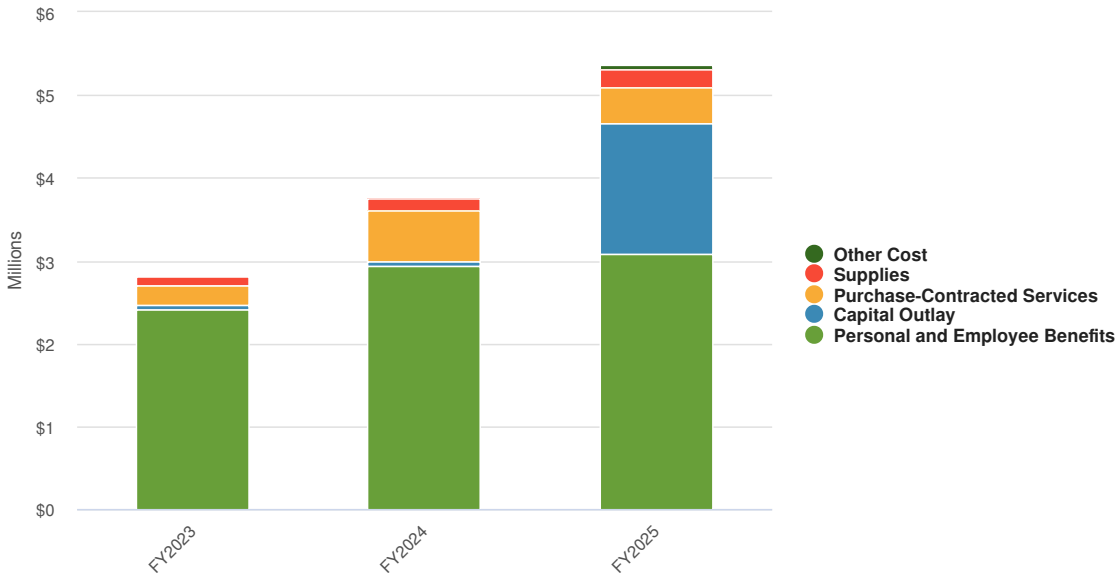
Jonathon Penn
Director & Cluster Lead

The Recreation Department strives to provide a diverse offering of recreation programs and special events for citizens of all ages and abilities. Our mission is to effectively promote recreation activities and services to help the citizens of the community strive for healthier lifestyles through sports, exercise, leisure programs and other amenities.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$2,409,008	$2,934,370	$3,091,845	$3,081,414	-$10,431	-0.3%
Purchase-Contracted Services	$232,330	$605,209	$243,271	$430,847	$187,576	77.1%
Supplies	$120,837	$150,801	$60,000	$218,400	$158,400	264%
Capital Outlay	$54,025	$62,706	$50,000	$1,581,000	$1,531,000	3,062%
Other Cost	$0	$0	$45,675	$62,500	$16,825	36.8%
Total Expense Objects:	**$2,816,200**	**$3,753,086**	**$3,490,791**	**$5,374,161**	**$1,883,370**	**54%**

Departmental Head Count Summary

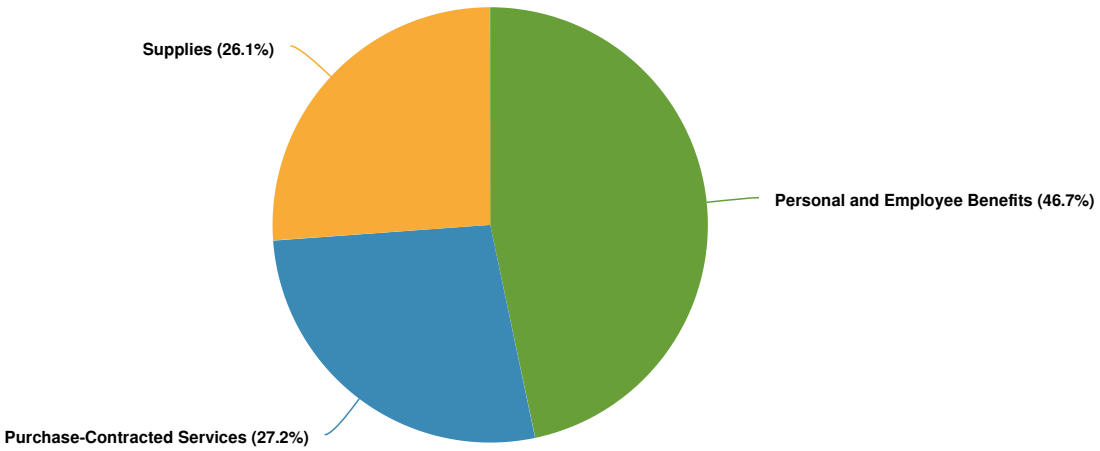
Position Description	Part-time/Full-Time Status
ADMINISTRATIVE ASSISTANT I	Full-Time
ADMINISTRATIVE ASSISTANT II	Full-Time
ADMINISTRATIVE COORDINATOR	Full-Time
ASSISTANT DIR, RECREATION/PARK	Full-Time
[3] ATHLETIC COORDINATOR	Full-Time
DEPUTY ADMINISTRATOR, ADMIN SERVICES	Full-Time
DEPUTY ADMINISTRATOR, ATHLETICS	Full-Time
DEPUTY ADMINISTRATOR, RECREATION SERVICES	Full-Time
DIRECTOR, LEISURE & PUBLIC SERVICES	Full-Time
OPERATIONS SPECIALIST	Full-Time
[2] RECREATION PROGRAM COORDINATOR	Full-Time
SPECIAL EVENTS COORDINATOR	Full-Time
[3] SUPERVISOR II	Full-Time
THERAPEUTIC RECREATION COORD	Full-Time
[4] THERAPEUTIC RECREATION SPEC	Full-Time
Total Positions	**23**

Participant Recreation

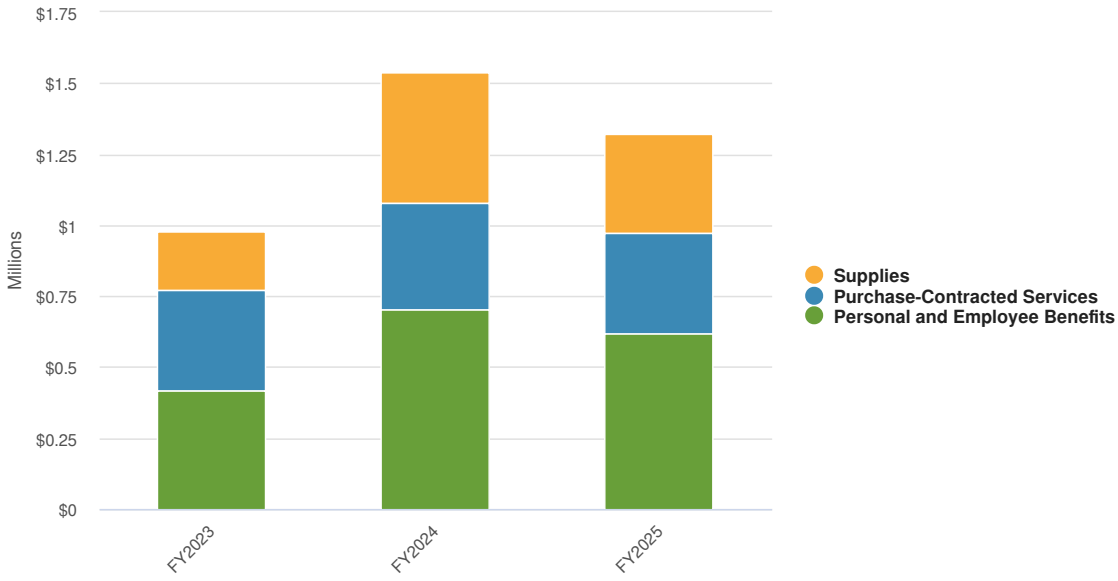
Jonathon Penn
Director & Cluster Lead

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FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$416,759	$702,974	$218,592	$616,446	$397,854	182%
Purchase-Contracted Services	$357,643	$376,816	$160,000	$358,719	$198,719	124.2%
Supplies	$201,869	$460,197	$115,000	$345,109	$230,109	200.1%
Total Expense Objects:	**$976,272**	**$1,539,987**	**$493,592**	**$1,320,274**	**$826,682**	**167.5%**



Participant Recreation

Departmental Goals & Objectives						
Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Accessibility & Inclusivity: Monitor efforts to make parks and programs accessible to all residents regardless of age, ability, or background	Customer surveys with a goal of 80% positive rating on accessibility & programming (non-athletic)	Implementation of a minimum of three (3) new programs Installation of one (1) new accessible and inclusive playground	Jonathon Penn	June 2024 November 2023	Staffing SPLOTS Funds	In Progress Completed

Henry County's Strategic Priorities

Participant Recreation



Goal 2:						
Community Engagement: Assess community involvement through the number of volunteers, partnerships with local organizations, and community events.	# of signature events (Quarterly) # of attendees (per event)	Plan and organize special events and activities for county residents of all ages.	Jonathon Penn	Ongoing	Funding for various event items and staff to administer the events	In Progress



Goal 3:						
Program Participation: Measure the number of individuals and families participating in our recreational programs and events	10% increase in program participation and event participation	Administer all current programming and track participation through registration Track event participation through event counters	Jonathon Penn	Ongoing	Funding for various event items and staff to administer the events	In progess

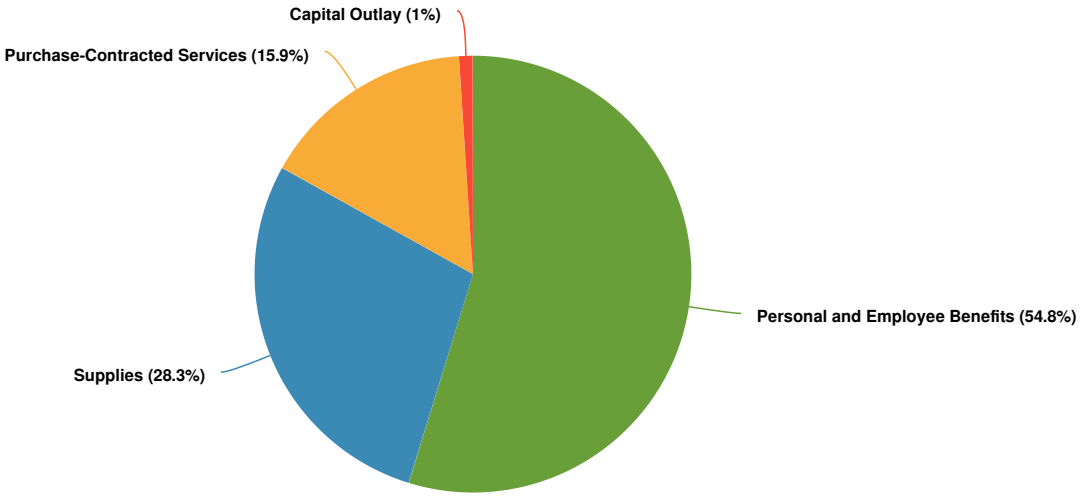
Performance Measures					
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Total Reservations	4,081	3,206	3,500	1,594	2,000
Therapeutic Participants	2,158	1,591	1,600	1,665	1,700
Program Participants	4,281	7,230	7,500	16,282	18,000
Special Event Participants	4,673	4,884	6,000	23,986	25,000
Athletics Participants	27,218	39,736	41,000	56,838	63,000
Provide Quarterly Training to All Participant Rec Staff	Ongoing	Ongoing	Ongoing	N/A	Ongoing

Park Areas

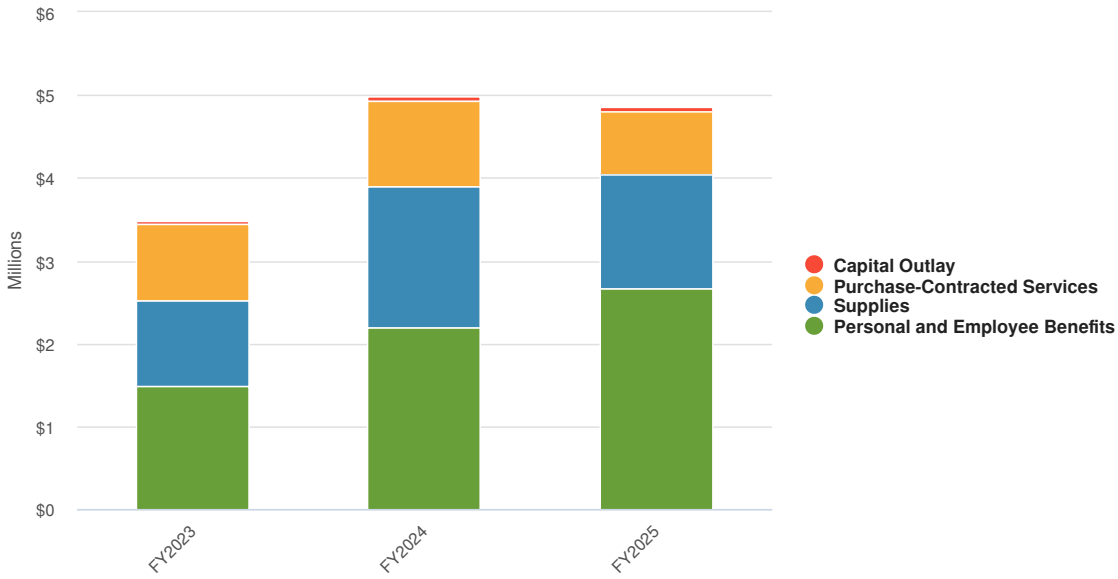
Jonathon Penn
Director & Cluster Lead

The Recreation Department strives to provide a diverse offering of recreation programs and special events for citizens of all ages and abilities. Our mission is to effectively promote recreation activities and services to help the citizens of the community strive for healthier lifestyles through sports, exercise, leisure programs and other amenities.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$1,478,275	$2,193,638	$2,238,560	$2,660,111	$421,551	18.8%
Purchase-Contracted Services	$920,947	$1,031,029	$569,250	$771,300	$202,050	35.5%
Supplies	$1,042,382	$1,706,457	$1,314,189	$1,376,006	$61,817	4.7%
Capital Outlay	$34,692	$46,850	$50,000	$50,000	$0	0%
Total Expense Objects:	**$3,476,295**	**$4,977,973**	**$4,171,999**	**$4,857,417**	**$685,418**	**16.4%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
DEPUTY ADMINISTRATOR, PARKS SERVICES	Full-Time
[2] MAINTENANCE CREW LEADER	Full-Time
[8] MAINTENANCE SPECIALIST I	Full-Time
[6] MAINTENANCE TECH I	Full-Time
[8] MAINTENANCE TECH II	Full-Time
PARK SERVICES SUPERINTENDENT - NORTH	Full-Time
PARK SERVICES SUPERINTENDENT - SOUTH	Full-Time
[3] SUPERVISOR II	Full-Time
Total Positions	**30**



Park Areas

Departmental Goals & Objectives

Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Customer Satisfaction: Conduct surveys or gather feedback from park users to assess their satisfaction with our services and facilities	Customer satisfaction surveys goal of 85% or higher on good and above ratings	Create QR code signs and place at parks for user to scan and complete the survey for the park they are attending	Jonathon Penn	Ongoing	Vandal proof signs installed at each park Funding for printing of the signs	In Progress

Henry County's Strategic Priorities

Park Areas



Goal 2:						
Maintenance Response Times: Measure how quickly our team responds to maintenance requests and addresses issues within the parks	Complete or address 90% or more of maintenance requests and park issues within 48 hours	Utilize work order software for parks to track when requests are initiated and completed	Jonathon Penn	Ongoing	Parks work order software Resources and funding to address maintenance and issues in the park	In Progress



Goal 3:						
Park Attendance: Track the number of visitors to our parks and recreational facilities to gauge their popularity and utilization	Increase overall park system usage by 10%	Utilize data software in conjunction with the CVB to track the number of visitors at each park Install new park amenities Improve existing park amenities	Jonathon Penn	Ongoing	Collaboration with the CVB Park improvement funding (SPLOTS, ARPA, General Funds)	In Progress

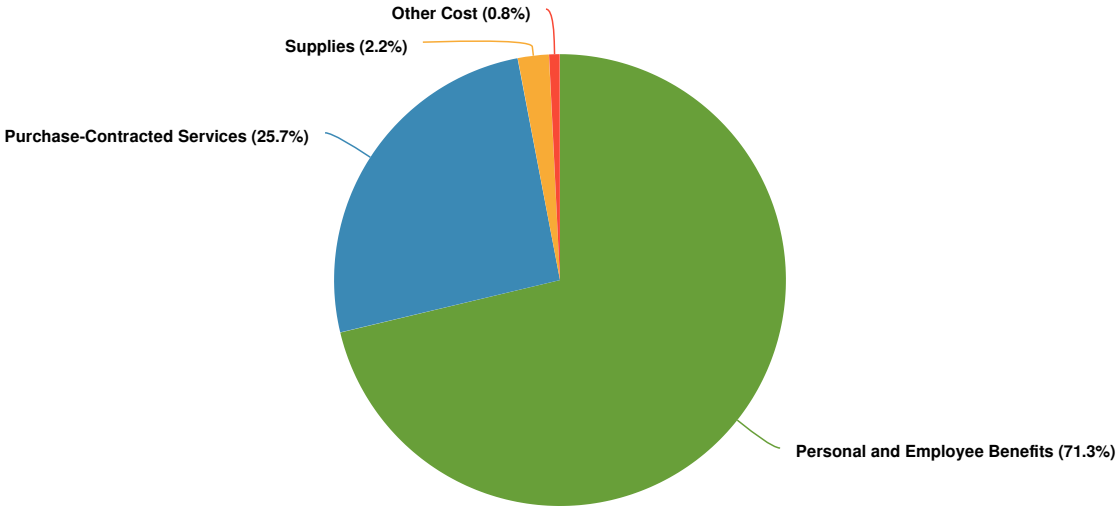
Performance Measures					
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Number of Park Maintenance Work Order	243	226	200	194	350
Number of Park Vandalism Repairs	4	0	0	4	0
Number of Park Reservations (pavilion, greenspace, etc.)	396	389	400	579	600
Routine Maintenance Visits	N/A	N/A	N/A	N/A	1,500

Extension Office

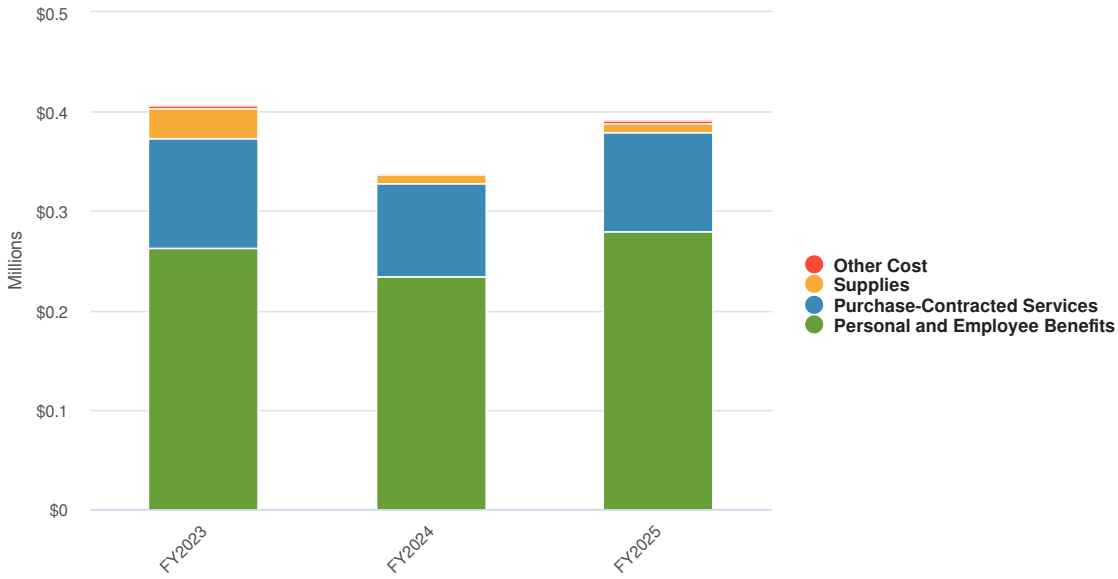
Susan Howington
Director

The County Extension Department meets people's needs by providing educational seminars in agriculture, the environment, families, and 4-H youth development. Offering free publications to the public, and a resource for answering questions in these fields.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$263,011	$233,843	$281,956	$278,730	-$3,226	-1.1%
Purchase-Contracted Services	$110,437	$93,355	$102,600	$100,600	-$2,000	-1.9%
Supplies	$29,238	$9,568	$8,700	$8,700	$0	0%
Other Cost	$3,093	$961	$1,000	$3,000	$2,000	200%
Total Expense Objects:	**$405,779**	**$337,726**	**$394,256**	**$391,030**	**-$3,226**	**-0.8%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
PROGRAM ASSISTANT, EXT SVC	Full-Time
PROGRAM ASSISTANT, EXT SVC	Full-Time
Total Positions	**2**



Extension Office

Departmental Goals & Objectives						
Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Respond to needs and interest of Henry County Citizens in Agriculture, FACS, and 4-H/Youth Development with relevant information	Favorable feedback	Gathering information from community and staff.	Susan Howington	End of FY	Staff Program supplies	In Progress
Goal 2:						
Increase Community Awareness of Extension Office Programs	Increased social media interaction	Increase social media interaction	Susan Howington	End of FY	Computers & Staff	In Progress

Henry County's Strategic Priorities

Extension Office



Goal 3:						
Deliver research based educational programs.	Favorable feedback and survey	Program delivery, instruction to community and staff	Susan Howington	End of FY	Instructional space, Teaching materials	In Progress

Performance Measures

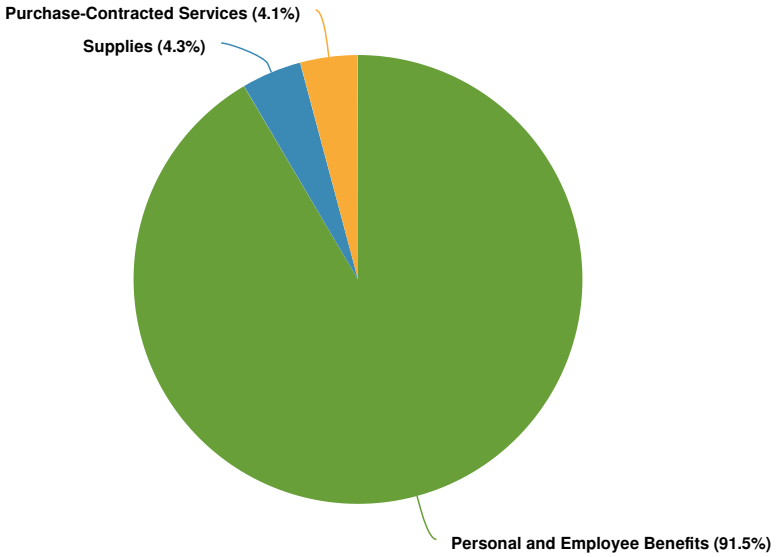
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Number of Water Samples Tested	9	7	10	10	15
Number of Soil Samples Tested	54	90	125	125	145
Number of Plant Pathology Samples	2	8	12	12	16
Health and Wellness, Food Safety Program Participants (FACS)	500	339	375	375	390
4-H/Youth Development Program Participants	1147	1637	2100	2,100	2,300
Agriculture and Natural Resources Program Participants (ANR)	2151	2495	3000	3,000	2,500

Building & Plan Review

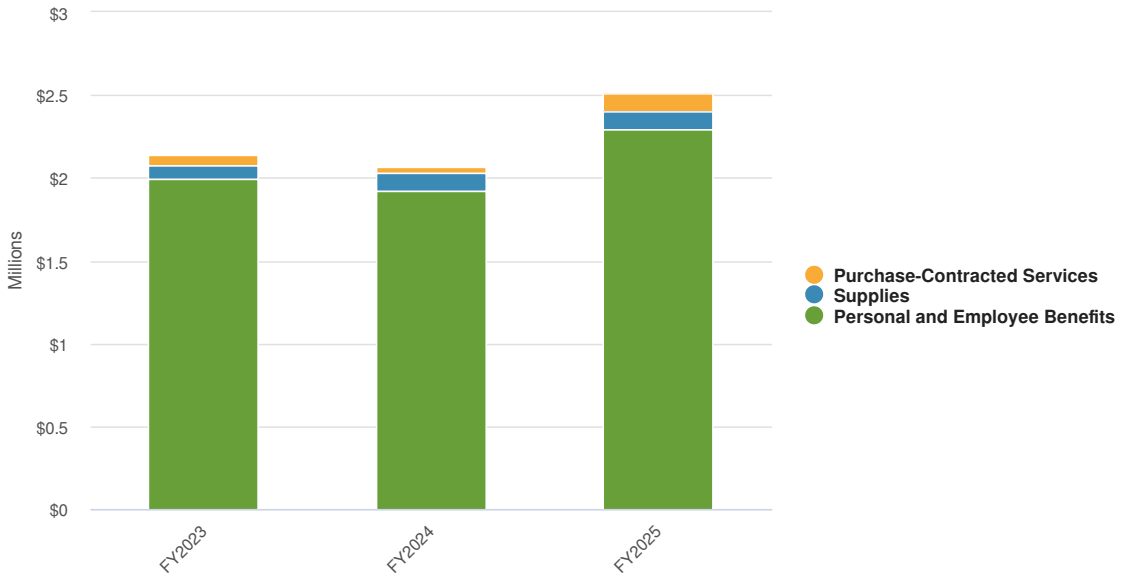
Santo Bowles
Director

The Building Department is responsible for the quality of construction for homes and businesses in addition to life safety issues. Through our inspections, the safety issues are completed for occupancy in new construction and existing buildings. We strive to provide all citizens, developers and contractors with efficient and timely services. We are inspectors, helping the citizens to build a safer county.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$1,995,317	$1,925,273	$2,398,547	$2,294,352	-$104,195	-4.3%
Purchase-Contracted Services	$60,890	$40,011	$52,832	$103,794	$50,962	96.5%
Supplies	$82,620	$104,820	$116,343	$108,543	-$7,800	-6.7%
Total Expense Objects:	**$2,138,826**	**$2,070,104**	**$2,567,722**	**$2,506,689**	**-$61,033**	**-2.4%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
DIRECTOR, BUILDING & PLAN REVIEW	Full-Time
ENVIRONMENTAL COMPLIANCE SUPERINTENDENT	Full-Time
ASST DIRECTOR, BLDG & PLAN REVIEW	Full-Time
SUPERVISOR I	Full-Time
[2] PLAN REVIEW SPECIALIST	Full-Time
[2] PERMIT COORDINATOR I	Full-Time
[3] PERMIT COORDINATOR II	Full-Time
COMBINATION BUILDING INSPECTOR I	Full-Time
COMBINATION BUILDING INSPECTOR II	Full-Time
[4] RESIDENTIAL BUILDING INSP I	Full-Time
DEVELOPMENT INSPECTOR III	Full-Time
RECORDS SPECIALIST	Full-Time
[5] DEVELOPMENT INSPECTOR I	Full-Time
ADMINISTRATIVE COORDINATOR	Full-Time
Total Positions	**25**



Building Department

Departmental Goals & Objectives

Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Ensure Compliance with Codes, Ordinances, and Regulations	Building Department ISO score	Training, Education, and Certifications	Santo Bowles, Brett Hanes	Ongoing	Travel & training funds / full staffing	35%%
Goal 2:						
Timely Review and Processing of Project Plans and Permits	Decrease in turnaround time to applicants	Cross training and process efficiency	Tammy Brown, Santo Bowles, Brett Hanes	Ongoing	Full staffing, continued push for digitization	75%
Goal 3:						
Collaboration with both public and internal County departments	Number of meetings held	Increase County's level of service	Santo Bowles, Brett Hanes, Willie Matthews	Ongoing	Full staffing, location support for meetings, funds for events	50%

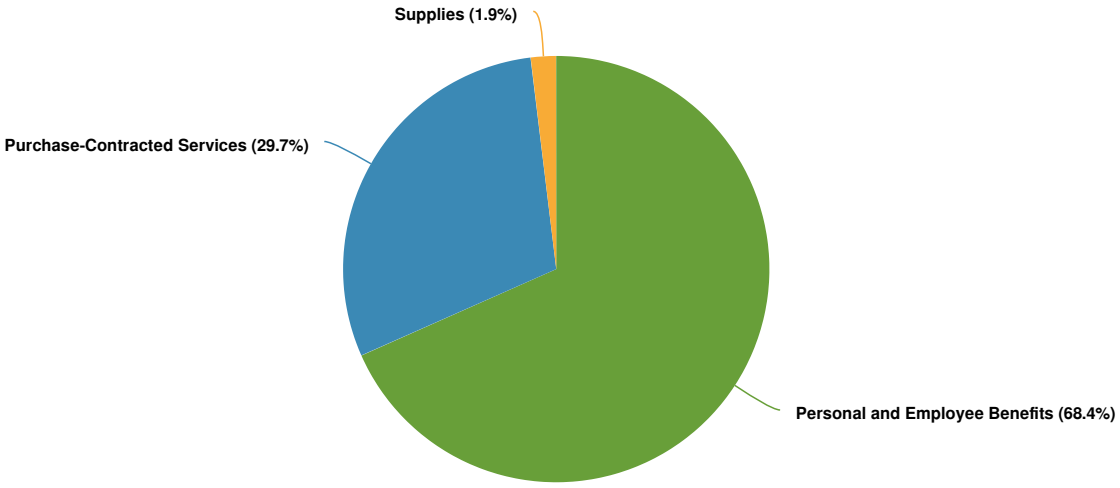
Performance Measures					
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Number of Inspections Completed	8,172	10,171	15,000	14,000	15,000
Number of Front Counter Customers Served	975	1,335	1,800	903	1,800
Number of Residential Single-Family Certificates of Occupancy	363	240	350	223	350
Number of Commercial Plans Reviewed	178	135	200	121	200
Number of Pre-Construction Meetings	12	14	20	14	20
Number of Due Diligence Meetings	14	14	25	17	25
Process Plan Review of All Submitted Projects within 8 Days of Receipt	Ongoing	Ongoing	Ongoing	Average of 7 days	Average of 8 days
Process Permits within 1 Day of Request	Ongoing	Ongoing	Ongoing	Average of 3 days	Average of 5 days

Planning & Zoning

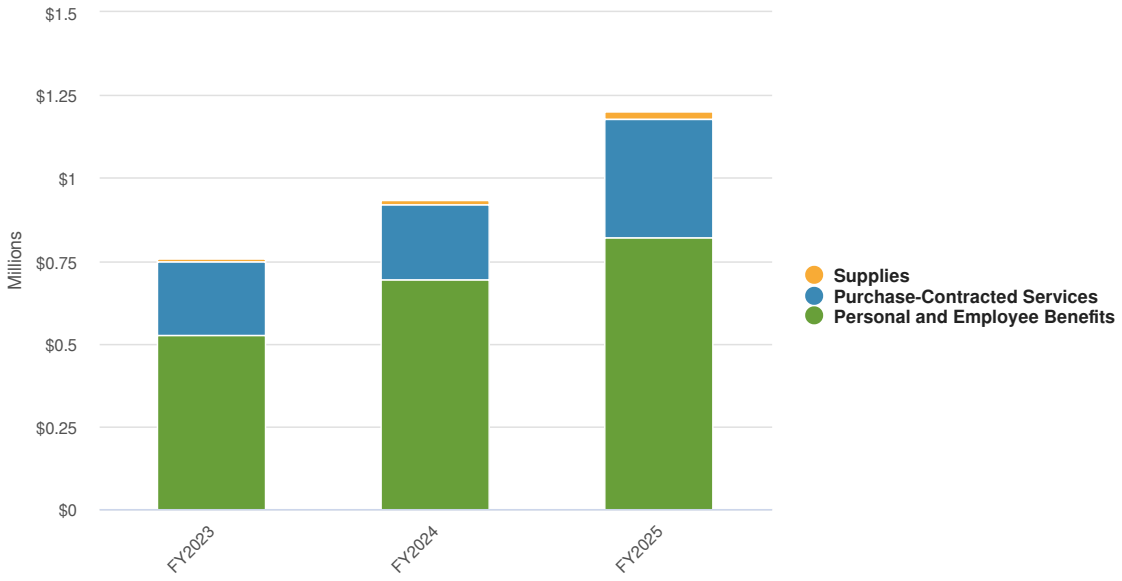
Toussaint Kirk
Director & Cluster Lead

To promote orderly growth, development, redevelopment and preservation of the unincorporated areas of Henry County; to administer the following ordinances and plans related to development: Comprehensive Land Use Plan, Zoning Ordinance, Subdivision Ordinance, Flood Ordinance, Tower Ordinance, Sign Ordinance, Soil Erosion and Sedimentation Ordinance, Building Ordinance and Manufactured Home Ordinance.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$525,647	$693,881	$725,579	$822,117	$96,538	13.3%
Purchase-Contracted Services	$219,855	$226,724	$374,960	$357,335	-$17,625	-4.7%
Supplies	$12,762	$11,360	$15,475	$23,000	$7,525	48.6%
Total Expense Objects:	**$758,264**	**$931,964**	**$1,116,014**	**$1,202,452**	**$86,438**	**7.7%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
ADMINISTRATIVE COORDINATOR	Full-Time
ASSISTANT DIRECTOR, PLANNING AND ZONING	Full-Time
DIRECTOR, PLANNING & DEVELOPMENT	Full-Time
[2] PLANNER I	Full-Time
PLANNER III	Full-Time
PLANNING SPECIALIST	Full-Time
Total Positions	**8**

Strategic Priorities and Measures



Planning & Zoning

Departmental Goals & Objectives						
Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Fully Staffed Roster	All cubicles and office spaces filled, and all duties distributed equally	Active recruitment and hiring	Toussaint Kirk	March 2023	3 new planners	In Progress
Goal 2:						
ULDC Rewrite	Resolutions approving the adoption of new ULDC	Drafting updated zoning code with consultants and BOC	Kamau As-Salaam	4th Quarter 2024	Consultant budget	RFP to be released on Jan 3, 2024
Goal 3:						
Planner Training and Skill Sharpening	All planners can successfully present before the ZAB/BOC	Consistent rehearsal and practice/ Public Speaking training / Master of the ULDC and Planning	Toussaint Kirk	4th quarter 2024	Training budget / Time allotted for training / Trail and Error	Ongoing

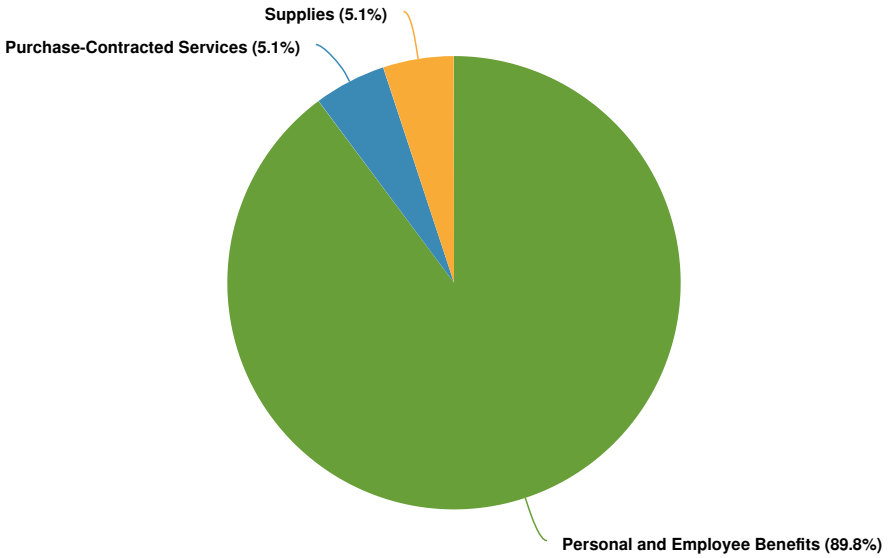
Performance Measures					
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Short Range Zoning Procedures (Verification Letters, Signs, etc.)	1,200 +/-	1,005 +/-	1,500 TOTAL	1,500	2,000
Long Range Zoning Procedures RECIEVED (Rezonings, Variances, DRI etc.)	68 Cases	53 Cases	70 Cases	92 Cases	92 Cases
Long Range Zoning Procedures REOLUTIONS (Rezonings, Variances, DRI etc.)	61 Resolutions	43 Resolutions	70 Resolutions	92 Resolutions	92 Resolutions
Zoning Compliance Plan Reviews	750 Reviews	603 +/- Reviews	700 Reviews	700 Reviews	750 Reviews
Zoning Review and Application Fee totals	$60,000 +/-	$54,000 +/-	$70,000	$70,000	$75,000

Code Enforcement

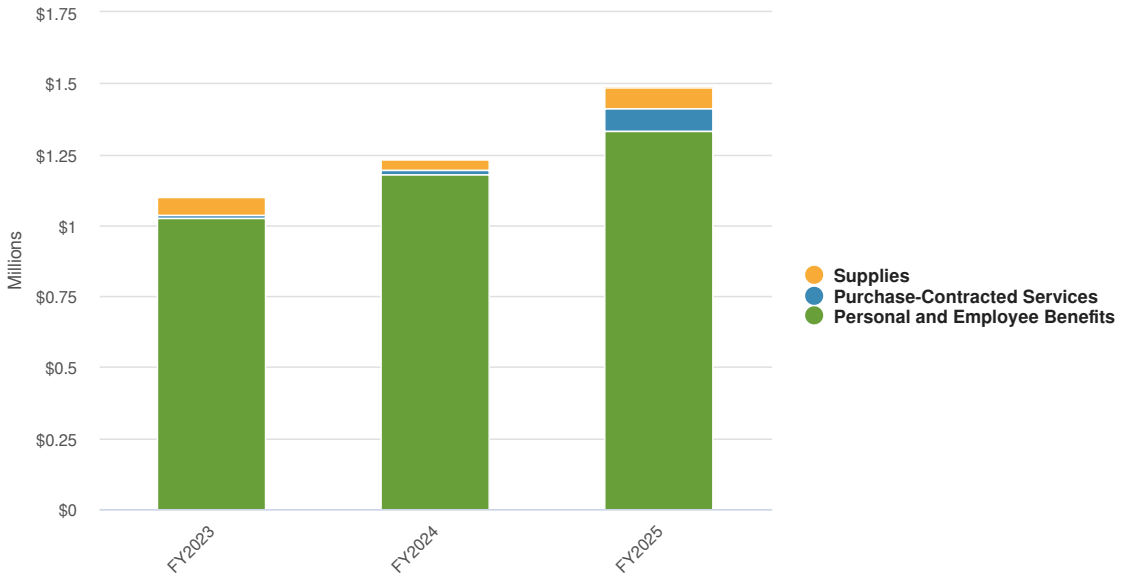
Major Keith Shumate
Department Head

The mission of the Henry County Police Department's Code Enforcement Division is to enforce the codes and ordinances of unincorporated areas of Henry County, Georgia to promote a healthy, safe, and aesthetic environment that is pleasing to all property owners, residents, businesses, and visitors who live, work or transient through Henry County. Code Enforcement will ***collaborate*** with the community to provide professional services; to exchange information, that will educate and promote community awareness of county code and ordinance violations to gain voluntary compliance. Where noncompliance exists, we will issue written warnings, and where appropriate, court summons to discourage and change behaviors that contribute to violations of our county codes and ordinances. We will hold noncompliance violator(s) ***accountable*** for their violations.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$1,023,181	$1,179,661	$1,285,031	$1,333,388	$48,357	3.8%
Purchase-Contracted Services	$12,556	$12,777	$52,575	$76,175	$23,600	44.9%
Supplies	$61,645	$36,859	$75,530	$75,030	-$500	-0.7%
Total Expense Objects:	**$1,097,382**	**$1,229,297**	**$1,413,136**	**$1,484,593**	**$71,457**	**5.1%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
POLICE MAJOR	Full-Time
[3] SUPERVISOR II	Full-Time
POLICE SERGEANT I	Full-Time
ADMINISTRATIVE COORDINATOR	Full-Time
[10] CODE ENFORCEMENT OFFICER I	Full-Time
Total Positions	**16**



Code Enforcement

Departmental Goals & Objectives						
Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Increase patrols and be proactive creating code violation calls in high call volume areas (areas with 5 or more calls a week)	A 5% reduction of citizen complaints submitted by phone, email, and SeeClickFix	Heavy patrol (assigning 2 code officers per district instead of just 1 code officer) of our areas with many complaints	Major Keith Shumate	Ongoing	All staff conducting heavy patrol	In Progress

Henry County's Strategic Priorities

Code Enforcement



Goal 2:						
Increase employee training to improve knowledge in best safety practices and in supervision.	Completion of Supervision and Management Courses (240 hours). 6 classes. Completion of Crisis Intervention Course (40 hours) done by all code enforcement officers and supervisors. All code enforcement officers attend the HCPD's Inservice Course (8 hours)	Schedule Training	Major Keith Shumate	**Supervision and Management Courses** are a 1-time sequence of 6 classes (240 hrs). Requiring the 3 supervisors to attend at least 2 classes a year until completed. **Crisis Intervention Course** is a 1-time course of 40 hours. Requiring code officers to attend within the first FY of employment. **Inservice Course** is an annual course and should be attended by all code officers every FY.	HCPD Training Department	In Progress (On track. Many employees scheduled)

Henry County's Strategic Priorities

Code Enforcement



Goal 3						
Increase community outreach by participating in various county events where Henry County codes/ordinances can be shared with the public and staff will be available to answer questions in person.	Attend 6 community outreach events for the fiscal year	Attended 2 district 1 town hall meetings	Major Keith Shumate	Ongoing	CE Staff	In progress. (On track)

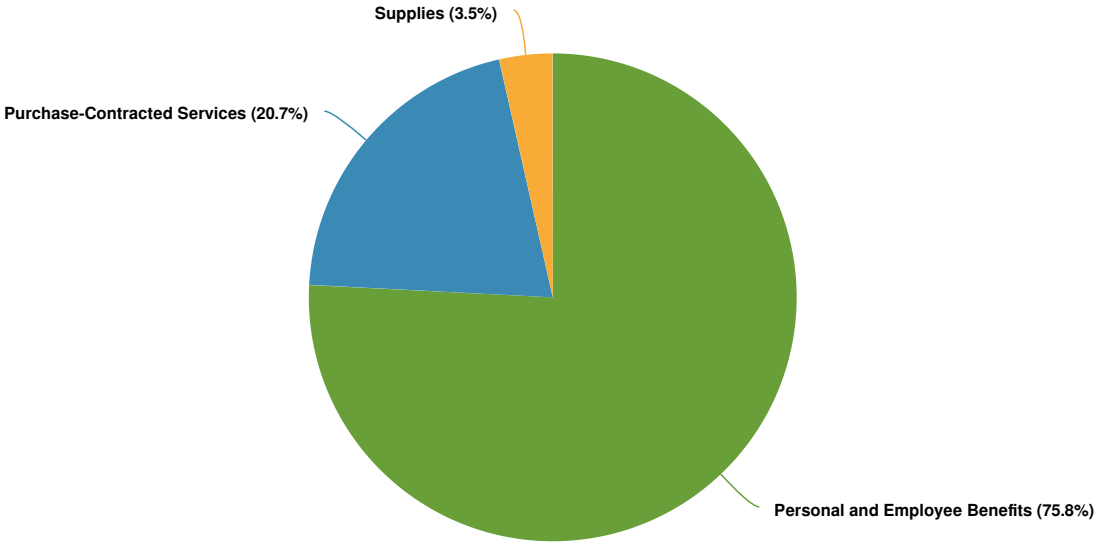
Performance Measures					
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	**FY 2025 Target**
Number of Complaints Answered	1,541	2,214	2,121	2,864	**2,500**
Number of Warnings Issued	616	771	800	896	**800**
Number of Code Violation Citations Issued	157	95	125	195	**125**
Number of Fines from Court	23,600	27,750	30,000	26,627	**30,000**
All 3 Supervisors Will Complete 240 Hrs individually of Management Level Training (1 times training course of 6 classes and they are each 40 hours long).	**Aluya 120** hrs	**Aluya** 80 hrs (200 hrs total) **Dribnak** 80 hrs (200 hrs total) **Harris** 160 hrs (160 hrs total)	All 3 supervisors complete the 6-course block of supervision/management. Course (240 hours total)	0Hrs. (Dribank and Harris scheduled next Fiscal Year. Both will be complete next FY)	All 3 supervisors complete the 6-course block of supervision/management Course (240 hours total). Dribnak and Harris need 1 more class each to finish this measure.
Department will Complete 6 Community Outreach Events	4 events	4 Events	6 Events	6 Events	**8 Events**
All Department staff (13 employees) will Complete County Code and Crisis Intervention Training with HCPD (1 time training course / 40 hrs)	2 Employees	8 Employees	3 Employees	0 employees (Classes were cancelled often)	**3 employees (all scheduled in July and August)**

E-911 Fund

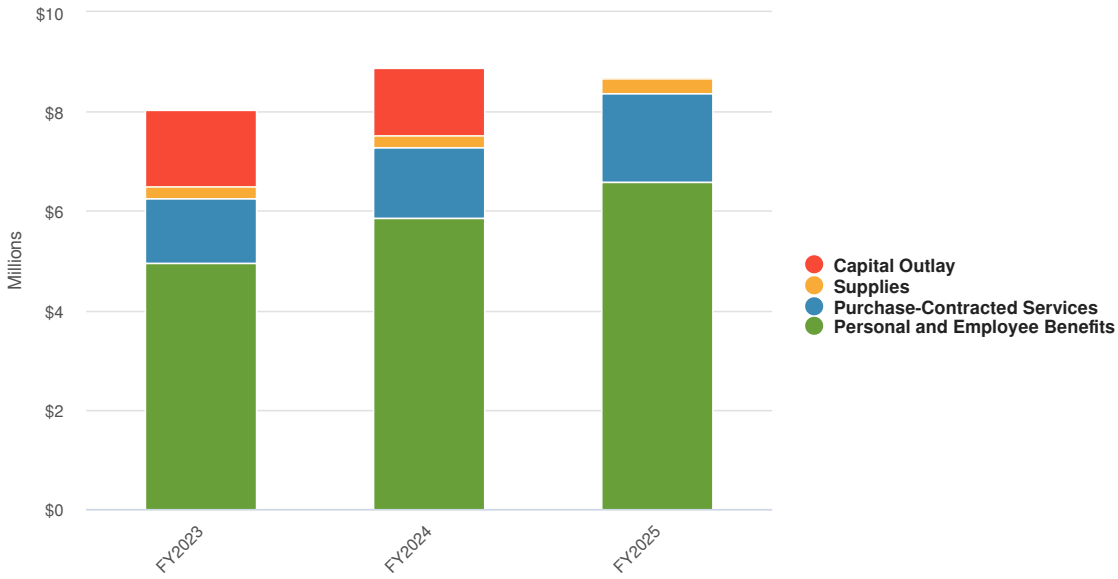
Tamika Kendrick
Director

To provide Henry County with a reliable, cost-effective and state of the art E-911 Communications Center that oversees the 24/7 day-to-day operations and management of all calls placed through to 911. This department also functions to ensure that all calls received are managed with lifesaving responsiveness as a top priority.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$4,967,881	$5,846,925	$6,127,227	$6,572,838	$445,611	7.3%
Purchase-Contracted Services	$1,292,020	$1,426,371	$1,586,002	$1,791,350	$205,348	12.9%
Supplies	$221,041	$249,420	$305,848	$305,500	-$348	-0.1%
Capital Outlay	$1,549,957	$1,348,368	$0	$0	$0	0%
Total Expense Objects:	**$8,030,899**	**$8,871,084**	**$8,019,077**	**$8,669,688**	**$650,611**	**8.1%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
ADMINISTRATIVE ASSISTANT II	Full-Time
[2] ADMINISTRATIVE COORDINATOR	Full-Time
ASSISTANT DIRECTOR, E911	Full-Time
DIRECTOR, E911	Full-Time
[14] E911 CALL TAKER	Full-Time
[8] E911 COMMUNICATIONS OFF, LEAD	Full-Time
[3] E911 COMMUNICATIONS OFFICER I	Full-Time
[2] E911 COMMUNICATIONS OFFICER I	Full-Time
[9] E911 COMMUNICATIONS OFFICER II	Full-Time
[25] E911 COMMUNICATIONS OFFICERIII	Full-Time
[4] E911 SHIFT SUPERVISOR	Full-Time
E911 TRAINING ADMINISTRATOR	Full-Time
E911 TRAINING OFFICER	Full-Time
GCIC TAC SUPERVISOR	Full-Time
GCIC TECHNICIAN	Full-Time
[2] OPERATIONS ADMINISTRATOR	Full-Time
[2] OPERATIONS SUPERVISOR	Full-Time
PROFESSIONAL STANDARDS ADMIN	Full-Time
[2] RECORDS/QUALITY ASSURANCE SPEC	Full-Time
SYSTEM TECHNICIAN	Full-Time
Total Positions	**80**



E-911

Departmental Goals & Objectives

Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Increase training hours for all staff above the state minimums (10 hrs annually)	Frontline training tracking logs	Continued education training (online, in person). On site host classes.	Carrie Gonzales, Professional Standards Admin.	Ongoing	Frontline training tracking software. Classroom availability for hosting classes. NENA membership fees.	In Progress
Goal 2:						
Answer 911 calls within the National standard (90% answered within 10 seconds and 95% answered within 20 seconds)	Call statistics pulled weekly through VESTA software	Posting call number stats for employees. Increase staff during busiest hours.	Michelle Grice, 911 Operations Admin.	Ongoing	VESTA software for statistics	In Progress

Henry County's Strategic Priorities

E-911



Goal 3:						
To become a dual accredited agency (CALEA Communications – Commission on Accreditation for Law Enforcement & ACE – Accredited Center of Excellence)	Under contract for accreditation goals. Accreditation awarded.	Policies meet CALEA standards. ACE percentage met.	Carrie Gonzales, Professional Standards Admin. / QA Team	Ongoing	Quality Assurance Team (AQUA software). CALEA goal contract.	In Progress

Performance Measures

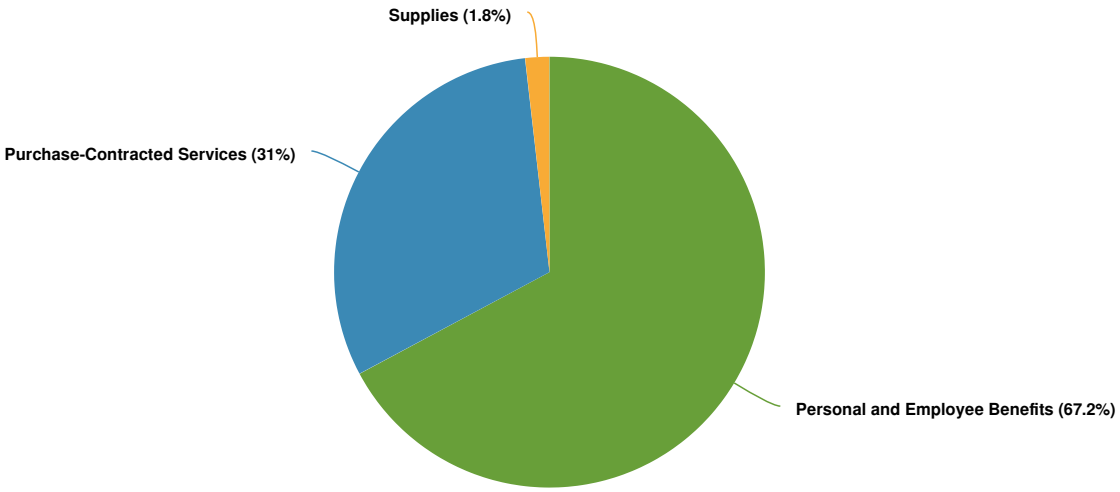
Measure	FY 2022 Actual	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Weekly Quality Performance Review consistently meeting ACE standards (working towards ACE accreditation) Partial and Low – below 10% Non-Compliant – below 7%	34% High Compliant 34% Compliant 7% Partial Compliant 5% Low Compliant 19% non-compliant	36% High Compliant 34% Compliant 9% Partial Compliant 6% Low Compliant 15% non-compliant	Partial / Low Compliant less than 10% Non-Compliant less than 7%	47% High 28% Compliant 8% Partial 5% Low 13% Non	Partial / Low Compliant less than 10% Non-Compliant less than 7%
Increasing community engagement activities that our CRT (Community Relations Team) participates in weekly/monthly	4	55	75	102	115
Answer 911 calls within the National standard (90% answered within 10 seconds and 95% answered within 20 seconds)	July 2021 – June 2022 0-15 sec 56,996 – 91% (new 911 phone system in place)	July 2022 – June 2023 0-15 sec 142,861 – 88% 16-20 sec 94%	0-15 90+% 16-20 98+%	0-15 – 94% 16-20 – 97%	0-15 90+% 16-20 98+%
Tracking overtime hours monthly to see a decline	4,597.5 hrs. $145,247.38	4,740 hrs. $179,104.26	4,500 hrs.	4242.25 $160,948.57	4100

Henry County Development Authority

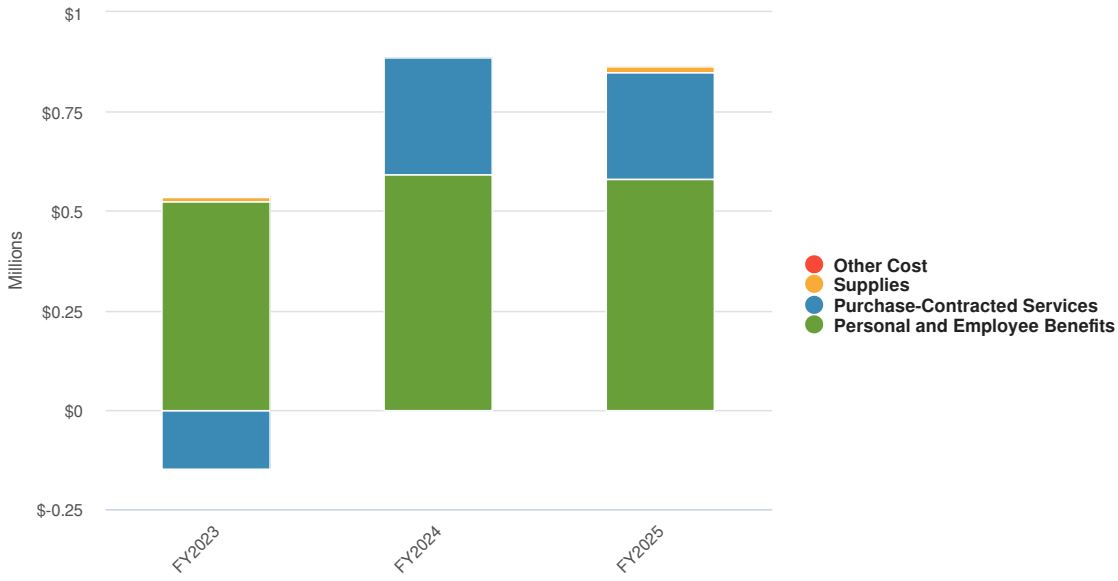
Sharon Hill
Interim Executive Director

The Henry County Development Authority (HCDA) works to strengthen Henry County's economy for our residents by building lasting relationships with local and national companies to ensure they locate in our area and create high-value jobs for Henry's best. From retaining local companies in Henry to fostering new relationships and opportunities with companies looking to relocate or grow their operations in Atlanta's new south.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$522,380	$593,919	$533,901	$580,205	$46,304	8.7%
Purchase-Contracted Services	-$149,006	$291,263	$267,669	$267,669	$0	0%
Supplies	$14,341	$3,914	$15,556	$15,556	$0	0%
Other Cost	$3,000	$0	$0	$0	$0	0%
Total Expense Objects:	**$390,714**	**$889,096**	**$817,126**	**$863,430**	**$46,304**	**5.7%**

Departmental Head Count Summary

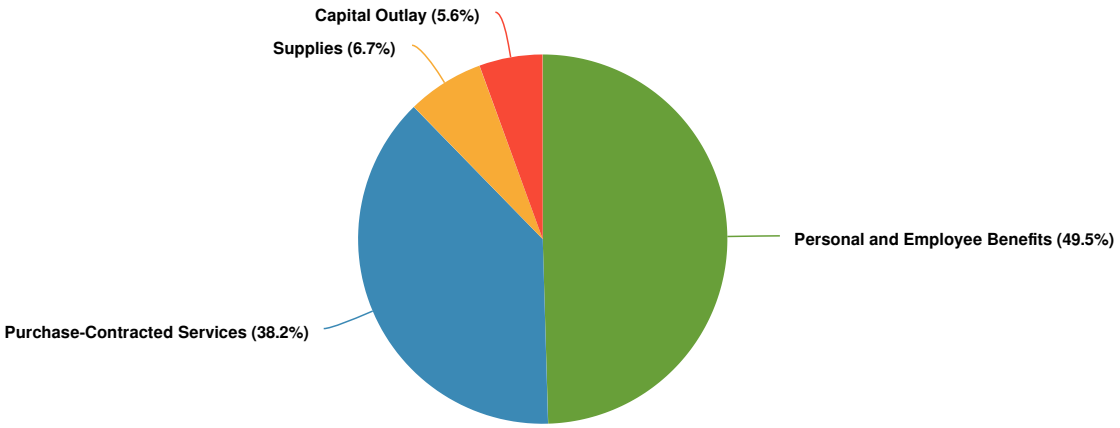
Position Description	Part-time/Full-Time Status
COORDINATOR, BUSINESS DEVELOPMENT	Full-Time
COORDINATOR, ESTABLISHED INDUSTRY & MARKETING	Full-Time
EXECUTIVE ASSISTANT I	Full-Time
EXECUTIVE DIR, ECONOMIC DEV	Full-Time
Total Positions	**4**

Stormwater Fund

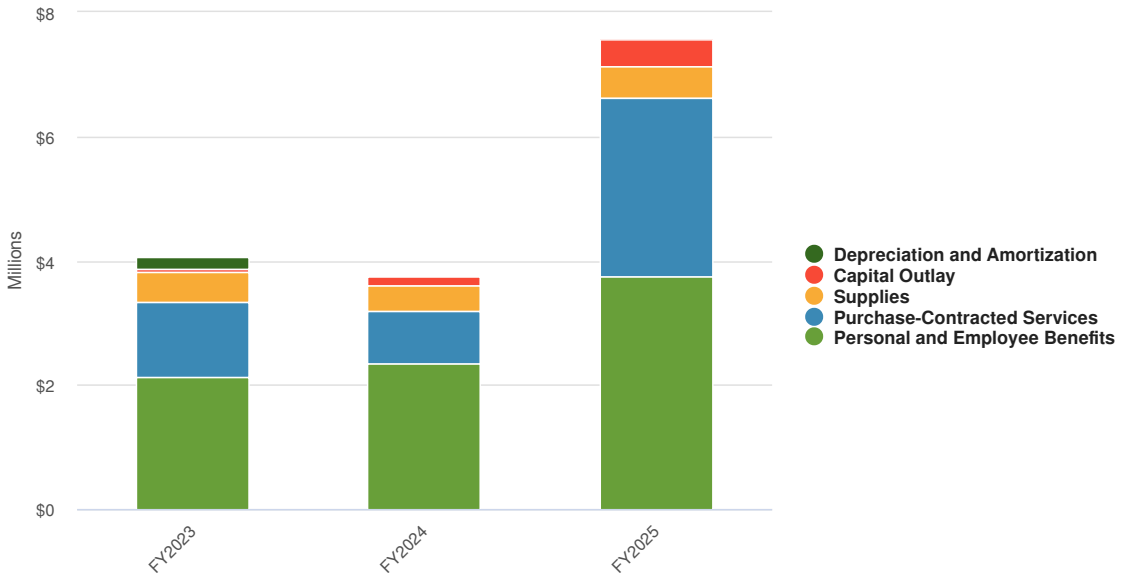
Roque Romero-Muniz
Director

The Henry County Stormwater Department provides stormwater management services, systems and facilities throughout the unincorporated areas of the County. These services, systems and facilities contribute to the protection and preservation of the public health, safety and welfare, and protection of the natural resources of the county.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$2,122,810	$2,343,627	$3,320,194	$3,746,356	$426,162	12.8%
Purchase-Contracted Services	$1,222,779	$839,019	$3,168,090	$2,885,640	-$282,450	-8.9%
Supplies	$481,180	$414,577	$501,750	$509,200	$7,450	1.5%
Capital Outlay	$29,993	$145,000	$145,000	$420,000	$275,000	189.7%
Depreciation and Amortization	$194,226	$0	$0	$0	$0	0%
Total Expense Objects:	**$4,050,988**	**$3,742,222**	**$7,135,034**	**$7,561,196**	**$426,162**	**6%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
ATTENDANT III	Full-Time
CREW LEADER	Full-Time
ENGINEER III	Full-Time
ENVIRONMENTAL TECHNICIAN	Full-Time
[5] EQUIPMENT OPERATOR I	Full-Time
ENGINEER I	Full-Time
[2] DEVELOPMENT INSPECTOR II	Full-Time
EQUIPMENT OPERATOR I	Full-Time
DIRECTOR, STORMWATER MANAGEMENT	Full-Time
STORMWATER PROJECT ADMINISTRATOR	Full-Time
DEVELOPMENT INSPECTOR III	Full-Time
INSPECTOR II	Full-Time
CREW LEADER	Full-Time
EQUIPMENT OPERATOR II	Full-Time
STORMWATER PROJECT COORDINATOR	Full-Time
EQUIPMENT OPERATOR III	Full-Time
INSPECTOR I	Full-Time
ADMINISTRATIVE COORDINATOR	Full-Time
EQUIPMENT OPERATOR II	Full-Time
LABORER	Full-Time
GENERAL FOREMAN	Full-Time
[2] EQUIPMENT OPERATOR II	Full-Time
LABORER	Full-Time
ENGINEER II	Full-Time
[2] EQUIPMENT OPERATOR II	Full-Time
CREW LEADER	Full-Time
PLAN REVIEW SPECIALIST	Full-Time
CREW LEADER	Full-Time
EQUIPMENT OPERATOR I	Full-Time
GIS ANALYST	Full-Time
LABORER	Full-Time
EQUIPMENT OPERATOR I	Full-Time
CREW LEADER	Full-Time
EQUIPMENT OPERATOR III	Full-Time
EQUIPMENT OPERATOR II	Full-Time
EQUIPMENT OPERATOR I	Full-Time
ADMINISTRATIVE COORDINATOR	Full-Time
STORMWATER SUPERINTENDENT	Full-Time
Total Positions	**45**



Stormwater

Departmental Goals & Objectives						
Goal	Success Indicator	Key Activities	Lead	Timelines/ Completion Dates	Resources Required	Status
Goal 1:						
Provide exceptional customer service to Henry County citizens	Deliver quicker turnaround time within 24-48 hours.	Home or Site visits	Roque Romero-Muniz	158 tickets have been closed during Q2	Support from peers/Co-workers	In Progress
Goal 2:						
Ensure expectations and requirements are met within the Building Department	Scheduling recurring meetings with the Building Department for the MS4 requirements and other projects	Coordinate MS4 requirements for Annual Report and other projects such as issuance of permits, ponds, etc.	Roque Romero-Muniz	Performing inspections and weekly meetings.	Ongoing collaboration with The Building & Planning Department.	In Progress

Henry County's Strategic Priorities

Stormwater

Goal 3:						
Partner with Water Authority on watershed improvements	Schedule recurring meetings T.A.G (Technical Assistance Group)	Discuss watershed improvements and capital projects	Roque Romero-Muniz	Two meetings to date	N/A	In Progress

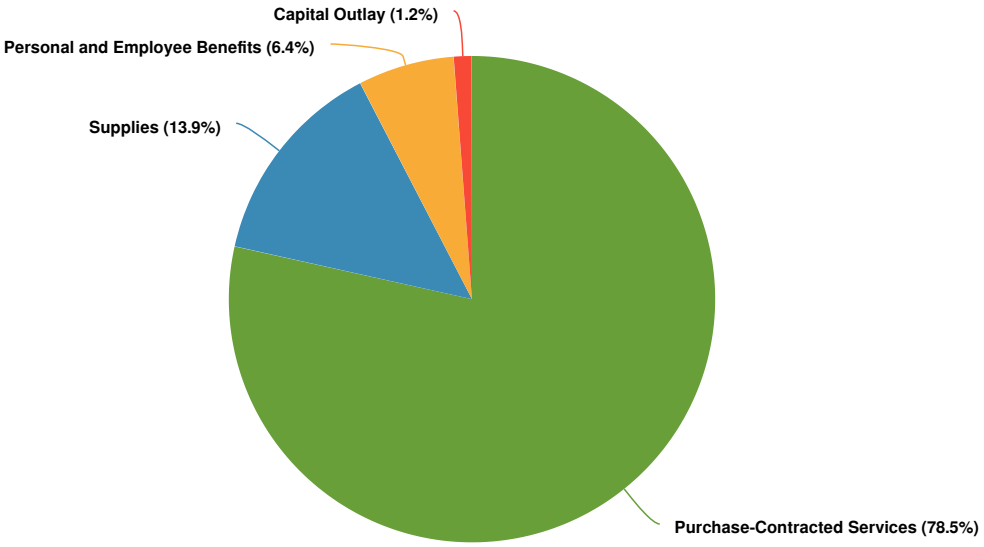
Performance Measures				
Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
Citizen Calls Received	183	220	183	800
Pre-Construction & Due Diligence Meetings	50	75	50	80
Building Department Meetings	N/A	6	38	48
HCWA Meetings	N/A	4	2	4
Floodplain Inquiries	4	15	4	10

Airport

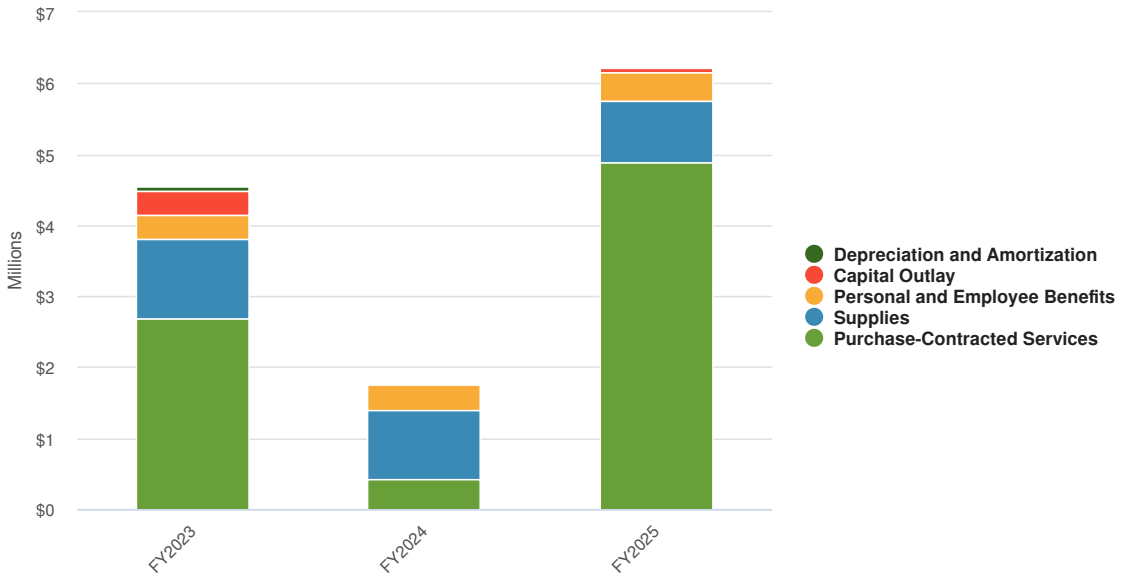
Lynn Planchon
Director

Atlanta Speedway Airport is a public-use facility owned and operated by Henry County. The airport sits directly across from the Atlanta Motor Speedway and offers hangar rental, jet fuel for sale, as well as, offering customers a state of the art newly renovated 4,500 sq ft fixed base operator terminal building including a 12 person conference room, a breakroom, a pilot's lounge with 24/7 access, covered drop-off entrance, an outdoor covered patio, and state of the art passenger lobby area.

FY25 Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type FY25 Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted ($ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expense Objects						
Personal and Employee Benefits	$348,615	$362,825	$434,913	$397,524	-$37,389	-8.6%
Purchase-Contracted Services	$2,677,194	$432,331	$370,628	$4,881,900	$4,511,272	1,217.2%
Supplies	$1,126,706	$969,076	$1,016,150	$865,576	-$150,574	-14.8%
Capital Outlay	$323,852	$2,726	$75,000	$75,000	$0	0%
Depreciation and Amortization	$79,183	$0	$0	$0	$0	0%
Total Expense Objects:	**$4,555,549**	**$1,766,958**	**$1,896,691**	**$6,220,000**	**$4,323,309**	**227.9%**

Departmental Head Count Summary

Position Description	Part-time/Full-Time Status
[2] AIRPORT SERVICE TECHNICIAN II	Full-Time
[1] ADMINISTRATIVE COORDINATOR	Full-Time
[1] AIRPORT SERVICE TECHNICIAN I - 20 HRS	Part-Time
[1] AIRPORT SERVICE TECHNICIAN II	Part-Time
[3] AIRPORT SERVICE TECHNICIAN I	Part-Time
Total Positions	**8**

CAPITAL IMPROVEMENTS

Capital Budgeting

Henry County has adopted a formal budgetary process in which the Finance Department prepares a five-year Capital Improvement Plan (CIP). Development of the CIP is normally done in conjunction with the annual operating budget process. The CIP is built using a project length budget approach, meaning the budgets for capital projects do not lapse at the end of the fiscal year, but remain in effect until the project is completed. The CIP identifies the capital needs of the county over a 5-year period and not only identifies the immediate needs but also seeks to capture longer term capital needs as well. The CIP provides the link between major capital needs and the financial capacity of the county. The CIP is updated annually to ensure that it addresses new and changing priorities within the county.

The county uses a Capital Budget Oversight Committee which includes the County Manager, Finance, and county Cluster Leads, which solicit project requests from each county department. The requests are reviewed by the committee and are ranked in priority order and assigned a year for completion. Based on the prioritized list, the projects are compiled into a report that is provided to the Board of Commissioners for review and approval. Once the CIP listing has received Board approval, the CIP committee begins reaching out to the impacted departments to communicate the status of their requested capital projects and work begins to implement and complete the projects as approved.

Henry County has identified four funding sources for its capital expenditures; impact fees [fees paid by developers that build new residential or commercial developments in the county], short term certificates of participation [debt], pay-as-you-go [use of available funds without using debt], and SPLOST V funds for the fleet replacement program.

The county breaks its capital costs down into two categories; capital expenditures and capital projects. These two components are defined as follows:

Capital Expenditures: Charges for the acquisition of a single purchase of equipment, land, improvements of land, buildings, fixtures and other permanent improvements with a value of more than $5,000 and a useful life of more than two years. Repairs and maintenance of existing county buildings are not capital expenditures. These items are budgeted within an individual department's annual operating budget.

Capital Project: An undertaking that has a specific objective that covers a specific period of time and does not occur on an annual basis. Instead of being part of the county's annual operating budget, a capital project expenditure plan is adopted by the Board of Commissioners on a project-by-project basis and serves as an appropriate spending parameter for the current fiscal year.

Within this section the 5-year Capital Improvement Plan will be discussed and covered in more detail. The major project categories and estimated costs are as follows:

5 Year Henry County Capital Improvement Plan (CIP)

Project	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Estima
Airport Upgrades	$ 5,944	$ 6,773,334	$ -	$ -	$ -	$ 6
Building Renovations/Upgrades	$ 7,994,056	$ 9,750,000	$ 12,900,000	$ 43,300,000	$ 24,000,000	$ 97
Computer Equipment Replacement	$ -	$ 500,000	$ 500,000	$ 500,000	$ 500,000	$ 2
Equipment Purchase/Replacement	$ -	$ 1,500,000	$ 1,500,000	$ 1,500,000	$ 945,830	$ 5
Judicial Center	$ -	$ 5,000,000	$ 35,000,000	$ 30,000,000	$ -	$ 70
Land/Building Purchases	$ -	$ 34,000,000	$ 27,000,000	$ 5,000,000	$ -	$ 66
Park Upgrades/Renovations	$ -	$ 4,104,314	$ -	$ -	$ -	$ 4
Roads	$ -	$ 1,790,000	$ 1,000,000	$ 500,000	$ 500,000	$ 3
Vehicle Replacement	$ 2,000,000	$ 5,900,000	$ 4,500,000	$ 4,500,000	$ 4,500,000	$ 21
TOTAL CIP EXPENDITURES FY 2025 - FY 2029	$ 10,000,000	$ 69,317,648	$ 82,400,000	$ 85,300,000	$ 30,445,830	$ 277

Capital Improvements: One-year Plan

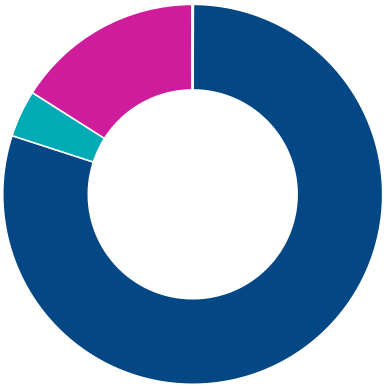
Listed below is a summary of all planned capital projects for FY 2025 and the associated funding sources. Henry County plans to spend $10M in FY 2025 on 18 capital projects spanning 8 county departments.

Total Capital Requested

$10,000,000

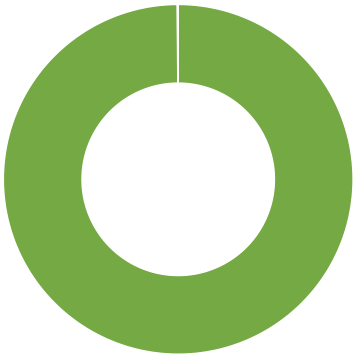
53 Capital Improvement Projects

Total Funding Requested by Department



Airport (0%)	$5,943.80
Capital Projects (0%)	$.0000
Data Processing MIS (0%)	$.0000
DOT-ROW (0%)	$.0000
E911 (0%)	$.0000
Expenditures (80%)	$7,994,056.20
Fire (4%)	$400,000.00
Fleet Services (16%)	$1,600,000.00
Gen Gov Buildings (0%)	$.0000
Park Areas (0%)	$.0000
Police (0%)	$.0000
Probate Court (0%)	$.0000
Sheriff (0%)	$.0000
Tax Assessor (0%)	$.0000
Tax Commissioner (0%)	$.0000
TOTAL	**$10,000,000.00**

Total Funding Requested by Source



General Fund (Capital Cash) (0%)	$.0001
General Fund (Pay-As-You-Go) (100%)	$9,994,056.20
Impact Fees (0%)	$.0001
Other Funds (0%)	$5,943.80
TOTAL	**$10,000,000.00**

The capital projects detailed below offer several long-term benefits not only to Henry County residents and visitors, but staff as well. Some of the major benefits are as follows:

Expenditures:

Parks and Recreation [HVAC and Roof Replacement]: In response to the needs of our growing county, we have budgeted for several key projects aimed at enhancing our infrastructure, specifically focusing on HVAC and roof replacement for the Fairview Recreation Center. These initiatives are crucial to ensure that our public buildings can meet the demands of a larger population while maintaining comfort and energy efficiency. The HVAC replacement project will involve upgrading outdated systems to reduce energy consumption. Simultaneously, the roof replacement project will address aging facilities, preventing leaks and structural damage, thereby prolonging the lifespan of the county's assets. With this replacement there will be no future operational costs other than the preventative maintenance of annual checks which are already included in the facilities' maintenance departmental budget.

Senior Services [HVAC and roof coating]: These project initiatives aim to ensure a comfortable and safe environment for our senior citizens by improving air quality and energy efficiency in our facilities. The Heritage Senior Center, Locust Grove Event Center, and Harper Event Center are scheduled to receive the following upgrades: HVAC control system, HVAC replacement, and roof coating, respectively. With this replacement there will be no future operational costs other than the preventative maintenance of annual checks which are already included in the facilities' maintenance departmental budget.

Library [HVAC replacement]: Funds are being set aside for the replacement HVAC unit for McDonough Library. Replacing the units with a modern, energy efficient HVAC system will not only enhance the air quality and temperature control, but also reduce energy costs, allowing funds to be redirected to vital community programs. With this replacement there will be no future operational costs other than the preventative maintenance of annual checks which are already included in the departmental budget.

Probate Court [Roof replacement]: This project will invest in the critical infrastructure and not only safeguard the building but also ensure that essential legal services remain uninterrupted for residents. The HVAC replacement project will involve upgrading outdated systems to reduce energy consumption, thereby prolonging the lifespan of the county's assets. With this replacement there will be no future operational costs other than the preventative maintenance of annual checks which are already included in the facilities' maintenance departmental budget.

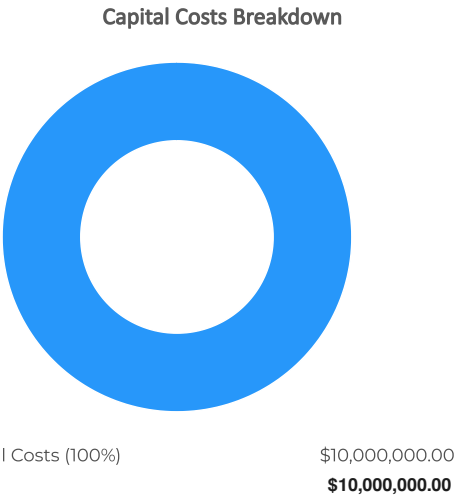
Henry County Buildings: The Administration Building is being provided with upgrades related to waterproofing the roof and new concrete. This upgrade is designed to prevent leaks and extend the lifespan of the infrastructure, ultimately safeguarding the investments made by the county. With this replacement there will be no future operational costs other than the preventative maintenance of annual checks which are already included in the facilities' maintenance departmental budget.

Jail: The Henry County Jail is replacing a portion of the HVAC system. By completing this project, it is ensuring consistent temperatures for employees, prisoners, and visitors. Thereby reducing the cost to the county for prisoner relocation, prisoner and employee medical costs due to illness. With this replacement there will be no future operational costs other than the preventative maintenance of annual checks which are already included in the facilities' maintenance departmental budget.

Fire Department: Fire Stations 3,4,7,10,11,12, and 13 are having their roofs replaced to extend the life of the building, reducing the need for immediate building replacements due to leaks, mold and mildew. With this replacement there will be no future operational costs other than the preventative maintenance of annual checks which are already included in the facilities' maintenance departmental budget.

E911: The E-911 department is receiving a Mobile Command Unit Shelter. The shelter will protect the county's investment in this vehicle, which houses major emergency response equipment that can be deployed for all types of natural disasters. With this addition, there will be no future operational costs other than the preventative maintenance of annual checks which are already included in the departmental budget.

Fleet [Vehicle Replacement]: Ongoing replacement plan for county vehicles based on vehicle replacement plan guidelines. Because this is a replacement plan, operational costs are already included in the department's operating budgets.


Capital Costs Breakdown
Capital Costs (100%)
$10,000,000.00
TOTAL
$10,000,000.00

Expenditures Requests

Itemized Requests for 2025

Administrative Building New Concrete & Waterproofing	**$428,764**
Administrative Building New Concrete & Waterproofing	
E911 Mobile Command Units Shelter	**$115,000**
E911 Mobile Command Units Shelter	
Fairview Rec Center HVAC Replacement	**$629,000**
Fairview Rec Center HVAC Replacement	
Fairview Rec Center Roof Replacement	**$1,600,000**
Fairview Rec Center Roof Replacement	
Fire Station #10 - Roof Replacement	**$373,349**
Fire Station #10 - Roof Replacement	
Fire Station #11 - Roof Replacement	**$372,225**
Fire Station #11 - Roof Replacement	
Fire Station #12 - Roof Replacement	**$527,940**
Fire Station #12 - Roof Replacement	
Fire Station #13 - Roof Replacement	**$480,821**
Fire Station #13 - Roof Replacement	
Fire Station #3 - Roof Replacement	**$362,487**
Fire Station #3 - Roof Replacement	
Fire Station #4 - Roof Replacement	**$464,132**
Fire Station #4 - Roof Replacement	
Fire Station #7 - Roof Replacement	**$557,281**
Fire Station #7 - Roof Replacement	
Harper Event Center Roof Coating	**$163,283**
Harper Event Center Roof Coating	
Haven House Roof Replacement	**$80,975**
Haven House Roof Replacement	
Heritage Senior Center HVAC Controls	**$54,819**
Heritage Senior Center HVAC Controls	
Jail HVAC Controls	**$974,244**
Jail HVAC Controls	
Locust Grove Event Center HVAC Replacement	**$99,845**
Locust Grove Event Center HVAC Replacement	

McDonough Library HVAC (RTU's) Replacement	$109,892
McDonough Library HVAC (RTU's) Replacement	
Probate Court Roof Replacement	$600,000
Probate Court Roof Replacement	

Total: $7,994,056

Airport Requests

Itemized Requests for 2025

Box Hangars	$0
Box Hangars	
Land Purchase - Airport	$0
Land Purchase	
New T-Hangers	$5,944
New T-Hangers	

Total: $5,944

Fire Requests

Itemized Requests for 2025

Braun Ambulances	$0
Braun Ambulances (2)	
Fire Station #1	$0
Fire Station #1	
New Fire Training (Burn Building)	$0
New Fire Training (Burn Building)	
Phase III SCBA Replacement	$0
Phase III SCBA Replacement (70)	
Tanker Truck	$400,000
Tanker Trucks (2)	
Zoll X Series Monitors	$0
Zoll X Series Monitors (7)	

Total: $400,000

Fleet Services Requests

Itemized Requests for 2025

Replacement Vehicles - Fleet Services	$1,600,000
Replacement Vehicles	

Total: $1,600,000

Capital Improvements: Multi-year Plan

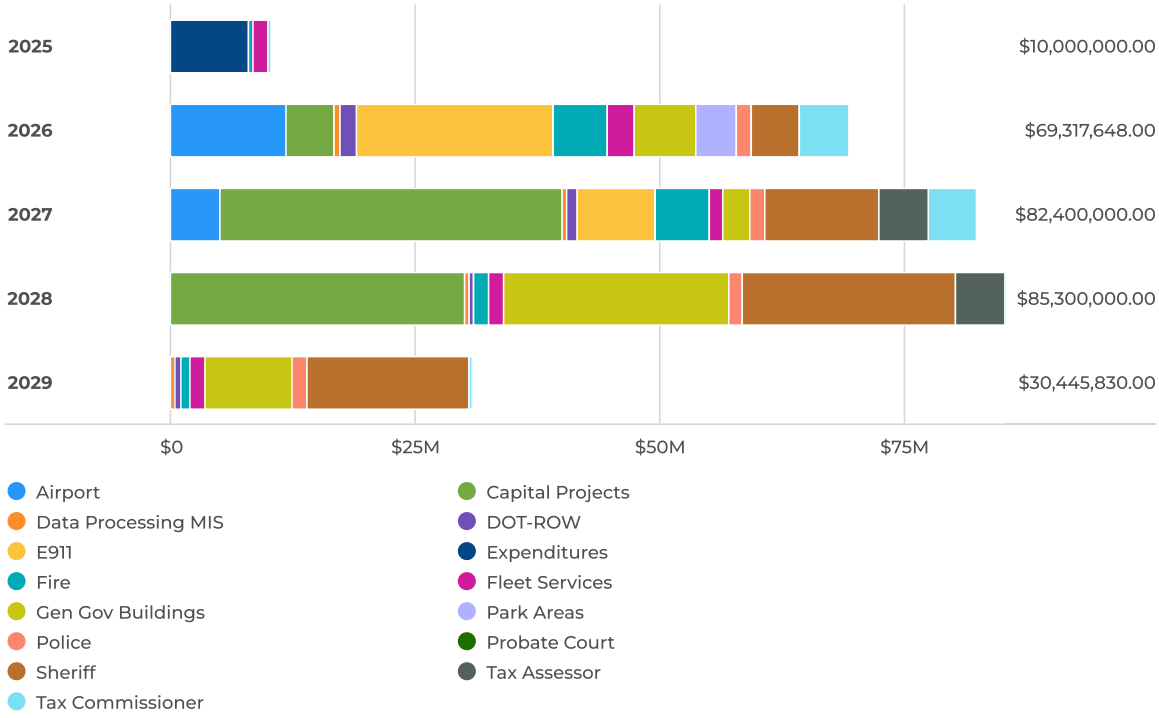
Listed below is a summary of Henry County's planned capital projects for FY 2025-FY 2029 along with the associated funding sources. Henry County plans to spend $277.5M during this five year period, with $10M planned to be spent in FY 2025. There are currently 53 capital projects planned spanning 15 county departments. The costs of the projects could vary from the initial plan due to changes in the Board's priorities, greater or lower than anticipated costs, unforeseen events, and/or changes in funding assumptions.

Total Capital Requested

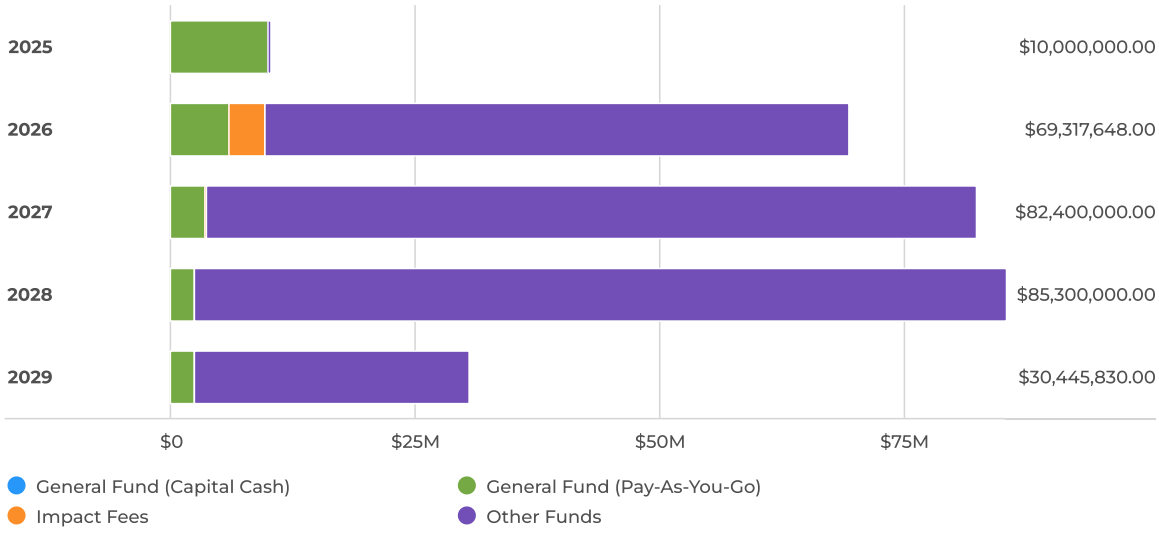
$277,463,478

53 Capital Improvement Projects

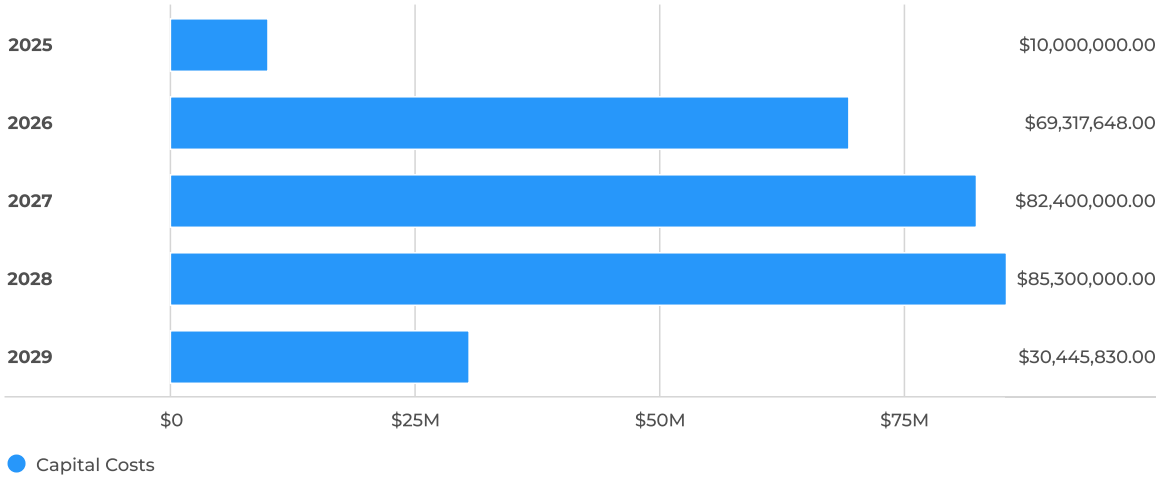
Total Funding Requested by Department



Total Funding Requested by Source



Capital Costs Breakdown



Expenditures Requests

Itemized Requests for 2025-2029

Administrative Building New Concrete & Waterproofing	$428,764
Administrative Building New Concrete & Waterproofing	
E911 Mobile Command Units Shelter	$115,000
E911 Mobile Command Units Shelter	
Fairview Rec Center HVAC Replacement	$629,000
Fairview Rec Center HVAC Replacement	
Fairview Rec Center Roof Replacement	$1,600,000
Fairview Rec Center Roof Replacement	
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Fire Station #13 - Roof Replacement	
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Fire Station #4 - Roof Replacement	$464,132
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Harper Event Center Roof Coating	$163,283
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Heritage Senior Center HVAC Controls	$54,819
Heritage Senior Center HVAC Controls	
Jail HVAC Controls	$974,244
Jail HVAC Controls	
Locust Grove Event Center HVAC Replacement	$99,845
Locust Grove Event Center HVAC Replacement	

McDonough Library HVAC (RTU's) Replacement	$109,892
McDonough Library HVAC (RTU's) Replacement	
Probate Court Roof Replacement	$600,000
Probate Court Roof Replacement	

Total: $7,994,056

Tax Commissioner Requests

Itemized Requests for 2025-2029

Satellite Office Locust Grove	$10,000,000
Satellite Office Locust Grove	

Total: $10,000,000

Airport Requests

Itemized Requests for 2025-2029

Box Hangars	$4,000,000
Box Hangars	
Land Purchase - Airport	$10,000,000
Land Purchase	
New T-Hangers	$2,779,278
New T-Hangers	

Total: $16,779,278

Gen Gov Buildings Requests

Itemized Requests for 2025-2029

Judicial Annex (BB&T) Construction	$4,000,000
Judicial Annex (BB&T) Construction	
Judicial Center HVAC replacement	$100,000
Judicial Center HVAC replacement	
Public Safety Indoor Firing Range	$3,000,000
Public Safety Indoor Firing Range	
Public Safety Master Plan	$400,000
Public Safety Master Plan	
Public Safety Training Center	$31,000,000
Public Safety Training Center	
Superior Courthouse Addition HVAC/Chiller Replacement	$500,000
Superior Courthouse Addition HVAC/Chiller Replacement	
Superior Exterior Window Replacement	$2,000,000
Superior Exterior Window Replacement	

Total: $41,000,000

Fire Requests

Itemized Requests for 2025-2029

Braun Ambulances	$5,445,830
Braun Ambulances (2)	
Fire Station #1	$7,000,000
Fire Station #1	
New Fire Training (Burn Building)	$1,000,000
New Fire Training (Burn Building)	
Phase III SCBA Replacement	$0
Phase III SCBA Replacement (70)	
Tanker Truck	$400,000
Tanker Trucks (2)	
Zoll X Series Monitors	$0
Zoll X Series Monitors (7)	

Total: $13,845,830

Sheriff Requests

Itemized Requests for 2025-2029

Intercept Tec84 X-Ray Machine	$0
Intercept Tec84 X-Ray Machine	
Jail Pod/Facilities Expansion	$48,950,000
Jail Pod/Facilities Expansion	
Replacement Vehicles - Sheriff	$6,000,000
Replacement Vehicles	

Total: $54,950,000

Tax Assessor Requests

Itemized Requests for 2025-2029

Tax Assessor/SPLOST Office	$10,000,000
Tax Assessor/SPLOST Office	

Total: $10,000,000

Fleet Services Requests

Itemized Requests for 2025-2029

Replacement Vehicles - Fleet Services	$9,000,000
Replacement Vehicles	

Total: $9,000,000

DOT-ROW Requests

Itemized Requests for 2025-2029

Heavy Equipment	$3,790,000
Heavy Equipment	

Total: $3,790,000

Police Requests

Itemized Requests for 2025-2029

Vehicle Replacements - Police Department	$6,000,000
Vehicle Replacements	

Total: $6,000,000

Data Processing MIS Requests

Itemized Requests for 2025-2029

Courtroom Technology Repairs	$0
Courtroom Technology Repairs	
Networking Equipment	$0
Networking Equipment	
Replacement Computers	$1,000,000
Replacement Computers	
Security Camera Technology	$0
Security Camera Technology	
Software	$1,000,000
Software	

Total: $2,000,000

Park Areas Requests

Itemized Requests for 2025-2029

Building Upgrades - Park Areas	$1,104,314
Building Upgrades	
Crew Building - Park Areas	$3,000,000
Crew Building	

Total: $4,104,314

E911 Requests

Itemized Requests for 2025-2029

New Building - E911	$28,000,000
New Building	

Total: $28,000,000

Capital Projects Requests

Itemized Requests for 2025-2029

Judicial Center Design/Build	$65,000,000
Design/Build	
Judicial Center Engineering/Design	$5,000,000
Engineering/Design	

Total: $70,000,000

SPLOST Programs

Henry County has two voter approved, active SPLOST [Special Purpose Local Option Sales Tax] programs underway, SPLOST V and T-SPLOST.

SPLOST V

In November 2019, Henry County citizens passed a referendum for the next phase of the special purpose local option sales tax program. This is a 1% sales tax on goods and services which is collected by the state and remitted to the county monthly whereby the county utilizes the funds for various transportation, equipment, and capital projects. Program collections began in April 2020 and will end in March 2025. The program is expected to collect $204M in revenue over the 5 year period. A project summary is shown below.

SPLOST V Project Expenditures

Project	Estimated Cost
County facilities	$19,500,000
Vehicles & equipment	$14,528,694
Park & recreational facilities	$21,600,063
Aquatic Center	$22,000,000
Roads, streets, sidewalks, & bridges	$77,143,937
Public building development & construction	$1,100,000
Remittance to Cities [Hampton, Locust Grove, McDonough, Stockbridge]	$48,127,306
TOTAL SPLOST V PROGRAM EXPENDITURES	**$204,000,000**

T-SPLOST

In November 2021, Henry County citizens passed a referendum on the next phase of the special purpose local option sales tax program. This is a 1% sales tax on goods and services which is collected by the state and remitted to the county monthly whereby the county utilizes the funds for various transportation projects. Program collections began in April 2022 and will end in March 2027. The program is expected to collect $245M in revenue over the 5 year period. A project summary is shown below.

T-SPLOST Project Expenditures

Project	Estimated Cost
Roads, streets & sidewalks	$166,439,600
Program Management	$3,000,000
Remittance to Cities [Hampton, Locust Grove, McDonough, Stockbridge]	$75,560,400
TOTAL T-SPLOST PROGRAM EXPENDITURES	**$245,000,000**

DEBT

Debt Services Summary

Henry County currently participates in three types of debt, general obligation bonds, certificates of participation, and financed purchases from direct borrowings. Details of each type of debt are discussed within this section.

The County issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds are direct obligations and pledge the full faith and credit of the county. The general obligation bonds were issued under a 5 year term and will mature in 2025.

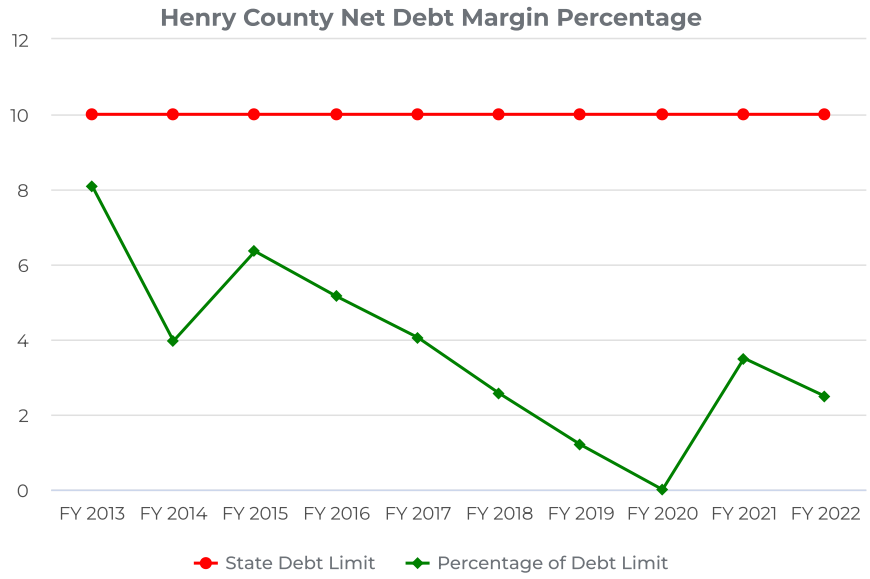
In August 2020, the County entered into a lease agreement with the Association County Commissioners of Georgia ("ACCG"). The funding of the lease was provided by the issuance of $17M certificates of participation by the Association County Commissioners of Georgia leasing program. The proceeds from the issuance will be used to satisfy the lease agreement between the County and ACCG, providing for the acquisition of a judicial center in the County. The certificates of participation were issued under a 20 year term and will mature in 2041.

The County has entered into several financed purchases from direct borrowings for the acquisition and construction of various buildings and equipment. In the event of default, the financial institutions could take possession of the assets, terminate the borrowing agreement, or obtain court action to enforce the agreement. The capital assets purchased under direct borrowing are being serviced with annual interest rates of 1.57%, 2.57%, 2.75%, 2.32%, and 2.99%. Term lengths vary amongst the borrowings, however, among the current financed projects, the last to mature will be in 2028.

Georgia State Legal Debt Margin

Under state finance law, the County's outstanding general obligation debt should not exceed 10% of total assessed property value.

By law, the general obligation debt subject to the limitation may be offset by amounts set aside for repaying the general obligation bonds.



Legal Debt Margin Calculations

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
Debt Limit	$ 464,102,711	$ 471,522,078	$ 521,743,331	$ 565,445,880	$ 617,967,067
Total Net Debt Applicable to Limit	37,599,907	18,695,000	33,118,399	29,096,063	25,050,527
Legal Debt Margin	$ 426,502,804	$ 452,827,078	$ 488,624,932	$ 536,349,817	$ 592,916,540
Net Debt Applicable to State Limit	8.10%	3.96%	6.35%	5.15%	4.05%

	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Debt Limit	$ 656,199,958	$ 711,613,032	$ 749,089,426	$ 795,952,388	$ 843,084,348
Total Net Debt Applicable to Limit	16,791,665	8,450,262	-	27,870,500	20,940,583
Legal Debt Margin	$ 639,408,293	$ 703,162,770	$ 749,089,426	$ 768,081,888	$ 822,143,765
Net Debt Applicable to State Limit	2.56%	1.19%	0.00%	3.50%	2.48%

Henry County Bond Rating

The County achieved an Aaa rating from Moody's Investor Services on November 1, 2020.

This was an upgrade from our previous rating with Moody's of Aa1.

General Obligation Bonds

The General Obligation Sales Tax Bonds, Series 2020, was issued May 2021, after completing the payoff of the Series 2015 bonds for SPLOST IV. The proceeds of the bonds will be used to finance certain capital outlay projects for the County and pay the costs of issuing the bonds.

The General Obligation Sales Tax Bonds, Series 2015, was issued May 2015, after completing the payoff of the Series 2008 bonds for SPLOST III.

The proceeds of the bonds were used to finance certain capital outlay projects for the County and the cities of Locust Grove, McDonough and Stockbridge and pay the costs of issuing the bonds. The SPLOST IV bond was fully paid off in fiscal year 2020.

During the fiscal year 2016, the Development Authority refunded a revenue bond to lower the interest rate; resulting in substantial debt service savings for the County.

The interest rate changed from 4.40% to an average variable rate of 1.854%. The bonds were originally issued to finance the acquisition of land. This revenue bond will be paid back during fiscal year 2016 thru 2022, versus the prior bond to 2032.

The County's enterprise funds which are reported under business-type activities did not incur any debt and did not have debt in prior years.

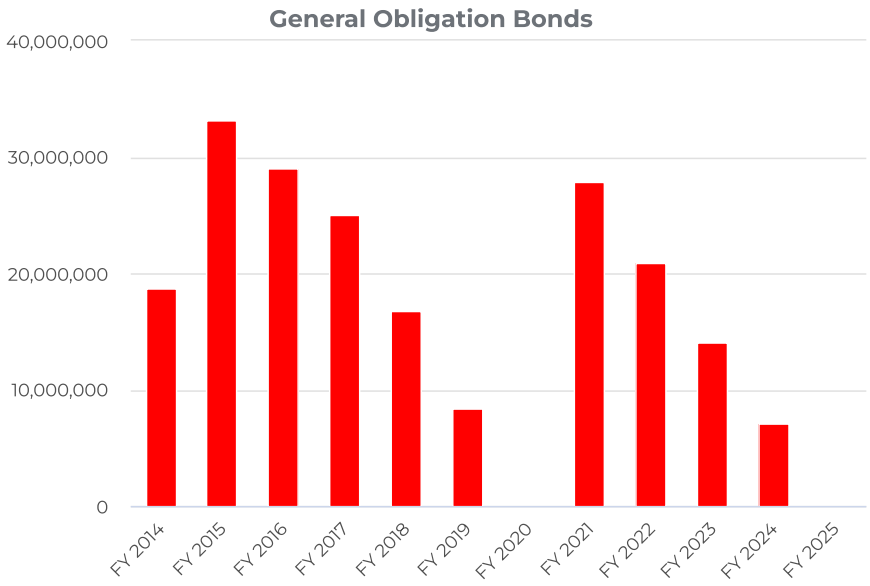
State statutes limit the amount of general obligation debt a governmental entity may issue to 10% of its total assessed valuation.

As of the FY 2022 Audit, the current limitation for the County is $ 843,084,348, which is significantly in excess of the County's outstanding general obligation debt.

	Governmental Activities		Business-type Activities		Total	
	2025	2024	2025	2024	2025	2024
General Obligation Debt	$ -	$ 7,035,000	$ -	$ -	$ -	$ 7,035,000
Total	**$ -**	**$ 7,035,000**	**$ -**	**$ -**	**$ -**	**$ 7,035,000**

The general obligation bond debt service requirements to maturity are as follows:

Fiscal Year ending June 30	Principal	Interest
2025	$ 6,700,000	$ 335,000
Total	**$ 6,700,000**	**$ 335,000**


General Obligation Bonds
40,000,000
30,000,000
20,000,000
10,000,000
0
FY 2014
FY 2015
FY 2016
FY 2017
FY 2018
FY 2019
FY 2020
FY 2021
FY 2022
FY 2023
FY 2024
FY 2025

Certificates of Participation

Annual debt service requirements are as follows:

Fiscal Year ending June 30	Principal	Interest
2025	$ 3,305,000	$ 494,425
2026	3,475,000	324,925
2027	675,000	224,550
2028	705,000	193,425
2029	735,000	157,425
2030-2034	2,020,000	389,075
2035-2041	1,255,000	183,500
Total	**$ 12,170,000**	**$ 1,967,325**

Financed Purchases from Direct Borrowings

The following is an analysis of capital assets purchased under direct borrowings as of June 30, 2024:

Land	$ 30,394,000
Buildings and Improvements	$ 7,479,958
Vehicles	$ 9,482,708
Equipment	$ 471,224
Assets leased under capital leases before depreciation	$ 47,827,890
Less Accumulated Depreciation	$ (11,895,051)
Carrying Value	**$ 35,932,839**

Principal and interest payments due under direct borrowings as of June 30, 2024, are as follows:

Fiscal Year ending June 30	Principal	Interest
2025	$ 654,155	$360,214
2026	$ 1,107,328	$ 325,360
2027	$783,867	$311,428
2028	$1,432,981	$299,767
2029	$578,937	$274,716
2030-2035	$2,535,201	$1,191,282
Total	**$ 7,092,469**	**$ 2,762,767**

SUPPLEMENTAL INFORMATION

Taxes and Commissions

Henry County collects taxes in the following areas:

Real Property Taxes

- Revenue based on millage rate levied on real property values assessed by the Tax Assessor's Office and collected by the Tax Commissioner's Office
- Budget based on tax digest, projected digest growth rate, and three years of trend data
  - Property taxes are based on the annual assessed value of a home, not the fair market value.

    The property tax calculation is: Assessed Value (-) Exemptions (x) Millage Rate = Taxes Due
    -

      A mill for tax purposes is defined as $1.00 for each thousand dollars of assessed value.

      Henry County allows the following exemptions: Standard county exemption of $15K [if resident applied for the homestead exemption prior to April 1], 4 age exemption categories for school taxes only, disability, veterans, surviving spouse [armed conflict, peace officer or firefighter], conservation, freeport or forest land protection exemptions.

Personal Property Taxes

- Revenue based on millage rate levied on personal property values collected by Tax Commissioner
- Budget based on tax digest and three years of trend data

Title Ad Valorem Tax (TAVT)

- Tax levied on value of motor vehicles collected by Tax Commissioner
- Budget based on current year projections and three years of trend data

Cable TV Franchise Tax

- Tax imposed on cable operators which provide services under a franchise agreement
- Budget based on prior year actuals

Alcohol Excise Tax

- Tax on the sale of alcoholic beverages
- Budget based on prior year actuals and current year projections

Business and Occupational Tax

- Tax paid by all businesses licensed within Henry County

Financial Institution Tax

- Tax paid by financial institutions
- Budget based on prior year actuals, current year projections and recent economic conditions

Local Insurance Premium Tax

- Received from the state based on county population; insurance providers remit to state based on premiums sold
- Budget based on historical collections

Special Purpose Local Option Sales Tax (SPLOST)

- 1% tax on taxable retail sales; is collected by the state and remitted to Henry County monthly
- Budget based on prior year collections, current year projections and recent economic conditions

Real Estate Transfer Tax

- Excise tax on transactions involving the sale of real property where title to the property is transferred from the seller to the buyer
- Budget based on prior year actuals and current year projections

Motor Vehicle Taxes

- Tax paid for motor vehicles; collected by Tax Commissioner
- Budget based on prior year actuals, current year projections and recent economic conditions

Licenses and Permits

Additionally, Henry County assesses fees for the following activities requiring a license:

Business License

- License fee for registration of businesses
- Budget based on prior year actuals, current year projections and recent economic conditions

Alcohol License

- License fee for businesses that sell alcoholic beverages
- Budget based on current active licenses and three years of trend data

Building Permits and Inspections

- Fee imposed by Henry County for various permits including construction, signs, and inspections
- Budget based on prior year actuals, current year projections & recent economic conditions

Marriage License

- Marriage licenses
- Budget based on projections from activity and three years of trend data

Animal License

- Animal permits
- Budget based on recent activity and three years of trend data

Firearm License

- Firearm permits
- Budget based on recent activity and three years of trend data

Fines and Forfeitures

The revenue received from the court systems is budgeted based on prior year actuals and current year projections.

Fines and Forfeitures include, but are not limited to, judgments rendered by the following Henry County Courts:

Superior Court

State Court

Magistrate Court

Probate Court

Juvenile Court

Intergovernmental Revenue

Henry County receives grants from Federal and State agencies to fund activities throughout the County.

The money received is then budgeted in the following manner:

Federal Grants

- Budget based on current grants and/or departmental or office projections

State Grants

- Budget based on current grants and/or departmental or office projections

Fees for Services Rendered

Henry County charges nominal fees for the maintenance and improvement of the following services provided by the County:

Parks & Recreation Fees

- Fees set by County and paid by the users of various programs, activities, recreational facilities, etc.
- Based on departmental projections of citizen participation, program offerings and three years of trend data

Senior Services Fees

- Fees set by the County for various programs, activities, recreational facilities, etc.
- Based on departmental projections of citizen participation, program offerings and three years of trend data

Materials Sales

- Sale of county maps, copies, etc.
- Based on prior year actuals, current year projections and recent economic conditions

Passenger Fares

- Fees for passenger fares for the County's Transit Program
- Based on departmental projections on citizen participation and activity

Recording of Legal Documents

- Fee charged for recording legal instruments in the various courts
- Budget based on prior year actuals and current year projections

Court Costs

- Court fees charged by the various courts for filings in their offices
- Budget based on prior year actuals and current year projections

Ambulance Fees

- Fees for use of Henry County ambulances paid for by County citizens
- Budget based on prior year actuals and three years of trend data

Other charges for services such as return check fees, election qualifying fees, etc.

Other Revenue and Financing Sources

Henry County collects revenue from the following sources:

Rental income

- Rental revenue for several county properties
- Budget based on current agreements

Investment Income

- Interest revenue from the County's various bank accounts and investments
- Based on recent activity and estimated future rates

Contributions and Donations

- Revenue received from outside organizations and citizens as a contribution or donation
- Budget based on prior year actuals and current year projections

Miscellaneous revenues

Henry County finances other activities through the following sources:

Transfers from other funds

Carryover of unused fund balance - applied to the re-budgeting of items not completed in prior year

Assigned fund balance – Encumbrances

- Fund balance assigned to cover prior year budgeted encumbrances

****All categories may not be applicable to every fund and are subject to change****

Summary of Full Time & Part Time Personnel

Department Name	FY 2023 Actual	FY 2024 Actual	FY 2025 Budgeted	Staffing Change
Accountability Court	6	6	6	0
Accounting	12	13	13	0
Airport	7	9	9	0
Animal Control	19	20	20	0
Board of Commissioners	14	13	13	0
Board of Ethics	0	2	2	0
Budget	3	3	3	0
Building Department	28	25	25	0
Chief Executive	4	5	5	0
Clerk of Commission	2	2	2	0
Clerk of State Court	28	29	29	0
Clerk of Superior Court	31	31	31	0
Code Enforcement	16	16	16	0
Community Development	3	5	5	0
Community Service	8	8	8	0
Coroner	4	2	2	0
Corrections	136	135	135	0
Cottonfields Golf Course[1]	22	0	0	0
Court Reporter[2]	1	1	1	0
Development Authority	5	4	4	0
District Attorney	52	54	54	0
DOT	55	50	50	0
DUI Court	2	2	2	0
E-911	80	81	81	0
Elections	14	25	25	0
EMA	9	14	14	0
Extension Office	8	8	8	0
Facilities Maintenance/Grounds	34	31	31	0
Fire	408	390	390	0
Fleet Services	19	26	26	0
GIS Mapping	2	2	2	0
Human Resources	16	11	11	0
Juvenile Court	25	24	24	0
Magistrate Court	16	16	16	0
Natural Resources Conservation	1	1	1	0
Park Areas	34	49	49	0
Planning & Zoning	10	9	9	0
Police	385	394	394	0
Probate Court	23	23	23	0
Public Defender	14	14	14	0
Public Information	6	5	5	0
Purchasing	6	6	6	0
Recreation[3]	89	100	100	0
Risk Management	3	2	2	0
Senior Services	78	79	79	0
Sentence Enforcement	28	28	28	0
Sheriff	166	164	164	0
SPLOST Department	24	24	24	0
State Court	12	13	13	0
State Court Solicitor	36	41	41	0
Stormwater	45	47	47	0
Superior Court	13	13	13	0

Tax Assessor	40	40	40	0
Tax Commissioner	47	48	48	0
Technology Services	28	27	27	0
Transportation Planning	2	2	2	0
Transportation Services	39	39	39	0
Total FT & FTE Employees	**2,218**	**2,231**	**2,231**	**0**

NOTES

[1]Cottonfields Golf Course is closing in FY 2024 as part of the transition of the site to the Henry County Aquatic Center scheduled to open in FY 2026

[2]Court Reporter personnel are hired on a contractual basis as needed by the courts and do not have full-time status

[3] Most Participant Recreation personnel are not included in this report due to having part-time status. Two are included in FY 2023, one in FY 2024.

APPENDIX

AIRPORT REQUESTS

Box Hangars

Overview

Request Owner	Marcus Adams
Department	Airport
Type	Capital Improvement

Description

Box Hangars

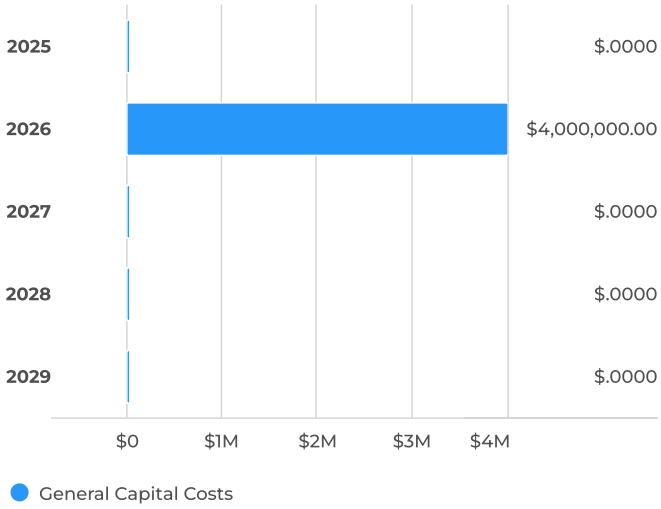
Details

Department	Airport

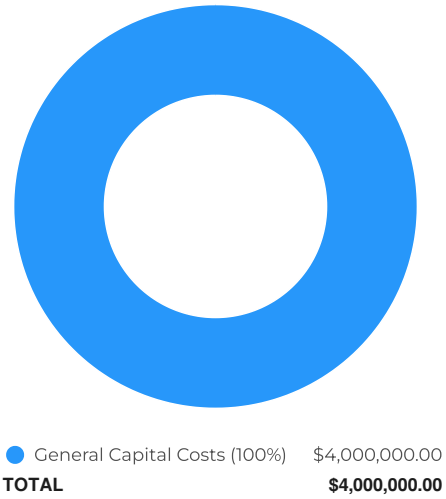
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$4M	$4M

Capital Cost by Year



Capital Cost for Budgeted Years



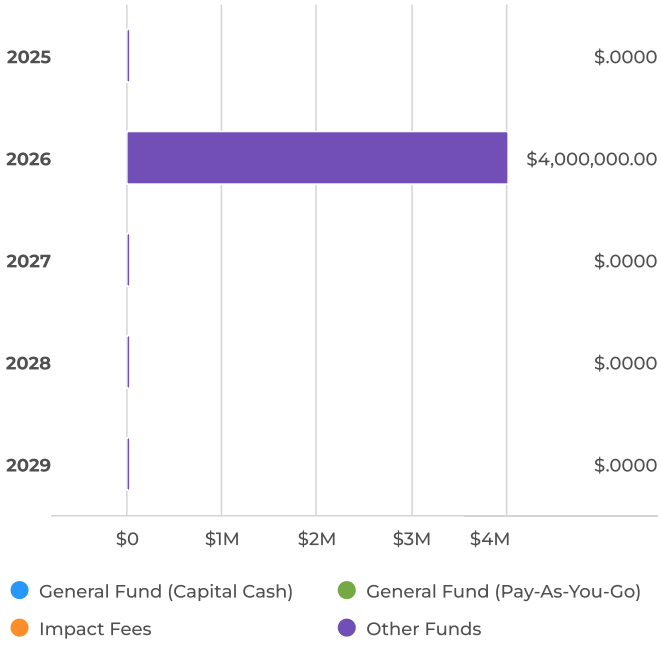
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$4,000,000	$0	$0	$0	$4,000,000
Total	**$0**	**$0**	**$4,000,000**	**$0**	**$0**	**$0**	**$4,000,000**

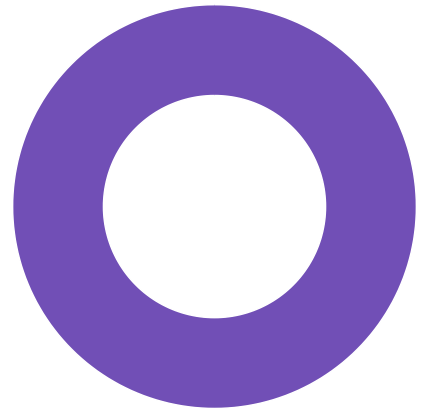
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$4M	$4M

Funding Sources by Year



Funding Sources for Budgeted Years



General Fund (Capital Cash) (0%)	$.0000
General Fund (Pay-As-You-Go) (0%)	$.0000
Impact Fees (0%)	$.0000
Other Funds (100%)	$4,000,000.00
TOTAL	**$4,000,000.00**

Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$4,000,000	$0	$0	$0	$4,000,000
Total	**$0**	**$0**	**$4,000,000**	**$0**	**$0**	**$0**	**$4,000,000**

Land Purchase - Airport

Overview

Request Owner	Marcus Adams
Department	Airport
Type	Capital Improvement

Description

Land Purchase

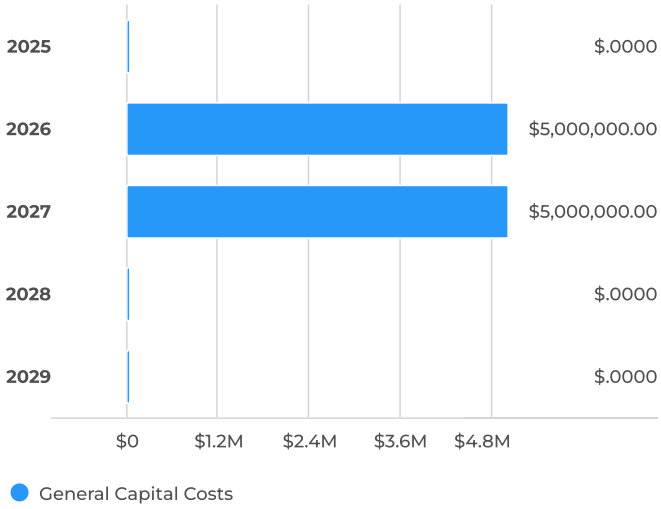
Details

Department	Airport

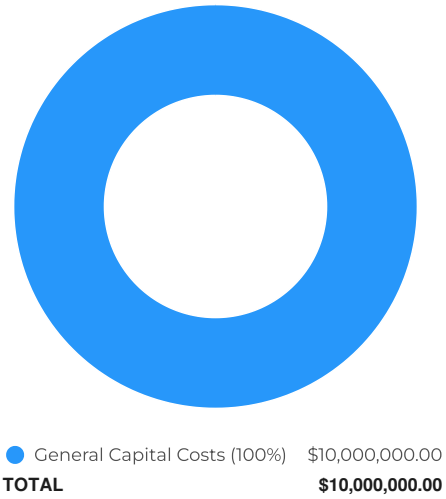
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$10M	$10M

Capital Cost by Year



Capital Cost for Budgeted Years



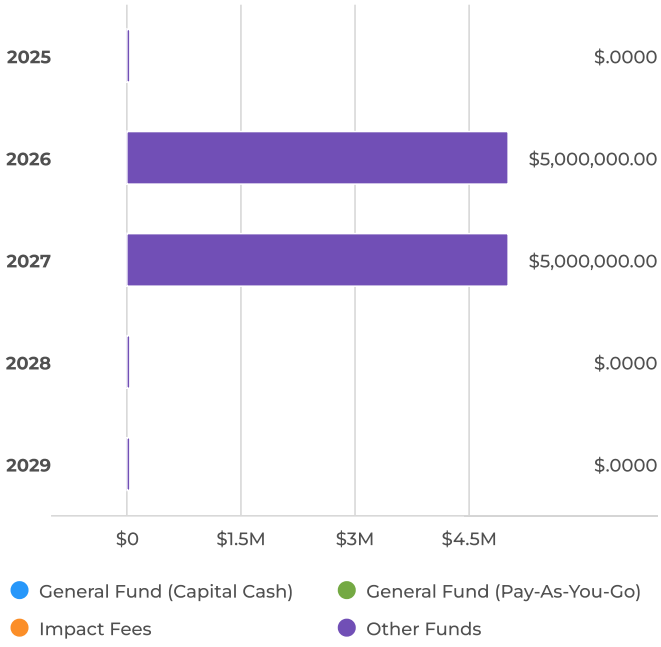
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$5,000,000	$5,000,000	$0	$0	$10,000,000
Total	**$0**	**$0**	**$5,000,000**	**$5,000,000**	**$0**	**$0**	**$10,000,000**

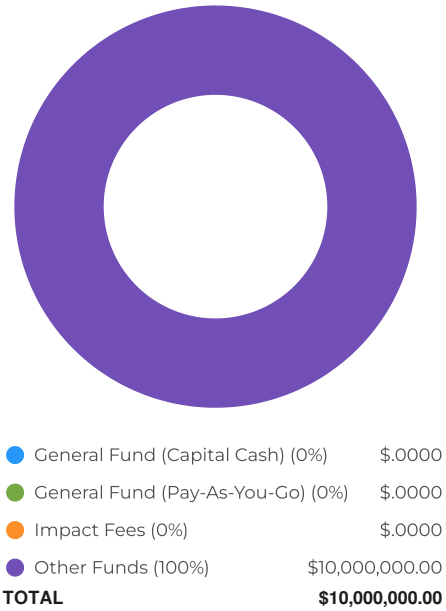
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$10M	$10M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$5,000,000	$5,000,000	$0	$0	$10,000,000
Total	**$0**	**$0**	**$5,000,000**	**$5,000,000**	**$0**	**$0**	**$10,000,000**

New T-Hangers

Overview

Request Owner	Marcus Adams
Department	Airport
Type	Capital Improvement

Description

New T-Hangers

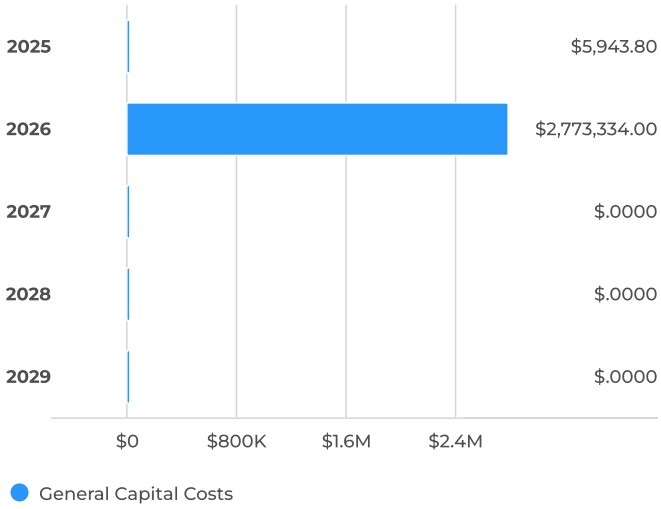
Details

Department	Airport

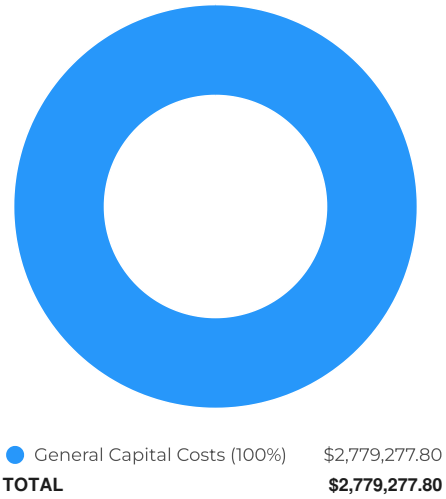
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$266,770	$5,944	$2.779M	$3.046M

Capital Cost by Year



Capital Cost for Budgeted Years



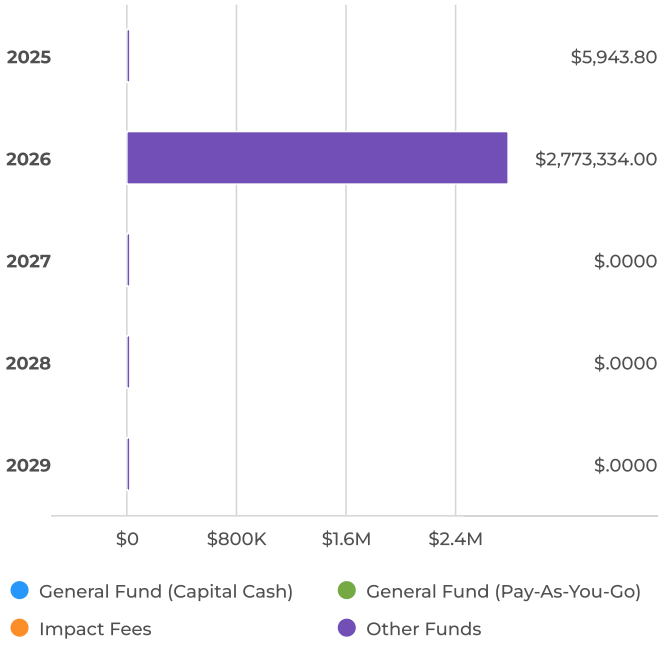
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$266,770	$5,944	$2,773,334	$0	$0	$0	$3,046,048
Total	**$266,770**	**$5,944**	**$2,773,334**	**$0**	**$0**	**$0**	**$3,046,048**

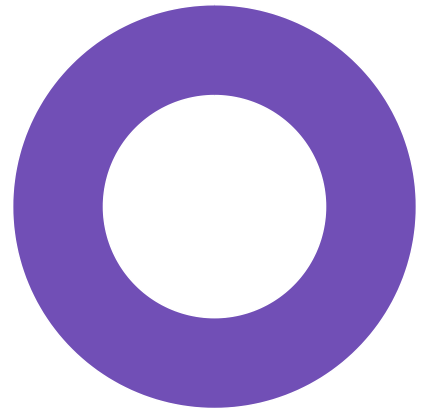
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$266,770	$5,944	$2.779M	$3.046M

Funding Sources by Year



Funding Sources for Budgeted Years



General Fund (Capital Cash) (0%)	$.0000
General Fund (Pay-As-You-Go) (0%)	$.0000
Impact Fees (0%)	$.0000
Other Funds (100%)	$2,779,277.80
TOTAL	**$2,779,277.80**

Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$266,770	$5,944	$2,773,334	$0	$0	$0	$3,046,048
Total	**$266,770**	**$5,944**	**$2,773,334**	**$0**	**$0**	**$0**	**$3,046,048**

CAPITAL PROJECTS REQUESTS

Judicial Center Design/Build

Overview

Request Owner	Marcus Adams
Department	Capital Projects
Type	Capital Improvement

Description

Design/Build

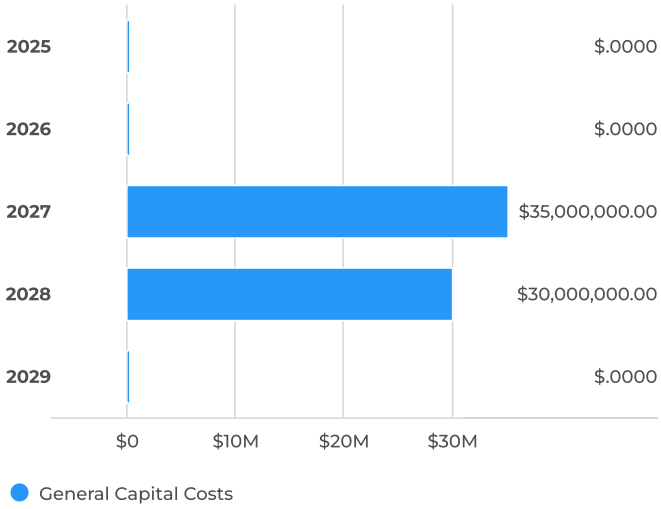
Details

Department	Capital Projects

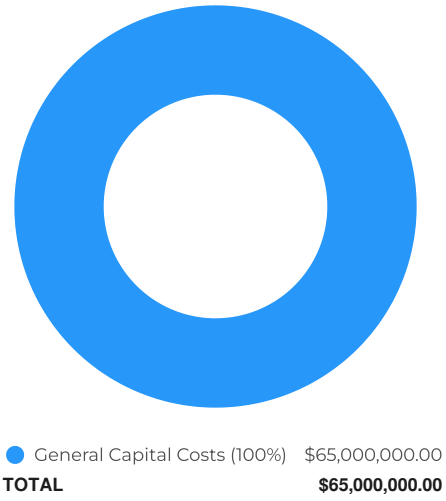
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$965	$0	$65M	$65.001M

Capital Cost by Year



Capital Cost for Budgeted Years



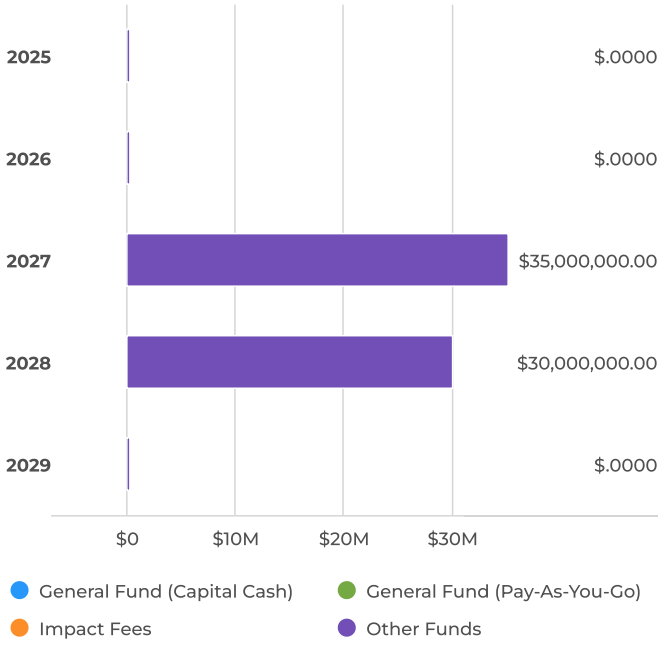
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$965	$0	$0	$35,000,000	$30,000,000	$0	$65,000,965
Total	**$965**	**$0**	**$0**	**$35,000,000**	**$30,000,000**	**$0**	**$65,000,965**

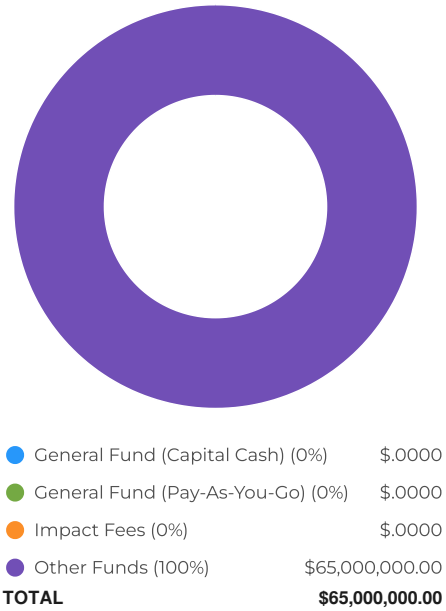
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$965	$0	$65M	$65.001M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$965	$0	$0	$0	$0	$0	$965
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$35,000,000	$30,000,000	$0	$65,000,000
Total	**$965**	**$0**	**$0**	**$35,000,000**	**$30,000,000**	**$0**	**$65,000,965**

Judicial Center Engineering/Design

Overview

Request Owner	Marcus Adams
Department	Capital Projects
Type	Capital Improvement

Description

Engineering/Design

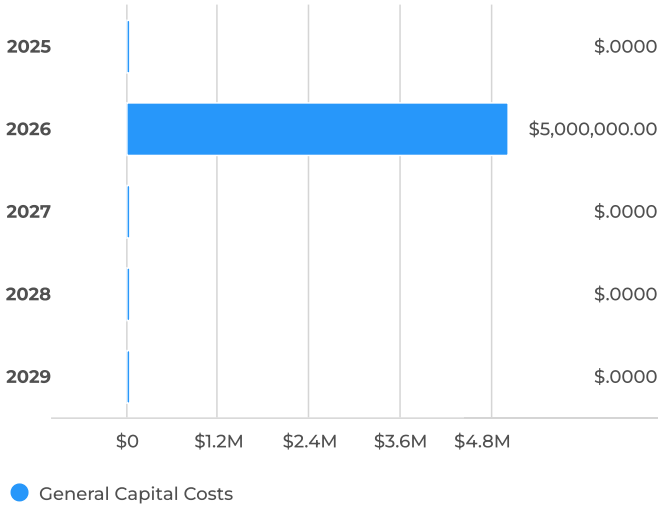
Details

Department	Capital Projects

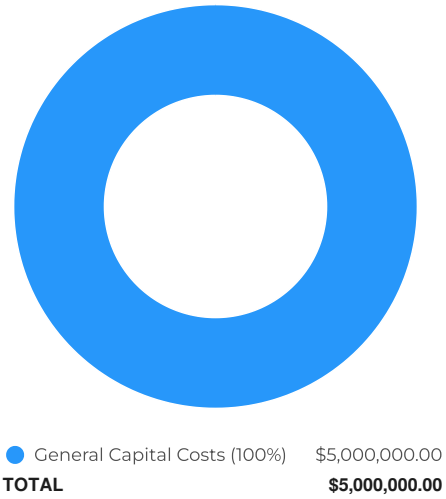
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$5M	$5M

Capital Cost by Year



Capital Cost for Budgeted Years



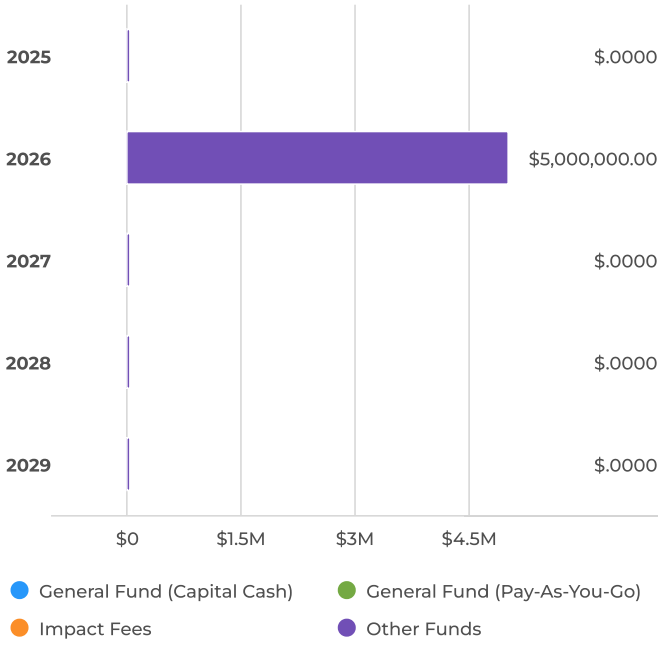
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$5,000,000	$0	$0	$0	$5,000,000
Total	**$0**	**$0**	**$5,000,000**	**$0**	**$0**	**$0**	**$5,000,000**

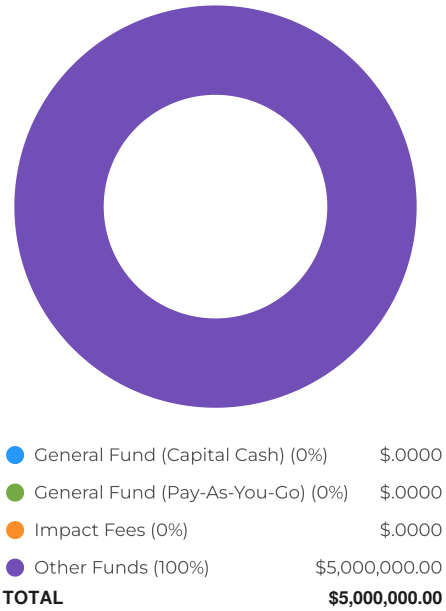
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$5M	$5M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$5,000,000	$0	$0	$0	$5,000,000
Total	**$0**	**$0**	**$5,000,000**	**$0**	**$0**	**$0**	**$5,000,000**

DOT-ROW REQUESTS

Heavy Equipment

Overview

Request Owner	Marcus Adams
Department	DOT-ROW
Type	Capital Improvement

Description

Heavy Equipment

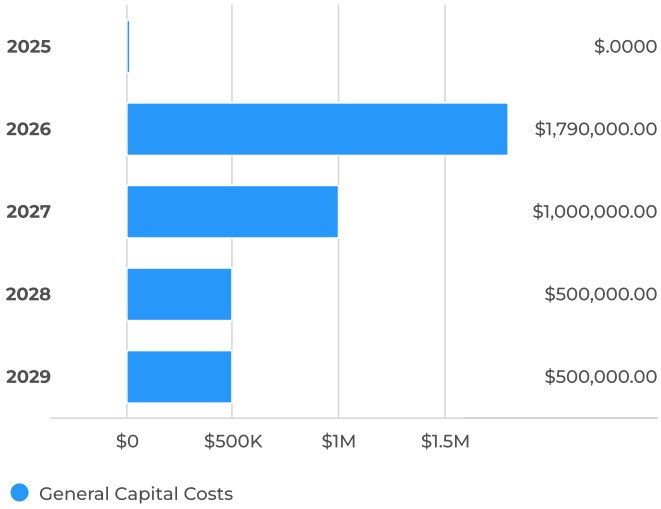
Details

Department	DOT-ROW

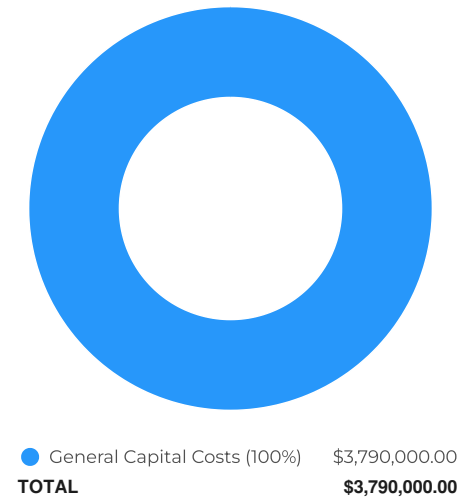
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$2,851,385	$0	$3.79M	$6.641M

Capital Cost by Year



Capital Cost for Budgeted Years



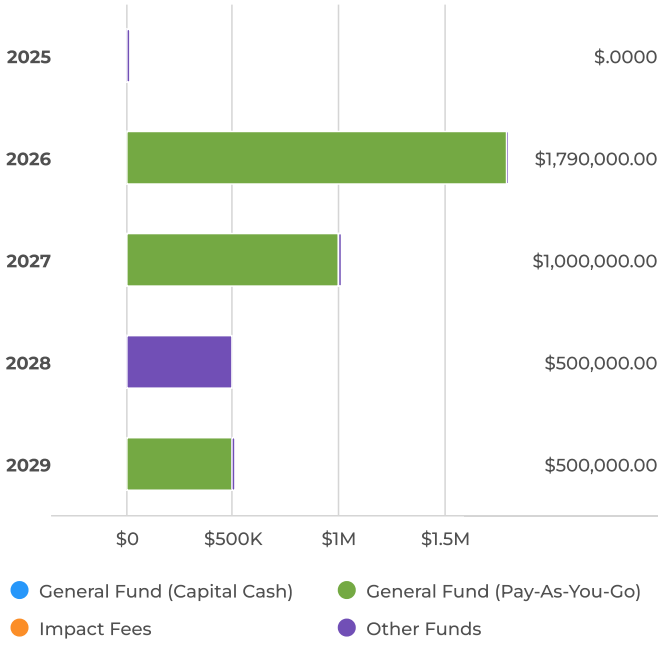
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$2,851,385	$0	$1,790,000	$1,000,000	$500,000	$500,000	$6,641,385
Total	**$2,851,385**	**$0**	**$1,790,000**	**$1,000,000**	**$500,000**	**$500,000**	**$6,641,385**

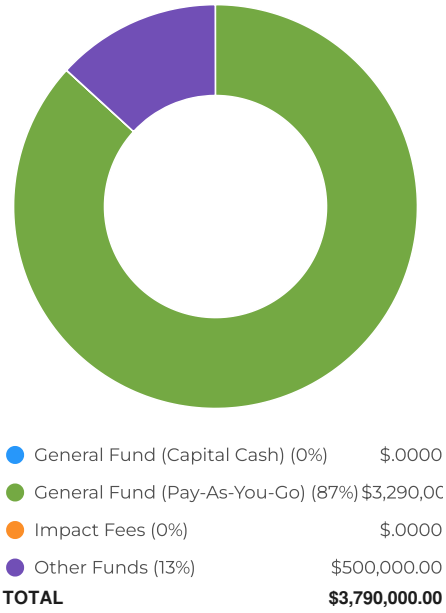
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$2,851,385	$0	$3.79M	$6.641M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$936,755	$0	$1,790,000	$1,000,000	$0	$500,000	$4,226,755
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$1,914,630	$0	$0	$0	$500,000	$0	$2,414,630
Total	**$2,851,385**	**$0**	**$1,790,000**	**$1,000,000**	**$500,000**	**$500,000**	**$6,641,385**

DATA PROCESSING MIS REQUESTS

Courtroom Technology Repairs

Overview

Request Owner	Marcus Adams
Department	Data Processing MIS
Type	Capital Improvement

Description

Courtroom Technology Repairs

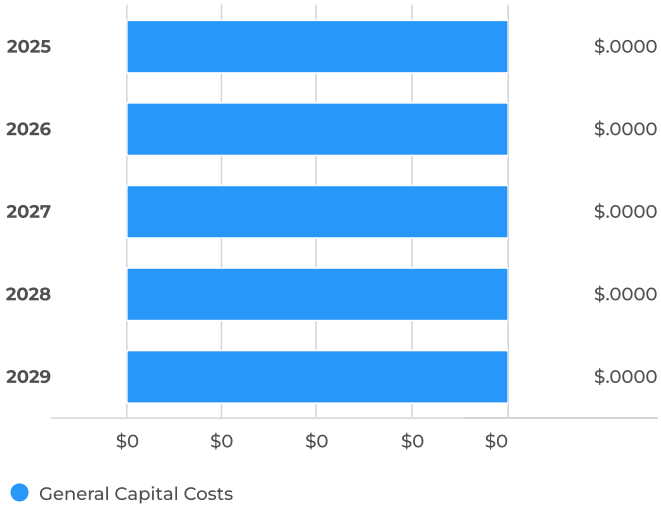
Details

Department	Data Processing MIS

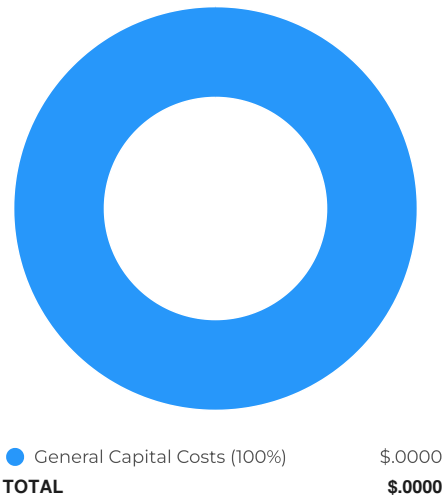
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Capital Cost by Year



Capital Cost for Budgeted Years



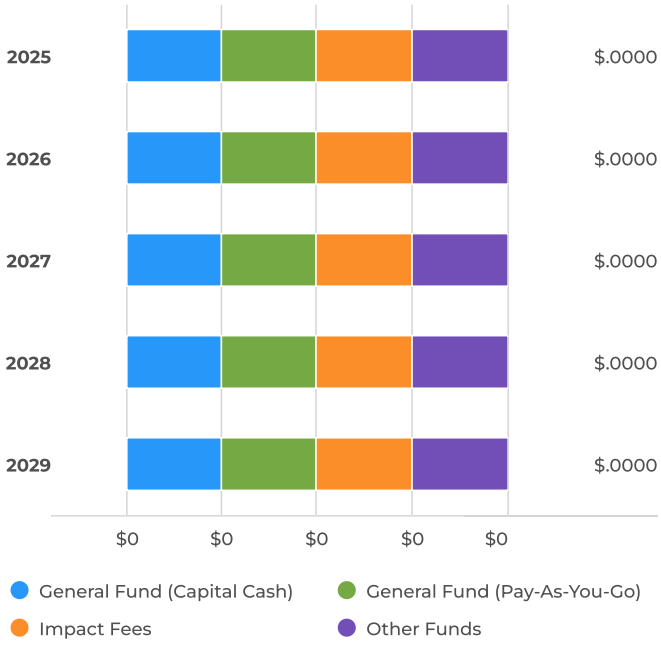
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

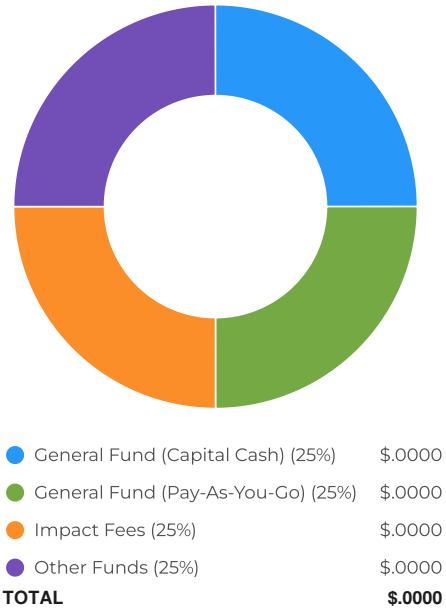
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Networking Equipment

Overview

Request Owner	Marcus Adams
Department	Data Processing MIS
Type	Capital Improvement

Description

Networking Equipment

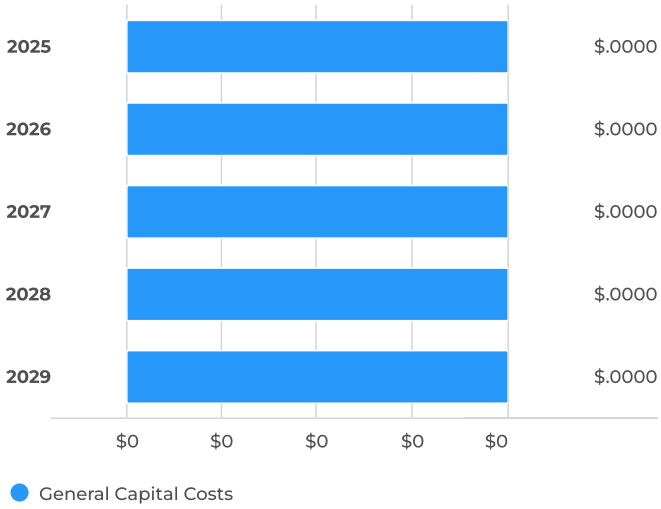
Details

Department	Data Processing MIS

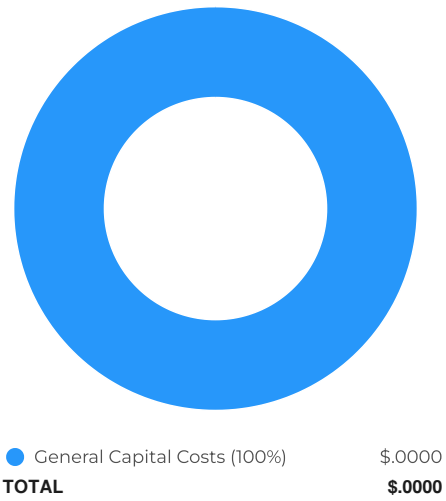
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Capital Cost by Year



Capital Cost for Budgeted Years



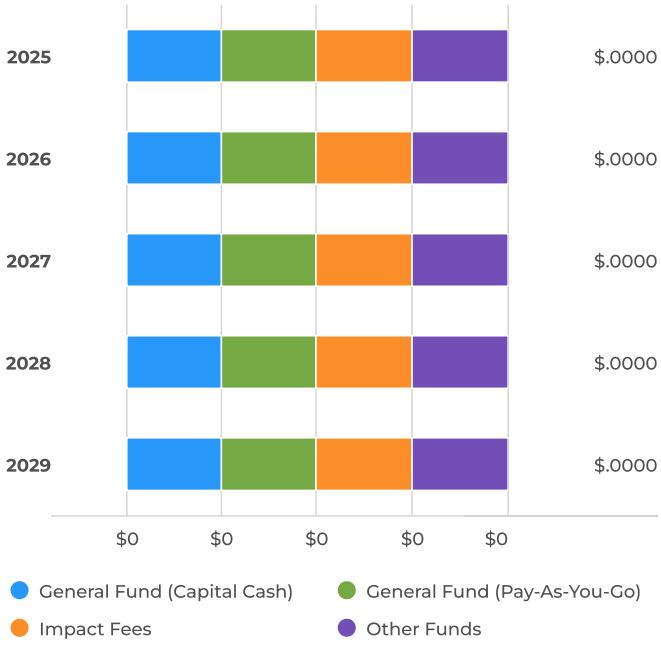
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

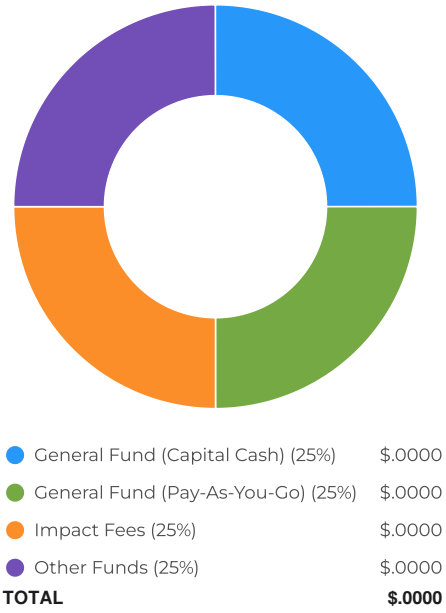
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Replacement Computers

Overview

Request Owner	Marcus Adams
Department	Data Processing MIS
Type	Capital Improvement

Description

Replacement Computers

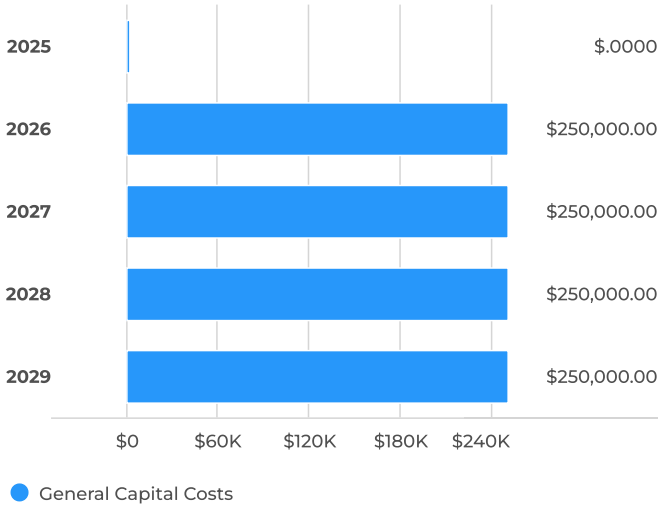
Details

Department	Data Processing MIS

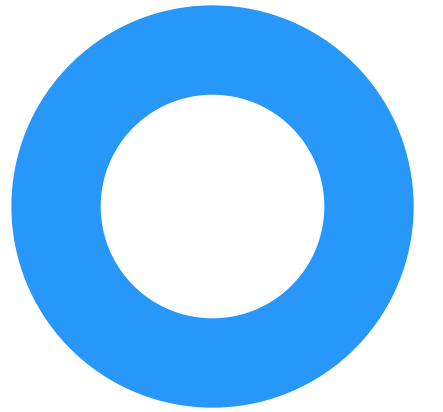
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$1M	$1M

Capital Cost by Year



Capital Cost for Budgeted Years



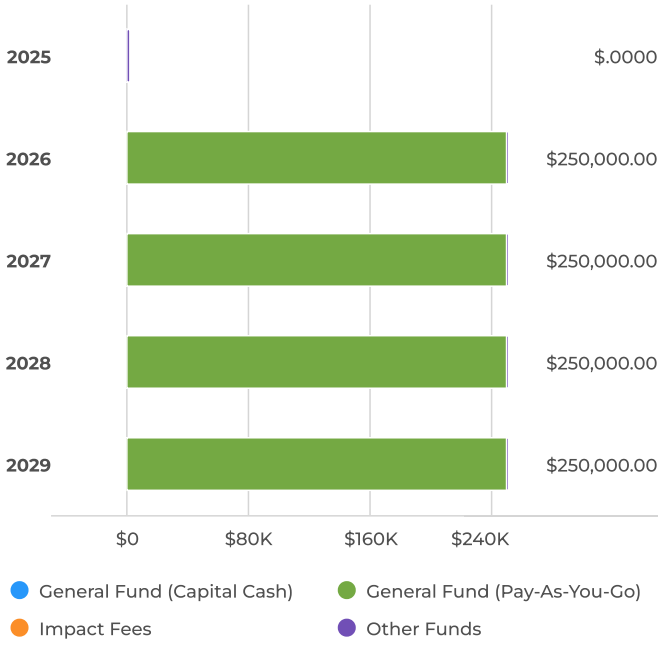
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$250,000	$250,000	$250,000	$250,000	$1,000,000
Total	**$0**	**$0**	**$250,000**	**$250,000**	**$250,000**	**$250,000**	**$1,000,000**

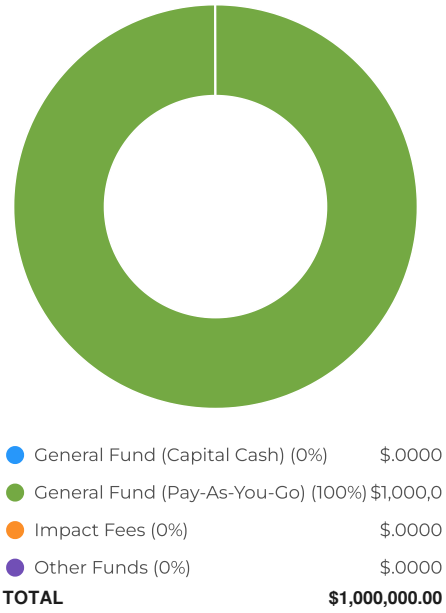
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$1M	$1M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$250,000	$250,000	$250,000	$250,000	$1,000,000
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$250,000**	**$250,000**	**$250,000**	**$250,000**	**$1,000,000**

Security Camera Technology

Overview

Request Owner	Marcus Adams
Department	Data Processing MIS
Type	Capital Improvement

Description

Security Camera Technology

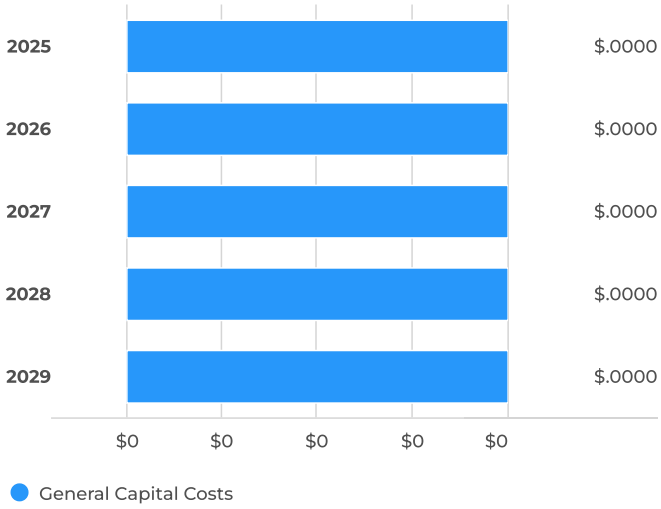
Details

Department	Data Processing MIS

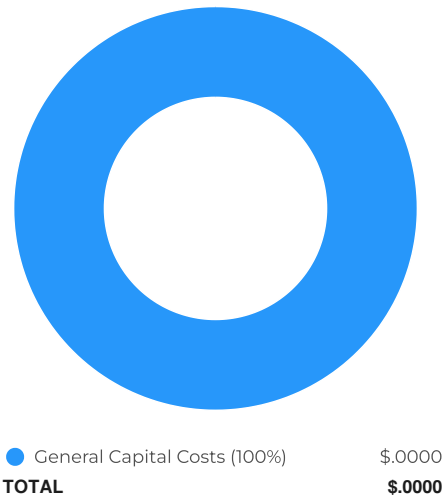
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Capital Cost by Year



Capital Cost for Budgeted Years



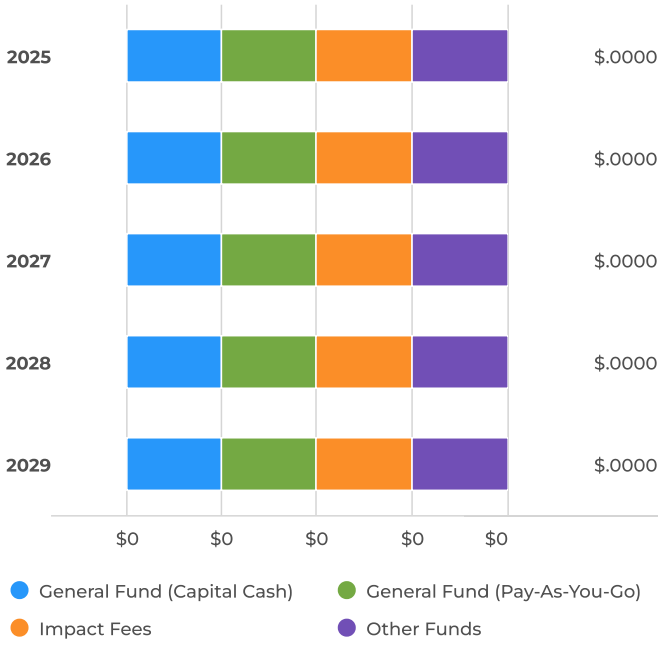
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

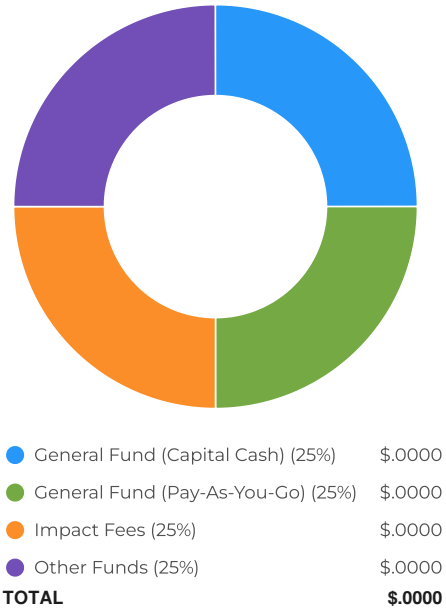
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Software

Overview

Request Owner	Marcus Adams
Department	Data Processing MIS
Type	Capital Improvement

Description

Software

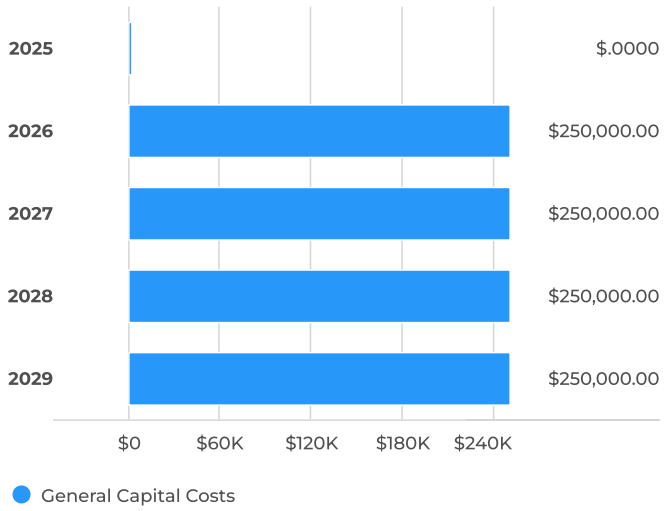
Details

Department	Data Processing MIS

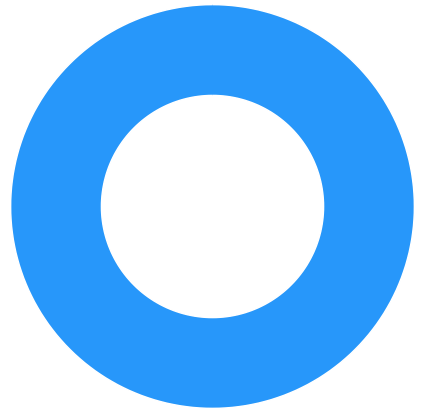
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$1M	$1M

Capital Cost by Year



Capital Cost for Budgeted Years



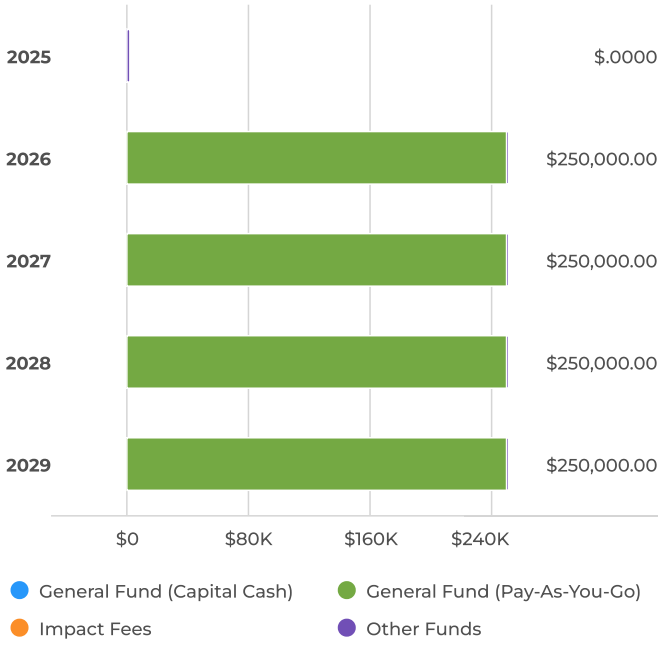
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$250,000	$250,000	$250,000	$250,000	$1,000,000
Total	**$0**	**$0**	**$250,000**	**$250,000**	**$250,000**	**$250,000**	**$1,000,000**

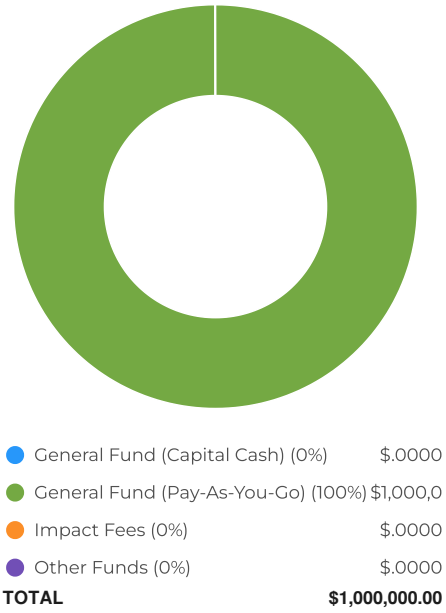
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$1M	$1M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$250,000	$250,000	$250,000	$250,000	$1,000,000
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$250,000**	**$250,000**	**$250,000**	**$250,000**	**$1,000,000**

E911 REQUESTS

New Building - E911

Overview

Request Owner	Marcus Adams
Department	E911
Type	Capital Improvement

Description

New Building

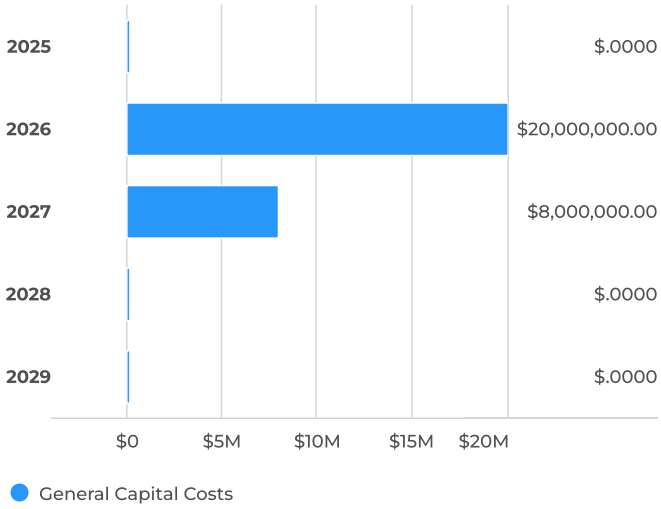
Details

Department	E911

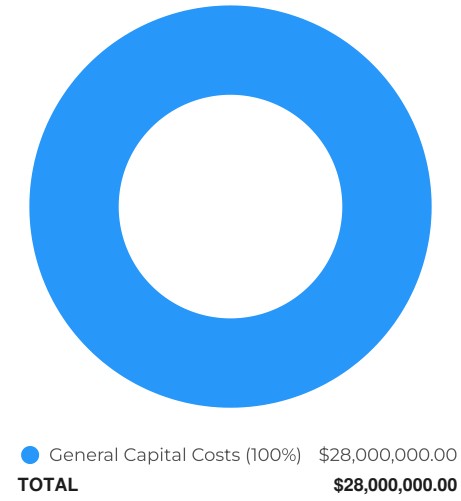
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$49,895	$0	$28M	$28.05M

Capital Cost by Year



Capital Cost for Budgeted Years



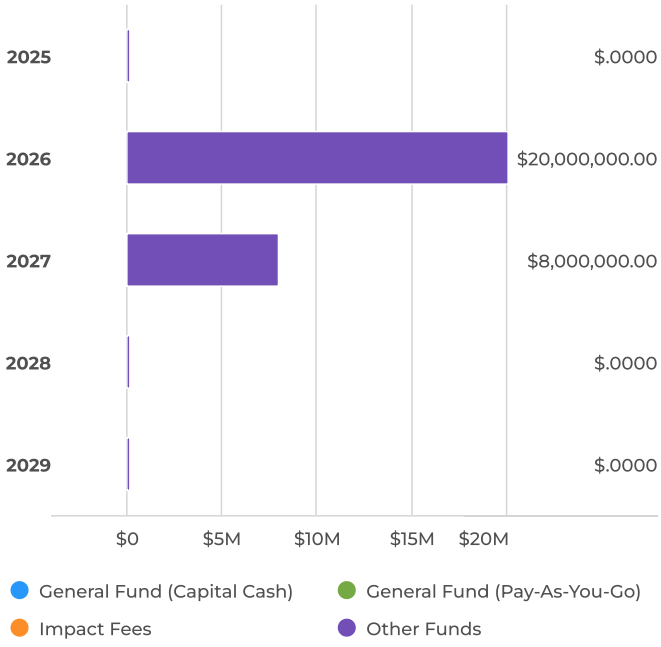
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$49,895	$0	$20,000,000	$8,000,000	$0	$0	$28,049,895
Total	**$49,895**	**$0**	**$20,000,000**	**$8,000,000**	**$0**	**$0**	**$28,049,895**

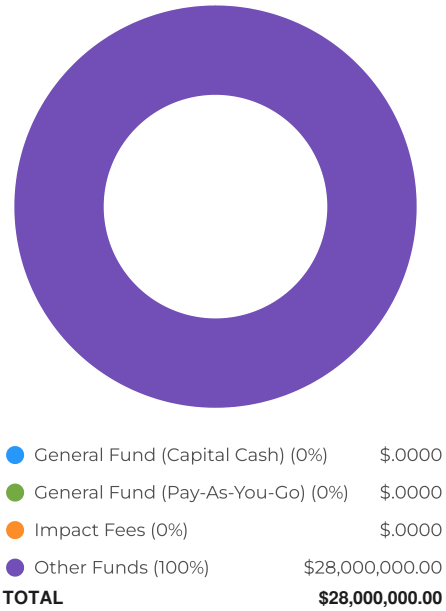
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$49,895	$0	$28M	$28.05M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$49,895	$0	$0	$0	$0	$0	$49,895
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$20,000,000	$8,000,000	$0	$0	$28,000,000
Total	**$49,895**	**$0**	**$20,000,000**	**$8,000,000**	**$0**	**$0**	**$28,049,895**

EXPENDITURES REQUESTS

Administrative Building New Concrete & Waterproofing

Overview

Request Owner	Marcus Adams
Department	Expenditures
Type	Capital Improvement

Description

Administrative Building New Concrete & Waterproofing

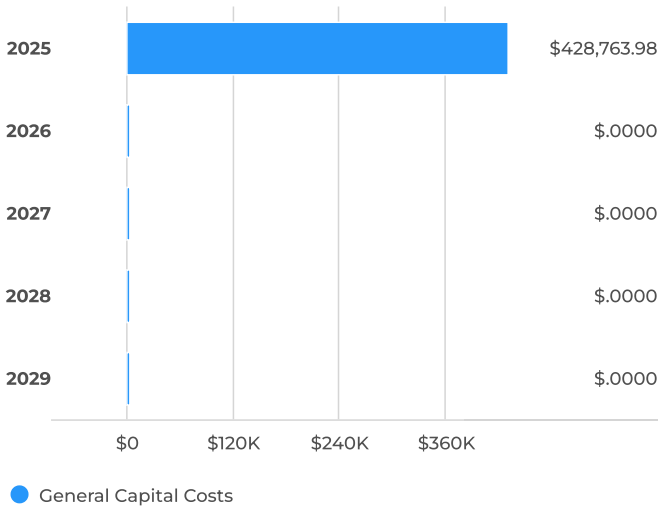
Details

Department	Gen Gov Buildings

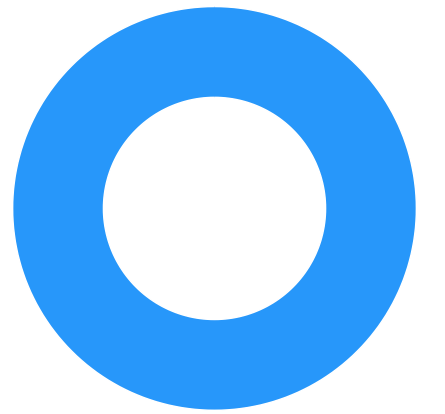
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$428,764	$428.764K	$428.764K

Capital Cost by Year



Capital Cost for Budgeted Years



General Capital Costs (100%)	$428,763.98
TOTAL	**$428,763.98**

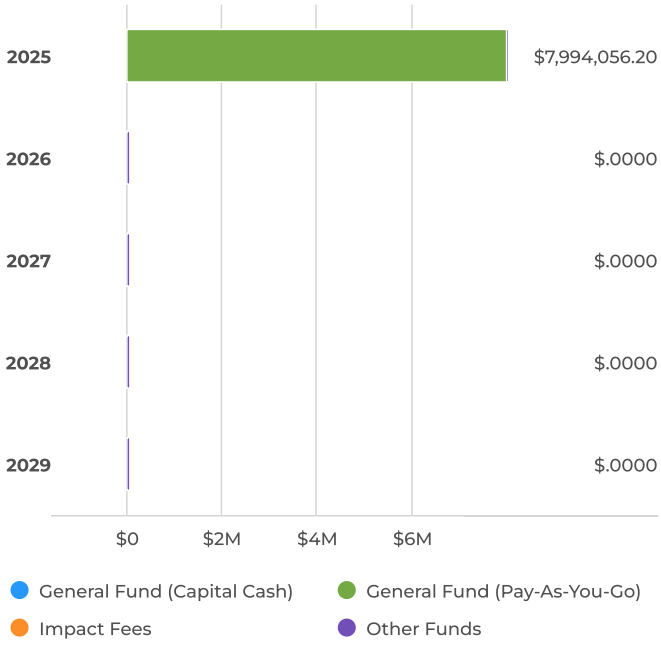
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$428,764	$0	$0	$0	$0	$428,764
Total	**$0**	**$428,764**	**$0**	**$0**	**$0**	**$0**	**$428,764**

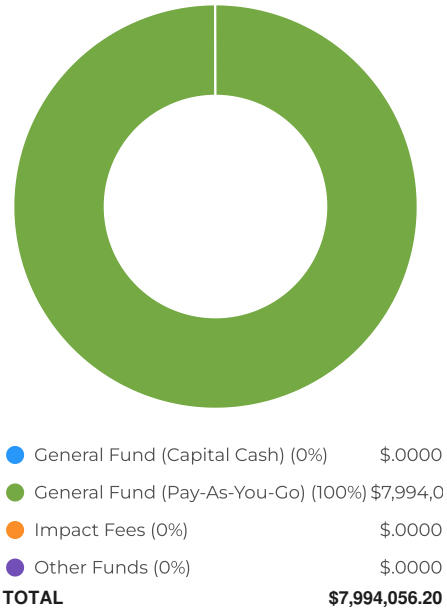
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$7,994,056	$7.994M	$7.994M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$7,994,056	$0	$0	$0	$0	$7,994,056
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$7,994,056**	**$0**	**$0**	**$0**	**$0**	**$7,994,056**

E911 Mobile Command Units Shelter

Overview

Request Owner	Marcus Adams
Department	Expenditures
Type	Capital Improvement

Description

E911 Mobile Command Units Shelter

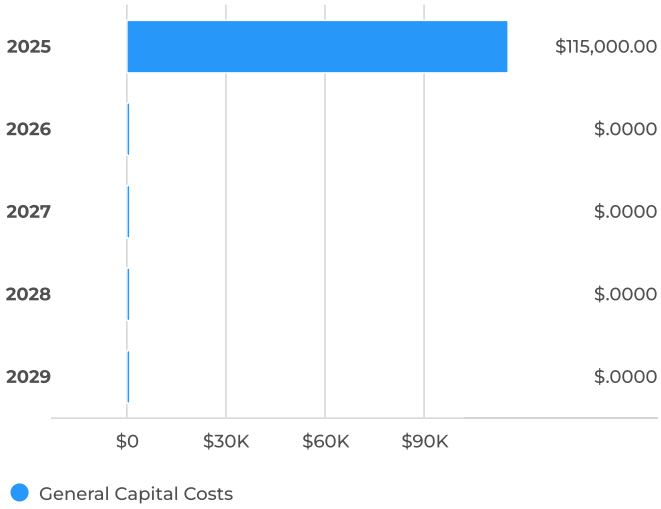
Details

Department	E911

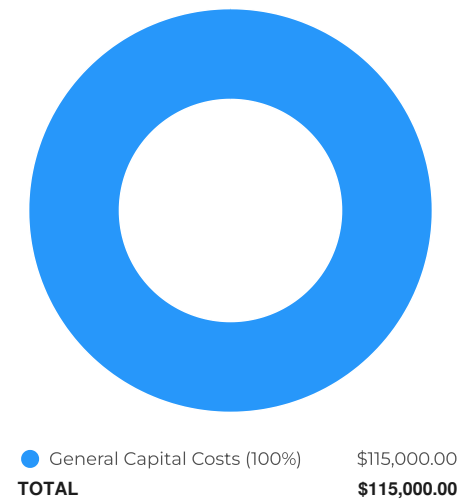
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$115,000	$115K	$115K

Capital Cost by Year



Capital Cost for Budgeted Years



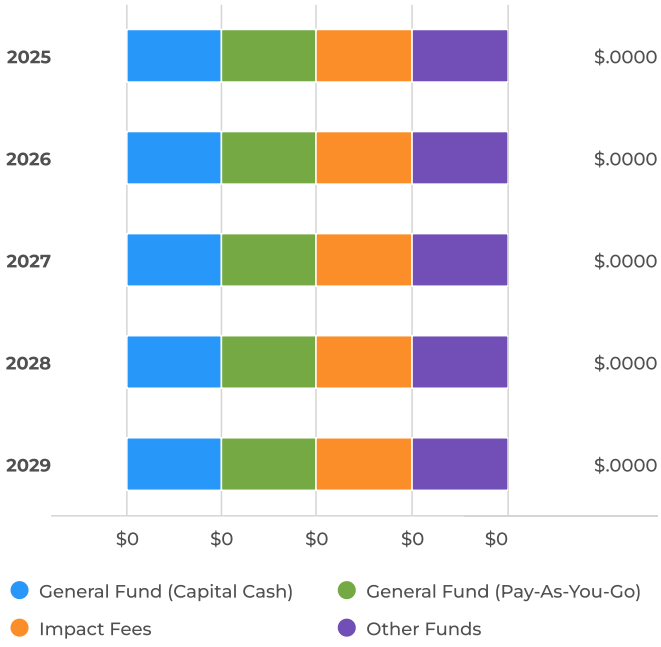
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$115,000	$0	$0	$0	$0	$115,000
Total	**$0**	**$115,000**	**$0**	**$0**	**$0**	**$0**	**$115,000**

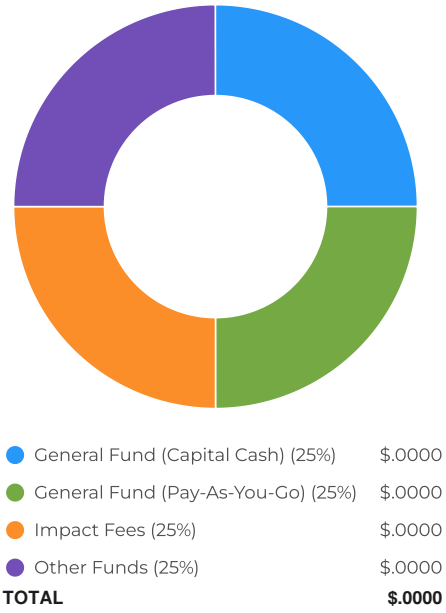
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fairview Rec Center HVAC Replacement

Overview

Request Owner	Marcus Adams
Department	Expenditures
Type	Capital Improvement

Description

Fairview Rec Center HVAC Replacement

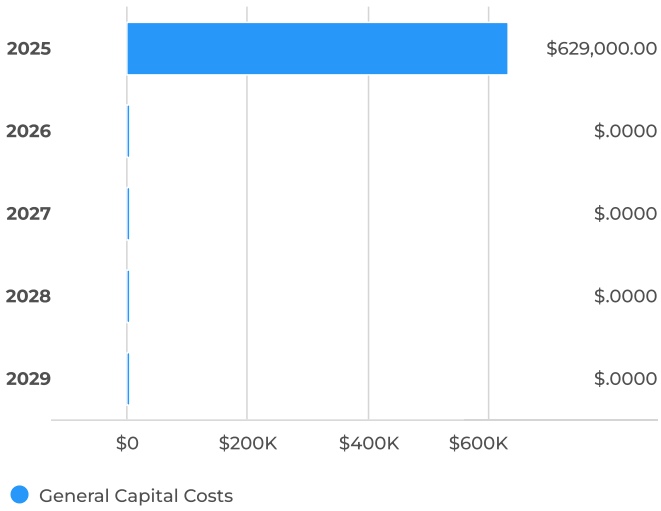
Details

Department	Gen Gov Buildings

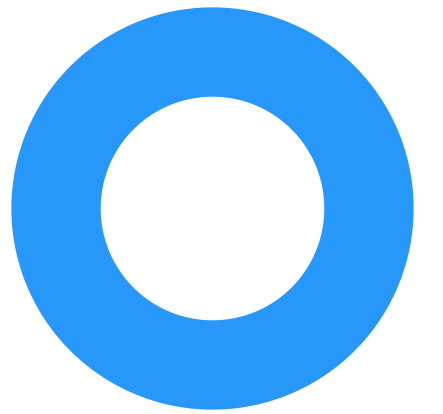
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$629,000	$629K	$629K

Capital Cost by Year



Capital Cost for Budgeted Years



General Capital Costs (100%)	$629,000.00
TOTAL	**$629,000.00**

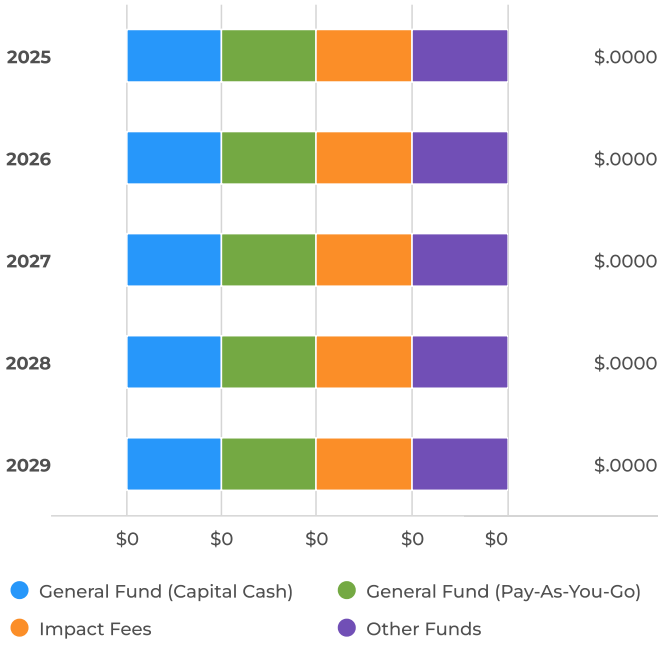
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$629,000	$0	$0	$0	$0	$629,000
Total	**$0**	**$629,000**	**$0**	**$0**	**$0**	**$0**	**$629,000**

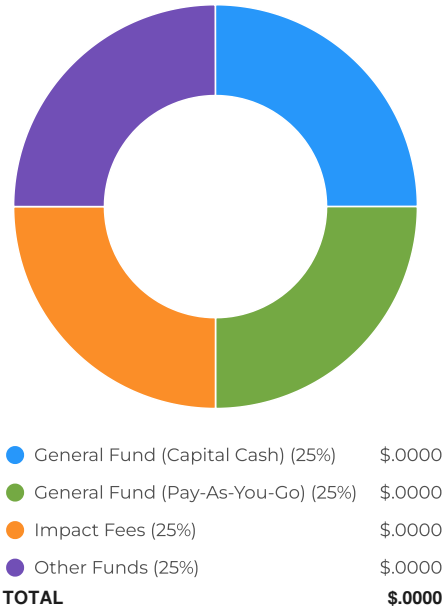
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fairview Rec Center Roof Replacement

Overview

Request Owner	Marcus Adams
Department	Expenditures
Type	Capital Improvement

Description

Fairview Rec Center Roof Replacement

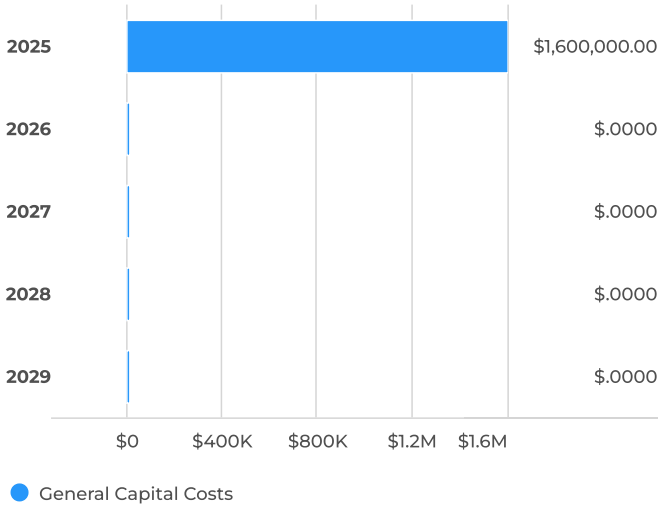
Details

Department	Gen Gov Buildings

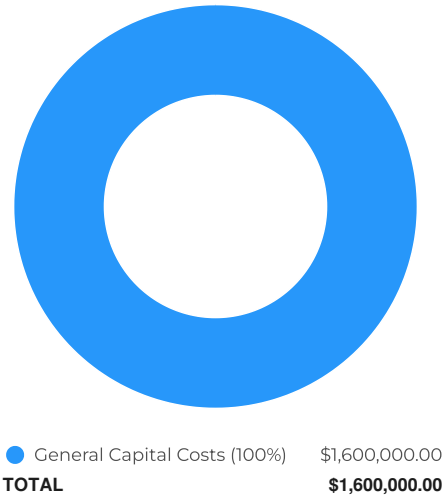
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$1,600,000	$1.6M	$1.6M

Capital Cost by Year



Capital Cost for Budgeted Years



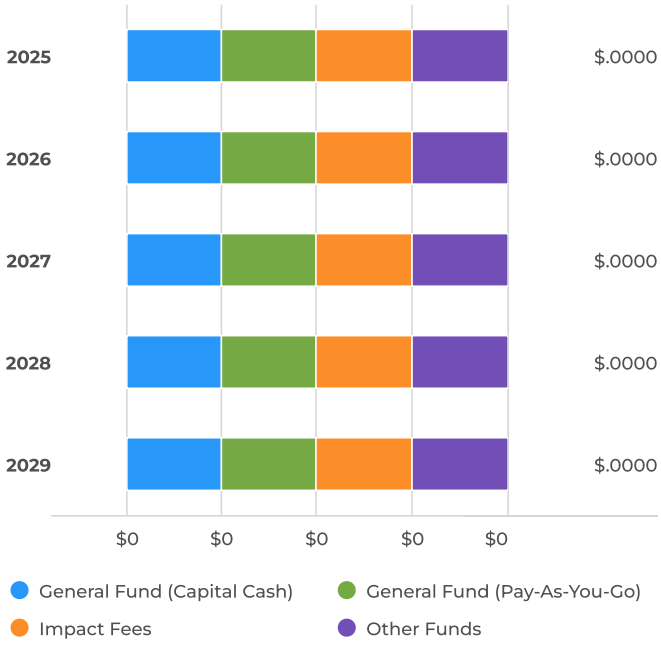
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$1,600,000	$0	$0	$0	$0	$1,600,000
Total	**$0**	**$1,600,000**	**$0**	**$0**	**$0**	**$0**	**$1,600,000**

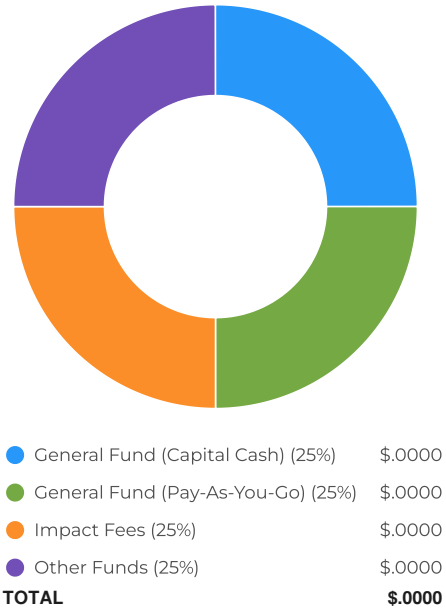
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fire Station #10 - Roof Replacement

Overview

Request Owner	Marcus Adams
Department	Expenditures
Type	Capital Improvement

Description

Fire Station #10 - Roof Replacement

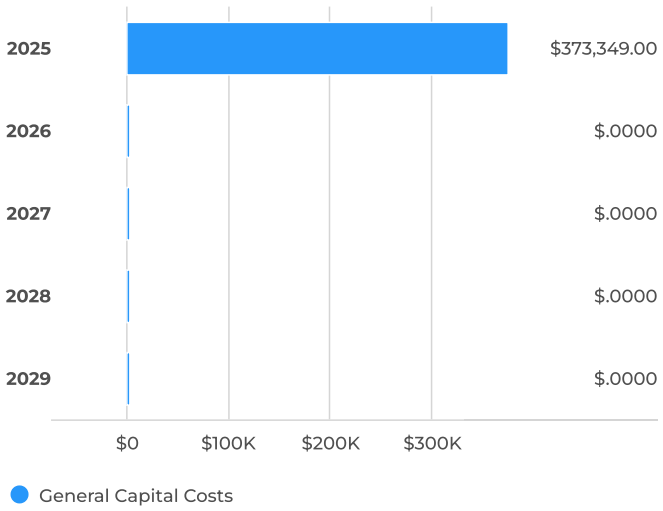
Details

Department	Fire Shift

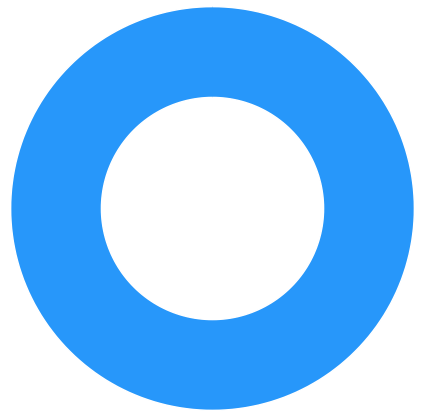
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$373,349	$373.349K	$373.349K

Capital Cost by Year



Capital Cost for Budgeted Years



General Capital Costs (100%)	$373,349.00
TOTAL	**$373,349.00**

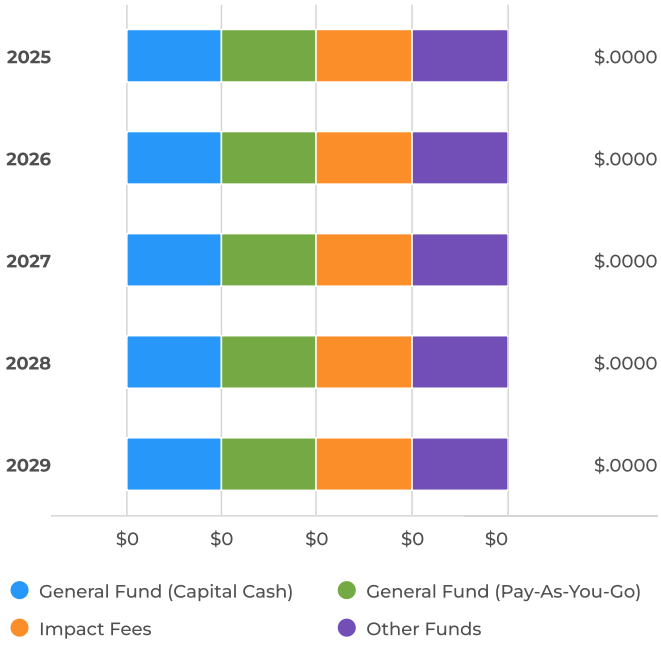
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$373,349	$0	$0	$0	$0	$373,349
Total	**$0**	**$373,349**	**$0**	**$0**	**$0**	**$0**	**$373,349**

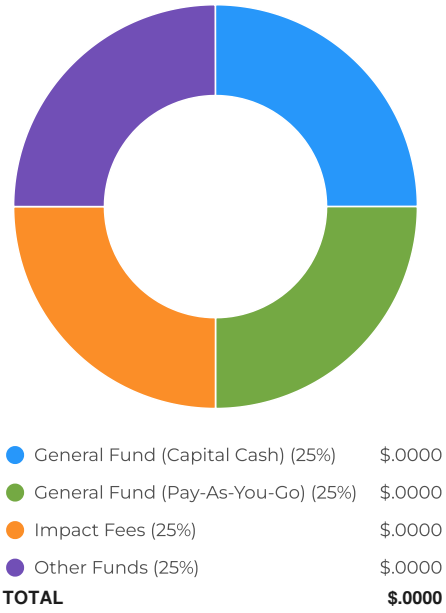
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fire Station #11 - Roof Replacement

Overview

Request Owner	Marcus Adams
Department	Expenditures
Type	Capital Improvement

Description

Fire Station #11 - Roof Replacement

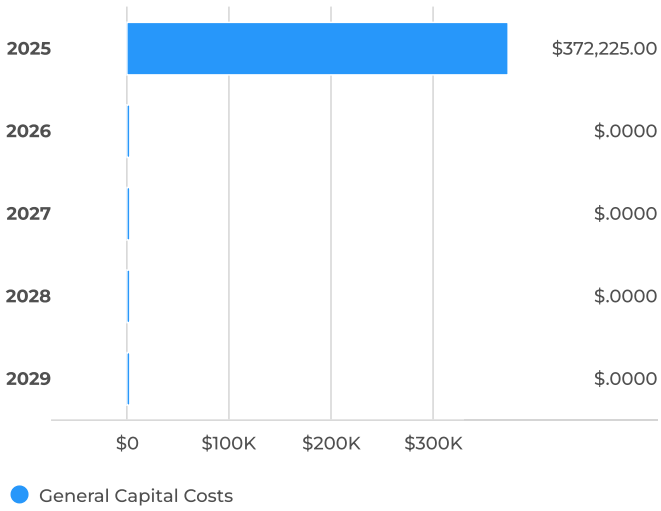
Details

Department	Fire Shift

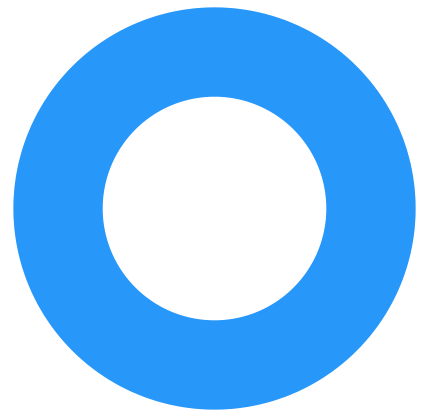
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$372,225	$372.225K	$372.225K

Capital Cost by Year



Capital Cost for Budgeted Years



General Capital Costs (100%)	$372,225.00
TOTAL	**$372,225.00**

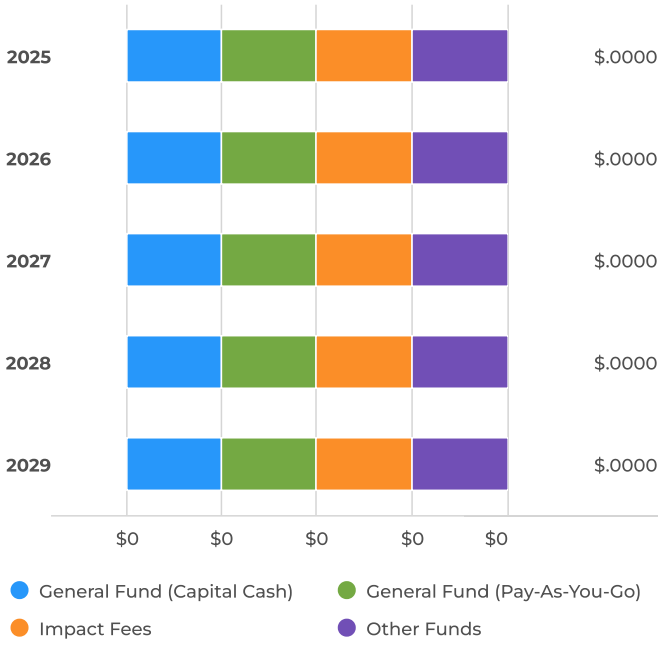
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$372,225	$0	$0	$0	$0	$372,225
Total	**$0**	**$372,225**	**$0**	**$0**	**$0**	**$0**	**$372,225**

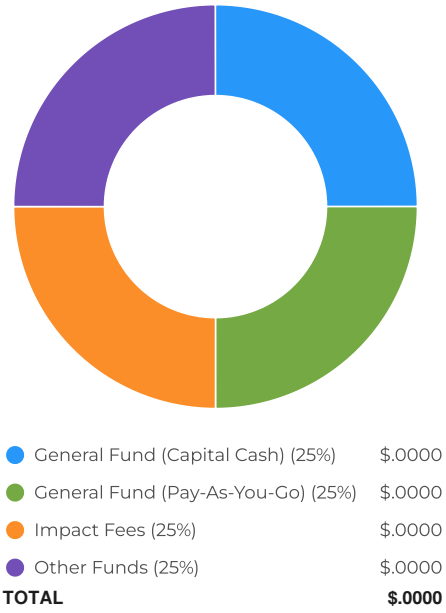
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fire Station #12 - Roof Replacement

Overview

Request Owner	Marcus Adams
Department	Expenditures
Type	Capital Improvement

Description

Fire Station #12 - Roof Replacement

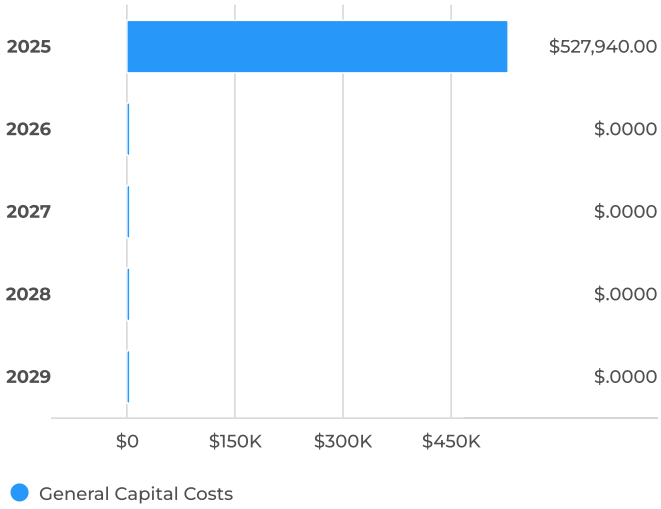
Details

Department	Fire Shift

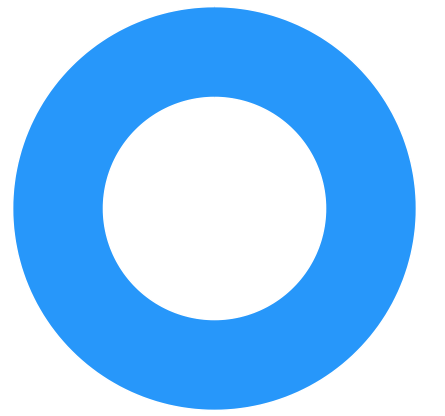
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$527,940	$527.94K	$527.94K

Capital Cost by Year



Capital Cost for Budgeted Years



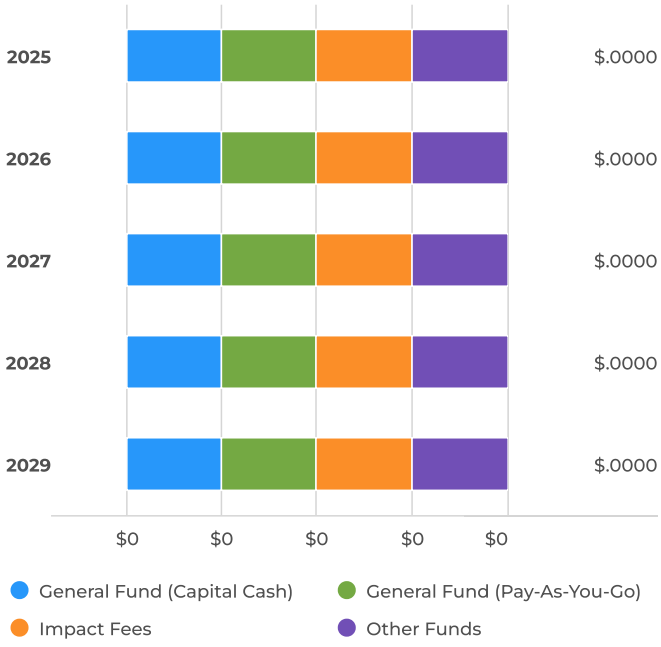
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$527,940	$0	$0	$0	$0	$527,940
Total	**$0**	**$527,940**	**$0**	**$0**	**$0**	**$0**	**$527,940**

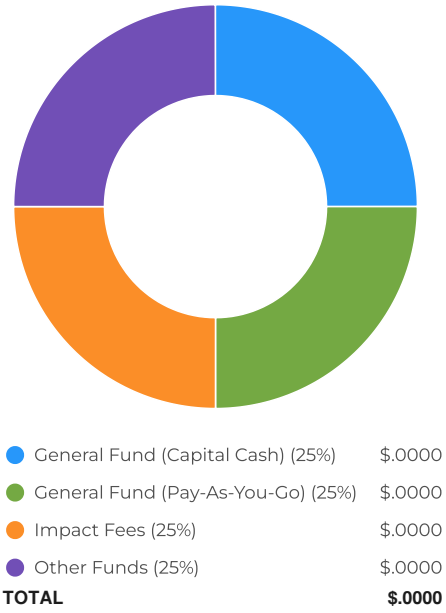
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fire Station #13 - Roof Replacement

Overview

Request Owner	Marcus Adams
Department	Expenditures
Type	Capital Improvement

Description

Fire Station #13 - Roof Replacement

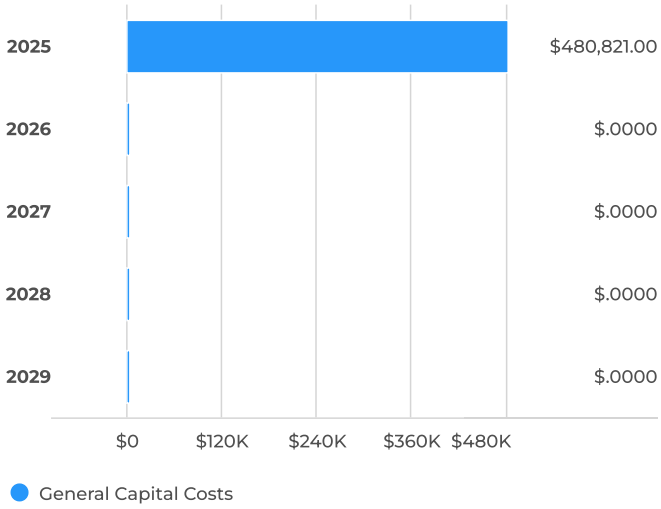
Details

Department	Fire Shift

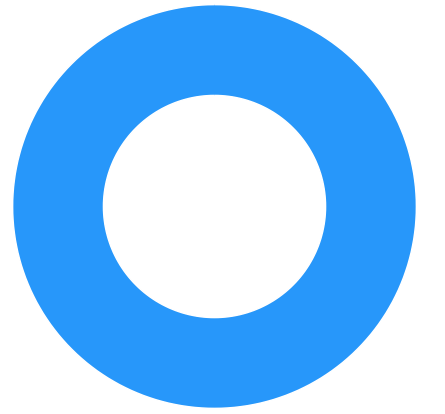
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$480,821	$480.821K	$480.821K

Capital Cost by Year



Capital Cost for Budgeted Years



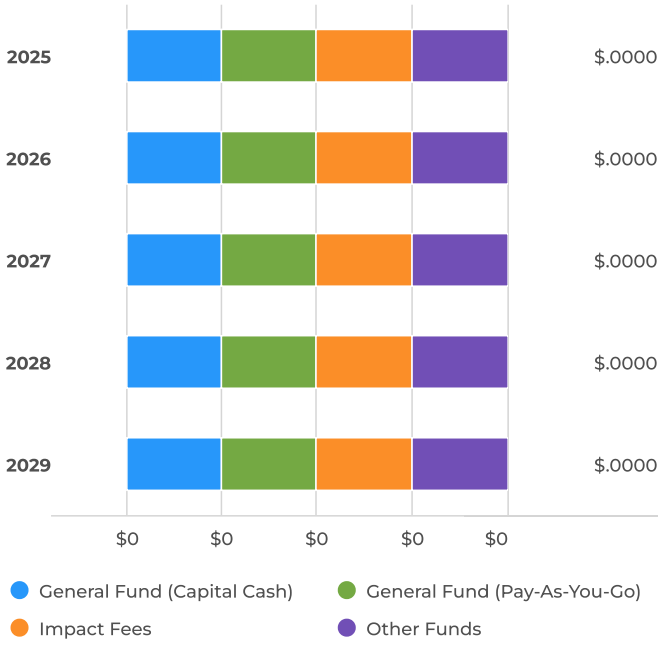
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$480,821	$0	$0	$0	$0	$480,821
Total	**$0**	**$480,821**	**$0**	**$0**	**$0**	**$0**	**$480,821**

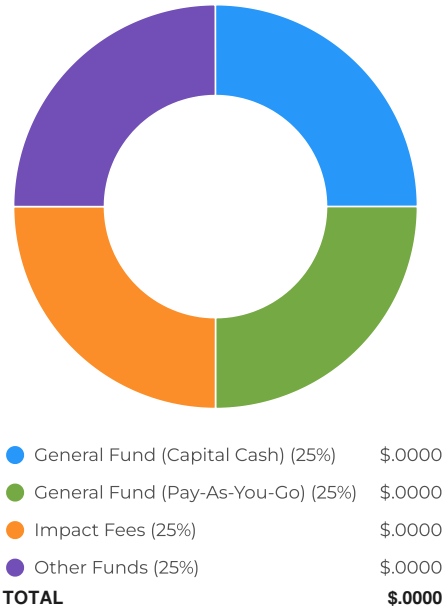
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fire Station #3 - Roof Replacement

Overview

Request Owner	Marcus Adams
Department	Expenditures
Type	Capital Improvement

Description

Fire Station #3 - Roof Replacement

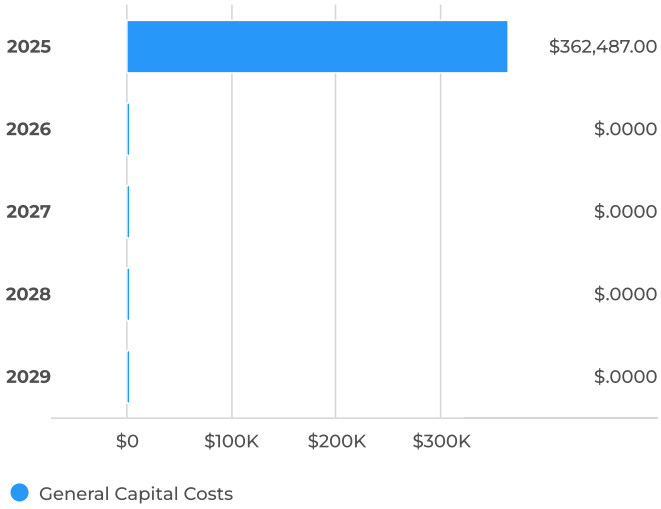
Details

Department	Fire Shift

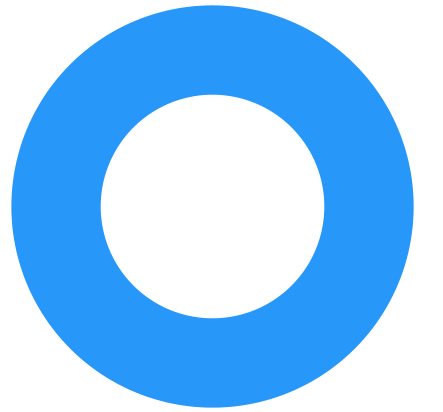
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$362,487	$362.487K	$362.487K

Capital Cost by Year



Capital Cost for Budgeted Years



General Capital Costs (100%)	$362,487.00
TOTAL	**$362,487.00**

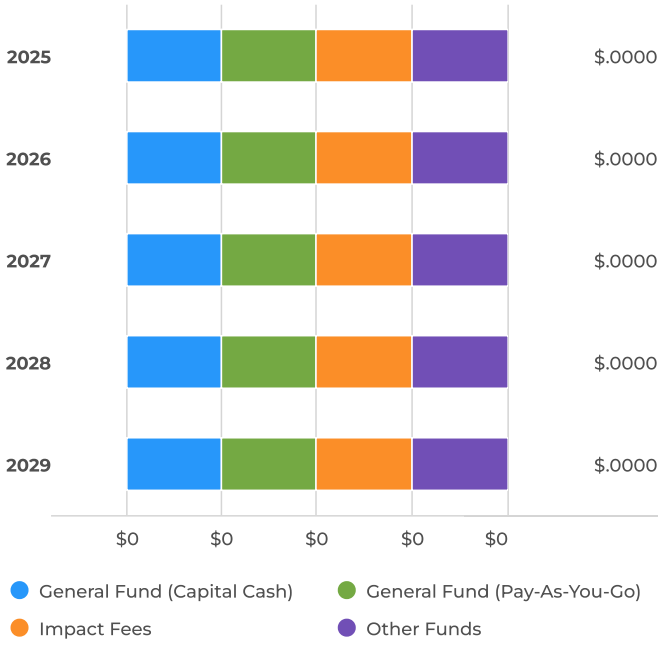
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$362,487	$0	$0	$0	$0	$362,487
Total	**$0**	**$362,487**	**$0**	**$0**	**$0**	**$0**	**$362,487**

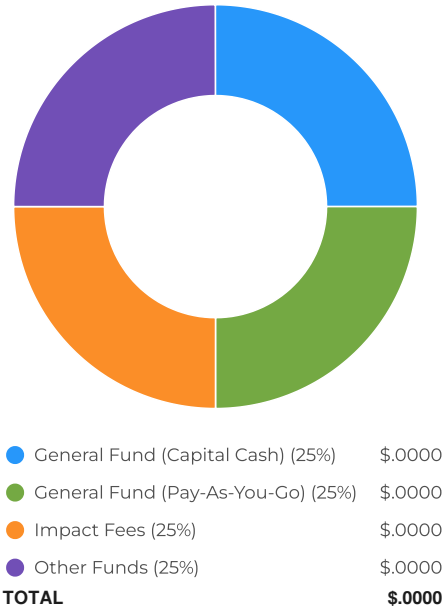
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fire Station #4 - Roof Replacement

Overview

Request Owner	Marcus Adams
Department	Expenditures
Type	Capital Improvement

Description

Fire Station #4 - Roof Replacement

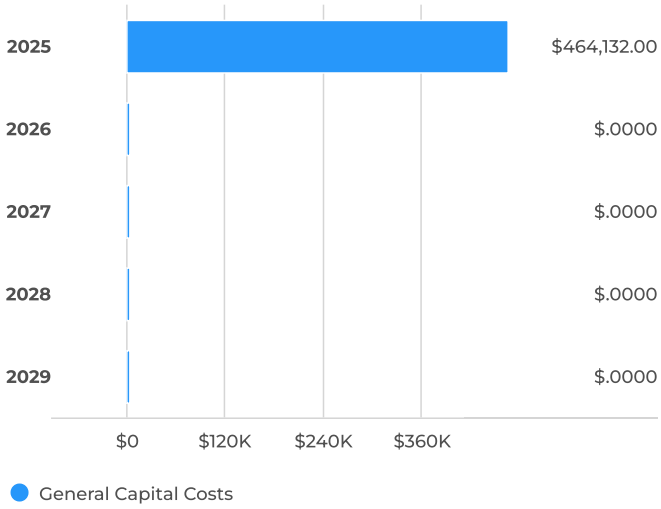
Details

Department	Fire Shift

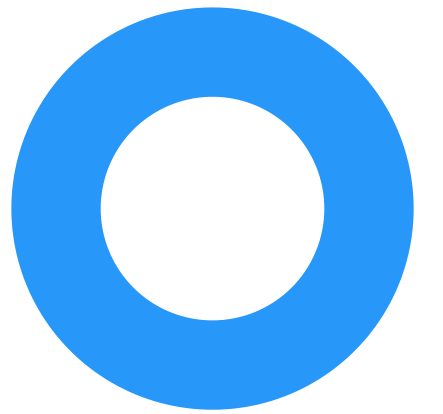
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$464,132	$464.132K	$464.132K

Capital Cost by Year



Capital Cost for Budgeted Years



General Capital Costs (100%)	$464,132.00
TOTAL	**$464,132.00**

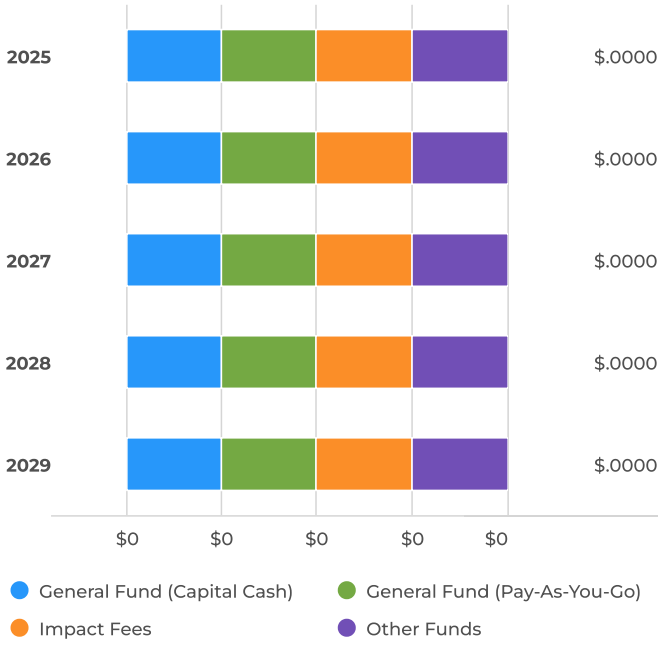
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$464,132	$0	$0	$0	$0	$464,132
Total	**$0**	**$464,132**	**$0**	**$0**	**$0**	**$0**	**$464,132**

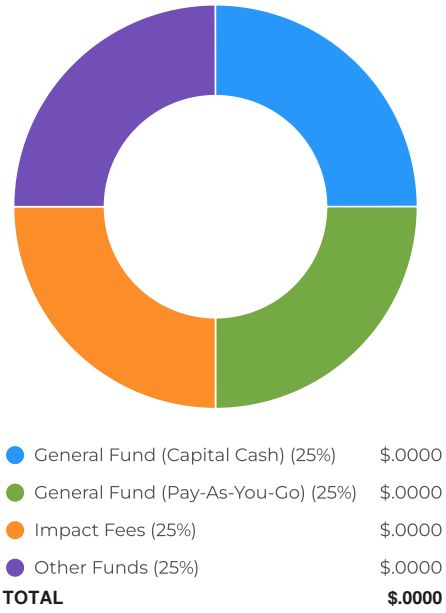
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fire Station #7 - Roof Replacement

Overview

Request Owner	Marcus Adams
Department	Expenditures
Type	Capital Improvement

Description

Fire Station #7 - Roof Replacement

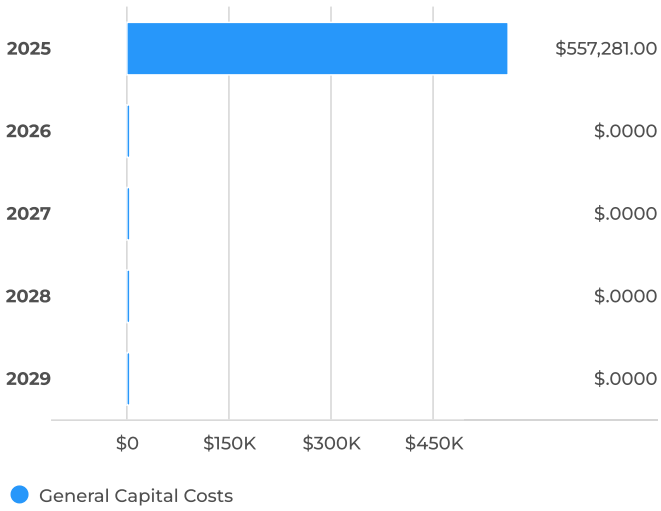
Details

Department	Fire Shift

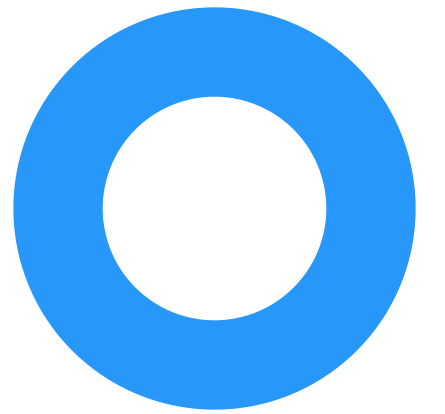
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$557,281	$557.281K	$557.281K

Capital Cost by Year



Capital Cost for Budgeted Years



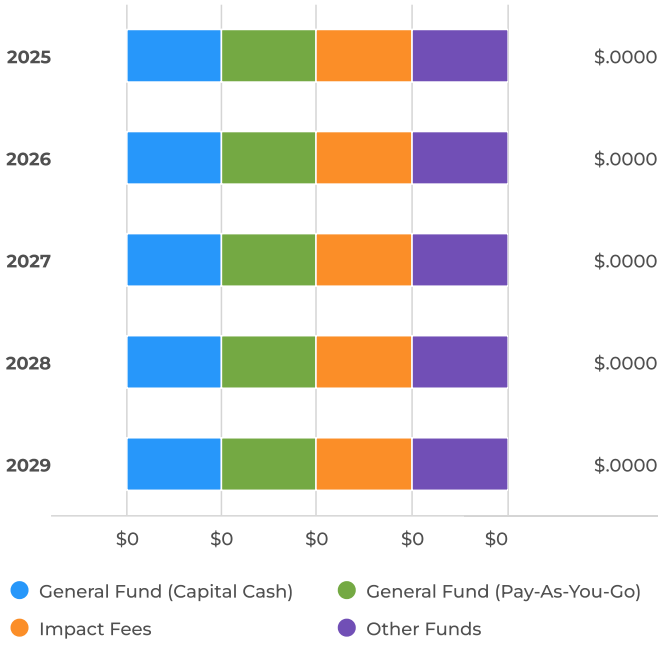
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$557,281	$0	$0	$0	$0	$557,281
Total	**$0**	**$557,281**	**$0**	**$0**	**$0**	**$0**	**$557,281**

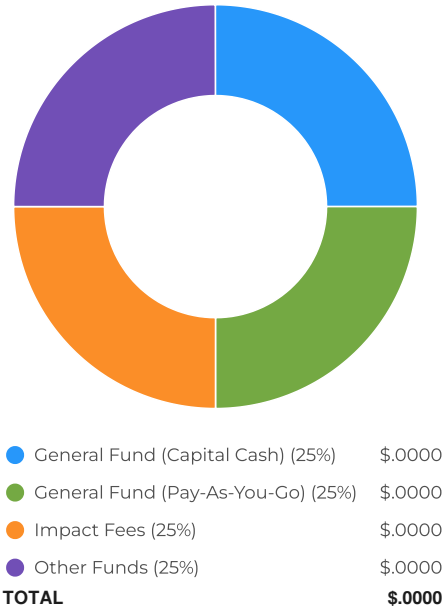
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Harper Event Center Roof Coating

Overview

Request Owner	Marcus Adams
Department	Expenditures
Type	Capital Improvement

Description

Harper Event Center Roof Coating

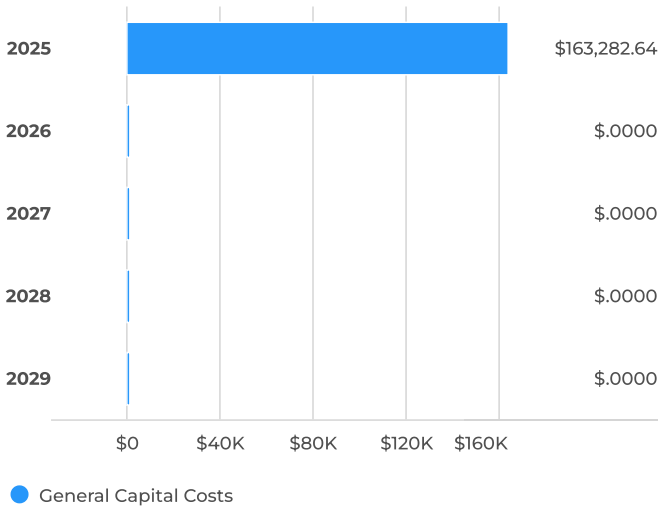
Details

Department	Gen Gov Buildings

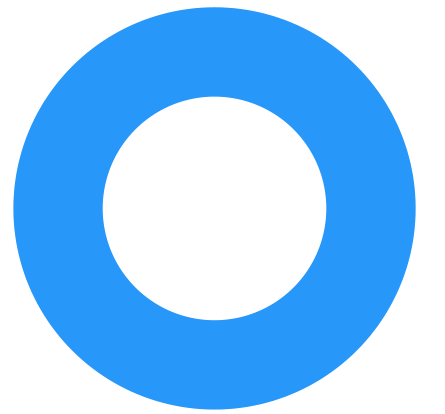
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$163,283	$163.283K	$163.283K

Capital Cost by Year



Capital Cost for Budgeted Years



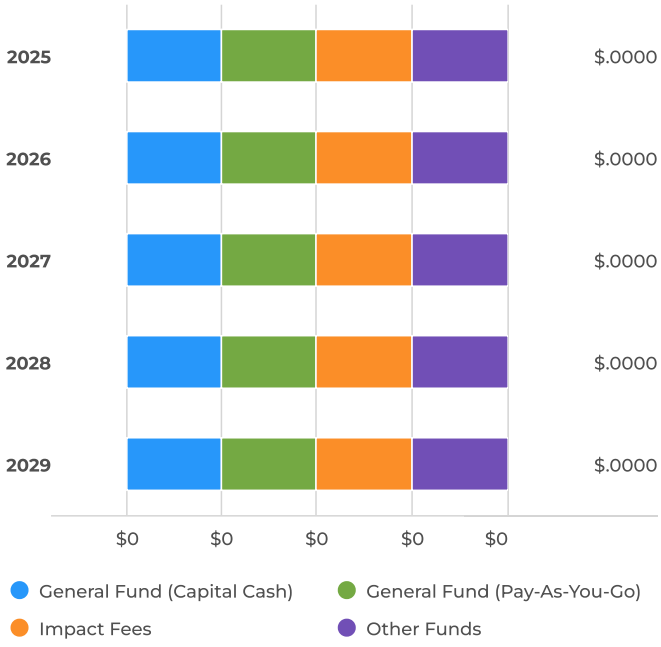
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$163,283	$0	$0	$0	$0	$163,283
Total	**$0**	**$163,283**	**$0**	**$0**	**$0**	**$0**	**$163,283**

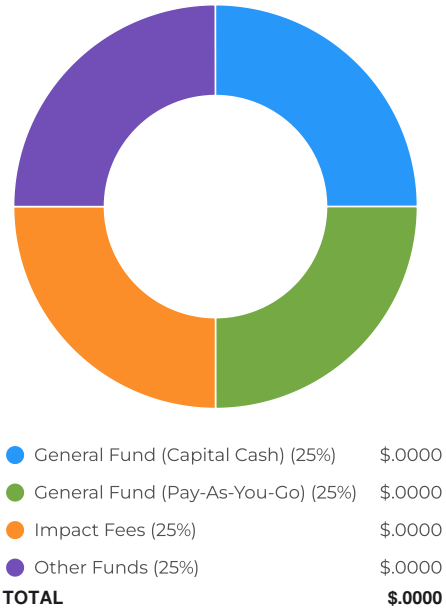
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Haven House Roof Replacement

Overview

Request Owner	Marcus Adams
Department	Expenditures
Type	Capital Improvement

Description

Haven House Roof Replacement

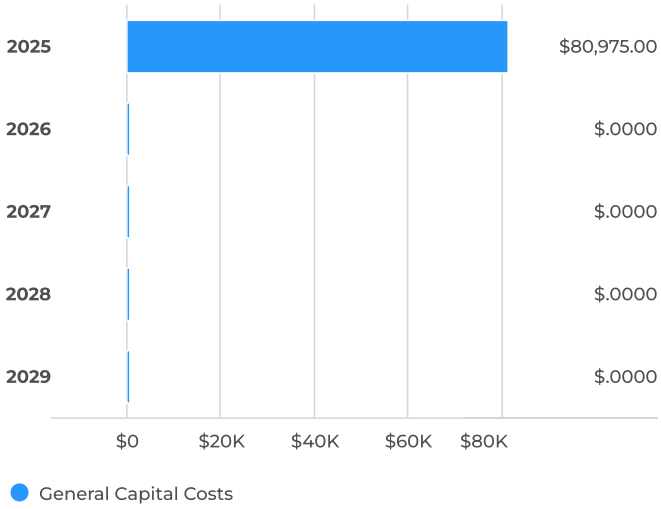
Details

Department	Gen Gov Buildings

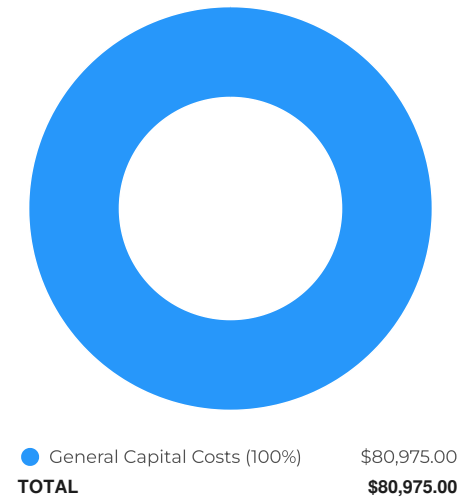
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$80,975	$80.975K	$80.975K

Capital Cost by Year



Capital Cost for Budgeted Years



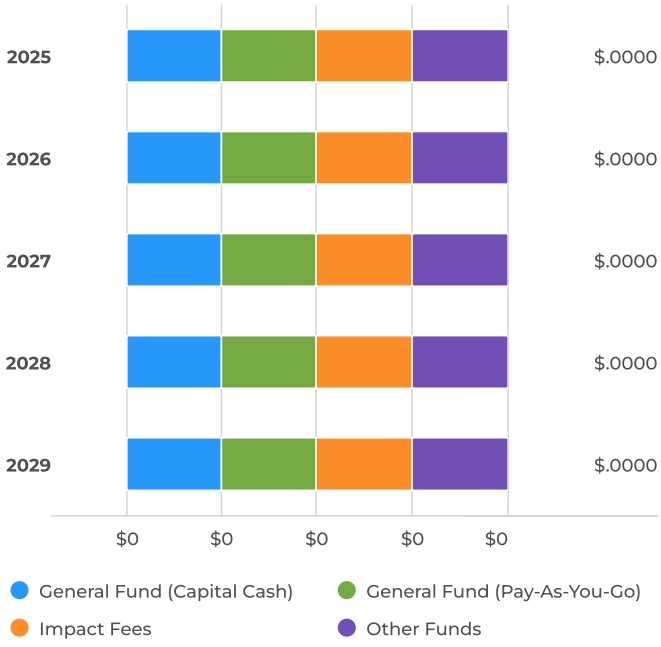
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$80,975	$0	$0	$0	$0	$80,975
Total	**$0**	**$80,975**	**$0**	**$0**	**$0**	**$0**	**$80,975**

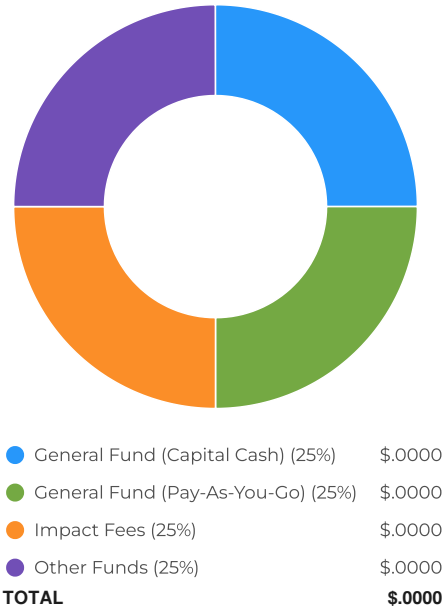
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Heritage Senior Center HVAC Controls

Overview

Request Owner	Marcus Adams
Department	Expenditures
Type	Capital Improvement

Description

Heritage Senior Center HVAC Controls

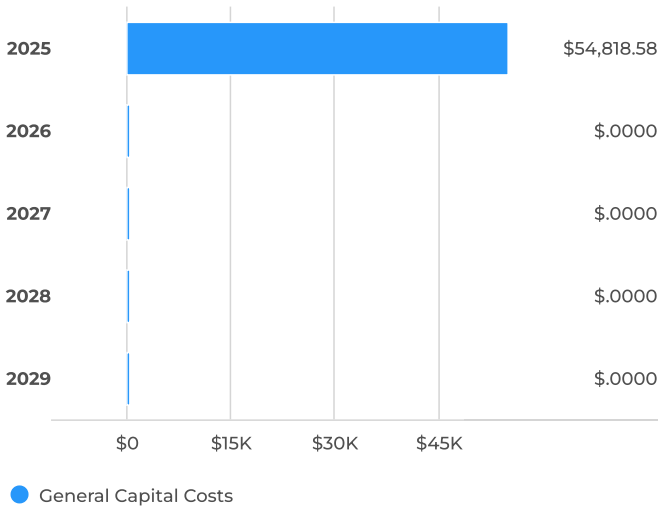
Details

Department	Gen Gov Buildings

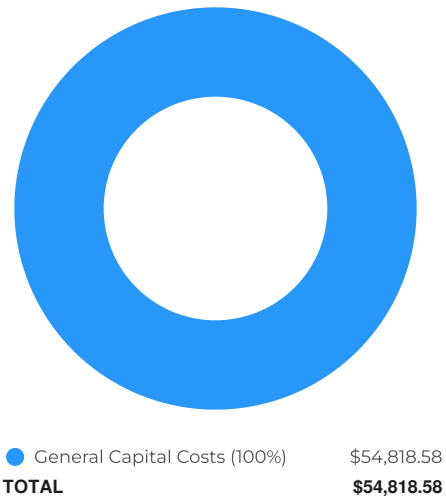
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$54,819	$54.819K	$54.819K

Capital Cost by Year



Capital Cost for Budgeted Years



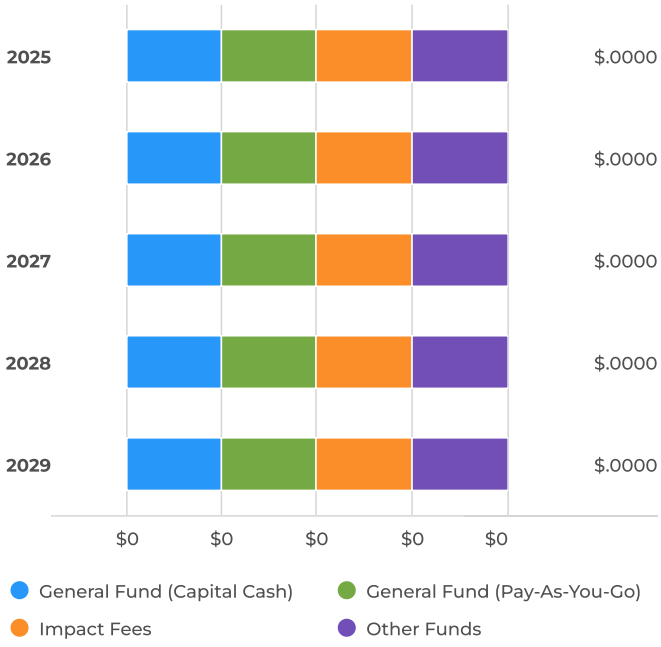
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$54,819	$0	$0	$0	$0	$54,819
Total	**$0**	**$54,819**	**$0**	**$0**	**$0**	**$0**	**$54,819**

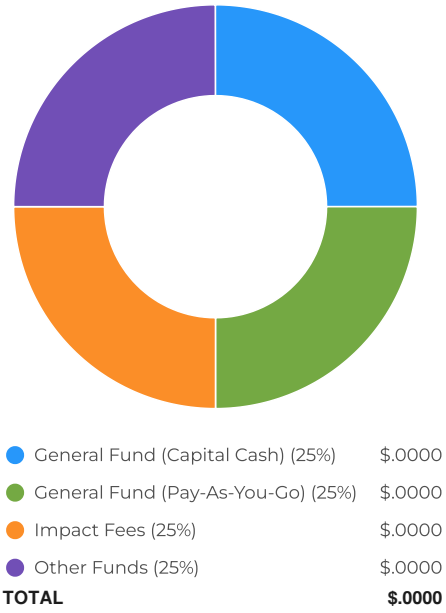
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Jail HVAC Controls

Overview

Request Owner	Marcus Adams
Department	Expenditures
Type	Capital Improvement

Description

Jail HVAC Controls

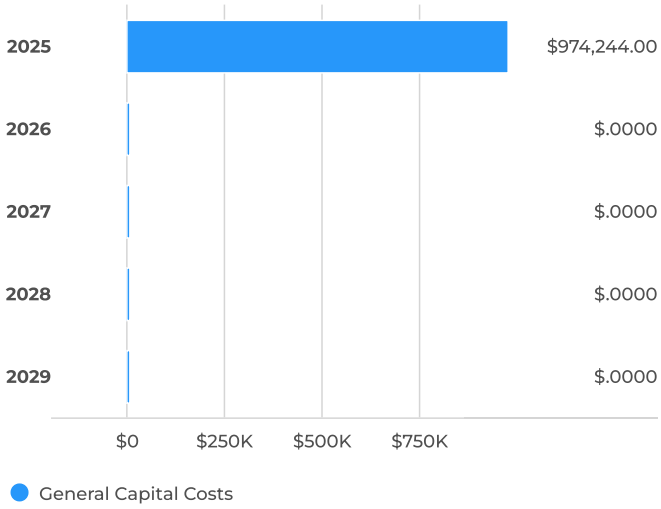
Details

Department	Gen Gov Buildings

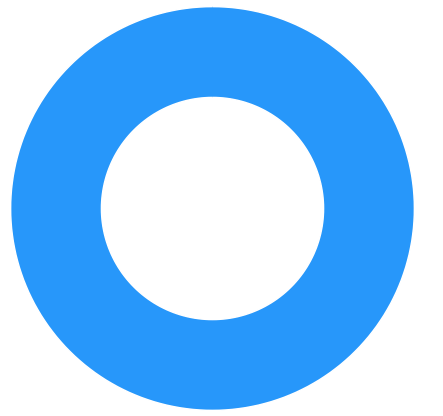
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$974,244	$974.244K	$974.244K

Capital Cost by Year



Capital Cost for Budgeted Years



General Capital Costs (100%)	$974,244.00
TOTAL	**$974,244.00**

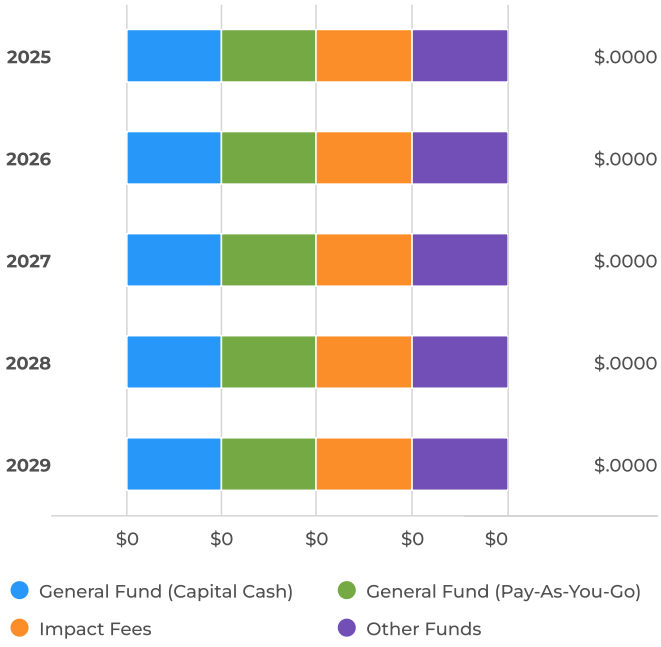
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$974,244	$0	$0	$0	$0	$974,244
Total	**$0**	**$974,244**	**$0**	**$0**	**$0**	**$0**	**$974,244**

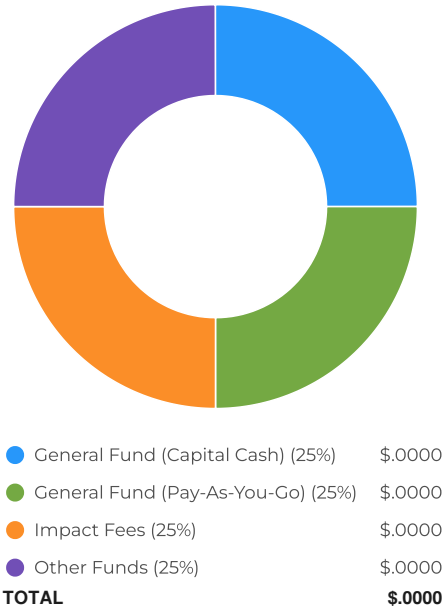
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Locust Grove Event Center HVAC Replacement

Overview

Request Owner	Marcus Adams
Department	Expenditures
Type	Capital Improvement

Description

Locust Grove Event Center HVAC Replacement

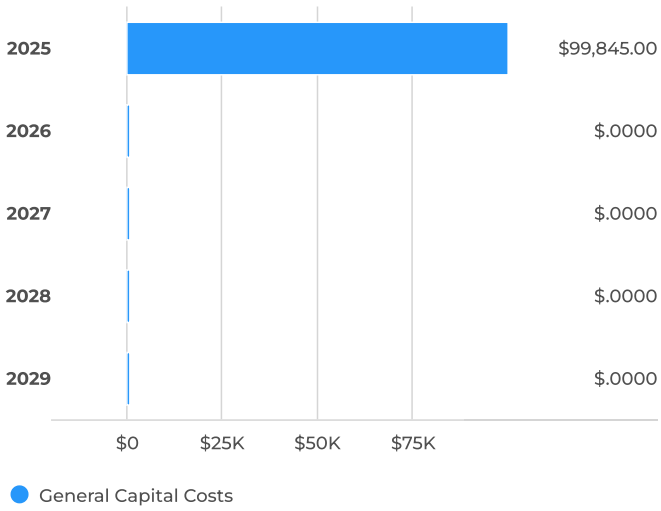
Details

Department	Gen Gov Buildings

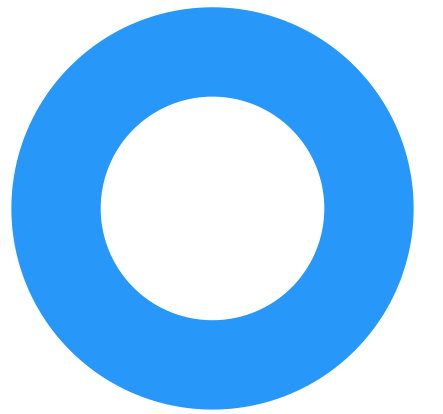
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$99,845	$99.845K	$99.845K

Capital Cost by Year



Capital Cost for Budgeted Years



General Capital Costs (100%)	$99,845.00
TOTAL	**$99,845.00**

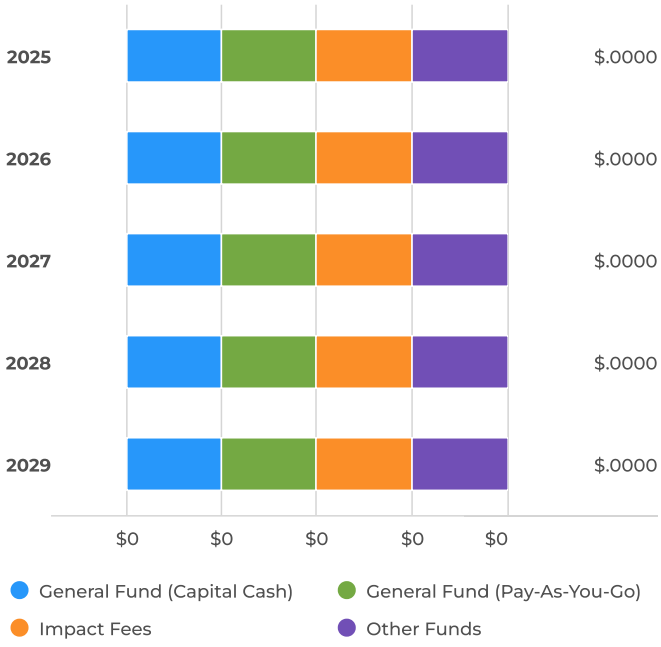
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$99,845	$0	$0	$0	$0	$99,845
Total	**$0**	**$99,845**	**$0**	**$0**	**$0**	**$0**	**$99,845**

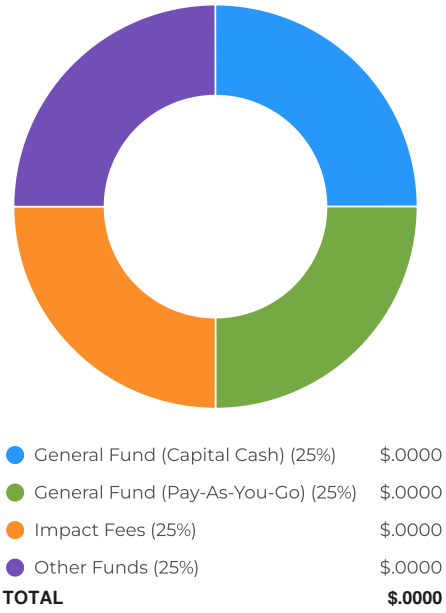
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

McDonough Library HVAC (RTU's) Replacement

Overview

Request Owner	Marcus Adams
Department	Expenditures
Type	Capital Improvement

Description

McDonough Library HVAC (RTU's) Replacement

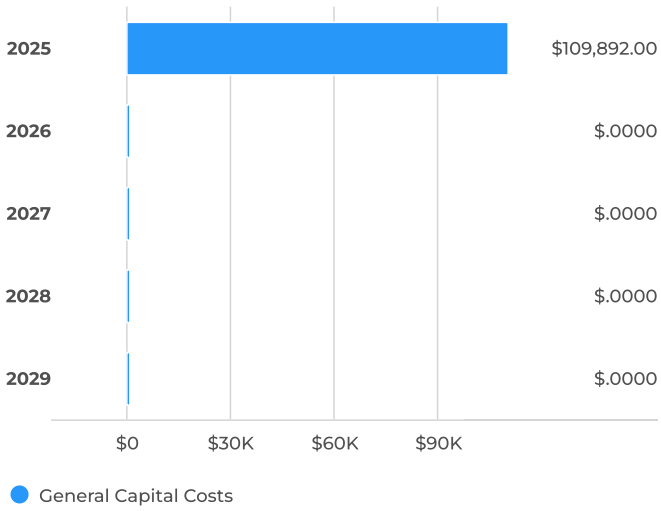
Details

Department	Gen Gov Buildings

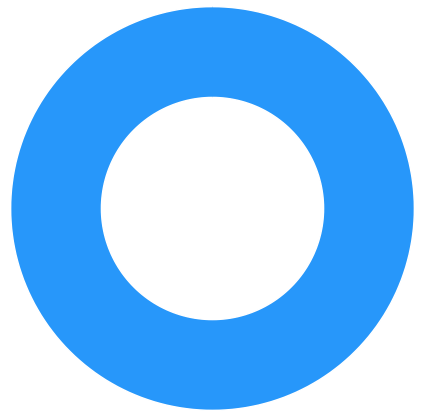
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$109,892	$109.892K	$109.892K

Capital Cost by Year



Capital Cost for Budgeted Years



General Capital Costs (100%)	$109,892.00
TOTAL	**$109,892.00**

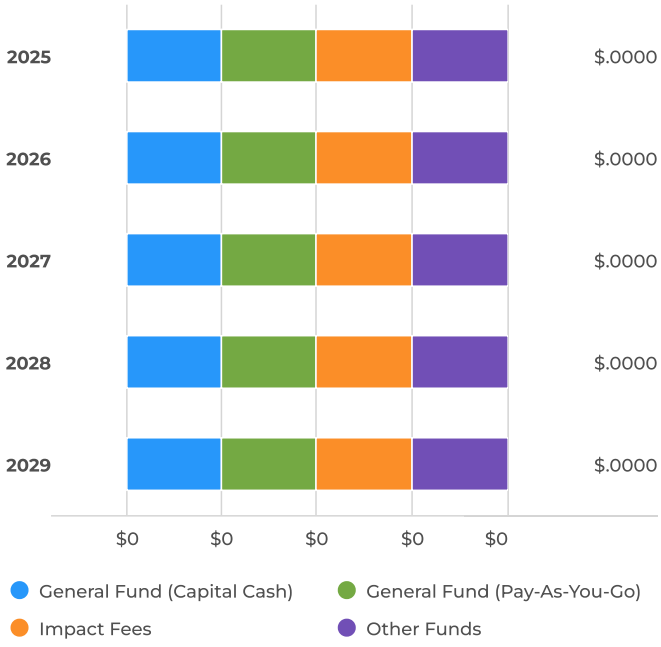
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$109,892	$0	$0	$0	$0	$109,892
Total	**$0**	**$109,892**	**$0**	**$0**	**$0**	**$0**	**$109,892**

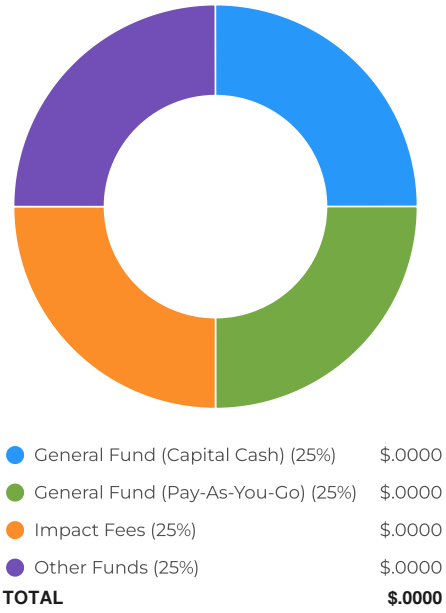
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Probate Court Roof Replacement

Overview

Request Owner	Marcus Adams
Department	Expenditures
Type	Capital Improvement

Description

Probate Court Roof Replacement

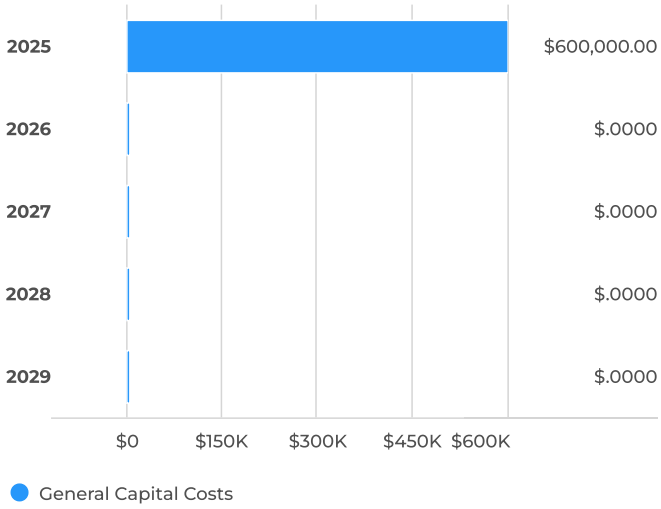
Details

Department	Gen Gov Buildings

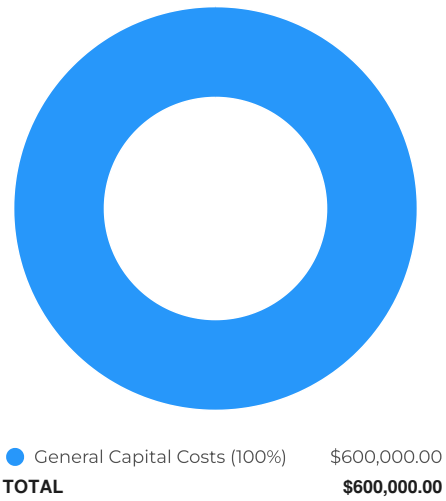
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$600,000	$600K	$600K

Capital Cost by Year



Capital Cost for Budgeted Years



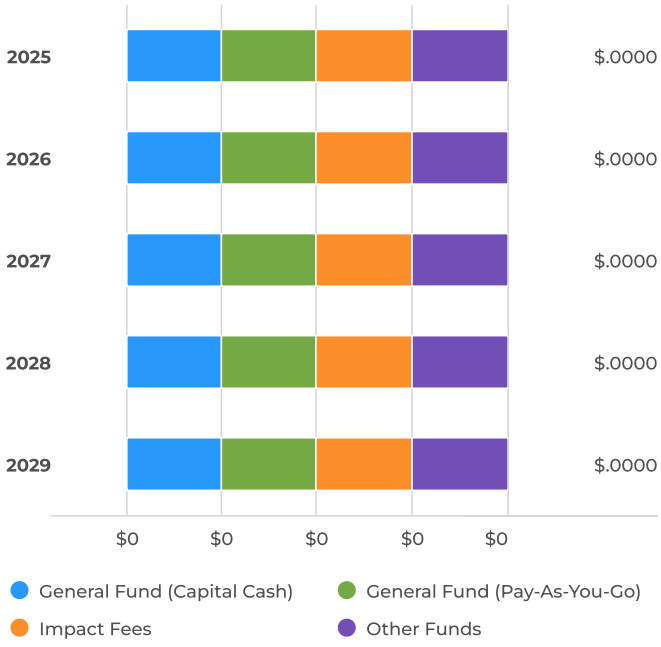
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$600,000	$0	$0	$0	$0	$600,000
Total	**$0**	**$600,000**	**$0**	**$0**	**$0**	**$0**	**$600,000**

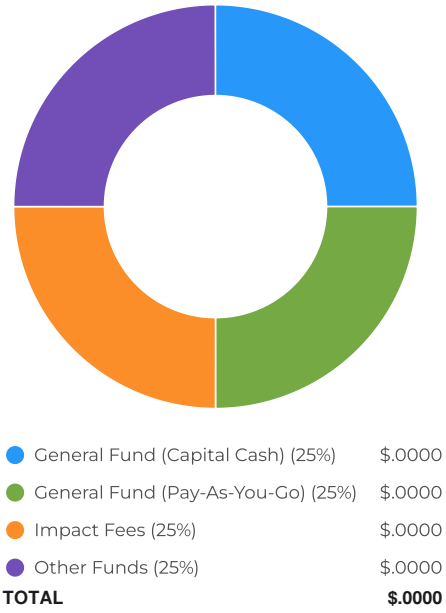
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

FIRE REQUESTS

Braun Ambulances

Overview

Request Owner	Marcus Adams
Department	Fire
Type	Capital Improvement

Description

Braun Ambulances (2)

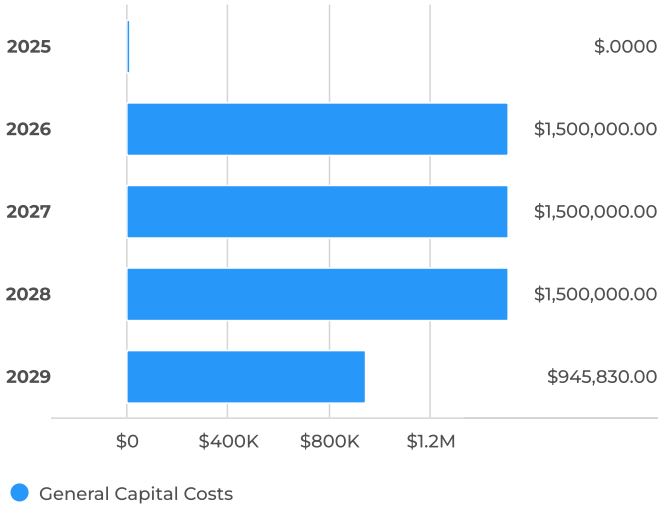
Details

Department	Fire Shift

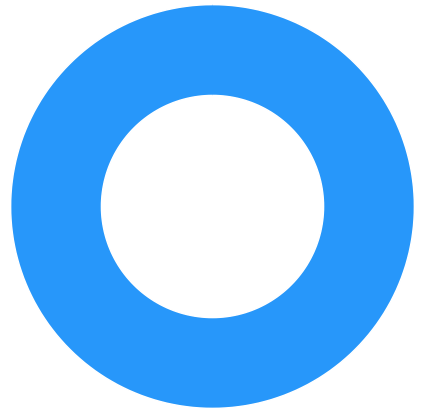
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$2,948,853	$0	$5.446M	$8.395M

Capital Cost by Year



Capital Cost for Budgeted Years



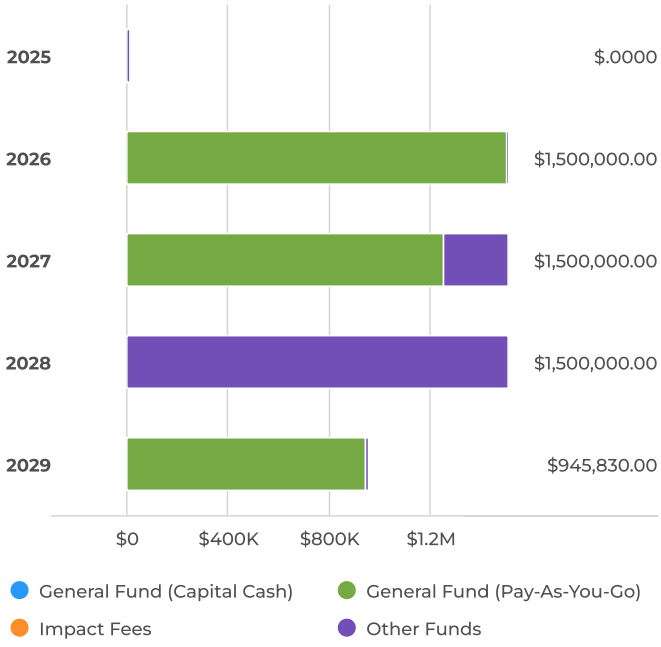
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$2,948,853	$0	$1,500,000	$1,500,000	$1,500,000	$945,830	$8,394,683
Total	**$2,948,853**	**$0**	**$1,500,000**	**$1,500,000**	**$1,500,000**	**$945,830**	**$8,394,683**

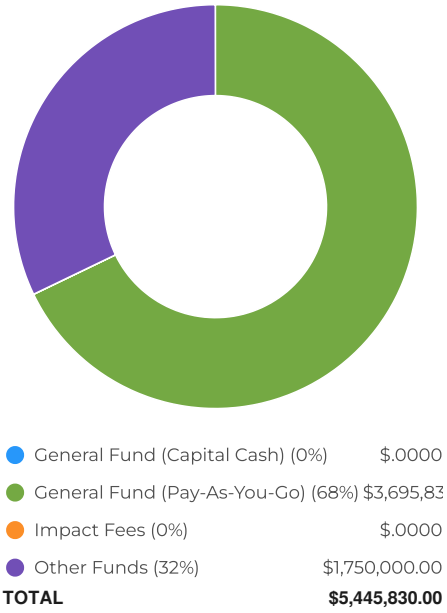
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$2,948,853	$0	$5.446M	$8.395M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$2,948,853	$0	$1,500,000	$1,250,000	$0	$945,830	$6,644,683
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$250,000	$1,500,000	$0	$1,750,000
Total	**$2,948,853**	**$0**	**$1,500,000**	**$1,500,000**	**$1,500,000**	**$945,830**	**$8,394,683**

Fire Station #1

Overview

Request Owner	Marcus Adams
Department	Fire
Type	Capital Improvement

Description

Fire Station #1

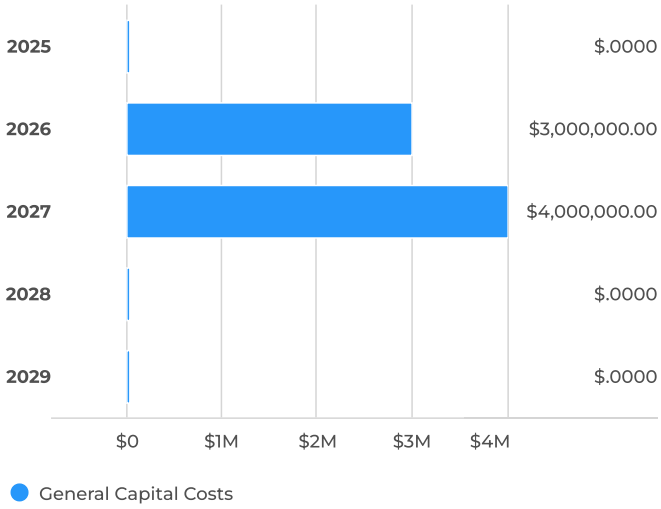
Details

Department	Fire Shift

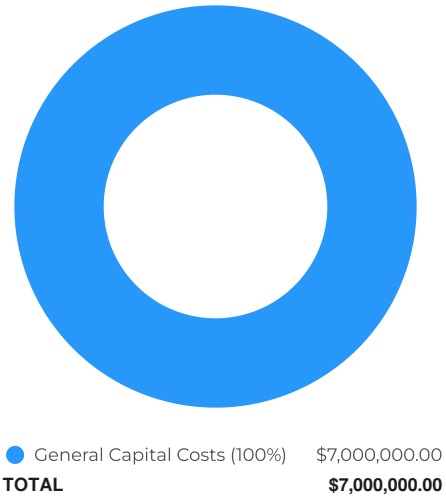
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$7M	$7M

Capital Cost by Year



Capital Cost for Budgeted Years



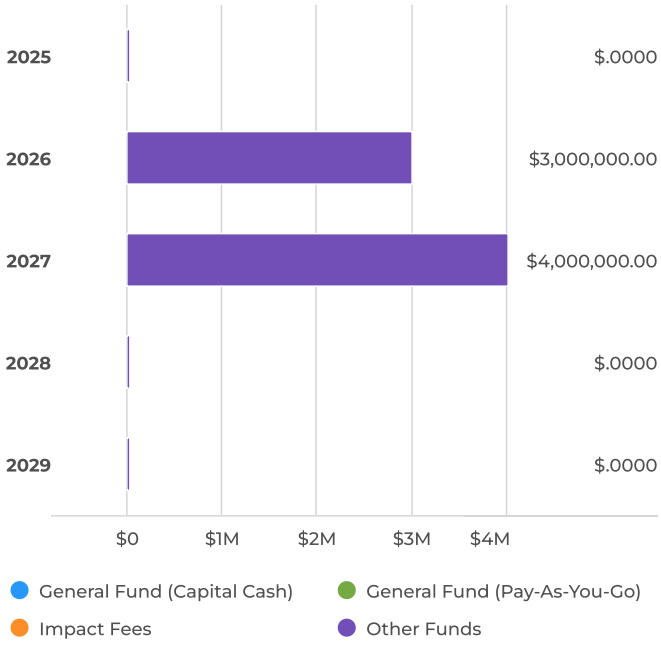
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$3,000,000	$4,000,000	$0	$0	$7,000,000
Total	**$0**	**$0**	**$3,000,000**	**$4,000,000**	**$0**	**$0**	**$7,000,000**

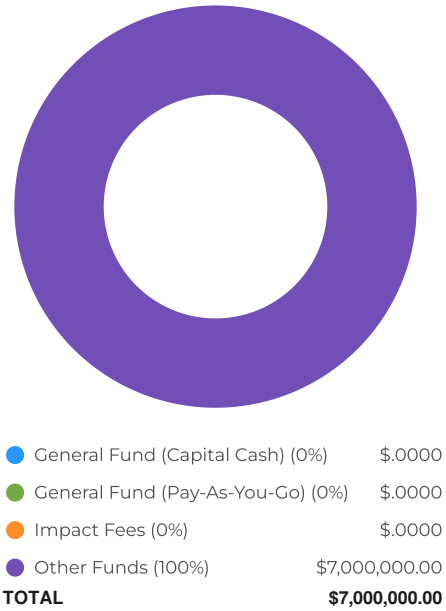
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$7M	$7M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$3,000,000	$4,000,000	$0	$0	$7,000,000
Total	**$0**	**$0**	**$3,000,000**	**$4,000,000**	**$0**	**$0**	**$7,000,000**

New Fire Training (Burn Building)

Overview

Request Owner	Marcus Adams
Department	Fire
Type	Capital Improvement

Description

New Fire Training (Burn Building)

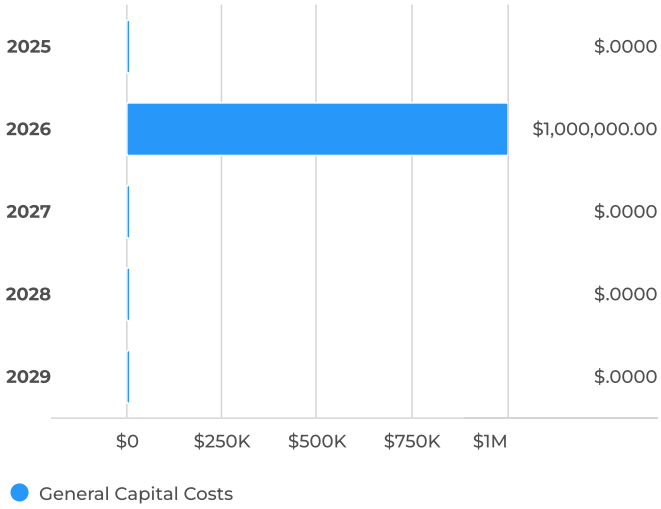
Details

Department	Fire Shift

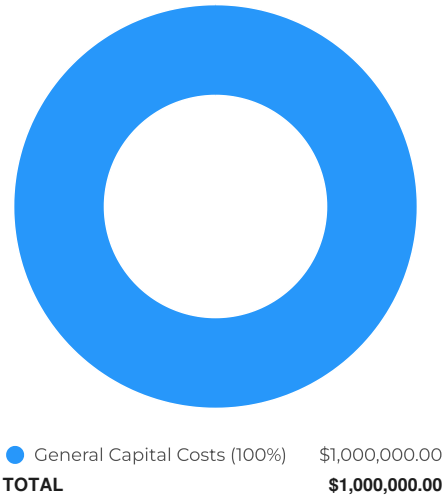
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$1M	$1M

Capital Cost by Year



Capital Cost for Budgeted Years



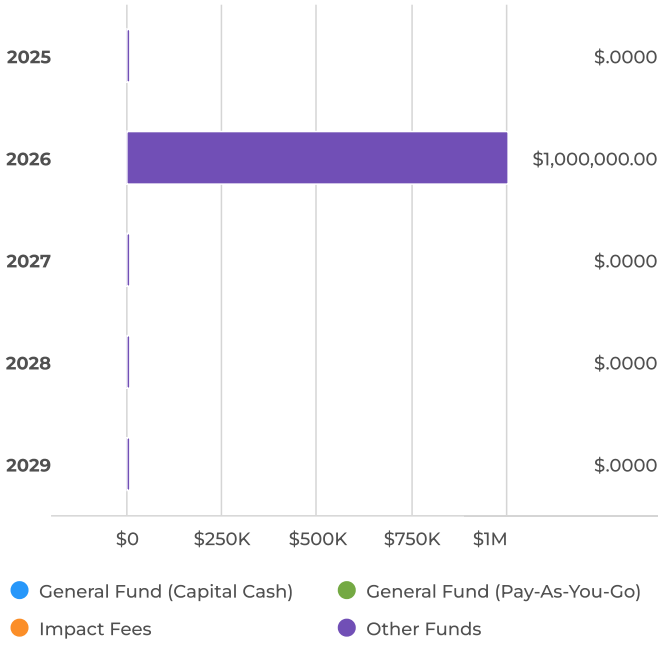
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$1,000,000	$0	$0	$0	$1,000,000
Total	**$0**	**$0**	**$1,000,000**	**$0**	**$0**	**$0**	**$1,000,000**

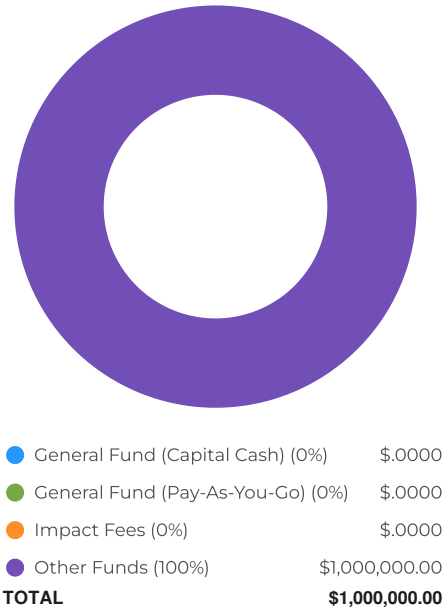
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$1M	$1M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$1,000,000	$0	$0	$0	$1,000,000
Total	**$0**	**$0**	**$1,000,000**	**$0**	**$0**	**$0**	**$1,000,000**

Phase III SCBA Replacement

Overview

Request Owner	Marcus Adams
Department	Fire
Type	Capital Improvement

Description

Phase III SCBA Replacement (70)

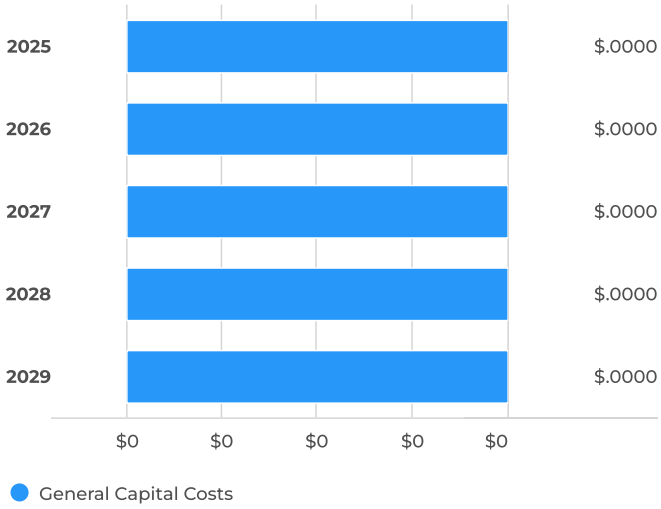
Details

Department	Fire Shift

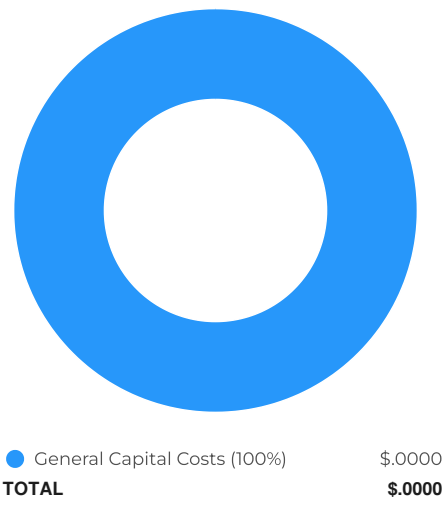
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Capital Cost by Year



Capital Cost for Budgeted Years



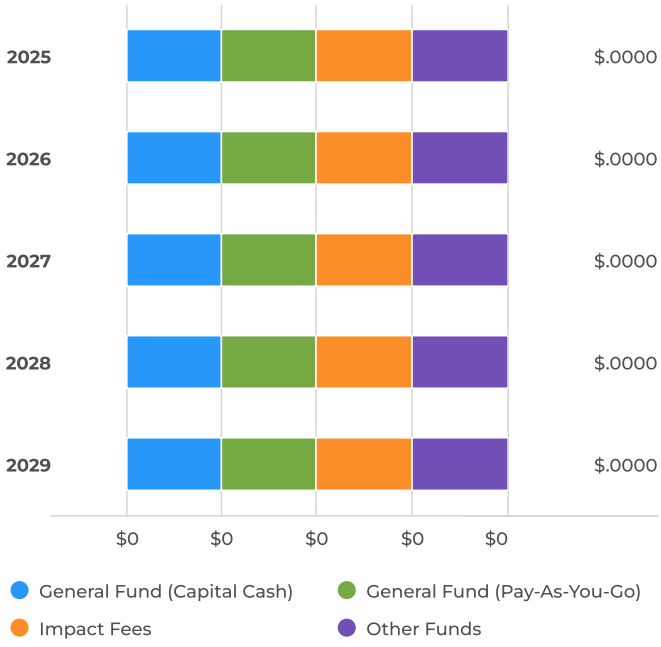
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

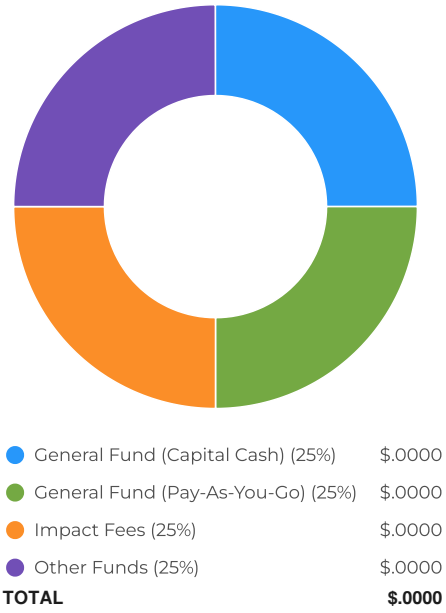
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Tanker Truck

Overview

Request Owner	Marcus Adams
Department	Fire
Type	Capital Improvement

Description

Tanker Trucks (2)

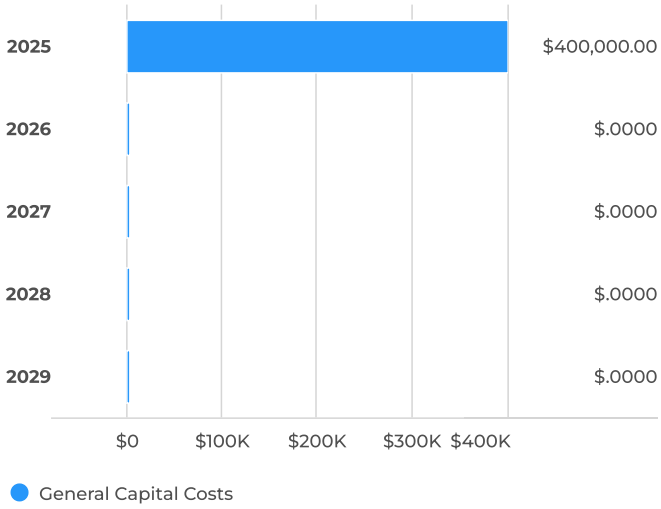
Details

Department	Fire Shift

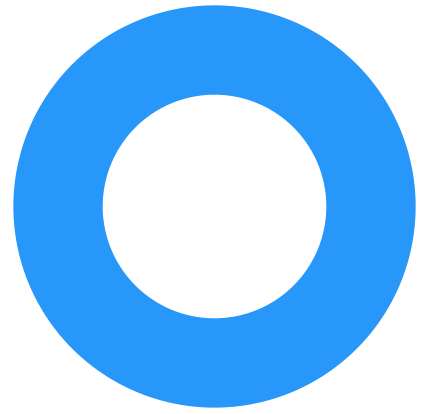
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$1,275,000	$400,000	$400K	$1.675M

Capital Cost by Year



Capital Cost for Budgeted Years



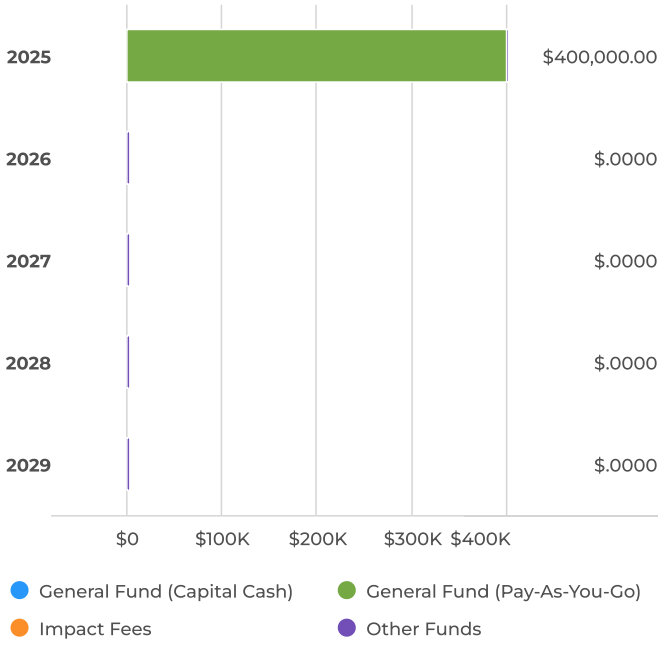
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$1,275,000	$400,000	$0	$0	$0	$0	$1,675,000
Total	**$1,275,000**	**$400,000**	**$0**	**$0**	**$0**	**$0**	**$1,675,000**

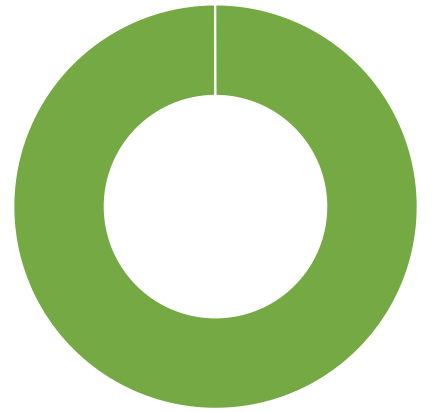
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$1,275,000	$400,000	$400K	$1.675M

Funding Sources by Year



Funding Sources for Budgeted Years



General Fund (Capital Cash) (0%)	$.0000
General Fund (Pay-As-You-Go) (100%)	$400,00
Impact Fees (0%)	$.0000
Other Funds (0%)	$.0000
TOTAL	**$400,000.00**

Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$1,275,000	$400,000	$0	$0	$0	$0	$1,675,000
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$1,275,000**	**$400,000**	**$0**	**$0**	**$0**	**$0**	**$1,675,000**

Zoll X Series Monitors

Overview

Request Owner	Marcus Adams
Department	Fire
Type	Capital Improvement

Description

Zoll X Series Monitors (7)

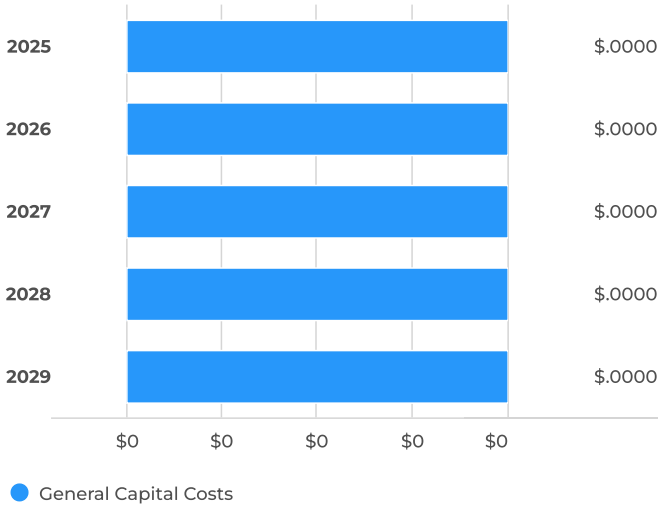
Details

Department	Fire Shift

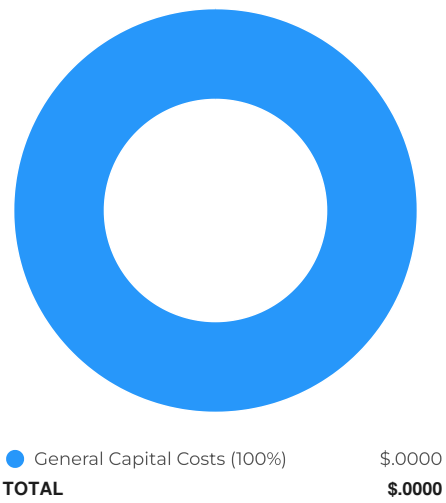
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$282,190	$0	$0	$282.19K

Capital Cost by Year



Capital Cost for Budgeted Years



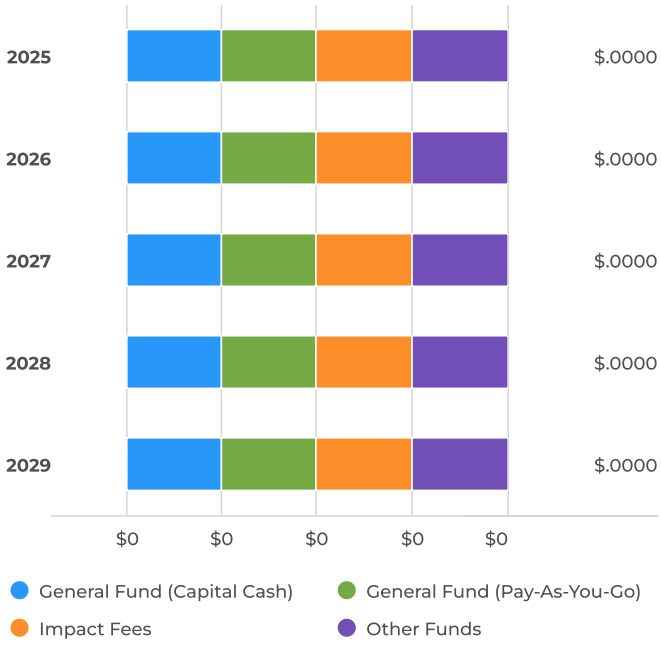
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$282,190	$0	$0	$0	$0	$0	$282,190
Total	**$282,190**	**$0**	**$0**	**$0**	**$0**	**$0**	**$282,190**

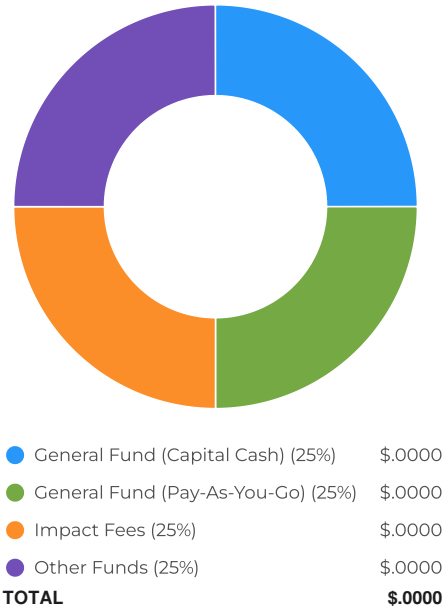
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$282,190	$0	$0	$282.19K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$282,190	$0	$0	$0	$0	$0	$282,190
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$282,190**	**$0**	**$0**	**$0**	**$0**	**$0**	**$282,190**

FLEET SERVICES REQUESTS

Replacement Vehicles - Fleet Services

Overview

Request Owner	Marcus Adams
Department	Fleet Services
Type	Capital Improvement

Description

Replacement Vehicles

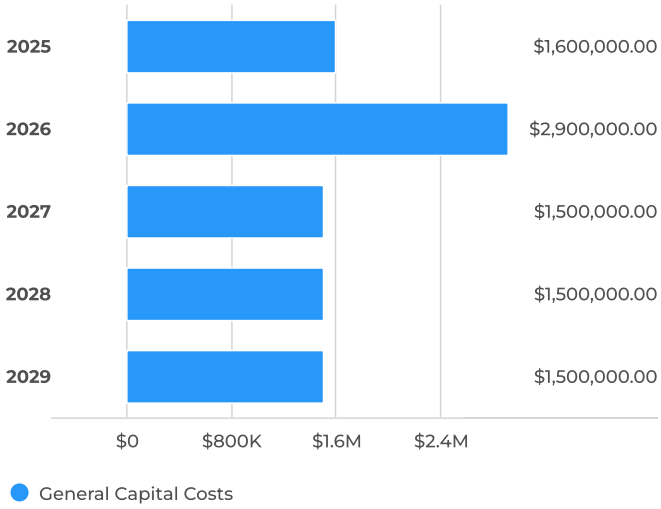
Details

Department	Fleet Services

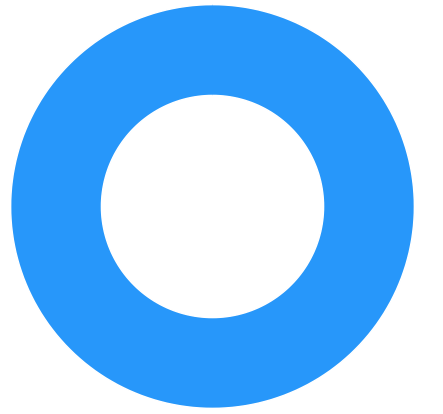
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$13,271,995	$1,600,000	$9M	$22.272M

Capital Cost by Year



Capital Cost for Budgeted Years



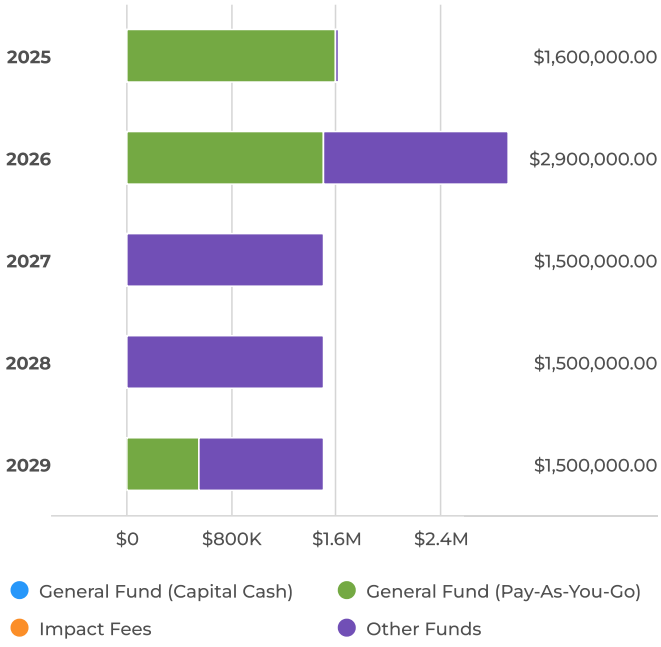
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$13,271,995	$1,600,000	$2,900,000	$1,500,000	$1,500,000	$1,500,000	$22,271,995
Total	**$13,271,995**	**$1,600,000**	**$2,900,000**	**$1,500,000**	**$1,500,000**	**$1,500,000**	**$22,271,995**

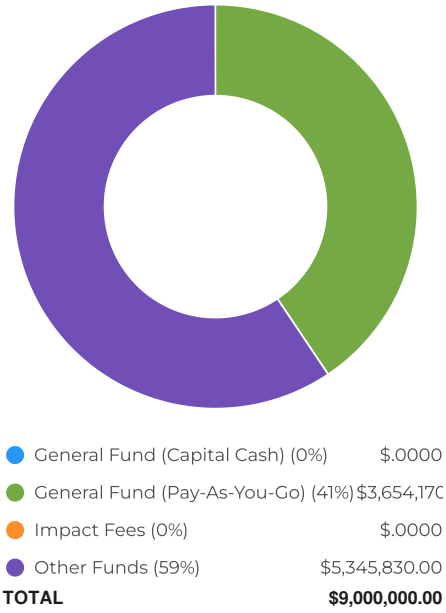
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$13,271,995	$1,600,000	$9M	$22.272M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$9,380,109	$1,600,000	$1,500,000	$0	$0	$554,170	$13,034,279
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$3,891,886	$0	$1,400,000	$1,500,000	$1,500,000	$945,830	$9,237,716
Total	**$13,271,995**	**$1,600,000**	**$2,900,000**	**$1,500,000**	**$1,500,000**	**$1,500,000**	**$22,271,995**

GEN GOV BUILDINGS REQUESTS

Judicial Annex (BB&T) Construction

Overview

Request Owner	Marcus Adams
Department	Gen Gov Buildings
Type	Capital Improvement

Description

Judicial Annex (BB&T) Construction

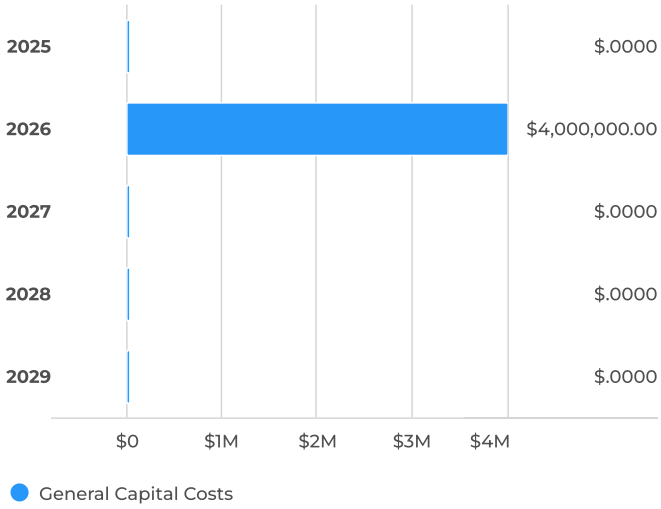
Details

Department	Gen Gov Buildings

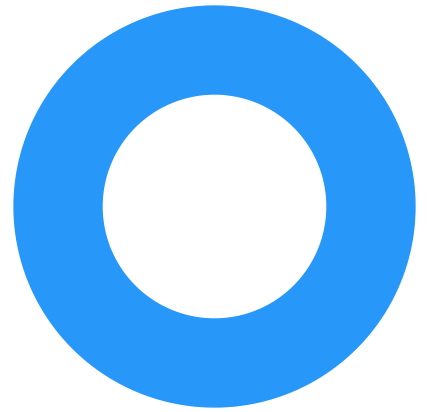
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$4M	$4M

Capital Cost by Year



Capital Cost for Budgeted Years



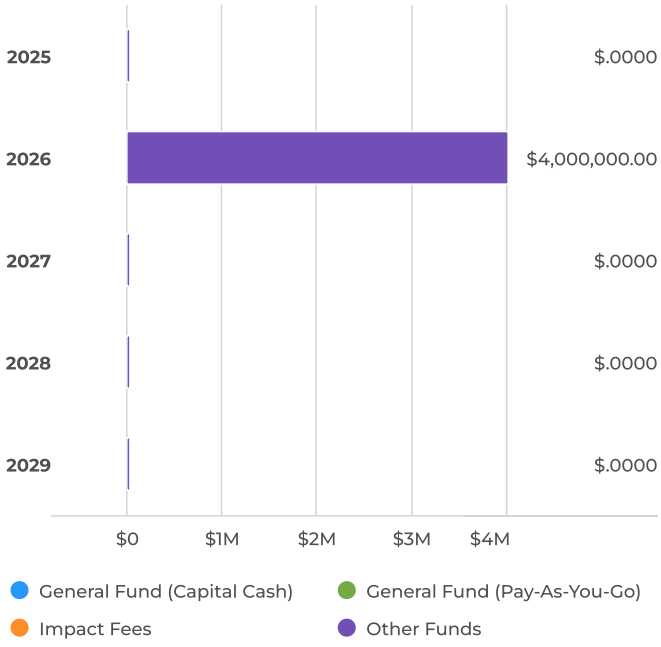
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$4,000,000	$0	$0	$0	$4,000,000
Total	**$0**	**$0**	**$4,000,000**	**$0**	**$0**	**$0**	**$4,000,000**

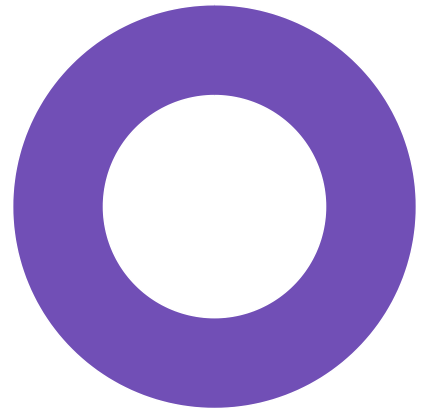
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$4M	$4M

Funding Sources by Year



Funding Sources for Budgeted Years



General Fund (Capital Cash) (0%)	$.0000
General Fund (Pay-As-You-Go) (0%)	$.0000
Impact Fees (0%)	$.0000
Other Funds (100%)	$4,000,000.00
TOTAL	**$4,000,000.00**

Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$4,000,000	$0	$0	$0	$4,000,000
Total	**$0**	**$0**	**$4,000,000**	**$0**	**$0**	**$0**	**$4,000,000**

Judicial Center HVAC replacement

Overview

Request Owner	Marcus Adams
Department	Gen Gov Buildings
Type	Capital Improvement

Description

Judicial Center HVAC replacement

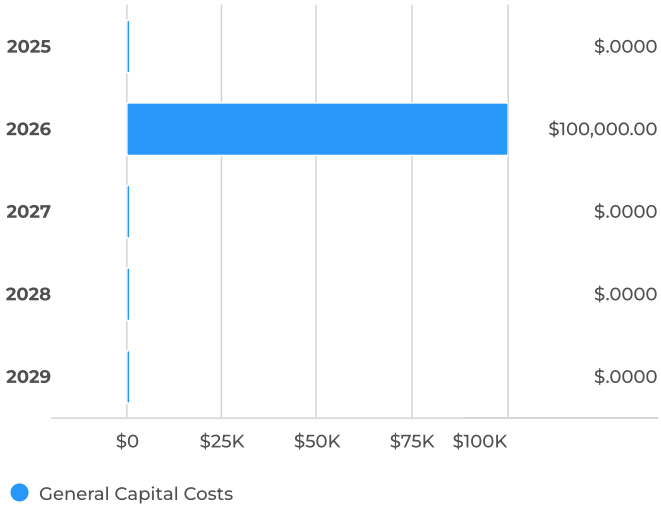
Details

Department	Gen Gov Buildings

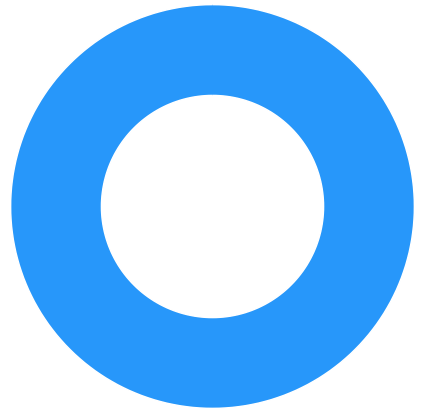
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$100K	$100K

Capital Cost by Year



Capital Cost for Budgeted Years



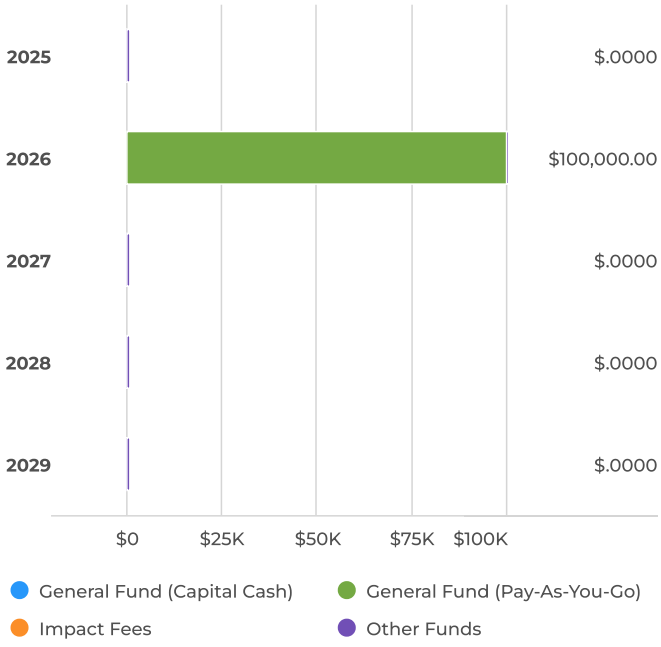
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$100,000	$0	$0	$0	$100,000
Total	**$0**	**$0**	**$100,000**	**$0**	**$0**	**$0**	**$100,000**

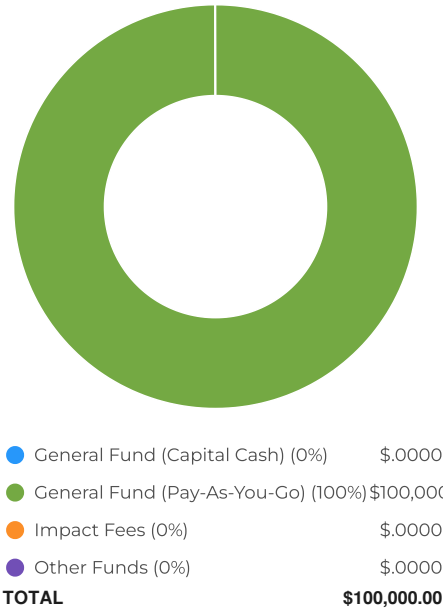
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$100K	$100K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$100,000	$0	$0	$0	$100,000
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$100,000**	**$0**	**$0**	**$0**	**$100,000**

Public Safety Indoor Firing Range

Overview

Request Owner	Marcus Adams
Department	Gen Gov Buildings
Type	Capital Improvement

Description

Public Safety Indoor Firing Range

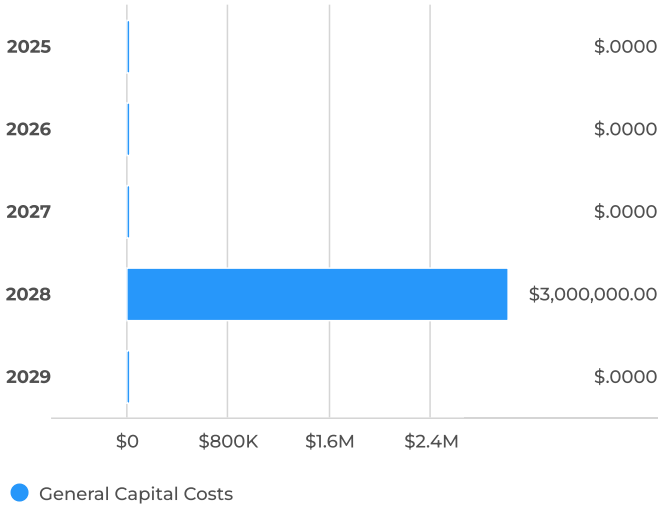
Details

Department	Gen Gov Buildings

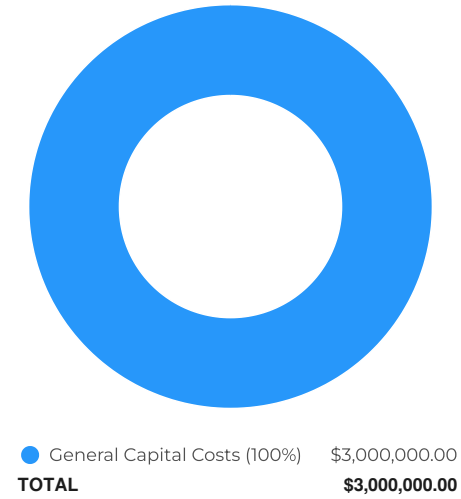
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$3M	$3M

Capital Cost by Year



Capital Cost for Budgeted Years



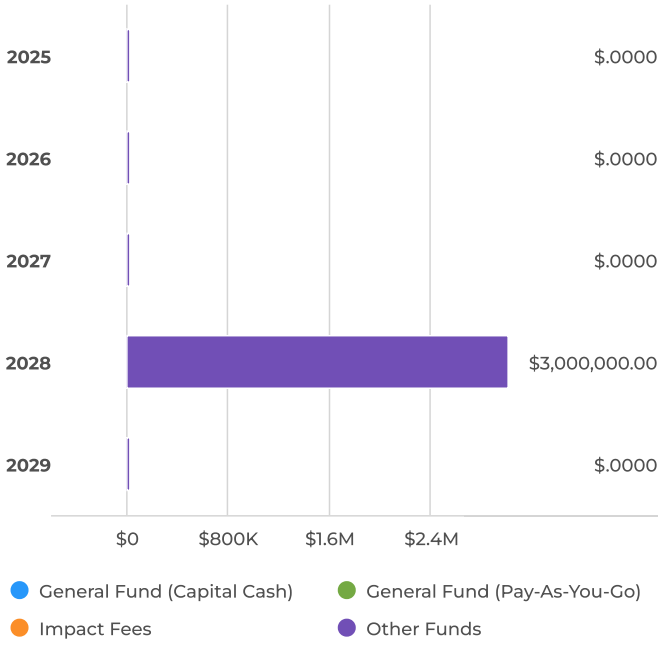
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$0	$0	$3,000,000	$0	$3,000,000
Total	**$0**	**$0**	**$0**	**$0**	**$3,000,000**	**$0**	**$3,000,000**

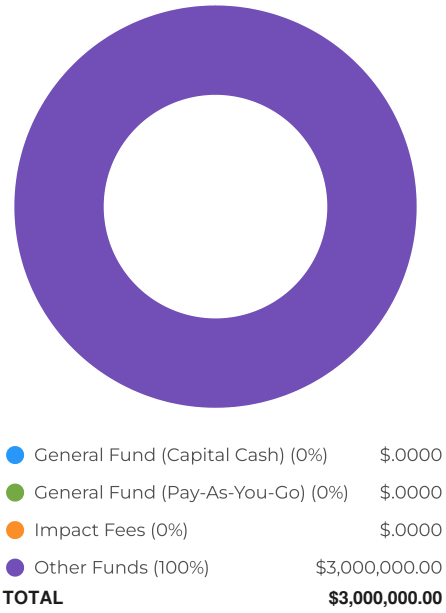
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$3M	$3M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$3,000,000	$0	$3,000,000
Total	**$0**	**$0**	**$0**	**$0**	**$3,000,000**	**$0**	**$3,000,000**

Public Safety Master Plan

Overview

Request Owner	Marcus Adams
Department	Gen Gov Buildings
Type	Capital Improvement

Description

Public Safety Master Plan

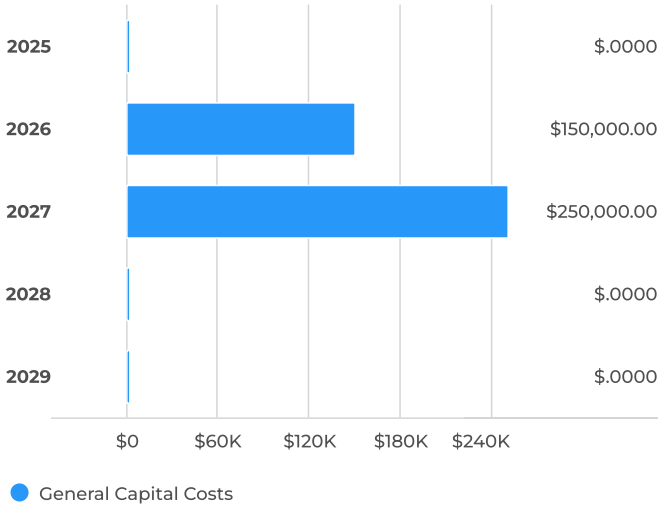
Details

Department	Gen Gov Buildings

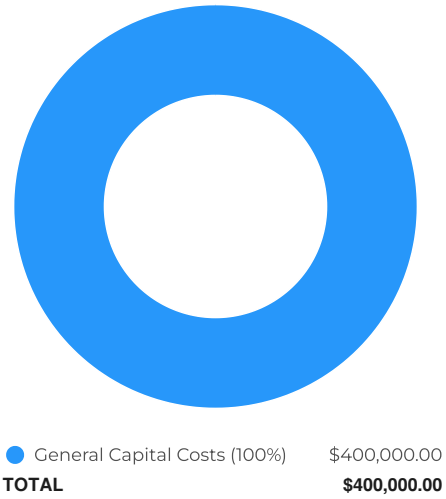
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$400K	$400K

Capital Cost by Year



Capital Cost for Budgeted Years



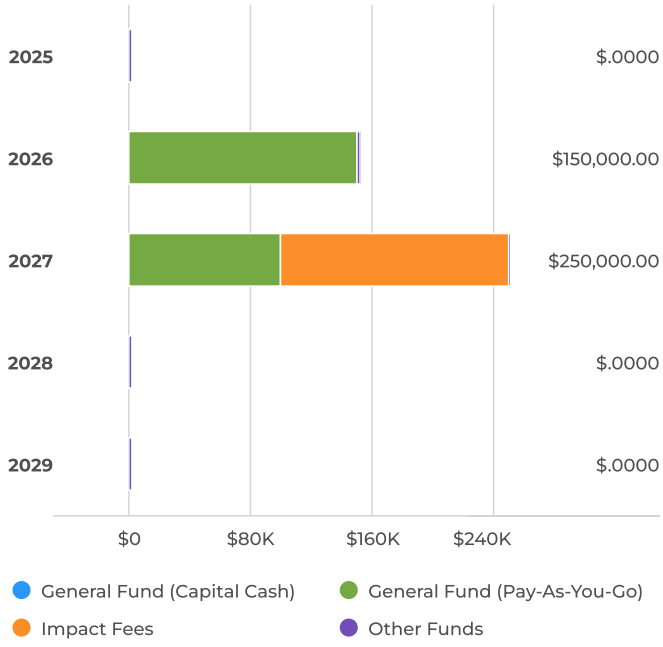
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$150,000	$250,000	$0	$0	$400,000
Total	**$0**	**$0**	**$150,000**	**$250,000**	**$0**	**$0**	**$400,000**

Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$400K	$400K

Funding Sources by Year



Funding Sources for Budgeted Years



General Fund (Capital Cash) (0%)	$.0000
General Fund (Pay-As-You-Go) (62%)	$250,000
Impact Fees (37%)	$150,000.00
Other Funds (0%)	$.0000
TOTAL	**$400,000.00**

Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$150,000	$100,000	$0	$0	$250,000
Impact Fees	$0	$0	$0	$150,000	$0	$0	$150,000
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$150,000**	**$250,000**	**$0**	**$0**	**$400,000**

Public Safety Training Center

Overview

Request Owner	Marcus Adams
Department	Gen Gov Buildings
Type	Capital Improvement

Description

Public Safety Training Center

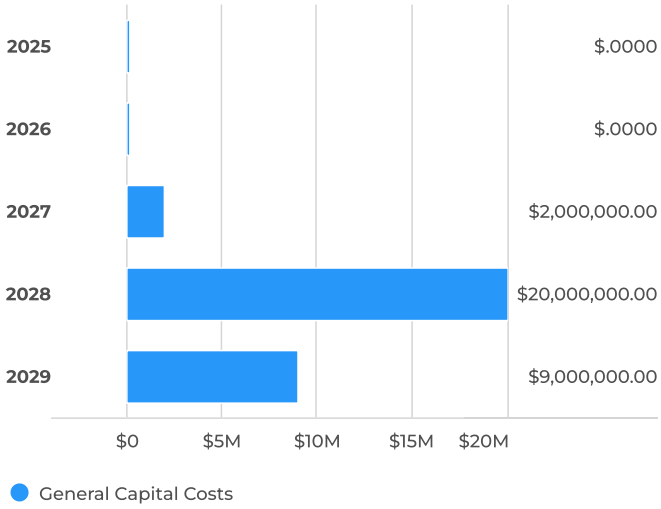
Details

Department	Gen Gov Buildings

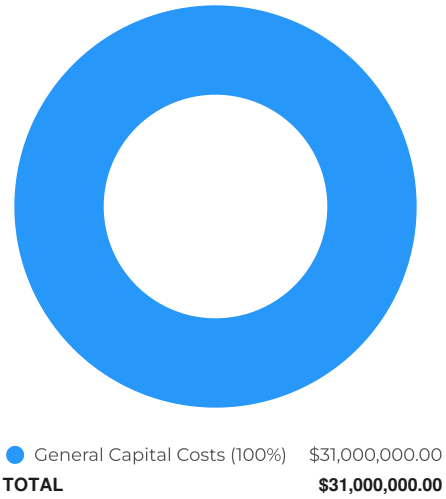
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$31M	$31M

Capital Cost by Year



Capital Cost for Budgeted Years



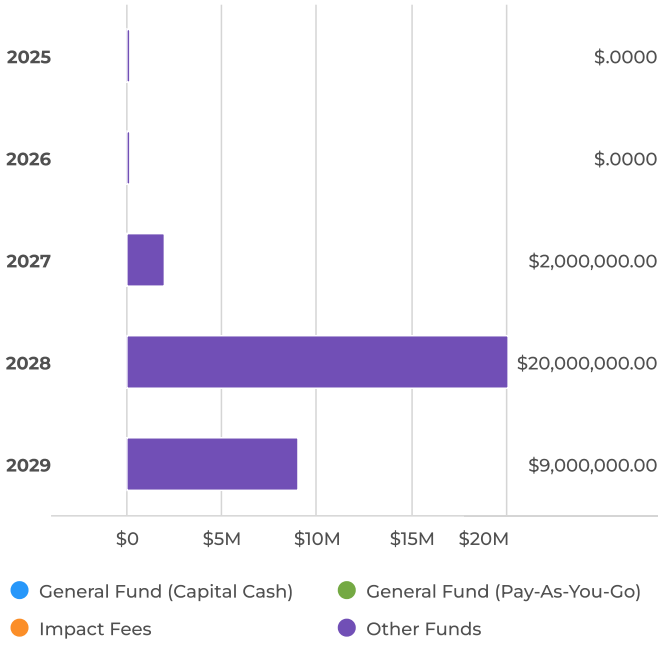
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$0	$2,000,000	$20,000,000	$9,000,000	$31,000,000
Total	**$0**	**$0**	**$0**	**$2,000,000**	**$20,000,000**	**$9,000,000**	**$31,000,000**

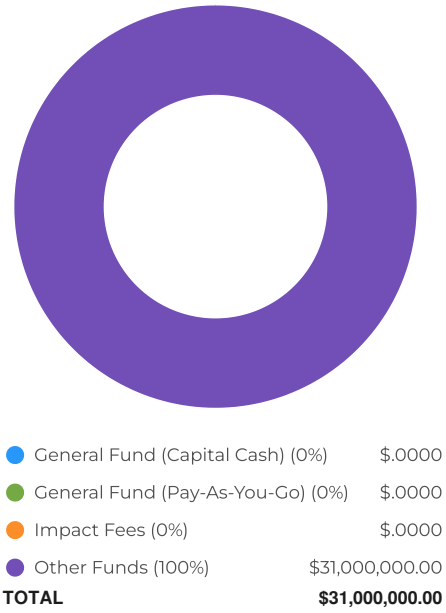
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$31M	$31M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$2,000,000	$20,000,000	$9,000,000	$31,000,000
Total	**$0**	**$0**	**$0**	**$2,000,000**	**$20,000,000**	**$9,000,000**	**$31,000,000**

Superior Courthouse Addition HVAC/Chiller Replacement

Overview

Request Owner	Marcus Adams
Department	Gen Gov Buildings
Type	Capital Improvement

Description

Superior Courthouse Addition HVAC/Chiller Replacement

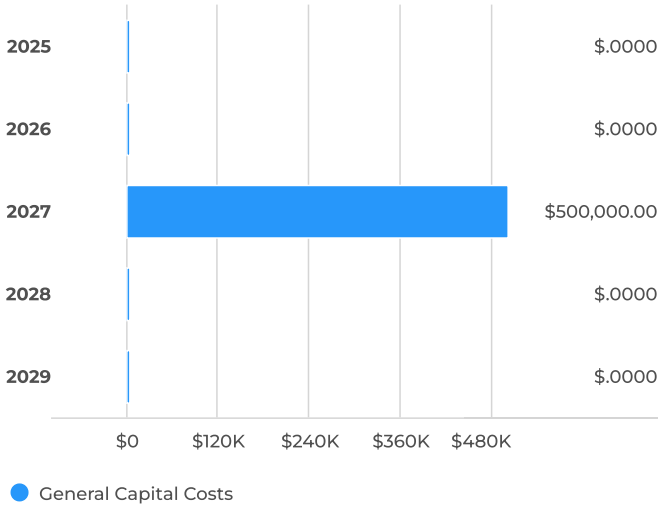
Details

Department	Gen Gov Buildings

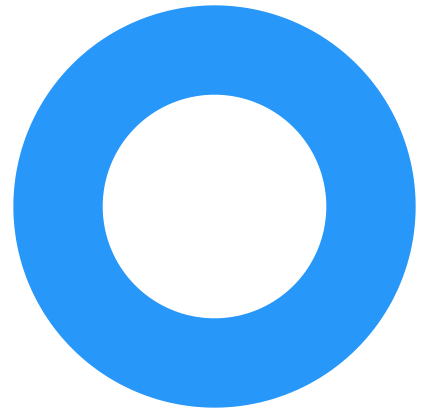
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$992,985	$0	$500K	$1.493M

Capital Cost by Year



Capital Cost for Budgeted Years



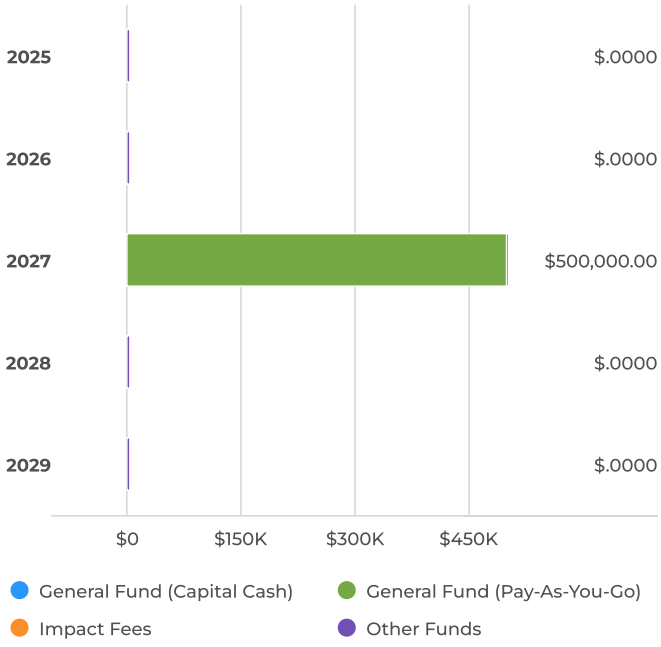
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$992,985	$0	$0	$500,000	$0	$0	$1,492,985
Total	**$992,985**	**$0**	**$0**	**$500,000**	**$0**	**$0**	**$1,492,985**

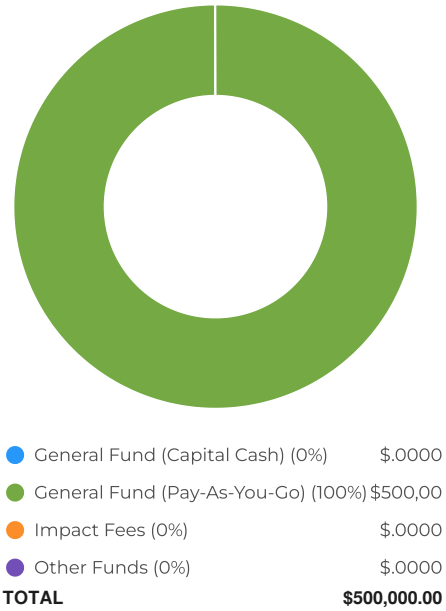
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$992,985	$0	$500K	$1.493M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$992,985	$0	$0	$500,000	$0	$0	$1,492,985
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$992,985**	**$0**	**$0**	**$500,000**	**$0**	**$0**	**$1,492,985**

Superior Exterior Window Replacement

Overview

Request Owner	Marcus Adams
Department	Gen Gov Buildings
Type	Capital Improvement

Description

Superior Exterior Window Replacement

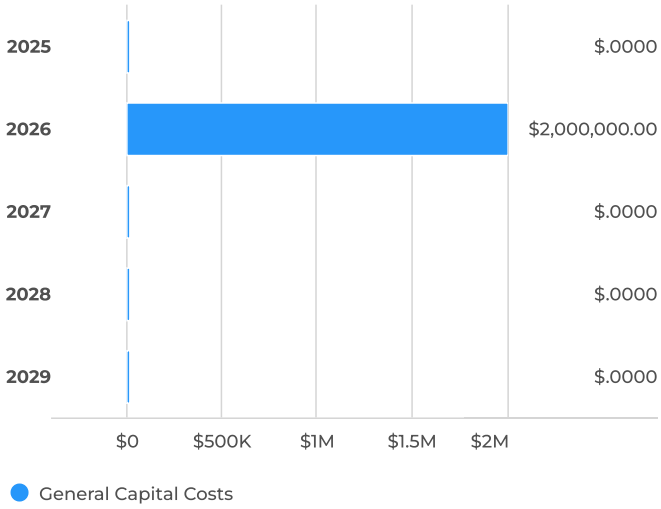
Details

Department	Gen Gov Buildings

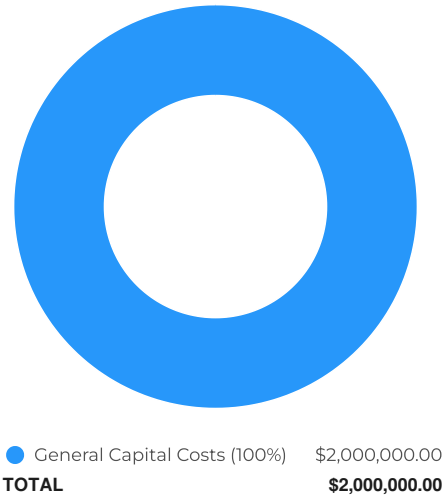
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$1,148,680	$0	$2M	$3.149M

Capital Cost by Year



Capital Cost for Budgeted Years



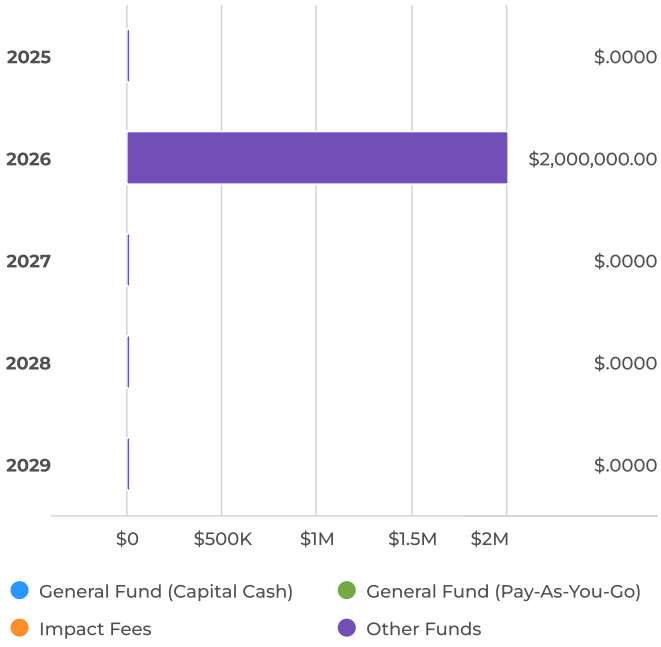
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$1,148,680	$0	$2,000,000	$0	$0	$0	$3,148,680
Total	**$1,148,680**	**$0**	**$2,000,000**	**$0**	**$0**	**$0**	**$3,148,680**

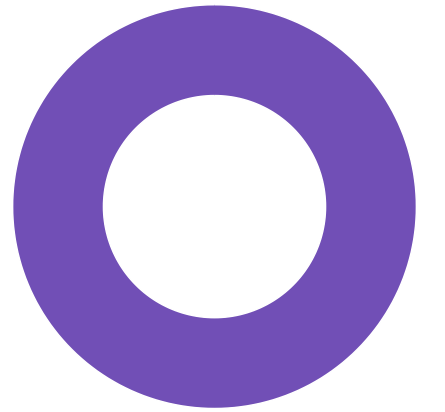
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$1,148,680	$0	$2M	$3.149M

Funding Sources by Year



Funding Sources for Budgeted Years



General Fund (Capital Cash) (0%)	$.0000
General Fund (Pay-As-You-Go) (0%)	$.0000
Impact Fees (0%)	$.0000
Other Funds (100%)	$2,000,000.00
TOTAL	**$2,000,000.00**

Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$1,148,680	$0	$0	$0	$0	$0	$1,148,680
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$2,000,000	$0	$0	$0	$2,000,000
Total	**$1,148,680**	**$0**	**$2,000,000**	**$0**	**$0**	**$0**	**$3,148,680**

PARK AREAS REQUESTS

Building Upgrades - Park Areas

Overview

Request Owner	Marcus Adams
Department	Park Areas
Type	Capital Improvement

Description

Building Upgrades

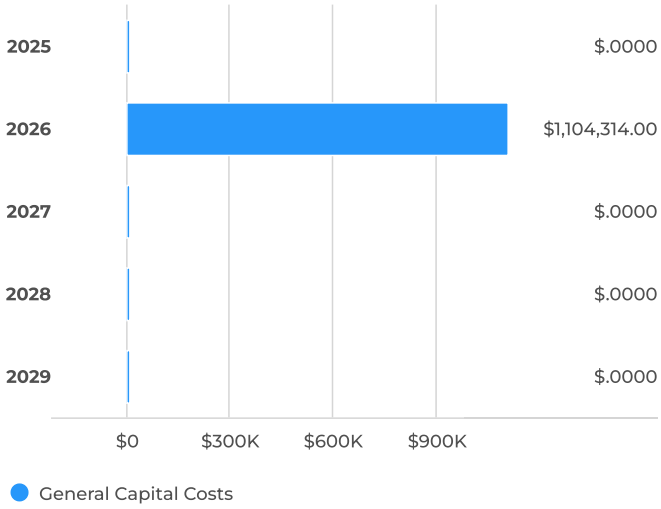
Details

Department	Park Areas

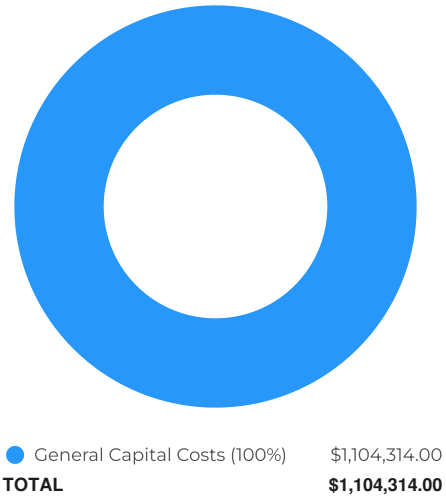
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$1,593,507	$0	$1.104M	$2.698M

Capital Cost by Year



Capital Cost for Budgeted Years



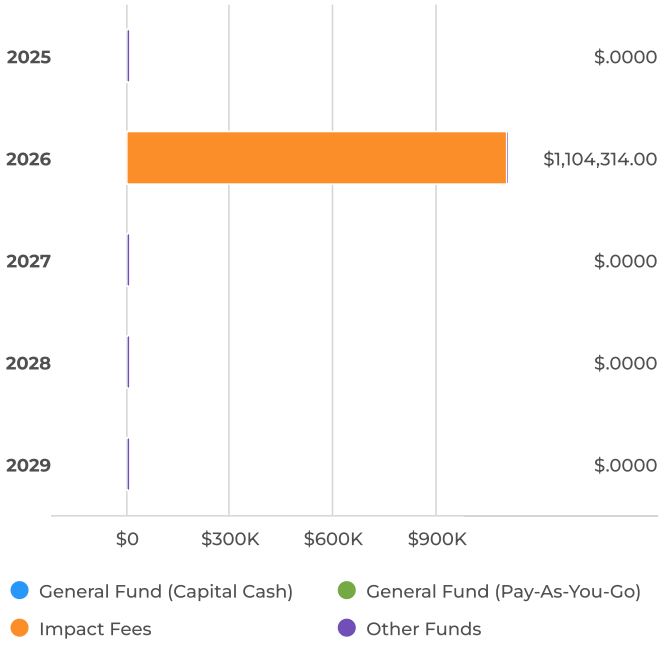
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$1,593,507	$0	$1,104,314	$0	$0	$0	$2,697,821
Total	**$1,593,507**	**$0**	**$1,104,314**	**$0**	**$0**	**$0**	**$2,697,821**

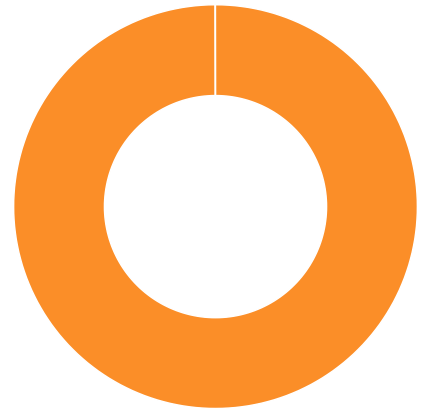
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$1,593,507	$0	$1.104M	$2.698M

Funding Sources by Year



Funding Sources for Budgeted Years



General Fund (Capital Cash) (0%)	$.0000
General Fund (Pay-As-You-Go) (0%)	$.0000
Impact Fees (100%)	$1,104,314.00
Other Funds (0%)	$.0000
TOTAL	**$1,104,314.00**

Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$356,561	$0	$0	$0	$0	$0	$356,561
Impact Fees	$0	$0	$1,104,314	$0	$0	$0	$1,104,314
Other Funds	$1,236,947	$0	$0	$0	$0	$0	$1,236,947
Total	**$1,593,507**	**$0**	**$1,104,314**	**$0**	**$0**	**$0**	**$2,697,821**

Crew Building - Park Areas

Overview

Request Owner	Marcus Adams
Department	Park Areas
Type	Capital Improvement

Description

Crew Building

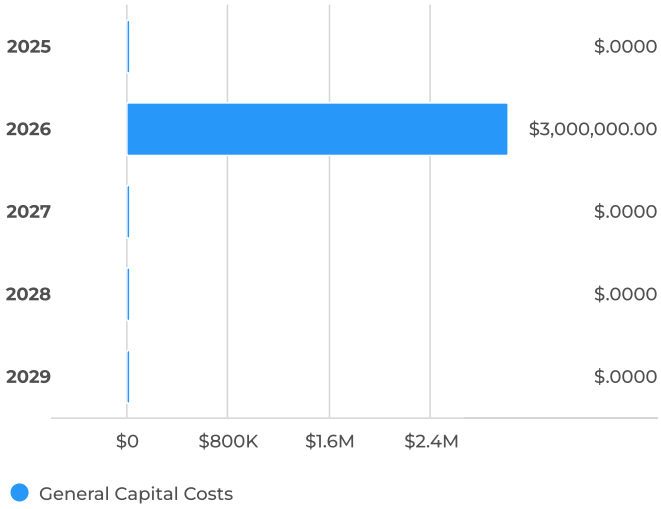
Details

Department	Park Areas

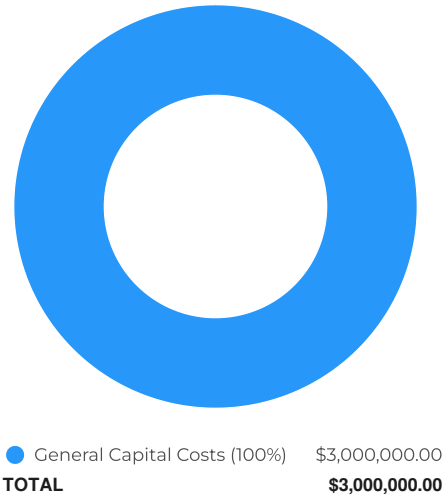
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$257,789	$0	$3M	$3.258M

Capital Cost by Year



Capital Cost for Budgeted Years



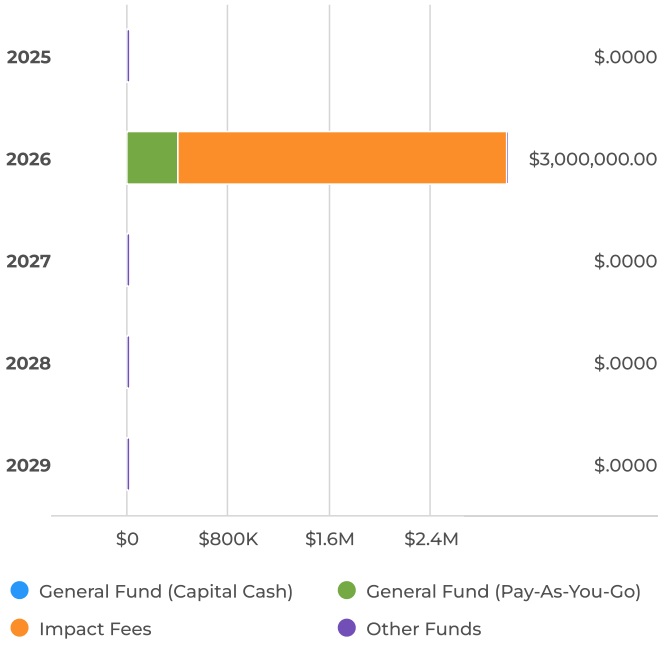
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$257,789	$0	$3,000,000	$0	$0	$0	$3,257,789
Total	**$257,789**	**$0**	**$3,000,000**	**$0**	**$0**	**$0**	**$3,257,789**

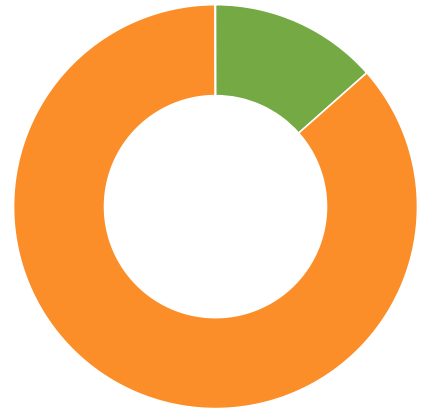
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$257,789	$0	$3M	$3.258M

Funding Sources by Year



Funding Sources for Budgeted Years



General Fund (Capital Cash) (0%)	$.0000
General Fund (Pay-As-You-Go) (13%)	$404,314.(
Impact Fees (87%)	$2,595,686.00
Other Funds (0%)	$.0000
TOTAL	**$3,000,000.00**

Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$404,314	$0	$0	$0	$404,314
Impact Fees	$0	$0	$2,595,686	$0	$0	$0	$2,595,686
Other Funds	$257,789	$0	$0	$0	$0	$0	$257,789
Total	**$257,789**	**$0**	**$3,000,000**	**$0**	**$0**	**$0**	**$3,257,789**

POLICE REQUESTS

Vehicle Replacements - Police Department

Overview

Request Owner	Marcus Adams
Department	Police
Type	Capital Improvement

Description

Vehicle Replacements

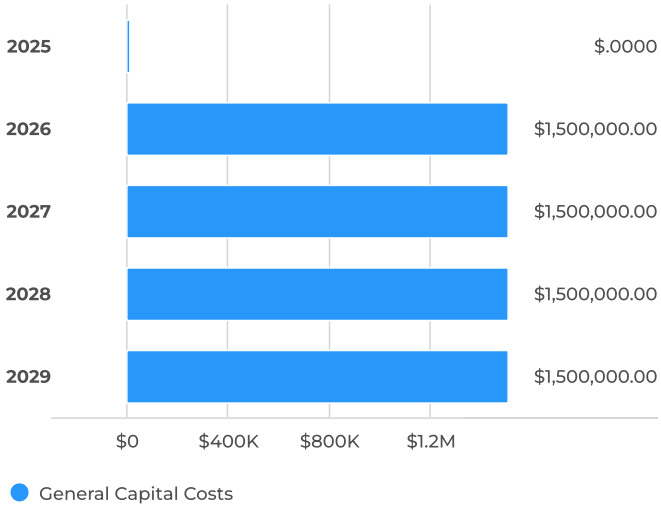
Details

Department	Police

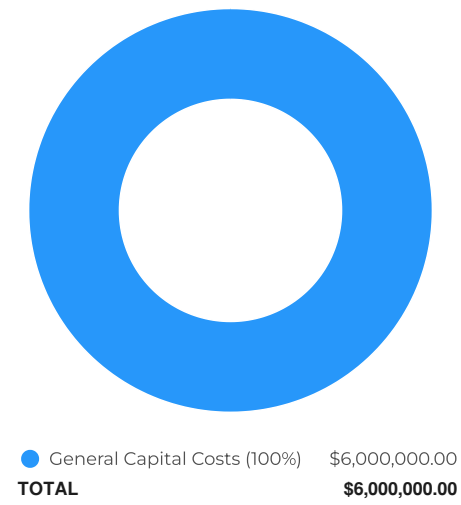
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$3,313,907	$0	$6M	$9.314M

Capital Cost by Year



Capital Cost for Budgeted Years



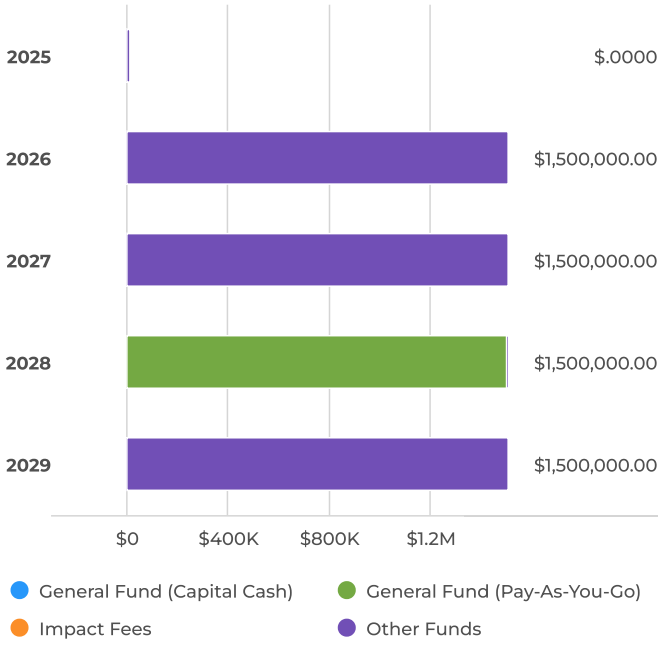
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$3,313,907	$0	$1,500,000	$1,500,000	$1,500,000	$1,500,000	$9,313,907
Total	**$3,313,907**	**$0**	**$1,500,000**	**$1,500,000**	**$1,500,000**	**$1,500,000**	**$9,313,907**

Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$3,313,907	$0	$6M	$9.314M

Funding Sources by Year



Funding Sources for Budgeted Years



General Fund (Capital Cash) (0%)	$.0000
General Fund (Pay-As-You-Go) (25%)	$1,500,00
Impact Fees (0%)	$.0000
Other Funds (75%)	$4,500,000.00
TOTAL	**$6,000,000.00**

Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$1,018,998	$0	$0	$0	$1,500,000	$0	$2,518,998
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$2,294,909	$0	$1,500,000	$1,500,000	$0	$1,500,000	$6,794,909
Total	**$3,313,907**	**$0**	**$1,500,000**	**$1,500,000**	**$1,500,000**	**$1,500,000**	**$9,313,907**

PROBATE COURT REQUESTS

Security Equipment

Overview

Request Owner	Marcus Adams
Department	Probate Court
Type	Capital Improvement

Description

Xray Security Machine

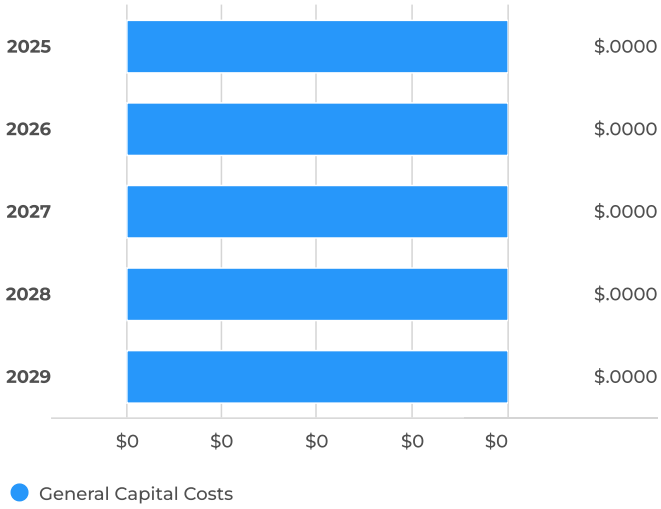
Details

Department	Probate Court

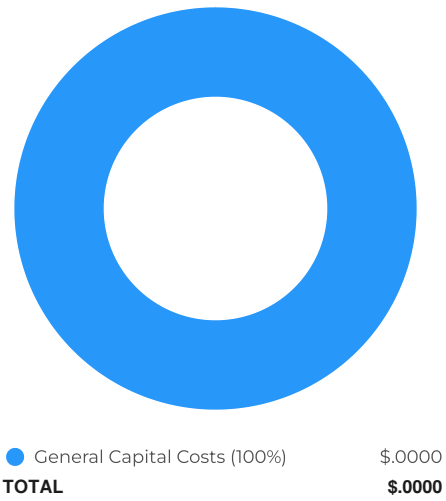
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Capital Cost by Year



Capital Cost for Budgeted Years



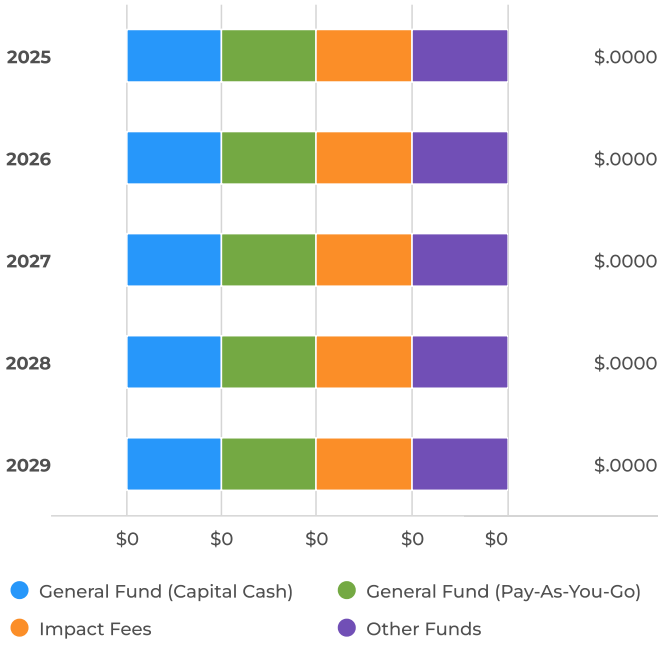
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

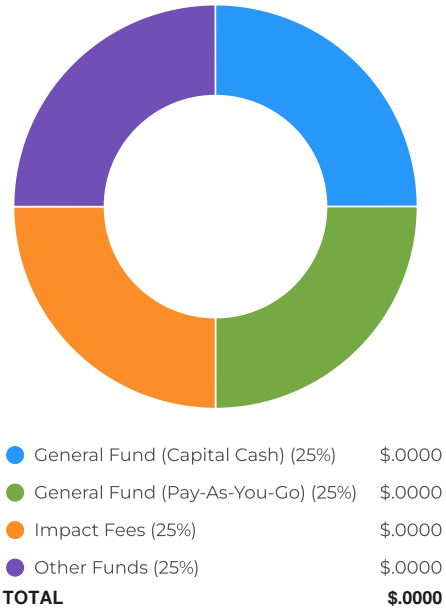
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

SHERIFF REQUESTS

Intercept Tec84 X-Ray Machine

Overview

Request Owner	Marcus Adams
Department	Sheriff
Type	Capital Improvement

Description

Intercept Tec84 X-Ray Machine

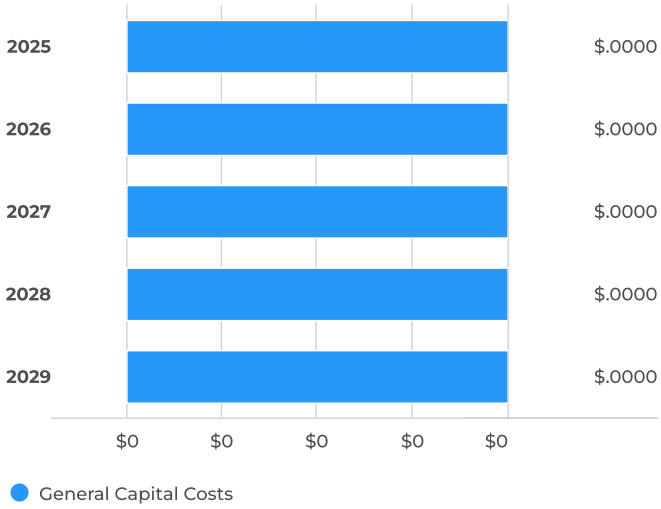
Details

Department	Sheriff

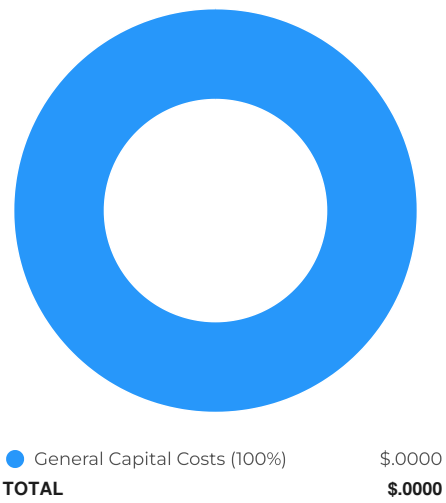
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Capital Cost by Year



Capital Cost for Budgeted Years



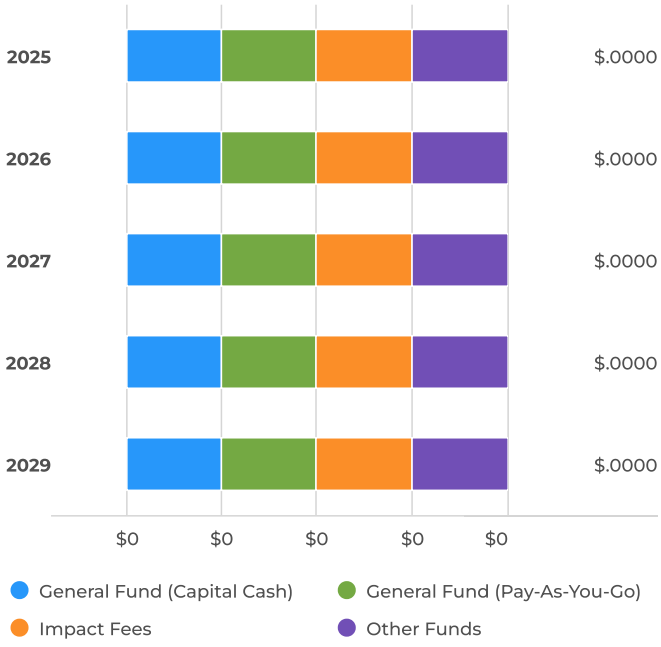
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

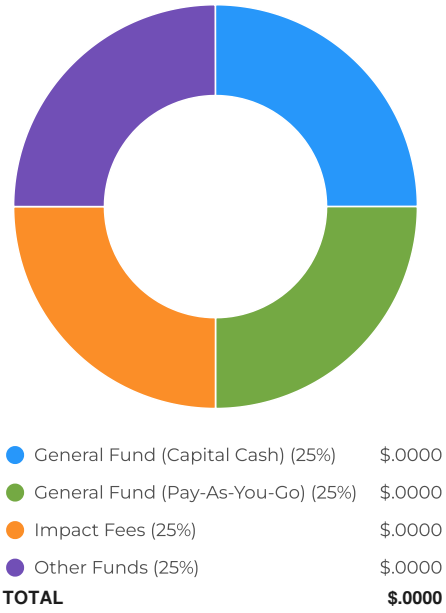
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$0	$0

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Jail Pod/Facilities Expansion

Overview

Request Owner	Marcus Adams
Department	Sheriff
Type	Capital Improvement

Description

Jail Pod/Facilities Expansion

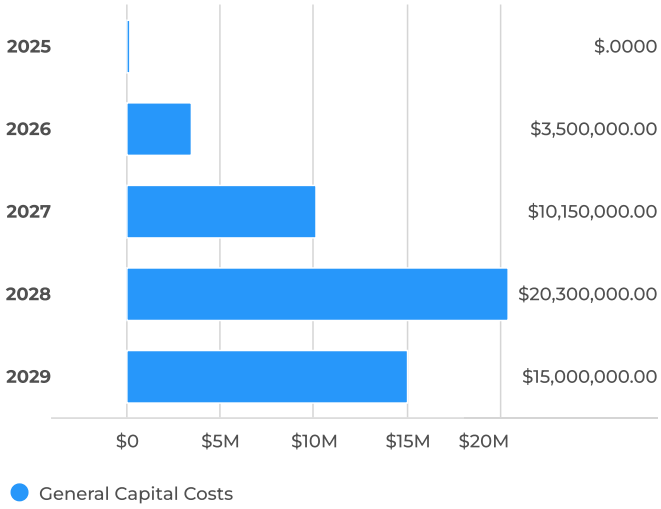
Details

Department	Sheriff

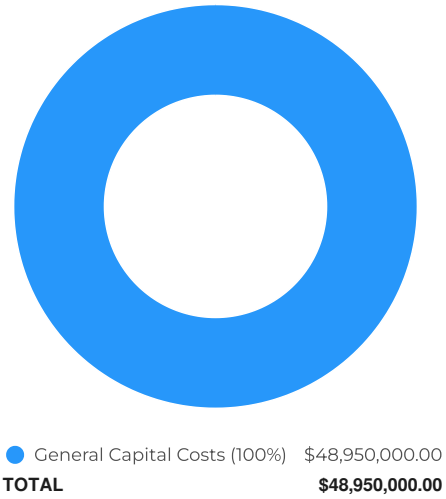
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$48.95M	$48.95M

Capital Cost by Year



Capital Cost for Budgeted Years



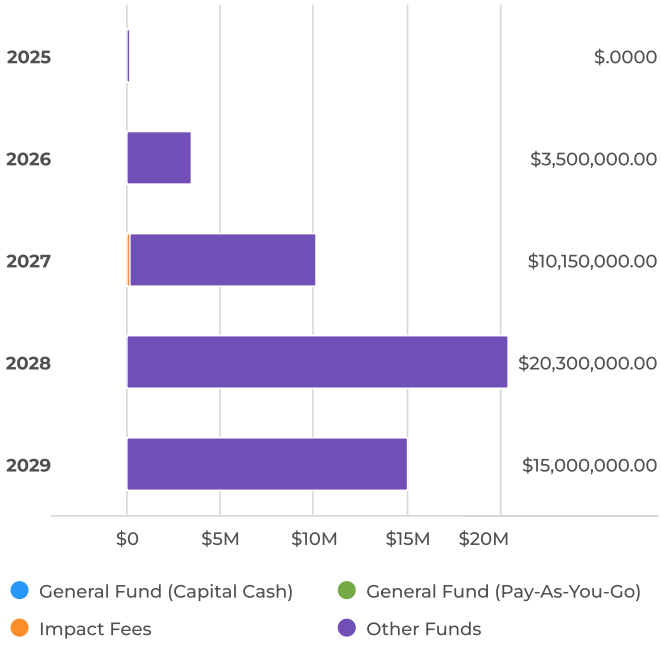
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$3,500,000	$10,150,000	$20,300,000	$15,000,000	$48,950,000
Total	**$0**	**$0**	**$3,500,000**	**$10,150,000**	**$20,300,000**	**$15,000,000**	**$48,950,000**

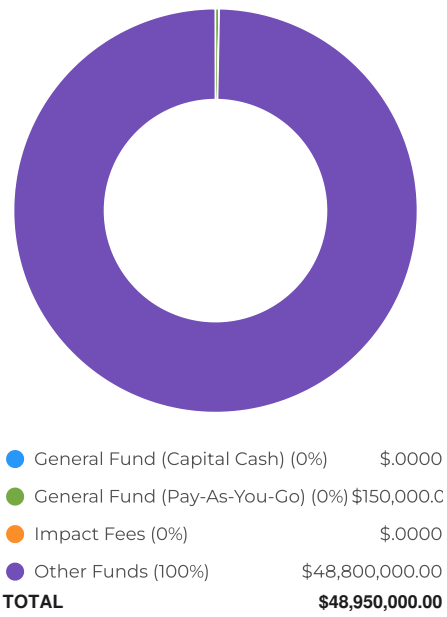
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$48.95M	$48.95M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$150,000	$0	$0	$150,000
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$3,500,000	$10,000,000	$20,300,000	$15,000,000	$48,800,000
Total	**$0**	**$0**	**$3,500,000**	**$10,150,000**	**$20,300,000**	**$15,000,000**	**$48,950,000**

Replacement Vehicles - Sheriff

Overview

Request Owner	Marcus Adams
Department	Sheriff
Type	Capital Improvement

Description

Replacement Vehicles

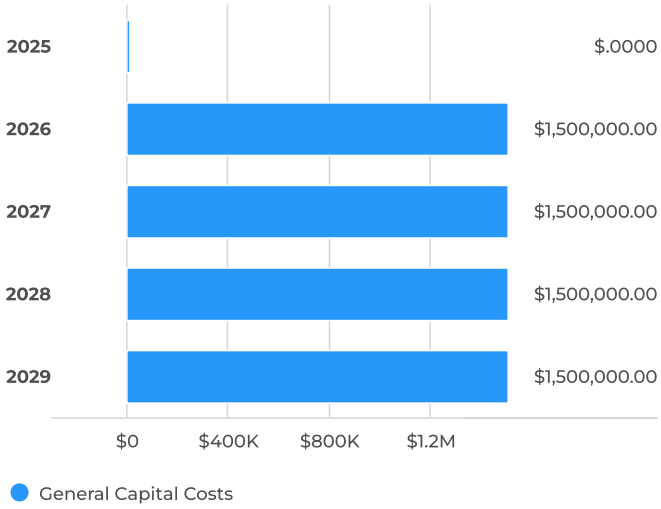
Details

Department	Sheriff

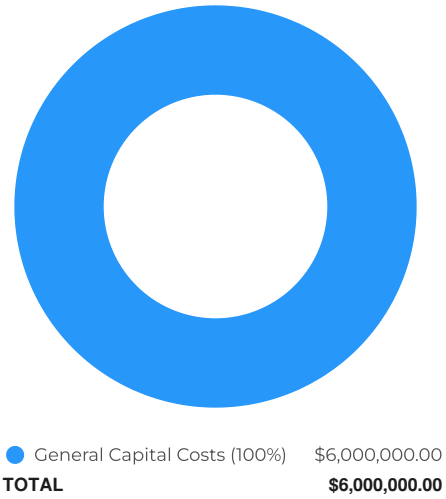
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$6M	$6M

Capital Cost by Year



Capital Cost for Budgeted Years



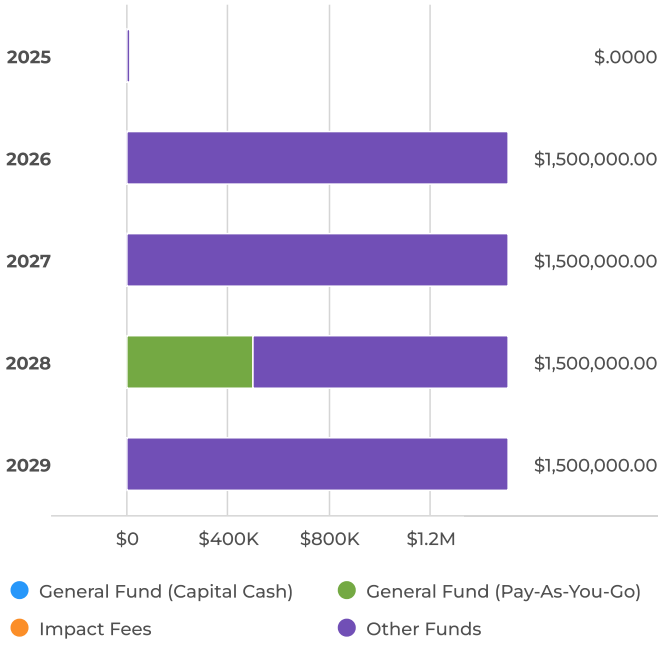
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$1,500,000	$1,500,000	$1,500,000	$1,500,000	$6,000,000
Total	**$0**	**$0**	**$1,500,000**	**$1,500,000**	**$1,500,000**	**$1,500,000**	**$6,000,000**

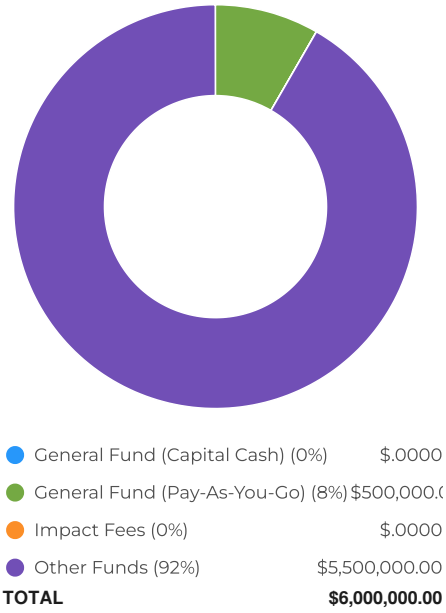
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$6M	$6M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$500,000	$0	$500,000
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$1,500,000	$1,500,000	$1,000,000	$1,500,000	$5,500,000
Total	**$0**	**$0**	**$1,500,000**	**$1,500,000**	**$1,500,000**	**$1,500,000**	**$6,000,000**

TAX ASSESSOR REQUESTS

Tax Assessor/SPLOST Office

Overview

Request Owner	Marcus Adams
Department	Tax Assessor
Type	Capital Improvement

Description

Tax Assessor/SPLOST Office

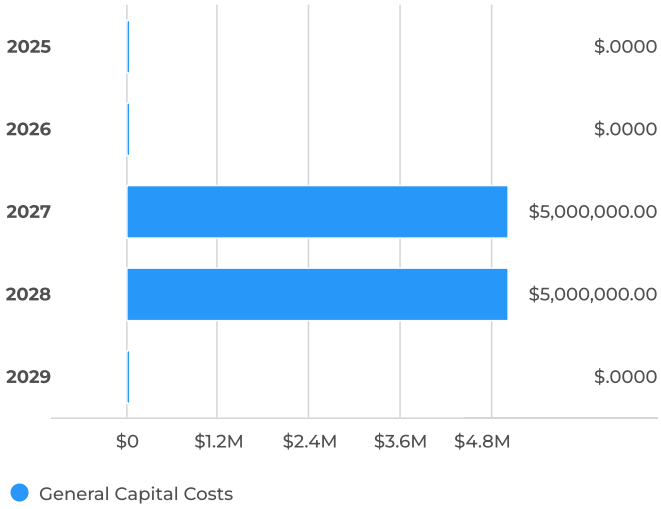
Details

Department	Tax Assessor

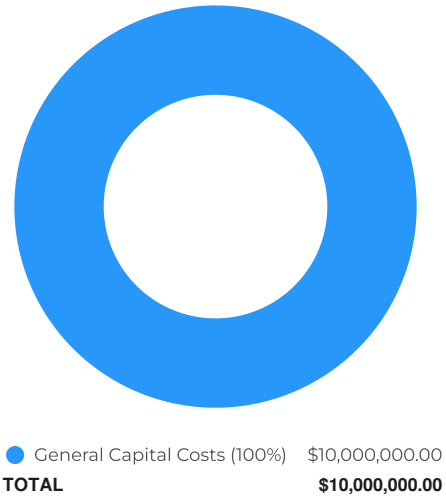
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$10M	$10M

Capital Cost by Year



Capital Cost for Budgeted Years



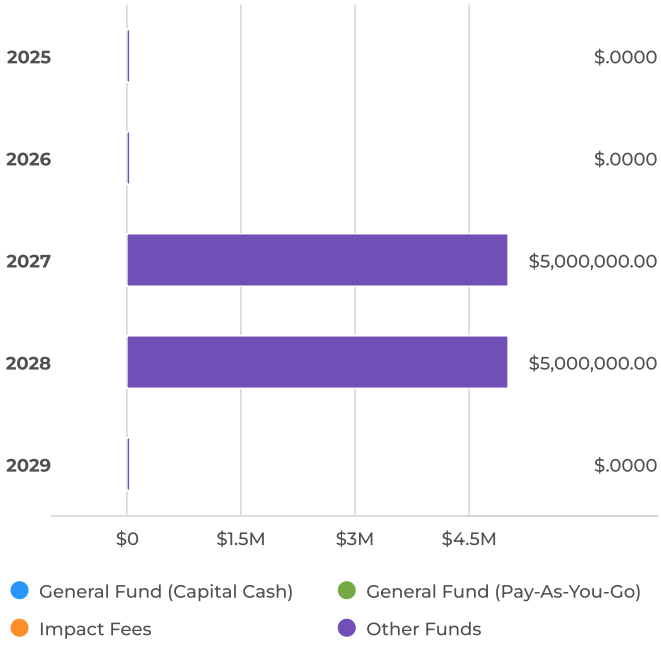
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$0	$5,000,000	$5,000,000	$0	$10,000,000
Total	**$0**	**$0**	**$0**	**$5,000,000**	**$5,000,000**	**$0**	**$10,000,000**

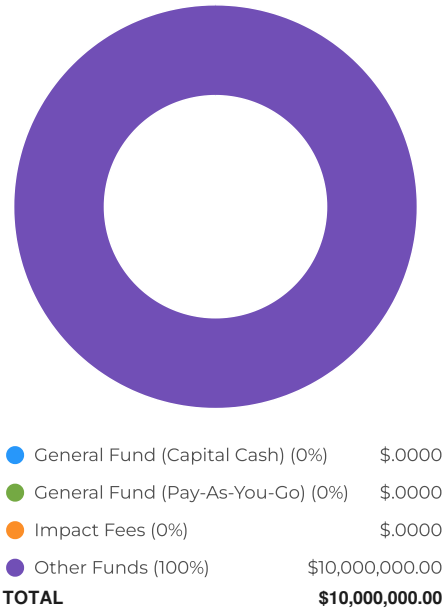
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$10M	$10M

Funding Sources by Year



Funding Sources for Budgeted Years



General Fund (Capital Cash) (0%)	$.0000
General Fund (Pay-As-You-Go) (0%)	$.0000
Impact Fees (0%)	$.0000
Other Funds (100%)	$10,000,000.00
TOTAL	**$10,000,000.00**

Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$0	$5,000,000	$5,000,000	$0	$10,000,000
Total	**$0**	**$0**	**$0**	**$5,000,000**	**$5,000,000**	**$0**	**$10,000,000**

TAX COMMISSIONER REQUESTS

Satellite Office Locust Grove

Overview

Request Owner	Marcus Adams
Department	Tax Commissioner
Type	Capital Improvement

Description

Satellite Office Locust Grove

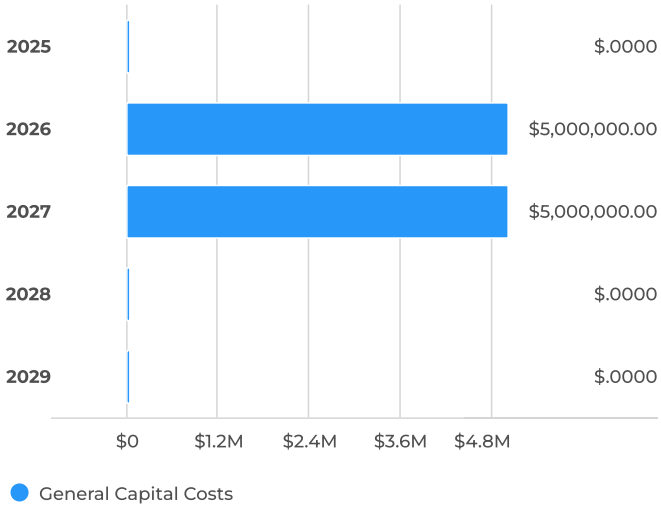
Details

Department	Tax Commissioner

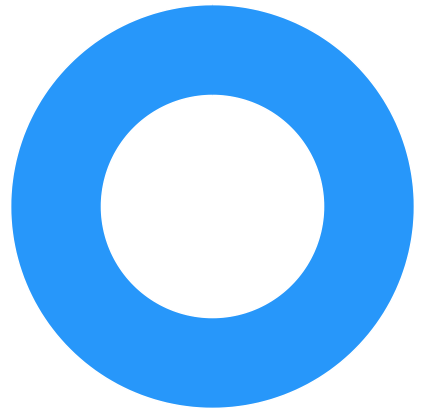
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$10M	$10M

Capital Cost by Year



Capital Cost for Budgeted Years



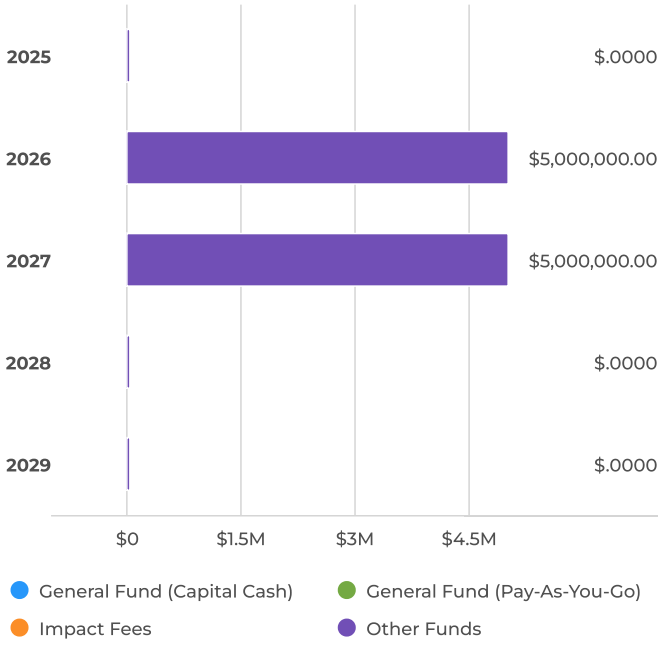
Capital Cost Breakdown

Capital Cost	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Capital Costs	$0	$0	$5,000,000	$5,000,000	$0	$0	$10,000,000
Total	**$0**	**$0**	**$5,000,000**	**$5,000,000**	**$0**	**$0**	**$10,000,000**

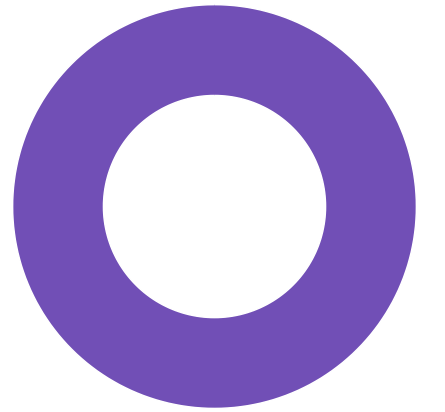
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
$0	$0	$10M	$10M

Funding Sources by Year



Funding Sources for Budgeted Years



General Fund (Capital Cash) (0%)	$.0000
General Fund (Pay-As-You-Go) (0%)	$.0000
Impact Fees (0%)	$.0000
Other Funds (100%)	$10,000,000.00
TOTAL	**$10,000,000.00**

Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Fund (Capital Cash)	$0	$0	$0	$0	$0	$0	$0
General Fund (Pay-As-You-Go)	$0	$0	$0	$0	$0	$0	$0
Impact Fees	$0	$0	$0	$0	$0	$0	$0
Other Funds	$0	$0	$5,000,000	$5,000,000	$0	$0	$10,000,000
Total	**$0**	**$0**	**$5,000,000**	**$5,000,000**	**$0**	**$0**	**$10,000,000**

Glossary

Accounting System: The total structure of records and procedures that identify record, classify, and report information on the financial position and operations of a governmental unit or any of its funds, account groups, and organizational components.

Accrual Basis of Accounting: The method of accounting under which revenues are recorded when they are earned (whether cash is received at that time) and expenditures are recorded when goods and services are received (whether or not cash disbursements are made at that time).

Adopted Budget: The funds appropriated by the Board of Commissioners at the beginning of the year.

Ad Valorem Property Taxes: Taxes levied on an assessed valuation (40% of market value) of real and personal property, based on the valuation as of January 1 and a mill rate set by the County Commission.

Accrued Interest: The amount of interest that has accumulated on the debt since the date of the last interest payment, and on the sale of a bond, the amount accrued up to but not including the date of delivery (settlement date).

Amortization: The gradual repayment of an obligation over time and in accordance with a predetermined payment schedule.

Annual Comprehensive Financial Report: Financial report that contains, at a minimum, three sections: 1) introductory, 2) financial, and 3) statistical, and whose financial section provides information on each individual fund and component unit.

Appropriation: A legal authorization from the community's legislative body to expend money and incur obligations for specific public purposes. An appropriation is usually limited in amount and as to the time period within which it may be expended.

Appropriated Budget: Expenditure authority created by the appropriation bills or ordinances that are signed into law and related to estimated revenues. The appropriated budget would include all reserves, transfers, allocations, supplemental appropriations, and other legally authorized legislative and executive changes.

Assessed Valuation: A value assigned to real estate or other property by a government as the basis for levying taxes.

Audit: An examination of a community's financial systems, procedures, and data by a certified public accountant (independent auditor), and a report on the fairness of financial statements and on local compliance with statutes and regulations. The audit serves as a valuable management tool in evaluating the fiscal performance of a community.

Audit Report: Prepared by an independent auditor, an audit report includes: (a) a statement of the scope of the audit; (b) explanatory comments as to application of auditing procedures; (c) findings and opinions. It is almost always accompanied by a management letter which contains supplementary comments and recommendations.

Available Funds: Balances in the various fund types that represent non-recurring revenue sources. As a matter of sound practice, they are frequently appropriated to meet unforeseen expenses, for capital expenditures or other one-time costs.

Balance Sheet: A statement that discloses the assets, liabilities, reserves and equities of a fund or governmental unit at a specified date.

Balanced Budget: Budgeted appropriations/expenditures must be equal to budgeted anticipations/revenues.

Basis of Accounting: Timing of recognition for financial reporting purposes (i.e., when the effects of transactions or events should be recognized in financial statements).

Basis of Budgeting: Method is used to determine when revenues and expenditures are recognized for budgetary purposes.

Bond: A means to raise money through the issuance of debt. A bond issuer/borrower promises in writing to repay a specified sum of money, alternately referred to as face value, par value or bond principal, to the buyer of the bond on a specified future date (maturity date), together with periodic interest at a specified rate. The term of a bond is always greater than one year.

Bond and Interest Record: (Bond Register) – The permanent and complete record maintained by a treasurer for each bond issue. It shows the amount of interest and principal coming due each date and all other pertinent information concerning the bond issue.

Bond Issue: Generally, the sale of a certain number of bonds at one time by a governmental unit.

Bond Rating (Municipal): A credit rating assigned to a municipality to help investors assess the future ability, legal obligation, and willingness of the municipality (bond issuer) to make timely debt service payments. Stated otherwise, a rating helps prospective investors determine the level of risk associated with a given fixed-income investment. Rating agencies, such as Moody's and Standard and Poors, use rating systems, which designate a letter or a combination of letters and numerals where AAA is the highest rating and C1 is a very low rating.

Budget: A plan for allocating resources to support particular services, purposes and functions over a specified period of time.

Capital Assets: All real and tangible property used in the operation of a government, which is not easily converted into cash, and has an initial useful life extending beyond a single financial reporting period. Capital assets include land and land improvements; infrastructure such as roads, bridges, water and sewer lines; easements; buildings and building improvements; vehicles, machinery and equipment. Communities typically define capital assets in terms of a minimum useful life and a minimum initial cost.

Capital Budget: An appropriation or spending plan that uses borrowing or direct outlay for capital or fixed asset improvements. Among other information, a capital budget should identify the method of financing each recommended expenditure, i.e., tax levy or rates, and identify those items that were not recommended.

Cash: Currency, coin, checks, postal and express money orders and bankers' drafts on hand or on deposit with an official or agent designated as custodian of cash and bank deposits.

Cash Management: The process of monitoring the ebb and flow of money in and out of municipal accounts to ensure cash availability to pay bills and to facilitate decisions on the need for short-term borrowing and investment of idle cash.

Certificate of Deposit (CD): A bank deposit evidenced by a negotiable or non-negotiable instrument, which provides on its face that the amount of such deposit plus a specified interest payable to a bearer or to any specified person on a certain specified date, at the expiration of a certain specified time, or upon notice in writing.

Classification of Real Property: Assessors are required to classify all real property according to use into one of four classes: residential, open space, commercial, and industrial. Having classified its real property, local officials are permitted to determine locally, within limitations established by statute and the Commissioner of Revenue, what percentage of the tax burden is to be borne by each class of

real property and by personal property owners.

Consumer Price Index: The statistical measure of changes, if any, in the overall price level of consumer goods and services. The index is often called the "cost-of-living index."

Debt Burden: The amount of debt carried by an issuer usually expressed as a measure of value (i.e., debt as a percentage of assessed value, debt per capita, etc.). Sometimes, debt burden refers to debt service costs as a percentage of the total annual budget.

Debt Service: The repayment cost, usually stated in annual terms and based on an amortization schedule, of the principal and interest on any particular bond issue.

Encumbrance: A reservation of funds to cover obligations arising from purchase orders, contracts, or salary commitments that are chargeable to, but not yet paid from, a specific appropriation account.

Enterprise Funds: An enterprise fund is a separate accounting and financial reporting mechanism for municipal services for which a fee is charged in exchange for goods or services. It allows a community to demonstrate to the public the portion of total costs of a service that is recovered through user charges and the portion that is subsidized by the tax levy, if any. With an enterprise fund, all costs of service delivery--direct, indirect, and capital costs—are identified. This allows the community to recover total service costs through user fees if it chooses. Enterprise accounting also enables communities to reserve the "surplus" or net assets unrestricted generated by the operation of the enterprise rather than closing it out to the general fund at year-end. Services that may be treated as enterprises include, but are not limited to, water, sewer, hospital, and airport services.

Exemptions: A discharge, established by statute, from the obligation to pay all or a portion of a property tax. The exemption is available to particular categories of property or persons upon the timely submission and approval of an application to the assessors. Properties exempt from taxation include hospitals, schools, houses of worship, and cultural institutions. Persons who may qualify for exemptions include disabled veterans, blind individuals, surviving spouses, and seniors.

Expenditure: An outlay of money made by municipalities to provide the programs and services within their approved budget.

Fixed Assets: Long-lived, assets such as buildings, equipment and land obtained or controlled as a result of past transactions or circumstances.

Fixed Costs: Costs that are legally or contractually mandated such as retirement, FICA/Social Security, insurance, debt service costs or interest on loans.

Full Faith and Credit: A pledge of the general taxing powers for the payment of governmental obligations. Bonds carrying such pledges are usually referred to as general obligation or full faith and credit bonds.

Fund: An accounting entity with a self-balancing set of accounts that are segregated for the purpose of carrying on identified activities or attaining certain objectives in accordance with specific regulations, restrictions, or limitations.

Fund Accounting: Organizing financial records into multiple, segregated locations for money. A fund is a distinct entity within the municipal government in which financial resources and activity (assets, liabilities, fund balances, revenues, and expenditures) are accounted for independently in accordance with specific regulations, restrictions or limitations. Examples of funds include the general

fund and enterprise funds. Communities whose accounting records are organized according to the Uniform Municipal Accounting System (UMAS) use multiple funds.

GASB 34: A major pronouncement of the Governmental Accounting Standards Board that establishes new criteria in the form and content of governmental financial statements. GASB 34 requires a report on overall financial health, not just on individual funds. It requires more complete information on the cost of delivering value estimates on public infrastructure assets, such as bridges, roads, sewers, etc. It also requires the presentation of a narrative statement of the government's financial performance, trends and prospects for the future.

GASB 45: This is another Governmental Accounting Standards Board major pronouncement that each public entity account for and report other postemployment benefits in its accounting statements. Through actuarial analysis, municipalities must identify the true costs of the OPEB earned by employees over their estimated years of actual service.

General Fund: The fund used to account for most financial resources and activities governed by the normal appropriation process.

General Obligation Bonds: Bonds issued by a county for purposes allowed by statute that are backed by the full faith and credit of its taxing authority.

Governing Body: A board, committee, commission, or other executive or policymaking body of a county.

Governmental Funds: Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

Grant: A contribution by a government or other organization to support a particular function or program.

Impact Fees: Fees charged to developers to cover, in whole or in part, the anticipated cost of improvements that will be necessary as a result of the development (e.g., parks, sidewalks).

Indirect Cost: Costs of a service not reflected in the operating budget of the entity providing the service. An example of an indirect cost of providing water service would be the value of time spent by non-water department employees processing water bills. A determination of these costs is necessary to analyze the total cost of service delivery. The matter of indirect costs arises most often in the context of enterprise funds.

Interest Rate: The interest payable, expressed as a percentage of the principal available for use during a specified period of time. It is always expressed in annual terms.

Interfund Transfers: Flows of assets (such as cash or goods) between funds and blended component units of the primary government without equivalent flows of assets in return and without a requirement for repayment.

Intergovernmental Revenue: Revenues received from other governmental entities in the form of grants, entitlements, shared revenues or payments in lieu of taxes.

Investments: Securities and real estate held for the production of income in the form of interest, dividends, rentals or lease payments. The term does not include fixed assets used in governmental operations.

Line Item Budget: A budget that separates spending into categories, or greater detail, such as supplies, equipment, maintenance, or salaries, as opposed to a program budget.

Maturity Date: The date that the principal of a bond becomes due and payable in full.

Millage Rate: The ad valorem tax rate expressed in terms of the levy per thousand dollars of taxable assessed value of the property. One mill is equal to one dollar per thousand.

Modified Accrual Basis: The basis of accounting under which expenditures other than accrued interest on general long-term debt are recorded at the time liabilities are incurred and revenues are recorded when received in cash except for material and/or other available revenues which should be accrued to reflect properly the taxes levied and revenue earned.

Objects of Expenditures: A classification of expenditures that is used for coding any department disbursement, such as "personnel services," "expenses," or "capital outlay."

Operating Budget: A plan of proposed expenditures for personnel, supplies, and other expenses for the coming fiscal year.

Principal: The face amount of a bond, exclusive of accrued interest.

Program: A combination of activities to accomplish an end.

Program Budget: A budget that relates expenditures to the programs they fund. The emphasis of a program budget is on output.

Purchased Services: The cost of services that are provided by a vendor.

Reserve Fund: An amount set aside annually within the budget of a county to provide a funding source for extraordinary or unforeseen expenditures.

SPLOST [Special Purpose Local Option Sales Tax]: An optional one percent county sales tax added to goods and services. The tax dollars are used to fund capital outlay projects proposed by the county government. SPLOST proceeds cannot be used to fund operating expenses.

Surplus Revenue: The amount by which cash, accounts receivable, and other assets exceed liabilities and reserves.

Tax Digest: Official list of all property owners, the assessed value of the property (40% of fair market value), and the tax due on their property.

Uncollected Funds: Recently deposited checks included in an account's balance but drawn on other banks and not yet credited by the Federal Reserve Bank or local clearinghouse to the bank cashing the checks. (These funds may not be loaned or used as part of the bank's reserves and they are not available for disbursement.)

Undesignated Fund Balance: Monies in the various government funds as of the end of the fiscal year that are neither encumbered nor reserved, and are therefore available for expenditure once certified as part of free cash.

Unreserved Fund Balance (Surplus Revenue Account): The amount by which cash, accounts receivable, and other assets exceed liabilities and restricted reserves. It is akin to a "stockholders' equity" account on a corporate balance sheet. It is not, however, available for appropriation in full because a portion of the assets listed as "accounts receivable" may be taxes receivable and uncollected.

Valuation (100 Percent): The legal requirement that a community's assessed value on property must reflect its market, or full and fair cash value.

Acronyms

ARPA - American Rescue Plan Act

ACFR - Annual Comprehensive Financial Report

ARC - Atlanta Regional Commission

BOC - Board of Commissioners

CDBG - Community Development Block Grant

CIP - Capital Improvement Program

COP - Certificate of Participation

DCA - Department of Community Affairs

DOR - Department of Revenue

DOT - Department of Transportation

E911 - Enhanced 911 Emergency Call

EMA - Emergency Management Agency

EMS - Emergency Medical Service

ERAP - Emergency Rental Assistance Program

GAAP - Generally Accepted Accounting Principles

GAAS - Generally Accepted Auditing Standards

GAGAS - Generally Accepted Government Auditing Standards

GASB - Government Accounting Standards Board

GDOT - Georgia Department of Transportation

GIS - Geographic Information Systems

GO - General Obligation

GRTA - Georgia Regional Transportation Agency

GFOA - Government Finance Officers Association

HCPD - Henry County Police Department

HCSO - Henry County Sheriff's Office

HUD - Housing & Urban Development

LOST - Local Option Sales Tax

O.C.G.A - Official Code of Georgia Annotated

P & R - Parks & Recreation

PO - Purchase Order

RFP - Request for Proposal

SAS - Statements on Auditing Standards

SEC - Securities and Exchange Commission

SGAS - Statement of Governmental Accounting Standards

SPLOST - Special Purpose Local Option Sales Tax